

Vote Summary Report

Reporting Period: 01/01/2021 to 11/12/2021
Location(s): All Locations
Institution Account(s): All Institution Accounts

DO & CO AG

Meeting Date: 01/15/2021 **Country:** Austria **Primary Security ID:** A1447E107
Record Date: 01/05/2021 **Meeting Type:** Special **Ticker:** DOC

Shares Voted: 25,000

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Approve Issuance of Warrants/Bonds with Warrants Attached/Convertible Bonds without Preemptive Rights up to Aggregate Nominal Amount of EUR 100 Million	Mgmt	For	Against	Against
2	Approve Creation of EUR 2.7 Million Pool of Capital to Guarantee Conversion Rights	Mgmt	For	Against	Against

Diploma Plc

Meeting Date: 01/20/2021 **Country:** United Kingdom **Primary Security ID:** G27664112
Record Date: 01/18/2021 **Meeting Type:** Annual **Ticker:** DPLM

Shares Voted: 516,465

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports	Mgmt	For	For	For
2	Approve Final Dividend	Mgmt	For	For	For
3	Re-elect John Nicholas as Director	Mgmt	For	For	For
4	Re-elect Johnny Thomson as Director	Mgmt	For	For	For
5	Elect Barbara Gibbes as Director	Mgmt	For	For	For
6	Re-elect Andy Smith as Director	Mgmt	For	Refer	Against
7	Re-elect Anne Thorburn as Director	Mgmt	For	For	For
8	Elect Geraldine Huse as Director	Mgmt	For	For	For
9	Reappoint PricewaterhouseCoopers LLP as Auditors	Mgmt	For	For	For
10	Authorise Board to Fix Remuneration of Auditors	Mgmt	For	For	For
11	Approve Remuneration Report	Mgmt	For	Against	Against
12	Authorise Issue of Equity	Mgmt	For	For	For
13	Authorise Issue of Equity without Pre-emptive Rights	Mgmt	For	For	For

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Diploma Plc

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
14	Authorise Issue of Equity without Pre-emptive Rights in Connection with an Acquisition or Other Capital Investment	Mgmt	For	For	For
15	Authorise Market Purchase of Ordinary Shares	Mgmt	For	For	For
16	Adopt New Articles of Association	Mgmt	For	For	For
17	Authorise the Company to Call General Meeting with Two Weeks' Notice	Mgmt	For	For	For

Smurfit Kappa Group Plc

Meeting Date: 02/05/2021 **Country:** Ireland **Primary Security ID:** G8248F104
Record Date: 02/03/2021 **Meeting Type:** Special **Ticker:** SKG

Shares Voted: 92,350

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Approve Migration of the Migrating Shares to Euroclear Bank's Central Securities Depository	Mgmt	For	For	For
2	Adopt New Articles of Association	Mgmt	For	For	For
3	Authorise Company to Take All Actions to Implement the Migration	Mgmt	For	For	For

Kone Oyj

Meeting Date: 03/02/2021 **Country:** Finland **Primary Security ID:** X4551T105
Record Date: 02/18/2021 **Meeting Type:** Annual **Ticker:** KNEBV

Shares Voted: 45,700

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Open Meeting	Mgmt			
2	Call the Meeting to Order	Mgmt			
3	Designate Inspector or Shareholder Representative(s) of Minutes of Meeting	Mgmt	For	For	For
4	Acknowledge Proper Convening of Meeting	Mgmt	For	For	For
5	Prepare and Approve List of Shareholders	Mgmt	For	For	For

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Kone Oyj

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
6	Receive Financial Statements and Statutory Reports	Mgmt			
7	Accept Financial Statements and Statutory Reports	Mgmt	For	For	For
8	Approve Allocation of Income and Dividends of EUR 1.7475 per Class A Share and EUR 1.75 per Class B Share; Approve Extra Dividends of EUR 0.4975 per Class A Share and EUR 0.50 per Class B Share	Mgmt	For	For	For
9	Approve Discharge of Board and President	Mgmt	For	For	For
10	Approve Remuneration Report (Advisory Vote)	Mgmt	For	Against	Against
11	Approve Remuneration of Directors in the Amount of EUR 220,000 for Chairman, EUR 125,000 for Vice Chairman, and EUR 110,000 for Other Directors	Mgmt	For	Against	Against
12	Fix Number of Directors at Eight	Mgmt	For	For	For
13	Reelect Matti Alahuhta, Susan Duinhoven, Antti Herlin, Iris Herlin, Jussi Herlin, Ravi Kant and Juhani Kaskeala as Directors; Elect Jennifer Xin-Zhe Li as New Director	Mgmt	For	Against	Against
14	Approve Remuneration of Auditors	Mgmt	For	For	For
15	Elect One Auditor for the Term Ending on the Conclusion of AGM 2020	Mgmt	For	For	For
16	Ratify Ernst & Young as Auditors	Mgmt	For	For	For
17	Authorize Share Repurchase Program	Mgmt	For	For	For
18	Approve Issuance of Shares and Options without Preemptive Rights	Mgmt	For	For	For
19	Close Meeting	Mgmt			

Carlsberg A/S

Meeting Date: 03/15/2021

Country: Denmark

Primary Security ID: K36628137

Record Date: 03/08/2021

Meeting Type: Annual

Ticker: CARL.B

Shares Voted: 31,700

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Receive Report of Board	Mgmt			

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Carlsberg A/S

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
2	Accept Financial Statements and Statutory Reports; Approve Discharge of Management and Board	Mgmt	For	For	For
3	Approve Allocation of Income and Dividends of DKK 22 Per Share	Mgmt	For	For	For
4	Approve Remuneration Report (Advisory Vote)	Mgmt	For	Against	Against
5a	Approve Remuneration of Directors in the Amount of DKK 1.9 Million for Chairman, DKK 618,000 for Vice Chair and DKK 412,000 for Other Directors; Approve Remuneration for Committee Work	Mgmt	For	For	For
5b	Approve DKK 58 Million Reduction in Share Capital via Share Cancellation	Mgmt	For	For	For
5c	Allow Shareholder Meetings to be Held by Electronic Means Only	Mgmt	For	Against	Against
	Shareholder Proposal Submitted by AkademikerPension and LD Fonde	Mgmt			
5d	Instruct Board to Complete an Assessment of the Ability of Carlsberg to Publish Corporate Country-by-Country Tax Reporting in Line with the Global Reporting Initiative's Standard (GRI 207: Tax 2019)	SH	For	For	For
	Management Proposals	Mgmt			
6a	Reelect Flemming Besenbacher as Director	Mgmt	For	Abstain	Abstain
6b	Reelect Lars Fruergaard Jorgensen as Director	Mgmt	For	For	For
6c	Reelect Carl Bache as Director	Mgmt	For	Abstain	Abstain
6d	Reelect Magdi Batato as Director	Mgmt	For	For	For
6e	Reelect Lilian Fossum Biner as Director	Mgmt	For	For	For
6f	Reelect Richard Burrows as Director	Mgmt	For	For	For
6g	Reelect Soren-Peter Fuchs Olesen as Director	Mgmt	For	Abstain	Abstain
6h	Reelect Majken Schultz as Director	Mgmt	For	Abstain	Abstain
6i	Reelect Lars Stemmerik as Director	Mgmt	For	Abstain	Abstain
6j	Elect Henrik Poulsen as New Director	Mgmt	For	For	For
6	Ratify PricewaterhouseCoopers as Auditors	Mgmt	For	For	For

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UPM-Kymmene Oyj

Meeting Date: 03/30/2021

Country: Finland

Primary Security ID: X9518S108

Record Date: 03/18/2021

Meeting Type: Annual

Ticker: UPM

Shares Voted: 172,350

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Open Meeting	Mgmt			
2	Call the Meeting to Order	Mgmt			
3	Designate Inspector or Shareholder Representative(s) of Minutes of Meeting	Mgmt			
4	Acknowledge Proper Convening of Meeting	Mgmt			
5	Prepare and Approve List of Shareholders	Mgmt			
6	Receive Financial Statements and Statutory Reports	Mgmt			
7	Accept Financial Statements and Statutory Reports	Mgmt	For	For	For
8	Approve Allocation of Income and Dividends of EUR 1.30 Per Share	Mgmt	For	For	For
9	Approve Discharge of Board and President	Mgmt	For	For	For
10	Approve Remuneration Report	Mgmt	For	Against	Against
11	Remuneration of Directors in the Amount of EUR 195,000 for Chairman, EUR 140,000 for Deputy Chairman and EUR 115,000 for Other Directors; Approve Compensation for Committee Work	Mgmt	For	For	For
12	Fix Number of Directors at Nine	Mgmt	For	For	For
13	Reelect Berndt Brunow, Henrik Ehrnrooth, Piia-Noora Kauppi, Marjan Oudeman, Kim Wahl, Bjorn Wahlroos, Emma FitzGerald and Martin a Porta as Directors; Elect Jari Gustafsson as New Director	Mgmt	For	For	For
14	Approve Remuneration of Auditors	Mgmt	For	Against	Against
15	Ratify PricewaterhouseCoopers as Auditors	Mgmt	For	Against	Against
16	Approve Issuance of up to 25 Million Shares without Preemptive Rights	Mgmt	For	For	For
17	Authorize Share Repurchase Program	Mgmt	For	For	For
18	Authorize Charitable Donations	Mgmt	For	For	For
19	Close Meeting	Mgmt			

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Nokia Oyj

Meeting Date: 04/08/2021 **Country:** Finland **Primary Security ID:** X61873133
Record Date: 03/25/2021 **Meeting Type:** Annual **Ticker:** NOKIA

Shares Voted: 320,200

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Open Meeting	Mgmt			
2	Call the Meeting to Order	Mgmt			
3	Designate Inspector or Shareholder Representative(s) of Minutes of Meeting	Mgmt			
4	Acknowledge Proper Convening of Meeting	Mgmt			
5	Prepare and Approve List of Shareholders	Mgmt			
6	Receive Financial Statements and Statutory Reports	Mgmt			
7	Accept Financial Statements and Statutory Reports	Mgmt	For	For	For
8	Approve Treatment of Net Loss	Mgmt	For	For	For
9	Approve Discharge of Board and President	Mgmt	For	For	For
10	Approve Remuneration Report (Advisory Vote)	Mgmt	For	Against	Against
11	Approve Remuneration of Directors in the Amount of EUR 440,000 to Chair, EUR 185,000 to Vice Chair and EUR 160,000 to Other Directors; Approve Remuneration for Committee Work; Approve Meeting Fees	Mgmt	For	For	For
12	Fix Number of Directors at Eight	Mgmt	For	For	For
13	Reelect Sari Baldauf, Bruce Brown, Thomas Dannenfeldt, Jeanette Horan, Edward Kozel, Soren Skou, Carla Smits-Nusteling, and Kari Stadigh as Directors	Mgmt	For	For	For
14	Approve Remuneration of Auditors	Mgmt	For	For	For
15	Ratify Deloitte as Auditors	Mgmt	For	For	For
16	Authorize Share Repurchase Program	Mgmt	For	For	For
17	Approve Issuance of up to 550 Million Shares without Preemptive Rights	Mgmt	For	For	For
18	Close Meeting	Mgmt			

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Kesko Oyj

Meeting Date: 04/12/2021

Country: Finland

Primary Security ID: X44874109

Record Date: 03/29/2021

Meeting Type: Annual

Ticker: KESKOB

Shares Voted: 552,003

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Open Meeting	Mgmt			
2	Call the Meeting to Order	Mgmt			
3	Designate Inspector or Shareholder Representative(s) of Minutes of Meeting	Mgmt			
4	Acknowledge Proper Convening of Meeting	Mgmt			
5	Prepare and Approve List of Shareholders	Mgmt			
6	Receive CEO's Review	Mgmt			
7	Receive Financial Statements and Statutory Reports	Mgmt			
8	Accept Financial Statements and Statutory Reports	Mgmt	For	For	For
9	Approve Allocation of Income and Dividends of EUR 0.75 Per Share	Mgmt	For	For	For
10	Approve Discharge of Board and President	Mgmt	For	For	For
11	Approve Remuneration Report (Advisory Vote)	Mgmt	For	Against	Against
12	Approve Remuneration of Directors in the Amount of EUR 102,000 for Chairman; EUR 63,000 for Vice Chairman, and EUR 47,500 for Other Directors; Approve Meeting Fees; Approve Remuneration for Committee Work	Mgmt	For	For	For
13	Fix Number of Directors at Seven	Mgmt	For	For	For
14	Reelect Esa Kiiskinen, Peter Fagernas, Jennica Fagerholm, Piia Karhu and Toni Pokela as Directors; Elect Timo Ritakallio and Jussi Perala as New Directors	Mgmt	For	Against	Against
15	Approve Remuneration of Auditors	Mgmt	For	For	For
16	Ratify Deloitte as Auditors	Mgmt	For	For	For
17	Approve Issuance of up to 40 Million Class B Shares without Preemptive Rights	Mgmt	For	For	For
18	Approve Charitable Donations of up to EUR 300,000	Mgmt	For	For	For
19	Close Meeting	Mgmt			

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Institution Account(s): All Institution Accounts

Komax Holding AG

Meeting Date: 04/14/2021 **Country:** Switzerland **Primary Security ID:** H4614U113
Record Date: **Meeting Type:** Annual **Ticker:** KOMN

Shares Voted: 12,641

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports	Mgmt	For	For	For
2	Approve Discharge of Board and Senior Management	Mgmt	For	For	For
3	Approve Allocation of Income and Omission of Dividends	Mgmt	For	For	For
4.1.1	Reelect Beat Kaelin as Director and Board Chairman	Mgmt	For	For	For
4.1.2	Reelect David Dean as Director	Mgmt	For	For	For
4.1.3	Reelect Andreas Haerberli as Director	Mgmt	For	For	For
4.1.4	Reelect Kurt Haerri as Director	Mgmt	For	For	For
4.1.5	Reelect Mariel Hoch as Director	Mgmt	For	For	For
4.1.6	Reelect Roland Siegwart as Director	Mgmt	For	For	For
4.2.1	Reappoint Andreas Haerberli as Member of the Compensation Committee	Mgmt	For	For	For
4.2.2	Reappoint Beat Kaelin as Member of the Compensation Committee	Mgmt	For	For	For
4.2.3	Reappoint Roland Siegwart as Member of the Compensation Committee	Mgmt	For	For	For
4.3	Designate Thomas Tschuempferlin as Independent Proxy	Mgmt	For	For	For
4.4	Ratify PricewaterhouseCoopers AG as Auditors	Mgmt	For	For	For
5.1	Approve Remuneration Report (Non-Binding)	Mgmt	For	For	For
5.2	Approve Remuneration of Directors in the Amount of CHF 1.1 Million	Mgmt	For	For	For
5.3	Approve Remuneration of Executive Committee in the Amount of CHF 5.2 Million	Mgmt	For	For	For
6	Transact Other Business (Voting)	Mgmt	For	Against	Against

Rejlers AB

Meeting Date: 04/22/2021 **Country:** Sweden **Primary Security ID:** W72532109
Record Date: 04/14/2021 **Meeting Type:** Annual **Ticker:** REJL.B

Vote Summary Report

Reporting Period: 01/01/2021 to 11/12/2021

Location(s): All Locations

Institution Account(s): All Institution Accounts

Rejlers AB

Shares Voted: 91,816

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Open Meeting; Elect Chairman of Meeting	Mgmt	For	For	For
2	Designate Inspector(s) of Minutes of Meeting	Mgmt	For	For	For
3	Prepare and Approve List of Shareholders	Mgmt	For	For	For
4	Approve Agenda of Meeting	Mgmt	For	For	For
5	Acknowledge Proper Convening of Meeting	Mgmt	For	For	For
6	Receive Financial Statements and Statutory Reports	Mgmt			
7a1	Accept Financial Statements and Statutory Reports	Mgmt	For	For	For
7a2	Accept Consolidated Financial Statements and Statutory Reports	Mgmt	For	For	For
7b	Approve Allocation of Income and Omission of Dividends	Mgmt	For	For	For
7c1	Approve Discharge of Board Chairman Peter Rejler	Mgmt	For	For	For
7c2	Approve Discharge of Vice Board Chairman Jan Samuelsson	Mgmt	For	For	For
7c3	Approve Discharge of Board Member Helena Levander	Mgmt	For	For	For
7c4	Approve Discharge of Board Member Patrik Boman	Mgmt	For	For	For
7c5	Approve Discharge of Board Member Lisa Rejler	Mgmt	For	For	For
7c6	Approve Discharge of CEO Viktor Svensson	Mgmt	For	For	For
8	Approve Remuneration Report	Mgmt	For	For	For
9	Determine Number of Members (5) and Deputy Members (0) of Board	Mgmt	For	For	For
10	Determine Number of Auditors (1) and Deputy Auditors (0)	Mgmt	For	For	For
11.1	Approve Remuneration of Directors in the Amount of SEK 700,000 for Chairman, SEK 400,000 for Vice Chair and SEK 300,000 for Other Directors; Approve Remuneration for Committee Work	Mgmt	For	For	For
11.2	Approve Remuneration of Auditors	Mgmt	For	For	For
12.1	Reelect Peter Rejler as Director	Mgmt	For	Against	Against
12.2	Reelect Jan Samuelsson as Director	Mgmt	For	Against	Against

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Rejlers AB

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
12.3	Reelect Helena Levander as Director	Mgmt	For	Against	Against
12.4	Reelect Patrik Boman as Director	Mgmt	For	For	For
12.5	Elect Martina Rejler as New Director	Mgmt	For	Against	Against
12.6	Reelect Peter Rejler as Board Chairman	Mgmt	For	For	For
12.7	Reelect Jan Samuelsson as Vice Chairman	Mgmt	For	For	For
13	Ratify Ernst & Young as Auditors	Mgmt	For	For	For
14	Authorize Share Repurchase Program and Reissuance of Repurchased Shares	Mgmt	For	Against	Against
15	Approve Issuance of up to 10 Percent of Share Capital without Preemptive Rights	Mgmt	For	For	For
16	Close Meeting	Mgmt			

Teleperformance SE

Meeting Date: 04/22/2021

Country: France

Primary Security ID: F9120F106

Record Date: 04/20/2021

Meeting Type: Annual/Special

Ticker: TEP

Shares Voted: 72,516

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
	Ordinary Business	Mgmt			
1	Approve Financial Statements and Statutory Reports	Mgmt	For	For	For
2	Approve Consolidated Financial Statements and Statutory Reports	Mgmt	For	For	For
3	Approve Allocation of Income and Dividends of EUR 2.40 per Share	Mgmt	For	For	For
4	Approve Auditors' Special Report on Related-Party Transactions Mentioning the Absence of New Transactions	Mgmt	For	For	For
5	Approve Compensation of Corporate Officers	Mgmt	For	For	For
6	Approve Compensation of Daniel Julien, Chairman and CEO	Mgmt	For	Refer	Against
7	Approve Compensation of Olivier Rigaudy, Vice-CEO	Mgmt	For	Refer	Against
8	Approve Remuneration Policy of Directors	Mgmt	For	For	For

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Teleperformance SE

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
9	Approve Remuneration Policy of the Chairman and CEO	Mgmt	For	Against	Against
10	Approve Remuneration Policy of the Vice-CEO	Mgmt	For	Against	Against
11	Reelect Daniel Julien as Director	Mgmt	For	For	For
12	Reelect Emily Abrera as Director	Mgmt	For	For	For
13	Reelect Alain Boulet as Director	Mgmt	For	For	For
14	Reelect Robert Paszczak as Director	Mgmt	For	For	For
15	Reelect Stephen Winningham as Director	Mgmt	For	For	For
16	Authorize Repurchase of Up to 10 Percent of Issued Share Capital	Mgmt	For	For	For
	Extraordinary Business	Mgmt			
17	Authorize Decrease in Share Capital via Cancellation of Repurchased Shares	Mgmt	For	For	For
18	Authorize Capitalization of Reserves of Up to EUR 142 Million for Bonus Issue or Increase in Par Value	Mgmt	For	For	For
19	Amend Article 21 of Bylaws Re: Transactions	Mgmt	For	For	For
20	Authorize Filing of Required Documents/Other Formalities	Mgmt	For	For	For

Wolters Kluwer NV

Meeting Date: 04/22/2021 **Country:** Netherlands **Primary Security ID:** N9643A197
Record Date: 03/25/2021 **Meeting Type:** Annual **Ticker:** WKL

Shares Voted: 38,200

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
	Annual Meeting Agenda	Mgmt			
1	Open Meeting	Mgmt			
2.a	Receive Report of Management Board (Non-Voting)	Mgmt			
2.b	Receive Report of Supervisory Board (Non-Voting)	Mgmt			
2.c	Approve Remuneration Report	Mgmt	For	For	For
3.a	Adopt Financial Statements	Mgmt	For	For	For

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Wolters Kluwer NV

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
3.b	Receive Explanation on Company's Dividend Policy	Mgmt			
3.c	Approve Dividends of EUR 1.36 Per Share	Mgmt	For	For	For
4.a	Approve Discharge of Management Board	Mgmt	For	For	For
4.b	Approve Discharge of Supervisory Board	Mgmt	For	For	For
5.a	Reelect Frans Cremers to Supervisory Board	Mgmt	For	For	For
5.b	Reelect Ann Ziegler to Supervisory Board	Mgmt	For	For	For
6	Reelect Kevin Entricken to Management Board	Mgmt	For	For	For
7	Approve Remuneration Policy for Management Board	Mgmt	For	For	For
8.a	Grant Board Authority to Issue Shares Up To 10 Percent of Issued Capital	Mgmt	For	For	For
8.b	Authorize Board to Exclude Preemptive Rights from Share Issuances	Mgmt	For	For	For
9	Authorize Repurchase of Up to 10 Percent of Issued Share Capital	Mgmt	For	For	For
10	Authorize Cancellation of Repurchased Shares	Mgmt	For	For	For
11	Other Business (Non-Voting)	Mgmt			
12	Close Meeting	Mgmt			

Interparfums

Meeting Date: 04/23/2021

Country: France

Primary Security ID: F5262B119

Record Date: 04/21/2021

Meeting Type: Annual/Special

Ticker: ITP

Shares Voted: 233,542

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
	Ordinary Business	Mgmt			
1	Approve Financial Statements and Statutory Reports	Mgmt	For	For	For
2	Approve Consolidated Financial Statements and Statutory Reports	Mgmt	For	For	For
3	Approve Allocation of Income and Dividends of EUR 0.55 per Share	Mgmt	For	For	For

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Interparfums

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
4	Approve Auditors' Special Report on Related-Party Transactions Mentioning the Absence of New Transactions	Mgmt	For	For	For
5	Reelect Veronique Gabai-Pinsky as Director	Mgmt	For	Against	Against
6	Reelect Patrick Choel as Director	Mgmt	For	Against	Against
7	Reelect Maurice Alhadeve as Director	Mgmt	For	Against	Against
8	Approve Remuneration of Directors in the Aggregate Amount of EUR 250,000	Mgmt	For	For	For
9	Approve Remuneration Policy of Directors	Mgmt	For	For	For
10	Approve Remuneration Policy of Chairman and CEO and/or Corporate Officers	Mgmt	For	Against	Against
11	Approve Compensation Report	Mgmt	For	Against	Against
12	Approve Compensation of Philippe Benacin, Chairman and CEO	Mgmt	For	Against	Against
13	Authorize Repurchase of Up to 5 Percent of Issued Share Capital	Mgmt	For	Against	Against
	Extraordinary Business	Mgmt			
14	Authorize Capitalization of Reserves of Up to EUR 50 Million for Bonus Issue or Increase in Par Value	Mgmt	For	For	For
15	Amend Article 12 of Bylaws Re: Directors Length of Terms	Mgmt	For	For	For
16	Amend Articles of Bylaws to Comply with Legal Changes	Mgmt	For	For	For
17	Authorize Filing of Required Documents/Other Formalities	Mgmt	For	For	For

Bachem Holding AG

Meeting Date: 04/28/2021

Country: Switzerland

Primary Security ID: H04002129

Record Date:

Meeting Type: Annual

Ticker: BANB

Shares Voted: 28,976

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports	Mgmt	For	For	For
2	Approve Discharge of Board and Senior Management	Mgmt	For	For	For

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Bachem Holding AG

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3	Approve Allocation of Income and Dividends of CHF 3.25 per Share	Mgmt	For	For	For
4.1	Approve Remuneration of Directors in the Amount of CHF 750,000	Mgmt	For	For	For
4.2	Approve Remuneration of Executive Committee in the Amount of CHF 2.5 Million	Mgmt	For	For	For
5.1	Reelect Kuno Sommer as Director and Board Chairman	Mgmt	For	Against	Against
5.2	Reelect Nicole Hoetzer as Director	Mgmt	For	Against	Against
5.3	Reelect Helma Wennemers as Director	Mgmt	For	Against	Against
5.4	Reelect Steffen Lang as Director	Mgmt	For	Against	Against
5.5	Elect Alex Faessler as Director	Mgmt	For	Against	Against
6.1	Reappoint Kuno Sommer as Member of the Compensation Committee	Mgmt	For	Against	Against
6.2	Appoint Nicole Hoetzer as Member of the Compensation Committee	Mgmt	For	Against	Against
6.3	Appoint Alex Faessler as Member of the Compensation Committee	Mgmt	For	Against	Against
7	Ratify MAZARS SA as Auditors	Mgmt	For	For	For
8	Designate Paul Wiesli as Independent Proxy	Mgmt	For	For	For
9	Transact Other Business (Voting)	Mgmt	For	Against	Against

Schneider Electric SE

Meeting Date: 04/28/2021

Country: France

Primary Security ID: F86921107

Record Date: 04/26/2021

Meeting Type: Annual/Special

Ticker: SU

Shares Voted: 133,000

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
	Ordinary Business	Mgmt			
1	Approve Financial Statements and Statutory Reports	Mgmt	For	For	For
2	Approve Consolidated Financial Statements and Statutory Reports	Mgmt	For	For	For
3	Approve Treatment of Losses and Dividends of EUR 2.60 per Share	Mgmt	For	For	For

Vote Summary Report

Reporting Period: 01/01/2021 to 11/12/2021

Location(s): All Locations

Institution Account(s): All Institution Accounts

Schneider Electric SE

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
4	Approve Auditors' Special Report on Related-Party Transactions Mentioning the Absence of New Transactions	Mgmt	For	For	For
5	Approve Compensation Report of Corporate Officers	Mgmt	For	For	For
6	Approve Compensation of Jean-Pascal Tricoire, Chairman and CEO	Mgmt	For	Against	Against
7	Approve Remuneration Policy of Chairman and CEO	Mgmt	For	Against	Against
8	Approve Remuneration Policy of Directors	Mgmt	For	For	For
9	Reelect Jean-Pascal Tricoire as Director	Mgmt	For	For	For
10	Elect Anna Ohlsson-Leijon as Director	Mgmt	For	Against	Against
11	Elect Thierry Jacquet as Representative of Employee Shareholders to the Board	Mgmt	Against	Against	Against
12	Elect Zennia Csikos as Representative of Employee Shareholders to the Board	Mgmt	Against	Against	Against
13	Reelect Xiaoyun Ma as Representative of Employee Shareholders to the Board	Mgmt	For	For	For
14	Elect Malene Kvist Kristensen as Representative of Employee Shareholders to the Board	Mgmt	Against	Against	Against
15	Authorize Repurchase of Up to 10 Percent of Issued Share Capital	Mgmt	For	For	For
	Extraordinary Business	Mgmt			
16	Authorize Issuance of Equity or Equity-Linked Securities with Preemptive Rights up to Aggregate Nominal Amount of EUR 800 Million	Mgmt	For	For	For
17	Authorize Issuance of Equity or Equity-Linked Securities without Preemptive Rights up to Aggregate Nominal Amount of EUR 224 Million	Mgmt	For	For	For
18	Approve Issuance of Equity or Equity-Linked Securities for Private Placements up to Aggregate Nominal Amount of EUR 120 Million	Mgmt	For	For	For
19	Authorize Board to Increase Capital in the Event of Additional Demand Related to Delegation Submitted to Shareholder Vote Under Items 16-18	Mgmt	For	For	For
20	Authorize Capital Increase of up to 9.88 Percent of Issued Capital for Contributions in Kind	Mgmt	For	For	For

Vote Summary Report

Reporting Period: 01/01/2021 to 11/12/2021
Location(s): All Locations
Institution Account(s): All Institution Accounts

Schneider Electric SE

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
21	Authorize Capitalization of Reserves of Up to EUR 800 Million for Bonus Issue or Increase in Par Value	Mgmt	For	For	For
22	Authorize Capital Issuances for Use in Employee Stock Purchase Plans	Mgmt	For	Against	Against
23	Authorize Capital Issuances for Use in Employee Stock Purchase Plans Reserved for Employees of International Subsidiaries	Mgmt	For	Against	Against
24	Authorize Decrease in Share Capital via Cancellation of Repurchased Shares	Mgmt	For	For	For
25	Amend Article 13 of Bylaws Re: Editorial Change	Mgmt	For	For	For
26	Authorize Filing of Required Documents/Other Formalities	Mgmt	For	For	For

Azimut Holding SpA

Meeting Date: 04/29/2021 **Country:** Italy **Primary Security ID:** T0783G106
Record Date: 04/20/2021 **Meeting Type:** Annual **Ticker:** AZM

Shares Voted: 359,116

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
	Ordinary Business	Mgmt			
1	Accept Financial Statements and Statutory Reports	Mgmt	For	For	For
2	Approve Allocation of Income	Mgmt	For	For	For
3	Authorize Share Repurchase Program and Reissuance of Repurchased Shares	Mgmt	For	For	For
4.1	Approve Remuneration Policy	Mgmt	For	Against	Against
4.2	Approve Second Section of the Remuneration Report	Mgmt	For	Against	Against
A	Deliberations on Possible Legal Action Against Directors if Presented by Shareholders	Mgmt	None	Against	Against

Synthomer Plc

Meeting Date: 04/29/2021 **Country:** United Kingdom **Primary Security ID:** G8650C102
Record Date: 04/27/2021 **Meeting Type:** Annual **Ticker:** SYNT

Vote Summary Report

Reporting Period: 01/01/2021 to 11/12/2021

Location(s): All Locations

Institution Account(s): All Institution Accounts

Synthomer Plc

Shares Voted: 1,671,541

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports	Mgmt	For	For	For
2	Approve Remuneration Report	Mgmt	For	For	For
3	Approve Final Dividend	Mgmt	For	For	For
4	Re-elect Calum MacLean as Director	Mgmt	For	For	For
5	Re-elect Stephen Bennett as Director	Mgmt	For	For	For
6	Re-elect Alex Catto as Director	Mgmt	For	For	For
7	Re-elect Dato' Lee Hau Hian as Director	Mgmt	For	Against	Against
8	Re-elect Dr Just Jansz as Director	Mgmt	For	For	For
9	Re-elect Brendan Connolly as Director	Mgmt	For	For	For
10	Re-elect Holly Van Deursen as Director	Mgmt	For	For	For
11	Re-elect Caroline Johnstone as Director	Mgmt	For	For	For
12	Elect Cynthia Dubin as Director	Mgmt	For	For	For
13	Reappoint PricewaterhouseCoopers LLP as Auditors	Mgmt	For	For	For
14	Authorise the Audit Committee to Fix Remuneration of Auditors	Mgmt	For	For	For
15	Authorise Issue of Equity	Mgmt	For	For	For
16	Authorise Issue of Equity without Pre-emptive Rights	Mgmt	For	For	For
17	Authorise Issue of Equity without Pre-emptive Rights in Connection with an Acquisition or Other Capital Investment	Mgmt	For	For	For
18	Authorise Market Purchase of Ordinary Shares	Mgmt	For	For	For
19	Authorise the Company to Call General Meeting with Two Weeks' Notice	Mgmt	For	For	For

Interpump Group SpA

Meeting Date: 04/30/2021

Country: Italy

Primary Security ID: T5513W107

Record Date: 04/21/2021

Meeting Type: Annual

Ticker: IP

Vote Summary Report

Reporting Period: 01/01/2021 to 11/12/2021

Location(s): All Locations

Institution Account(s): All Institution Accounts

Interpump Group SpA

Shares Voted: 119,551

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
	Ordinary Business	Mgmt			
1	Accept Financial Statements and Statutory Reports	Mgmt	For	For	For
2	Receive Consolidated Non-Financial Statements and Statutory Reports (Non-Voting)	Mgmt			
3	Approve Allocation of Income	Mgmt	For	For	For
4.1	Approve Remuneration Policy	Mgmt	For	Against	Against
4.2	Approve Second Section of the Remuneration Report	Mgmt	For	Against	Against
5	Approve Remuneration of Directors	Mgmt	For	For	For
6	Approve External Auditors	Mgmt	For	For	For
7	Authorize Share Repurchase Program and Reissuance of Repurchased Shares	Mgmt	For	For	For
A	Deliberations on Possible Legal Action Against Directors if Presented by Shareholders	Mgmt	None	Against	Against

Smurfit Kappa Group Plc

Meeting Date: 04/30/2021

Country: Ireland

Primary Security ID: G8248F104

Record Date: 04/26/2021

Meeting Type: Annual

Ticker: SKG

Shares Voted: 92,350

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports	Mgmt	For	For	For
2	Approve Remuneration Report	Mgmt	For	For	For
3	Approve Remuneration Policy	Mgmt	For	For	For
4	Approve Final Dividend	Mgmt	For	For	For
5	Elect Kaisa Hietala as Director	Mgmt	For	For	For
6a	Re-elect Irial Finan as Director	Mgmt	For	Refer	For
6b	Re-elect Anthony Smurfit as Director	Mgmt	For	For	For
6c	Re-elect Ken Bowles as Director	Mgmt	For	For	For

Vote Summary Report

Reporting Period: 01/01/2021 to 11/12/2021

Location(s): All Locations

Institution Account(s): All Institution Accounts

Smurfit Kappa Group Plc

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
6d	Re-elect Anne Anderson as Director	Mgmt	For	For	For
6e	Re-elect Frits Beurskens as Director	Mgmt	For	For	For
6f	Re-elect Carol Fairweather as Director	Mgmt	For	For	For
6g	Re-elect James Lawrence as Director	Mgmt	For	For	For
6h	Re-elect Dr Lourdes Melgar as Director	Mgmt	For	For	For
6i	Re-elect John Moloney as Director	Mgmt	For	For	For
6j	Re-elect Jorgen Rasmussen as Director	Mgmt	For	For	For
6k	Re-elect Gonzalo Restrepo as Director	Mgmt	For	For	For
7	Authorise Board to Fix Remuneration of Auditors	Mgmt	For	For	For
8	Authorise Issue of Equity	Mgmt	For	For	For
9	Authorise Issue of Equity without Pre-emptive Rights	Mgmt	For	For	For
10	Authorise Issue of Equity without Pre-emptive Rights in Connection with an Acquisition or Other Capital Investment	Mgmt	For	For	For
11	Authorise Market Purchase of Shares	Mgmt	For	For	For
12	Authorise the Company to Call General Meeting with Two Weeks' Notice	Mgmt	For	For	For
13	Approve Increase in the Maximum Award Opportunity in the Rules of the 2018 Performance Share Plan	Mgmt	For	For	For

TERNA Rete Elettrica Nazionale SpA

Meeting Date: 04/30/2021

Country: Italy

Primary Security ID: T9471R100

Record Date: 04/21/2021

Meeting Type: Annual

Ticker: TRN

Shares Voted: 366,000

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
	Ordinary Business	Mgmt			
1	Accept Financial Statements and Statutory Reports	Mgmt	For	For	For
2	Approve Allocation of Income	Mgmt	For	For	For
3	Approve Long Term Incentive Plan	Mgmt	For	For	For

Vote Summary Report

Reporting Period: 01/01/2021 to 11/12/2021

Location(s): All Locations

Institution Account(s): All Institution Accounts

TERNA Rete Elettrica Nazionale SpA

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
4	Authorize Share Repurchase Program and Reissuance of Repurchased Shares	Mgmt	For	For	For
5.1	Approve Remuneration Policy	Mgmt	For	Against	Against
5.2	Approve Second Section of the Remuneration Report	Mgmt	For	Against	Against

Morgan Sindall Group plc

Meeting Date: 05/06/2021

Country: United Kingdom

Primary Security ID: G81560107

Record Date: 05/04/2021

Meeting Type: Annual

Ticker: MGNS

Shares Voted: 367,180

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports	Mgmt	For	For	For
2	Approve Remuneration Report	Mgmt	For	For	For
3	Approve Final Dividend	Mgmt	For	For	For
4	Re-elect Michael Findlay as Director	Mgmt	For	Refer	For
5	Re-elect John Morgan as Director	Mgmt	For	For	For
6	Re-elect Steve Crummett as Director	Mgmt	For	For	For
7	Re-elect Malcolm Cooper as Director	Mgmt	For	For	For
8	Re-elect Tracey Killen as Director	Mgmt	For	For	For
9	Re-elect David Lowden as Director	Mgmt	For	For	For
10	Re-elect Jen Tippin as Director	Mgmt	For	For	For
11	Appoint Ernst & Young LLP as Auditors	Mgmt	For	For	For
12	Authorise Board to Fix Remuneration of Auditors	Mgmt	For	For	For
13	Authorise UK Political Donations and Expenditure	Mgmt	For	For	For
14	Authorise Issue of Equity	Mgmt	For	For	For
15	Authorise Issue of Equity without Pre-emptive Rights	Mgmt	For	For	For
16	Authorise Issue of Equity without Pre-emptive Rights in Connection with an Acquisition or Other Capital Investment	Mgmt	For	For	For

Vote Summary Report

Reporting Period: 01/01/2021 to 11/12/2021

Location(s): All Locations

Institution Account(s): All Institution Accounts

Morgan Sindall Group plc

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
17	Authorise Market Purchase of Ordinary Shares	Mgmt	For	For	For
18	Authorise the Company to Call General Meeting with Two Weeks' Notice	Mgmt	For	For	For
19	Adopt New Articles of Association	Mgmt	For	For	For

Fagron NV

Meeting Date: 05/10/2021

Country: Belgium

Primary Security ID: B3921R108

Record Date: 04/26/2021

Meeting Type: Annual/Special

Ticker: FAGR

Shares Voted: 384,512

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
	Annual/Special Meeting	Mgmt			
	Annual Meeting Agenda	Mgmt			
1	Receive Directors' and Auditors' Reports (Non-Voting)	Mgmt			
2	Adopt Financial Statements	Mgmt	For	For	For
3	Approve Allocation of Income and Dividends of EUR 0.18 per Share	Mgmt	For	For	For
4	Approve Remuneration Report	Mgmt	For	Against	Against
5	Approve Remuneration Policy	Mgmt	For	Against	Against
6	Receive Consolidated Financial Statements and Statutory Reports (Non-Voting)	Mgmt			
7	Approve Discharge of Directors	Mgmt	For	For	For
8	Approve Discharge of Auditors	Mgmt	For	For	For
9	Discussion on Company's Corporate Governance Structure	Mgmt			
10	Approve Change-of-Control Clause Re: Subscription Rights Plan 2020	Mgmt	For	Against	Against
11	Approve Remuneration of Non-Executive Directors	Mgmt	For	For	For
12	Approve Auditors' Remuneration	Mgmt	For	For	For
13	Authorize Implementation of Approved Resolutions and Filing of Required Documents/Formalities at Trade Registry	Mgmt	For	For	For
14	Transact Other Business	Mgmt			

Vote Summary Report

Reporting Period: 01/01/2021 to 11/12/2021

Location(s): All Locations

Institution Account(s): All Institution Accounts

Fagron NV

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
	Special Meeting Agenda	Mgmt			
1	Amend Articles Re: Companies and Associations Code	Mgmt	For	For	For
2	Receive Special Board Report Re: Renewal of Authorized Capital	Mgmt			
3	Renew Authorization to Increase Share Capital within the Framework of Authorized Capital	Mgmt	For	Against	Against
4	Authorize Implementation of Approved Resolutions and Filing of Required Documents/Formalities at Trade Registry	Mgmt	For	For	For

Knowit AB

Meeting Date: 05/11/2021

Country: Sweden

Primary Security ID: W51698103

Record Date: 05/03/2021

Meeting Type: Annual

Ticker: KNOW

Shares Voted: 59,235

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Open Meeting; Elect Chairman of Meeting	Mgmt	For	For	For
2	Prepare and Approve List of Shareholders	Mgmt	For	For	For
3	Approve Agenda of Meeting	Mgmt	For	For	For
4	Designate Jan Sarlvik as Inspector of Minutes of Meeting	Mgmt	For	For	For
5	Acknowledge Proper Convening of Meeting	Mgmt	For	For	For
6	Receive Financial Statements and Statutory Reports	Mgmt			
7.a	Accept Financial Statements and Statutory Reports	Mgmt	For	For	For
7.b	Approve Allocation of Income and Dividends of SEK 7 Per Share	Mgmt	For	For	For
7.c1	Approve Discharge of Board Chairman Jon Risfelt, from May 18, 2020	Mgmt	For	For	For
7.c2	Approve Discharge of Board Member Gunilla Asker	Mgmt	For	For	For
7.c3	Approve Discharge of Board Member Stefan Gardefjord	Mgmt	For	For	For
7.c4	Approve Discharge of Board Member Camilla Monefeldt Kirstein	Mgmt	For	For	For

Vote Summary Report

Reporting Period: 01/01/2021 to 11/12/2021

Location(s): All Locations

Institution Account(s): All Institution Accounts

Knowit AB

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
7.c5	Approve Discharge of Board Member Kia Orback-Pettersson	Mgmt	For	For	For
7.c6	Approve Discharge of Board Member Peder Ramel	Mgmt	For	For	For
7.c7	Approve Discharge of CEO Per Wallentin	Mgmt	For	For	For
7.c8	Approve Discharge of Board Member and Chairman Mats Olsson, until May 18, 2020	Mgmt	For	For	For
8	Approve Remuneration Report	Mgmt	For	For	For
9	Determine Number of Members (6) and Deputy Members (0) of Board	Mgmt	For	For	For
10.1	Approve Remuneration of Directors in the Amount of SEK 700,000 for Chairman and SEK 260,000 for Other Directors; Approve Committee Fees	Mgmt	For	For	For
10.2	Approve Remuneration of Auditors	Mgmt	For	For	For
11.1	Reelect Jon Risfelt as Director	Mgmt	For	For	For
11.2	Reelect Gunilla Asker as Director	Mgmt	For	Against	Against
11.3	Reelect Stefan Gardefjord as Director	Mgmt	For	For	For
11.4	Reelect Camilla Monefeldt Kirstein as Director	Mgmt	For	For	For
11.5	Reelect Kia Orback-Pettersson as Director	Mgmt	For	Against	Against
11.6	Reelect Peder Ramel as Director	Mgmt	For	For	For
11.7	Reelect Jon Risfelt as Board Chairman	Mgmt	For	Against	Against
11.8	Ratify KPMG as Auditors	Mgmt	For	For	For
12	Approve Issuance of up to 800,000 Shares without Preemptive Rights	Mgmt	For	For	For
13	Amend Articles Re: Editorial Changes; Remove Possibility of Deputy Directors; Participation at General Meeting; Share Registrar	Mgmt	For	For	For
14	Close Meeting	Mgmt			

Marshall's Plc

Meeting Date: 05/12/2021

Country: United Kingdom

Primary Security ID: G58718100

Record Date: 05/10/2021

Meeting Type: Annual

Ticker: MSLH

Vote Summary Report

Reporting Period: 01/01/2021 to 11/12/2021

Location(s): All Locations

Institution Account(s): All Institution Accounts

Marshalls Plc

Shares Voted: 1,202,385

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports	Mgmt	For	For	For
2	Reappoint Deloitte LLP as Auditors	Mgmt	For	For	For
3	Authorise Board to Fix Remuneration of Auditors	Mgmt	For	For	For
4	Approve Final Dividend	Mgmt	For	For	For
5	Re-elect Vanda Murray as Director	Mgmt	For	For	For
6	Re-elect Martyn Coffey as Director	Mgmt	For	For	For
7	Re-elect Graham Prothero as Director	Mgmt	For	For	For
8	Re-elect Tim Pile as Director	Mgmt	For	For	For
9	Re-elect Angela Bromfield as Director	Mgmt	For	Refer	For
10	Approve Remuneration Report	Mgmt	For	Against	Against
11	Authorise Issue of Equity	Mgmt	For	For	For
12	Authorise Issue of Equity without Pre-emptive Rights	Mgmt	For	For	For
13	Authorise Issue of Equity without Pre-emptive Rights in Connection with an Acquisition or Other Capital Investment	Mgmt	For	For	For
14	Authorise Market Purchase of Ordinary Shares	Mgmt	For	For	For
15	Authorise the Company to Call General Meeting with Two Weeks' Notice	Mgmt	For	For	For

Greggs Plc

Meeting Date: 05/14/2021

Country: United Kingdom

Primary Security ID: G41076111

Record Date: 05/11/2021

Meeting Type: Annual

Ticker: GRG

Shares Voted: 25,000

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports	Mgmt	For	For	For
2	Appoint RSM UK Group LLP as Auditors	Mgmt	For	For	For

Vote Summary Report

Reporting Period: 01/01/2021 to 11/12/2021
Location(s): All Locations
Institution Account(s): All Institution Accounts

Greggs Plc

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
3	Authorise Board to Fix Remuneration of Auditors	Mgmt	For	For	For
4	Re-elect Ian Durant as Director	Mgmt	For	Refer	For
5	Re-elect Roger Whiteside as Director	Mgmt	For	For	For
6	Re-elect Richard Hutton as Director	Mgmt	For	For	For
7	Re-elect Dr Helena Ganczakowski as Director	Mgmt	For	For	For
8	Re-elect Peter McPhillips as Director	Mgmt	For	For	For
9	Re-elect Sandra Turner as Director	Mgmt	For	For	For
10	Re-elect Kate Ferry as Director	Mgmt	For	For	For
11	Approve Remuneration Report	Mgmt	For	Refer	For
12	Authorise Issue of Equity	Mgmt	For	For	For
13	Authorise Issue of Equity without Pre-emptive Rights	Mgmt	For	For	For
14	Authorise Market Purchase of Ordinary Shares	Mgmt	For	For	For
15	Authorise the Company to Call General Meeting with Two Weeks' Notice	Mgmt	For	For	For
16	Adopt New Articles of Association	Mgmt	For	For	For

Hill & Smith Holdings Plc

Meeting Date: 05/25/2021 **Country:** United Kingdom **Primary Security ID:** G45080101
Record Date: 05/21/2021 **Meeting Type:** Annual **Ticker:** HILS

Shares Voted: 361,549

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports	Mgmt	For	For	For
2	Approve Remuneration Report	Mgmt	For	For	For
3	Approve Final Dividend	Mgmt	For	For	For
4	Re-elect Alan Giddins as Director	Mgmt	For	For	For
5	Re-elect Tony Quinlan as Director	Mgmt	For	For	For
6	Re-elect Annette Kelleher as Director	Mgmt	For	For	For
7	Re-elect Mark Reckitt as Director	Mgmt	For	For	For

Vote Summary Report

Reporting Period: 01/01/2021 to 11/12/2021

Location(s): All Locations

Institution Account(s): All Institution Accounts

Hill & Smith Holdings Plc

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
8	Re-elect Pete Raby as Director	Mgmt	For	For	For
9	Elect Leigh-Ann Russell as Director	Mgmt	For	For	For
10	Elect Paul Simmons as Director	Mgmt	For	For	For
11	Re-elect Hannah Nichols as Director	Mgmt	For	For	For
12	Reappoint Ernst & Young LLP as Auditors	Mgmt	For	For	For
13	Authorise Board to Fix Remuneration of Auditors	Mgmt	For	For	For
14	Authorise Issue of Equity	Mgmt	For	For	For
15	Authorise Issue of Equity without Pre-emptive Rights	Mgmt	For	For	For
16	Authorise Market Purchase of Ordinary Shares	Mgmt	For	For	For
17	Authorise the Company to Call General Meeting with Two Weeks' Notice	Mgmt	For	For	For
18	Authorise UK Political Donations and Expenditure	Mgmt	For	For	For

Knowit AB

Meeting Date: 05/28/2021

Country: Sweden

Primary Security ID: W51698103

Record Date: 05/20/2021

Meeting Type: Special

Ticker: KNOW

Shares Voted: 51,663

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Elect Chairman of Meeting	Mgmt	For	For	For
2	Designate Inspector(s) of Minutes of Meeting	Mgmt	For	For	For
3	Prepare and Approve List of Shareholders	Mgmt	For	For	For
4	Approve Agenda of Meeting	Mgmt	For	For	For
5	Acknowledge Proper Convening of Meeting	Mgmt	For	For	For
6	Approve Issuance of Shares in Connection with Acquisition of Cybercom Intressenter AB	Mgmt	For	For	For
7	Approve Creation of SEK 500 Million Pool of Capital without Preemptive Rights	Mgmt	For	Against	Against

Vote Summary Report

Reporting Period: 01/01/2021 to 11/12/2021

Location(s): All Locations

Institution Account(s): All Institution Accounts

Iberdrola SA

Meeting Date: 06/17/2021

Country: Spain

Primary Security ID: E6165F166

Record Date: 06/11/2021

Meeting Type: Annual

Ticker: IBE

Shares Voted: 948,677

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Approve Consolidated and Standalone Financial Statements	Mgmt	For	For	For
2	Approve Consolidated and Standalone Management Reports	Mgmt	For	For	For
3	Approve Non-Financial Information Statement	Mgmt	For	For	For
4	Approve Discharge of Board	Mgmt	For	For	For
5	Amend Articles Re: Update of the Name of the Governance and Sustainability System and Incorporation of Other Technical Improvements	Mgmt	For	For	For
6	Amend Article 10 to Reflect Changes in Capital	Mgmt	For	For	For
7	Amend Articles Re: New Regulations Regarding Long-Term Involvement of Shareholders	Mgmt	For	For	For
8	Amend Articles Re: Allow Shareholder Meetings to be Held in Virtual-Only Format	Mgmt	For	For	For
9	Amend Article 32 Re: Climate Action Plan	Mgmt	For	For	For
10	Amend Articles Re: Meetings of Board of Directors and its Committees	Mgmt	For	For	For
11	Amend Articles Re: Annual Financial and Non-Financial Information	Mgmt	For	For	For
12	Amend Articles Re: Technical Improvements	Mgmt	For	For	For
13	Amend Articles of General Meeting Regulations Re: Update of the Name of the Governance and Sustainability System and Incorporation of Other Technical Improvements	Mgmt	For	For	For
14	Amend Articles of General Meeting Regulations Re: New Regulations Regarding Long-Term Involvement of Shareholders	Mgmt	For	For	For
15	Amend Articles of General Meeting Regulations Re: Allow Shareholder Meetings to be Held in Virtual-Only Format	Mgmt	For	For	For
16	Approve Remuneration Policy	Mgmt	For	Against	Against
17	Approve Allocation of Income and Dividends	Mgmt	For	For	For
18	Approve Scrip Dividends	Mgmt	For	For	For

Vote Summary Report

Reporting Period: 01/01/2021 to 11/12/2021

Location(s): All Locations

Institution Account(s): All Institution Accounts

Iberdrola SA

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
19	Approve Scrip Dividends	Mgmt	For	For	For
20	Reelect Juan Manuel Gonzalez Serna as Director	Mgmt	For	For	For
21	Reelect Francisco Martinez Corcoles as Director	Mgmt	For	For	For
22	Ratify Appointment of and Elect Angel Jesus Acebes Paniagua as Director	Mgmt	For	For	For
23	Fix Number of Directors at 14	Mgmt	For	For	For
24	Authorize Issuance of Non-Convertible Bonds/Debentures and/or Other Debt Securities up to EUR 30 Billion and Issuance of Notes up to EUR 6 Billion	Mgmt	For	For	For
25	Authorize Board to Ratify and Execute Approved Resolutions	Mgmt	For	For	For
26	Advisory Vote on Remuneration Report	Mgmt	For	Against	For
27	Advisory Vote on Company's Climate Action Plan	Mgmt	For	Refer	For

Orpea SA

Meeting Date: 06/24/2021

Country: France

Primary Security ID: F69036105

Record Date: 06/22/2021

Meeting Type: Annual/Special

Ticker: ORP

Shares Voted: 56,902

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
	Ordinary Business	Mgmt			
1	Approve Financial Statements and Statutory Reports	Mgmt	For	For	For
2	Approve Consolidated Financial Statements and Statutory Reports	Mgmt	For	For	For
3	Approve Allocation of Income and Dividends of EUR 0.90 per Share	Mgmt	For	For	For
4	Approve Auditors' Special Report on Related-Party Transactions	Mgmt	For	For	For
5	Ratify Appointment of Olivier Lecomte as Director	Mgmt	For	For	For
6	Reelect Bernadette Danet-Chevallier as Director	Mgmt	For	For	For
7	Reelect Olivier Lecomte as Director	Mgmt	For	For	For

Vote Summary Report

Reporting Period: 01/01/2021 to 11/12/2021

Location(s): All Locations

Institution Account(s): All Institution Accounts

Orpea SA

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
8	Approve Amendment of Remuneration Policy for 2020 of Yves Le Masne, CEO	Mgmt	For	Refer	For
9	Approve Amendment of Remuneration Policy for 2018 of Jean-Claude Brdenk, Vice-CEO Until 31 December 2020	Mgmt	For	Refer	For
10	Approve Amendment of Remuneration Policy for 2019 of Jean-Claude Brdenk, Vice-CEO Until 31 December 2020	Mgmt	For	Refer	For
11	Approve Amendment of Remuneration Policy for 2020 of Jean-Claude Brdenk, Vice-CEO Until 31 December 2020	Mgmt	For	Refer	For
12	Approve Compensation Report of Corporate Officers	Mgmt	For	For	For
13	Approve Compensation of Philippe Charrier, Chairman of the Board	Mgmt	For	For	For
14	Approve Compensation of Yves Le Masne, CEO	Mgmt	For	Refer	For
15	Approve Compensation of Jean-Claude Brdenk, Vice-CEO Until 31 December 2020	Mgmt	For	Refer	Against
16	Approve Remuneration Policy of Directors	Mgmt	For	For	For
17	Approve Remuneration Policy of Chairman of the Board	Mgmt	For	For	For
18	Approve Remuneration Policy of CEO	Mgmt	For	For	For
19	Authorize Repurchase of Up to 10 Percent of Issued Share Capital	Mgmt	For	For	For
	Extraordinary Business	Mgmt			
20	Authorize Decrease in Share Capital via Cancellation of Repurchased Shares	Mgmt	For	For	For
21	Authorize Issuance of Equity or Equity-Linked Securities with Preemptive Rights up to Aggregate Nominal Amount of EUR 40 Million	Mgmt	For	For	For
22	Authorize Issuance of Equity or Equity-Linked Securities without Preemptive Rights up to Aggregate Nominal Amount of EUR 8,078,915	Mgmt	For	For	For
23	Approve Issuance of Equity or Equity-Linked Securities for Private Placements, up to Aggregate Nominal Amount of EUR 8,078,915	Mgmt	For	For	For
24	Authorize Board to Increase Capital in the Event of Additional Demand Related to Delegation Submitted to Shareholder Vote Under Items 21-23 and 25	Mgmt	For	For	For
25	Authorize Board to Set Issue Price for 10 Percent Per Year of Issued Capital Pursuant to Issue Authority without Preemptive Rights	Mgmt	For	For	For

Vote Summary Report

Reporting Period: 01/01/2021 to 11/12/2021

Location(s): All Locations

Institution Account(s): All Institution Accounts

Orpea SA

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
26	Authorize Capital Increase of up to 10 Percent of Issued Capital for Contributions in Kind	Mgmt	For	For	For
27	Authorize Capital Issuances for Use in Employee Stock Purchase Plans	Mgmt	For	For	For
28	Ratify Amendments of Bylaws to Comply with Legal Changes	Mgmt	For	For	For
29	Amend Article 24 and 25 of Bylaws Re: General Meetings	Mgmt	For	For	For
30	Amend Articles of Bylaws to Comply with Legal Changes	Mgmt	For	Against	Against
31	Authorize Filing of Required Documents/Other Formalities	Mgmt	For	For	For

DO & CO AG

Meeting Date: 07/15/2021

Country: Austria

Primary Security ID: A1447E107

Record Date: 07/05/2021

Meeting Type: Annual

Ticker: DOC

Shares Voted: 14,606

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Receive Financial Statements and Statutory Reports for Fiscal Year 2020/21 (Non-Voting)	Mgmt			
2	Approve Discharge of Management Board for Fiscal Year 2020/21	Mgmt	For	For	For
3	Approve Discharge of Supervisory Board for Fiscal Year 2020/21	Mgmt	For	Against	Against
4	Approve Remuneration of Supervisory Board Members	Mgmt	For	For	For
5	Ratify Auditors for Fiscal Year 2021/22	Mgmt	For	Against	Against
6	Approve Remuneration Report	Mgmt	For	For	For
7.1	Elect Andreas Bierwirth as Supervisory Board Member	Mgmt	For	Against	Against
7.2	Elect Cem Kozlu as Supervisory Board Member	Mgmt	For	For	For
8.1	New/Amended Proposals from Shareholders	Mgmt	None	Against	Against
8.2	New/Amended Proposals from Management and Supervisory Board	Mgmt	None	Against	Against

Vote Summary Report

Reporting Period: 01/01/2021 to 11/12/2021
Location(s): All Locations
Institution Account(s): All Institution Accounts

Knowit AB

Meeting Date: 09/09/2021 **Country:** Sweden **Primary Security ID:** W51698103
Record Date: 09/01/2021 **Meeting Type:** Ordinary Shareholders **Ticker:** KNOW

Shares Voted: 29,763

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Open Meeting; Elect Chairman of Meeting	Mgmt	For	For	For
2	Prepare and Approve List of Shareholders	Mgmt	For	For	For
3	Approve Agenda of Meeting	Mgmt	For	For	For
4	Designate Inspector(s) of Minutes of Meeting	Mgmt	For	For	For
5	Acknowledge Proper Convening of Meeting	Mgmt	For	For	For
6	Determine Number of Members (8) and Deputy Members (0) of Board	Mgmt	For	For	For
7	Approve Remuneration of New Elected Directors	Mgmt	For	For	For
8.1	Elect Olof Cato as Director	Mgmt	For	For	For
8.2	Elect Sofia Karlsson as Director	Mgmt	For	For	For
9	Close Meeting	Mgmt			

Bachem Holding AG

Meeting Date: 10/15/2021 **Country:** Switzerland **Primary Security ID:** H04002129
Record Date: **Meeting Type:** Extraordinary Shareholders **Ticker:** BANB

Shares Voted: 24,637

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Approve Creation of CHF 50,000 Pool of Capital without Preemptive Rights	Mgmt	For	For	For
2	Transact Other Business (Voting)	Mgmt	For	Against	Against

Mediobanca SpA

Meeting Date: 10/28/2021 **Country:** Italy **Primary Security ID:** T10584117
Record Date: 10/19/2021 **Meeting Type:** Annual/Special **Ticker:** MB

Vote Summary Report

Reporting Period: 01/01/2021 to 11/12/2021
Location(s): All Locations
Institution Account(s): All Institution Accounts

Mediobanca SpA

Shares Voted: 212,900

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
	Ordinary Business	Mgmt			
1.1	Accept Financial Statements and Statutory Reports	Mgmt	For	For	For
1.2	Approve Allocation of Income	Mgmt	For	For	For
2	Authorize Share Repurchase Program and Reissuance of Repurchased Shares	Mgmt	For	For	For
3.1	Approve Remuneration Policy	Mgmt	For	Against	Against
3.2	Approve Second Section of the Remuneration Report	Mgmt	For	For	For
3.3	Approve Severance Payments Policy	Mgmt	For	For	For
3.4	Approve 2022 Performance Share Scheme; Approve Partial Withdrawal of 2021-2025 Incentivization Scheme	Mgmt	For	For	For
4	Approve Director, Officer, and Internal Auditors Liability and Indemnity Insurance	Mgmt	For	For	For
	Extraordinary Business	Mgmt			
1	Authorize Cancellation of Treasury Shares without Reduction of Share Capital; Amend Article 4	Mgmt	For	For	For
2	Approve Cancellation of Capital Authorization Approved on October 28, 2020	Mgmt	For	For	For
3	Amend Company Bylaws Re: Articles 15, 18, and 23	Mgmt	For	For	For
A	Deliberations on Possible Legal Action Against Directors if Presented by Shareholders	Mgmt	None	Against	Against

Smurfit Kappa Group Plc

Meeting Date: 02/05/2021 **Country:** Ireland **Primary Security ID:** G8248F104
Record Date: 02/03/2021 **Meeting Type:** Special **Ticker:** SKG

Shares Voted: 0

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Approve Migration of the Migrating Shares to Euroclear Bank's Central Securities Depository	Mgmt	For	For	
2	Adopt New Articles of Association	Mgmt	For	For	

Vote Summary Report

Reporting Period: 01/01/2021 to 11/12/2021

Location(s): All Locations

Institution Account(s): All Institution Accounts

Smurfit Kappa Group Plc

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
3	Authorise Company to Take All Actions to Implement the Migration	Mgmt	For	For	

Kone Oyj

Meeting Date: 03/02/2021 **Country:** Finland **Primary Security ID:** X4551T105
Record Date: 02/18/2021 **Meeting Type:** Annual **Ticker:** KNEBV

Shares Voted: 22,217

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Open Meeting	Mgmt			
2	Call the Meeting to Order	Mgmt			
3	Designate Inspector or Shareholder Representative(s) of Minutes of Meeting	Mgmt	For	For	For
4	Acknowledge Proper Convening of Meeting	Mgmt	For	For	For
5	Prepare and Approve List of Shareholders	Mgmt	For	For	For
6	Receive Financial Statements and Statutory Reports	Mgmt			
7	Accept Financial Statements and Statutory Reports	Mgmt	For	For	For
8	Approve Allocation of Income and Dividends of EUR 1.7475 per Class A Share and EUR 1.75 per Class B Share; Approve Extra Dividends of EUR 0.4975 per Class A Share and EUR 0.50 per Class B Share	Mgmt	For	For	For
9	Approve Discharge of Board and President	Mgmt	For	For	For
10	Approve Remuneration Report (Advisory Vote)	Mgmt	For	Against	Against
11	Approve Remuneration of Directors in the Amount of EUR 220,000 for Chairman, EUR 125,000 for Vice Chairman, and EUR 110,000 for Other Directors	Mgmt	For	Against	Against
12	Fix Number of Directors at Eight	Mgmt	For	For	For
13	Reelect Matti Alahuhta, Susan Duinhoven, Antti Herlin, Iris Herlin, Jussi Herlin, Ravi Kant and Juhani Kaskeala as Directors; Elect Jennifer Xin-Zhe Li as New Director	Mgmt	For	Against	Against
14	Approve Remuneration of Auditors	Mgmt	For	For	For

Vote Summary Report

Reporting Period: 01/01/2021 to 11/12/2021
Location(s): All Locations
Institution Account(s): All Institution Accounts

Kone Oyj

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
15	Elect One Auditor for the Term Ending on the Conclusion of AGM 2020	Mgmt	For	For	For
16	Ratify Ernst & Young as Auditors	Mgmt	For	For	For
17	Authorize Share Repurchase Program	Mgmt	For	For	For
18	Approve Issuance of Shares and Options without Preemptive Rights	Mgmt	For	For	For
19	Close Meeting	Mgmt			

BAWAG Group AG

Meeting Date: 03/03/2021 **Country:** Austria **Primary Security ID:** A0997C107
Record Date: 02/21/2021 **Meeting Type:** Special **Ticker:** BG

Shares Voted: 0

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Approve Allocation of Income and Dividends of EUR 0.46 per Share	Mgmt	For	For	

Pandora AS

Meeting Date: 03/11/2021 **Country:** Denmark **Primary Security ID:** K7681L102
Record Date: 03/04/2021 **Meeting Type:** Annual **Ticker:** PNDORA

Shares Voted: 0

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Receive Report of Board	Mgmt			
2	Accept Financial Statements and Statutory Reports	Mgmt	For	For	
3	Approve Remuneration Report (Advisory Vote)	Mgmt	For	For	
4	Approve Remuneration of Directors	Mgmt	For	For	
5	Approve Allocation of Income and Omission of Dividends	Mgmt	For	For	
6.1	Reelect Peter A. Ruzicka (Chair) as Director	Mgmt	For	For	

Vote Summary Report

Reporting Period: 01/01/2021 to 11/12/2021

Location(s): All Locations

Institution Account(s): All Institution Accounts

Pandora AS

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
6.2	Reelect Christian Frigast (Vice Chair) as Director	Mgmt	For	For	
6.3	Reelect Birgitta Stymne Goransson as Director	Mgmt	For	For	
6.4	Reelect Isabelle Parize as Director	Mgmt	For	For	
6.5	Reelect Catherine Spindler as Director	Mgmt	For	For	
6.6	Reelect Marianne Kirkegaard as Director	Mgmt	For	For	
6.7	Elect Heine Dalsgaard as New Director	Mgmt	For	For	
6.8	Elect Jan Zijderveld as New Director	Mgmt	For	For	
7	Ratify Ernst & Young as Auditor	Mgmt	For	For	
8	Approve Discharge of Management and Board	Mgmt	For	For	
9.1	Approve Creation of DKK 50 Million Pool of Capital with Preemptive Rights	Mgmt	For	For	
9.2	Approve Creation of DKK 10 Million Pool of Capital without Preemptive Rights	Mgmt	For	For	
9.3	Allow Shareholder Meetings to be Held by Electronic Means Only	Mgmt	For	For	
9.4	Approve Guidelines for Incentive-Based Compensation for Executive Management and Board	Mgmt	For	For	
9.5	Authorize Board to Distribute Dividends of up to DKK 15 Per Share	Mgmt	For	For	
9.6	Authorize Editorial Changes to Adopted Resolutions in Connection with Registration with Danish Authorities	Mgmt	For	For	
10	Other Business	Mgmt			

Carlsberg A/S

Meeting Date: 03/15/2021

Country: Denmark

Primary Security ID: K36628137

Record Date: 03/08/2021

Meeting Type: Annual

Ticker: CARL.B

Shares Voted: 0

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Receive Report of Board	Mgmt			
2	Accept Financial Statements and Statutory Reports; Approve Discharge of Management and Board	Mgmt	For	For	

Vote Summary Report

Reporting Period: 01/01/2021 to 11/12/2021

Location(s): All Locations

Institution Account(s): All Institution Accounts

Carlsberg A/S

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
3	Approve Allocation of Income and Dividends of DKK 22 Per Share	Mgmt	For	For	
4	Approve Remuneration Report (Advisory Vote)	Mgmt	For	For	
5a	Approve Remuneration of Directors in the Amount of DKK 1.9 Million for Chairman, DKK 618,000 for Vice Chair and DKK 412,000 for Other Directors; Approve Remuneration for Committee Work	Mgmt	For	For	
5b	Approve DKK 58 Million Reduction in Share Capital via Share Cancellation	Mgmt	For	For	
5c	Allow Shareholder Meetings to be Held by Electronic Means Only	Mgmt	For	Against	
	Shareholder Proposal Submitted by AkademikerPension and LD Fonde	Mgmt			
5d	Instruct Board to Complete an Assessment of the Ability of Carlsberg to Publish Corporate Country-by-Country Tax Reporting in Line with the Global Reporting Initiative's Standard (GRI 207: Tax 2019)	SH	For	For	
	Management Proposals	Mgmt			
6a	Reelect Flemming Besenbacher as Director	Mgmt	For	Abstain	
6b	Reelect Lars Fruergaard Jorgensen as Director	Mgmt	For	For	
6c	Reelect Carl Bache as Director	Mgmt	For	Abstain	
6d	Reelect Magdi Batato as Director	Mgmt	For	For	
6e	Reelect Lilian Fossum Biner as Director	Mgmt	For	For	
6f	Reelect Richard Burrows as Director	Mgmt	For	Abstain	
6g	Reelect Soren-Peter Fuchs Olesen as Director	Mgmt	For	Abstain	
6h	Reelect Majken Schultz as Director	Mgmt	For	Abstain	
6i	Reelect Lars Stemmerik as Director	Mgmt	For	Abstain	
6j	Elect Henrik Poulsen as New Director	Mgmt	For	For	
6	Ratify PricewaterhouseCoopers as Auditors	Mgmt	For	For	

GN Store Nord A/S

Meeting Date: 03/17/2021

Country: Denmark

Primary Security ID: K4001S214

Record Date: 03/10/2021

Meeting Type: Annual

Ticker: GN

Vote Summary Report

Reporting Period: 01/01/2021 to 11/12/2021

Location(s): All Locations

Institution Account(s): All Institution Accounts

GN Store Nord A/S

Shares Voted: 0

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Receive Report of Board	Mgmt			
2	Accept Financial Statements and Statutory Reports	Mgmt	For	For	
3	Approve Discharge of Management and Board	Mgmt	For	For	
4	Approve Allocation of Income and Dividends of DKK 1.45 Per Share	Mgmt	For	For	
5	Approve Remuneration Report (Advisory Vote)	Mgmt	For	For	
6	Approve Remuneration of Directors in the Amount of DKK 870,000 for Chairman, DKK 580,000 for Vice Chairman, and DKK 290,000 for Other Members; Approve Remuneration for Committee Work; Approve Meeting Fees	Mgmt	For	For	
7.1	Reelect Per Wold-Olsen as Director	Mgmt	For	For	
7.2	Reelect Jukka Pekka Pertola as Director	Mgmt	For	Abstain	
7.3	Reelect Helene Barnekow as Director	Mgmt	For	For	
7.4	Reelect Montserrat Maresch Pascual as Director	Mgmt	For	For	
7.5	Reelect Wolfgang Reim as Director	Mgmt	For	For	
7.6	Reelect Ronica Wang as Director	Mgmt	For	For	
7.7	Reelect Anette Weber as New Director	Mgmt	For	For	
8	Ratify PricewaterhouseCoopers as Auditors	Mgmt	For	For	
9.1	Authorize Share Repurchase Program	Mgmt	For	For	
9.2	Approve DKK 16.4 Million Reduction in Share Capital via Share Cancellation	Mgmt	For	For	
9.3.a	Allow Shareholder Meetings to be Held Partially or Fully by Electronic Means	Mgmt	For	For	
9.3.b	Amend Articles Re: Company Calendar	Mgmt	For	For	
	Shareholder Proposal Submitted by AkademikerPension and LD Fonde	Mgmt			
10	Instruct Board to Complete an Assessment of the Ability of GN Store Nord to Publish Corporate Country-by-Country Tax Reporting in Line with the Global Reporting Initiative's Standard (GRI 207: Tax 2019)	SH	Against	For	
11	Other Business (Non-Voting)	Mgmt			

Vote Summary Report

Reporting Period: 01/01/2021 to 11/12/2021
Location(s): All Locations
Institution Account(s): All Institution Accounts

Tokmanni Group Oyj

Meeting Date: 03/23/2021 **Country:** Finland **Primary Security ID:** X9078R102
Record Date: 03/11/2021 **Meeting Type:** Annual **Ticker:** TOKMAN

Shares Voted: 0

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Open Meeting	Mgmt			
2	Call the Meeting to Order	Mgmt			
3	Designate Inspector or Shareholder Representative(s) of Minutes of Meeting	Mgmt			
4	Acknowledge Proper Convening of Meeting	Mgmt			
5	Prepare and Approve List of Shareholders	Mgmt			
6	Receive Financial Statements and Statutory Reports	Mgmt			
7	Accept Financial Statements and Statutory Reports	Mgmt	For		For
8	Approve Allocation of Income and Dividends of EUR 0.85 Per Share	Mgmt	For		For
9	Approve Discharge of Board and President	Mgmt	For		For
10	Approve Remuneration Report (Advisory Vote)	Mgmt	For		Against
11	Approve Remuneration of Directors in the Amount of EUR 84,000 for Chairman, and EUR 30,000 for Other Directors; Approve Meeting Fees; Approve Remuneration of Committee Chairmen	Mgmt	For		For
12	Fix Number of Directors at Six	Mgmt	For		For
13	Reelect Seppo Saastamoinen (Chair), Harri Sivula, Therese Cedercreutz, Juha Blomster, Erkki Jarvinen and Ulla Lettijeffer as Directors	Mgmt	For		For
14	Approve Remuneration of Auditors	Mgmt	For		Against
15	Ratify PricewaterhouseCoopers as Auditors	Mgmt	For		For
16	Authorize Share Repurchase Program	Mgmt	For		For
17	Close Meeting	Mgmt			

Valmet Corp.

Meeting Date: 03/23/2021 **Country:** Finland **Primary Security ID:** X96478114
Record Date: 03/11/2021 **Meeting Type:** Annual **Ticker:** VALMT

Vote Summary Report

Reporting Period: 01/01/2021 to 11/12/2021

Location(s): All Locations

Institution Account(s): All Institution Accounts

Valmet Corp.

Shares Voted: 339

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Open Meeting	Mgmt			
2	Call the Meeting to Order	Mgmt			
3	Designate Inspector or Shareholder Representative(s) of Minutes of Meeting	Mgmt			
4	Acknowledge Proper Convening of Meeting	Mgmt			
5	Prepare and Approve List of Shareholders	Mgmt			
6	Receive Financial Statements and Statutory Reports	Mgmt			
7	Accept Financial Statements and Statutory Reports	Mgmt	For	For	For
8	Approve Allocation of Income and Dividends of EUR 0.90 Per Share	Mgmt	For	For	For
9	Approve Discharge of Board and President	Mgmt	For	For	For
10	Approve Remuneration Report (Advisory Vote)	Mgmt	For	Against	Against
11	Approve Remuneration of Directors in the Amount of EUR 118,000 for Chairman, EUR 70,000 for Vice Chairman and EUR 56,000 for Other Directors; Approve Remuneration for Committee Work; Approve Meeting Fees	Mgmt	For	For	For
12	Fix Number of Directors at Eight	Mgmt	For	For	For
13	Reelect Aaro Cantell (Vice Chair), Pekka Kemppainen, Monika Maurer, Mikael Makinen (Chair), Eriikka Soderstrom, Tarja Tyni and Rogerio Ziviani as Directors; Elect Per Lindberg as New Director	Mgmt	For	For	For
14	Approve Remuneration of Auditors	Mgmt	For	For	For
15	Ratify PricewaterhouseCoopers as Auditors	Mgmt	For	For	For
16	Authorize Share Repurchase Program and Reissuance of Repurchased Shares	Mgmt	For	For	For
17	Approve Issuance of up to 15 Million Shares without Preemptive Rights	Mgmt	For	For	For
18	Close Meeting	Mgmt			

Vote Summary Report

Reporting Period: 01/01/2021 to 11/12/2021
Location(s): All Locations
Institution Account(s): All Institution Accounts

Andritz AG

Meeting Date: 03/24/2021 **Country:** Austria **Primary Security ID:** A11123105
Record Date: 03/14/2021 **Meeting Type:** Annual **Ticker:** ANDR

Shares Voted: 149,538

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Receive Financial Statements and Statutory Reports for Fiscal Year 2020 (Non-Voting)	Mgmt			
2	Approve Allocation of Income and Dividends of EUR 1.00 per Share	Mgmt	For	For	For
3	Approve Discharge of Management Board for Fiscal Year 2020	Mgmt	For	For	For
4	Approve Discharge of Supervisory Board for Fiscal Year 2020	Mgmt	For	For	For
5	Approve Remuneration of Supervisory Board Members	Mgmt	For	For	For
6	Ratify KPMG Austria GmbH as Auditors for Fiscal Year 2021	Mgmt	For	For	For
7.1	Elect Juergen Fechter as Supervisory Board Member	Mgmt	For	Against	Against
7.2	Elect Alexander Isola as Supervisory Board Member	Mgmt	For	Against	Against
8	Approve Remuneration Report	Mgmt	For	For	For
9	Approve Remuneration Policy	Mgmt	For	For	For
10	Authorize Share Repurchase Program and Reissuance or Cancellation of Repurchased Shares	Mgmt	For	For	For

Moncler SpA

Meeting Date: 03/25/2021 **Country:** Italy **Primary Security ID:** T6730E110
Record Date: 03/16/2021 **Meeting Type:** Special **Ticker:** MONC

Shares Voted: 0

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
	Extraordinary Business	Mgmt			
1	Approve Issuance of Shares for a Private Placement Reserved to Rivetex Srl, Mattia Rivetti Riccardi, Ginevra Alexandra Shapiro, Pietro Brando Shapiro, Alessandro Gilberti and Venezia Investments Pte Ltd	Mgmt	For	For	

Vote Summary Report

Reporting Period: 01/01/2021 to 11/12/2021
Location(s): All Locations
Institution Account(s): All Institution Accounts

Moncler SpA

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
2	Amend Company Bylaws Re: Article 8, 12 and 13	Mgmt	For	For	

Orion Oyj

Meeting Date: 03/25/2021 **Country:** Finland **Primary Security ID:** X6002Y112
Record Date: 03/15/2021 **Meeting Type:** Annual **Ticker:** ORNBV

Shares Voted: 65,869

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Open Meeting	Mgmt			
2	Call the Meeting to Order	Mgmt			
3	Designate Inspector or Shareholder Representative(s) of Minutes of Meeting	Mgmt			
4	Acknowledge Proper Convening of Meeting	Mgmt			
5	Prepare and Approve List of Shareholders	Mgmt			
6	Receive Financial Statements and Statutory Reports	Mgmt			
7	Accept Financial Statements and Statutory Reports	Mgmt	For	For	For
8	Approve Allocation of Income and Dividends of EUR 1.50 Per Share; Approve Charitable Donations of up to EUR 350,000	Mgmt	For	For	For
9	Approve Discharge of Board and President	Mgmt	For	For	For
10	Approve Remuneration Report (Advisory Vote)	Mgmt	For	Against	Against
11	Approve Remuneration of Directors in the Amount of EUR 90,000 for Chairman, EUR 55,000 for Vice Chairman and Chairmen of the Committees, and EUR 45,000 for Other Directors; Approve Meeting Fees	Mgmt	For	For	For
12	Fix Number of Directors at Eight	Mgmt	For	For	For
13	Reelect Mikael Silvennoinen (Chair), Kari Jussi Aho, Pia Kalsta, Ari Lehtoranta, Timo Maasilta, Hilpi Rautelin and Eija Ronkainen as Directors; Elect Veli-Matti Mattila as New Director	Mgmt	For	For	For
14	Approve Remuneration of Auditors	Mgmt	For	For	For
15	Ratify KPMG as Auditors	Mgmt	For	For	For

Vote Summary Report

Reporting Period: 01/01/2021 to 11/12/2021
Location(s): All Locations
Institution Account(s): All Institution Accounts

Orion Oyj

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
16	Approve Issuance of up to 14 Million Class B Shares without Preemptive Rights	Mgmt	For	For	For
17	Close Meeting	Mgmt			

Repsol SA

Meeting Date: 03/25/2021 **Country:** Spain **Primary Security ID:** E8471S130
Record Date: 03/19/2021 **Meeting Type:** Annual **Ticker:** REP

Shares Voted: 909,110

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Approve Consolidated and Standalone Financial Statements	Mgmt	For	For	For
2	Approve Allocation of Income and Dividends	Mgmt	For	For	For
3	Approve Non-Financial Information Statement	Mgmt	For	For	For
4	Approve Discharge of Board	Mgmt	For	Against	Against
5	Renew Appointment of PricewaterhouseCoopers as Auditor	Mgmt	For	For	For
6	Approve Dividends Charged Against Reserves	Mgmt	For	For	For
7	Approve Reduction in Share Capital via Amortization of Treasury Shares	Mgmt	For	For	For
8	Authorize Issuance of Non-Convertible and/or Convertible Bonds, Debentures, Warrants, and Other Debt Securities up to EUR 8.4 Billion with Exclusion of Preemptive Rights up to 10 Percent of Capital	Mgmt	For	For	For
9	Reelect Manuel Manrique Cecilia as Director	Mgmt	For	Against	Against
10	Reelect Mariano Marzo Carpio as Director	Mgmt	For	Against	Against
11	Reelect Isabel Torremocha Ferrezuelo as Director	Mgmt	For	Against	Against
12	Reelect Luis Suarez de Lezo Mantilla as Director	Mgmt	For	Against	Against
13	Ratify Appointment of and Elect Rene Dahan as Director	Mgmt	For	Against	Against
14	Elect Aurora Cata Sala as Director	Mgmt	For	For	For
15	Amend Articles	Mgmt	For	For	For

Vote Summary Report

Reporting Period: 01/01/2021 to 11/12/2021
Location(s): All Locations
Institution Account(s): All Institution Accounts

Repsol SA

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
16	Amend Articles of General Meeting Regulations	Mgmt	For	For	For
17	Advisory Vote on Remuneration Report	Mgmt	For	For	For
18	Approve Remuneration Policy	Mgmt	For	For	For
19	Authorize Board to Ratify and Execute Approved Resolutions	Mgmt	For	For	For

UPM-Kymmene Oyj

Meeting Date: 03/30/2021 **Country:** Finland **Primary Security ID:** X9518S108
Record Date: 03/18/2021 **Meeting Type:** Annual **Ticker:** UPM

Shares Voted: 0

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Open Meeting	Mgmt			
2	Call the Meeting to Order	Mgmt			
3	Designate Inspector or Shareholder Representative(s) of Minutes of Meeting	Mgmt			
4	Acknowledge Proper Convening of Meeting	Mgmt			
5	Prepare and Approve List of Shareholders	Mgmt			
6	Receive Financial Statements and Statutory Reports	Mgmt			
7	Accept Financial Statements and Statutory Reports	Mgmt	For	For	
8	Approve Allocation of Income and Dividends of EUR 1.30 Per Share	Mgmt	For	For	
9	Approve Discharge of Board and President	Mgmt	For	For	
10	Approve Remuneration Report	Mgmt	For	For	
11	Remuneration of Directors in the Amount of EUR 195,000 for Chairman, EUR 140,000 for Deputy Chairman and EUR 115,000 for Other Directors; Approve Compensation for Committee Work	Mgmt	For	For	
12	Fix Number of Directors at Nine	Mgmt	For	For	

Vote Summary Report

Reporting Period: 01/01/2021 to 11/12/2021

Location(s): All Locations

Institution Account(s): All Institution Accounts

UPM-Kymmene Oyj

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
13	Reelect Berndt Brunow, Henrik Ehrnrooth, Piia-Noora Kauppi, Marjan Oudeman, Kim Wahl, Bjorn Wahlroos, Emma FitzGerald and Martin a Porta as Directors; Elect Jari Gustafsson as New Director	Mgmt	For	For	
14	Approve Remuneration of Auditors	Mgmt	For	For	
15	Ratify PricewaterhouseCoopers as Auditors	Mgmt	For	For	
16	Approve Issuance of up to 25 Million Shares without Preemptive Rights	Mgmt	For	For	
17	Authorize Share Repurchase Program	Mgmt	For	For	
18	Authorize Charitable Donations	Mgmt	For	For	
19	Close Meeting	Mgmt			

Elisa Oyj

Meeting Date: 04/08/2021

Country: Finland

Primary Security ID: X1949T102

Record Date: 03/25/2021

Meeting Type: Annual

Ticker: ELISA

Shares Voted: 449,848

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Open Meeting	Mgmt			
2	Call the Meeting to Order	Mgmt			
3	Designate Inspector or Shareholder Representative(s) of Minutes of Meeting	Mgmt			
4	Acknowledge Proper Convening of Meeting	Mgmt			
5	Prepare and Approve List of Shareholders	Mgmt			
6	Receive Financial Statements and Statutory Reports	Mgmt			
7	Accept Financial Statements and Statutory Reports	Mgmt	For	For	For
8	Approve Allocation of Income and Dividends of EUR 1.95 Per Share	Mgmt	For	For	For
9	Approve Discharge of Board and President	Mgmt	For	For	For
10	Approve Remuneration Report (Advisory Vote)	Mgmt	For	Against	Against

Vote Summary Report

Reporting Period: 01/01/2021 to 11/12/2021

Location(s): All Locations

Institution Account(s): All Institution Accounts

Elisa Oyj

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
11	Approve Remuneration of Directors in the Amount of EUR 126,000 for Chairman, EUR 84,000 for Vice Chairman and the Chairman of the Committees, and EUR 69,000 for Other Directors; Approve Meeting Fees	Mgmt	For	For	For
12	Fix Number of Directors at Eights	Mgmt	For	For	For
13	Reelect Clarisse Berggardh (Vice Chair), Kim Ignatius, Topi Manner, Eva-Lotta Sjostedt, Seija Turunen, Anssi Vanjoki (Chair) and Antti Vasara as Directors; Elect Maher Chebbo as New Director	Mgmt	For	For	For
14	Approve Remuneration of Auditors	Mgmt	For	For	For
15	Ratify KPMG as Auditors	Mgmt	For	For	For
16	Authorize Share Repurchase Program	Mgmt	For	For	For
17	Approve Issuance of up to 15 Million Shares without Preemptive Rights	Mgmt	For	For	For
18	Close Meeting	Mgmt			

Jerónimo Martins SGPS SA

Meeting Date: 04/08/2021

Country: Portugal

Primary Security ID: X40338109

Record Date: 03/30/2021

Meeting Type: Annual

Ticker: JMT

Shares Voted: 643,311

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Approve Individual and Consolidated Financial Statements and Statutory Reports	Mgmt	For	For	For
2	Approve Allocation of Income	Mgmt	For	For	For
3	Appraise Management and Supervision of Company and Approve Vote of Confidence to Corporate Bodies	Mgmt	For	For	For
4	Approve Statement on Remuneration Policy	Mgmt	For	For	For

Nokia Oyj

Meeting Date: 04/08/2021

Country: Finland

Primary Security ID: X61873133

Record Date: 03/25/2021

Meeting Type: Annual

Ticker: NOKIA

Vote Summary Report

Reporting Period: 01/01/2021 to 11/12/2021

Location(s): All Locations

Institution Account(s): All Institution Accounts

Nokia Oyj

Shares Voted: 311,217

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Open Meeting	Mgmt			
2	Call the Meeting to Order	Mgmt			
3	Designate Inspector or Shareholder Representative(s) of Minutes of Meeting	Mgmt			
4	Acknowledge Proper Convening of Meeting	Mgmt			
5	Prepare and Approve List of Shareholders	Mgmt			
6	Receive Financial Statements and Statutory Reports	Mgmt			
7	Accept Financial Statements and Statutory Reports	Mgmt	For	For	For
8	Approve Treatment of Net Loss	Mgmt	For	For	For
9	Approve Discharge of Board and President	Mgmt	For	For	For
10	Approve Remuneration Report (Advisory Vote)	Mgmt	For	For	For
11	Approve Remuneration of Directors in the Amount of EUR 440,000 to Chair, EUR 185,000 to Vice Chair and EUR 160,000 to Other Directors; Approve Remuneration for Committee Work; Approve Meeting Fees	Mgmt	For	For	For
12	Fix Number of Directors at Eight	Mgmt	For	For	For
13	Reelect Sari Baldauf, Bruce Brown, Thomas Dannenfeldt, Jeanette Horan, Edward Kozel, Soren Skou, Carla Smits-Nusteling, and Kari Stadigh as Directors	Mgmt	For	Against	Against
14	Approve Remuneration of Auditors	Mgmt	For	For	For
15	Ratify Deloitte as Auditors	Mgmt	For	For	For
16	Authorize Share Repurchase Program	Mgmt	For	For	For
17	Approve Issuance of up to 550 Million Shares without Preemptive Rights	Mgmt	For	For	For
18	Close Meeting	Mgmt			

Kesko Oyj

Meeting Date: 04/12/2021

Country: Finland

Primary Security ID: X44874109

Record Date: 03/29/2021

Meeting Type: Annual

Ticker: KESKOB

Vote Summary Report

Reporting Period: 01/01/2021 to 11/12/2021

Location(s): All Locations

Institution Account(s): All Institution Accounts

Kesko Oyj

Shares Voted: 0

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Open Meeting	Mgmt			
2	Call the Meeting to Order	Mgmt			
3	Designate Inspector or Shareholder Representative(s) of Minutes of Meeting	Mgmt			
4	Acknowledge Proper Convening of Meeting	Mgmt			
5	Prepare and Approve List of Shareholders	Mgmt			
6	Receive CEO's Review	Mgmt			
7	Receive Financial Statements and Statutory Reports	Mgmt			
8	Accept Financial Statements and Statutory Reports	Mgmt	For		For
9	Approve Allocation of Income and Dividends of EUR 0.75 Per Share	Mgmt	For		For
10	Approve Discharge of Board and President	Mgmt	For		For
11	Approve Remuneration Report (Advisory Vote)	Mgmt	For		Against
12	Approve Remuneration of Directors in the Amount of EUR 102,000 for Chairman; EUR 63,000 for Vice Chairman, and EUR 47,500 for Other Directors; Approve Meeting Fees; Approve Remuneration for Committee Work	Mgmt	For		For
13	Fix Number of Directors at Seven	Mgmt	For		For
14	Reelect Esa Kiiskinen, Peter Fagernas, Jennica Fagerholm, Piia Karhu and Toni Pokela as Directors; Elect Timo Ritakallio and Jussi Perala as New Directors	Mgmt	For		For
15	Approve Remuneration of Auditors	Mgmt	For		For
16	Ratify Deloitte as Auditors	Mgmt	For		For
17	Approve Issuance of up to 40 Million Class B Shares without Preemptive Rights	Mgmt	For		For
18	Approve Charitable Donations of up to EUR 300,000	Mgmt	For		For
19	Close Meeting	Mgmt			

Vote Summary Report

Reporting Period: 01/01/2021 to 11/12/2021

Location(s): All Locations

Institution Account(s): All Institution Accounts

Koninklijke Ahold Delhaize NV

Meeting Date: 04/14/2021

Country: Netherlands

Primary Security ID: N0074E105

Record Date: 03/17/2021

Meeting Type: Annual

Ticker: AD

Shares Voted: 210,000

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
	Annual Meeting Agenda	Mgmt			
1	Open Meeting	Mgmt			
2	Receive Report of Management Board (Non-Voting)	Mgmt			
3	Receive Explanation on Company's Reserves and Dividend Policy	Mgmt			
4	Adopt Financial Statements	Mgmt	For	For	For
5	Approve Dividends of EUR 0.90 Per Share	Mgmt	For	For	For
6	Approve Remuneration Report	Mgmt	For	For	For
7	Approve Discharge of Management Board	Mgmt	For	For	For
8	Approve Discharge of Supervisory Board	Mgmt	For	For	For
9	Elect Jan Zijdeveld to Supervisory Board	Mgmt	For	For	For
10	Elect Bala Subramanian to Supervisory Board	Mgmt	For	For	For
11	Ratify PricewaterhouseCoopers Accountants N.V as Auditors	Mgmt	For	For	For
12	Grant Board Authority to Issue Shares Up to 10 Percent of Issued Capital	Mgmt	For	For	For
13	Authorize Board to Exclude Preemptive Rights from Share Issuances	Mgmt	For	For	For
14	Authorize Board to Acquire Common Shares	Mgmt	For	For	For
15	Approve Cancellation of Repurchased Shares	Mgmt	For	For	For
16	Close Meeting	Mgmt			

Shares Voted: 1,428,486

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
	Annual Meeting Agenda	Mgmt			
1	Open Meeting	Mgmt			
2	Receive Report of Management Board (Non-Voting)	Mgmt			

Vote Summary Report

Reporting Period: 01/01/2021 to 11/12/2021

Location(s): All Locations

Institution Account(s): All Institution Accounts

Koninklijke Ahold Delhaize NV

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
3	Receive Explanation on Company's Reserves and Dividend Policy	Mgmt			
4	Adopt Financial Statements	Mgmt	For	For	For
5	Approve Dividends of EUR 0.90 Per Share	Mgmt	For	For	For
6	Approve Remuneration Report	Mgmt	For	For	For
7	Approve Discharge of Management Board	Mgmt	For	For	For
8	Approve Discharge of Supervisory Board	Mgmt	For	For	For
9	Elect Jan Zijderveld to Supervisory Board	Mgmt	For	For	For
10	Elect Bala Subramanian to Supervisory Board	Mgmt	For	For	For
11	Ratify PricewaterhouseCoopers Accountants N.V as Auditors	Mgmt	For	For	For
12	Grant Board Authority to Issue Shares Up to 10 Percent of Issued Capital	Mgmt	For	For	For
13	Authorize Board to Exclude Preemptive Rights from Share Issuances	Mgmt	For	For	For
14	Authorize Board to Acquire Common Shares	Mgmt	For	For	For
15	Approve Cancellation of Repurchased Shares	Mgmt	For	For	For
16	Close Meeting	Mgmt			

Royal KPN NV

Meeting Date: 04/14/2021

Country: Netherlands

Primary Security ID: N4297B146

Record Date: 03/17/2021

Meeting Type: Annual

Ticker: KPN

Shares Voted: 0

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
	Annual Meeting Agenda	Mgmt			
1	Open Meeting and Announcements	Mgmt			
2	Receive Report of Management Board (Non-Voting)	Mgmt			
3	Adopt Financial Statements	Mgmt	For	For	
4	Approve Remuneration Report	Mgmt	For	For	
5	Receive Explanation on Company's Reserves and Dividend Policy	Mgmt			

Vote Summary Report

Reporting Period: 01/01/2021 to 11/12/2021
Location(s): All Locations
Institution Account(s): All Institution Accounts

Royal KPN NV

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
6	Approve Dividends of EUR 0.13 Per Share	Mgmt	For	For	
7	Approve Discharge of Management Board	Mgmt	For	For	
8	Approve Discharge of Supervisory Board	Mgmt	For	For	
9	Ratify Ernst & Young Accountants LLP as Auditors	Mgmt	For	For	
10	Opportunity to Make Recommendations	Mgmt			
11	Elect E.J.C. Overbeek to Supervisory Board	Mgmt	For	For	
12	Elect G.J.A. van de Aast to Supervisory Board	Mgmt	For	For	
13	Announce Vacancies on the Supervisory Board	Mgmt			
14	Authorize Repurchase of Up to 10 Percent of Issued Share Capital	Mgmt	For	For	
15	Approve Reduction in Share Capital through Cancellation of Shares	Mgmt	For	For	
16	Grant Board Authority to Issue Shares Up to 10 Percent of Issued Capital	Mgmt	For	For	
17	Authorize Board to Exclude Preemptive Rights from Share Issuances	Mgmt	For	For	
18	Other Business (Non-Voting)	Mgmt			
19	Close Meeting	Mgmt			

Italgas SpA

Meeting Date: 04/20/2021 **Country:** Italy **Primary Security ID:** T6R89Z103
Record Date: 04/09/2021 **Meeting Type:** Annual/Special **Ticker:** IG

Shares Voted: 290,241

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
	Ordinary Business	Mgmt			
1	Accept Financial Statements and Statutory Reports	Mgmt	For	For	For
2	Approve Allocation of Income	Mgmt	For	For	For
3.1	Approve Remuneration Policy	Mgmt	For	For	For
3.2	Approve Second Section of the Remuneration Report	Mgmt	For	For	For
4	Approve Co-Investment Plan	Mgmt	For	For	For

Vote Summary Report

Reporting Period: 01/01/2021 to 11/12/2021

Location(s): All Locations

Institution Account(s): All Institution Accounts

Italgas SpA

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
	Extraordinary Business	Mgmt			
1	Authorize Board to Increase Capital to Service Co-Investment Plan	Mgmt	For	For	For
A	Deliberations on Possible Legal Action Against Directors if Presented by Shareholders	Mgmt	None	Against	Against

Proximus SA

Meeting Date: 04/21/2021

Country: Belgium

Primary Security ID: B6951K109

Record Date: 04/07/2021

Meeting Type: Annual

Ticker: PROX

Shares Voted: 1,013,450

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
	Annual Meeting Agenda	Mgmt			
1	Receive Directors' Reports (Non-Voting)	Mgmt			
2	Receive Auditors' Reports (Non-Voting)	Mgmt			
3	Receive Information Provided by the Joint Commission	Mgmt			
4	Receive Consolidated Financial Statements and Statutory Reports (Non-Voting)	Mgmt			
5	Approve Financial Statements, Allocation of Income, and Dividends of EUR 1.20 per Share	Mgmt	For	For	For
6	Approve Remuneration Policy	Mgmt	For	For	For
7	Approve Remuneration Report	Mgmt	For	Against	Against
8	Approve Discharge of Members of the Board of Directors	Mgmt	For	For	For
9	Approve Discharge of Members of the Board of Auditors	Mgmt	For	For	For
10	Approve Discharge of Auditors	Mgmt	For	For	For
11	Reelect Pierre Demuelenaere as Independent Director	Mgmt	For	For	For
12	Reelect Karel De Gucht as Director as Proposed by the Belgian State	Mgmt	For	For	For
13	Elect Ibrahim Ouassari as Director as Proposed by the Belgian State	Mgmt	For	For	For

Vote Summary Report

Reporting Period: 01/01/2021 to 11/12/2021
Location(s): All Locations
Institution Account(s): All Institution Accounts

Proximus SA

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
14	Acknowledge the Appointment of Dominique Guide and Renew the Mandate of Jan Debucquoy as Members of the Board of Auditors	Mgmt			
15	Transact Other Business	Mgmt			

Proximus SA

Meeting Date: 04/21/2021 **Country:** Belgium **Primary Security ID:** B6951K109
Record Date: 04/07/2021 **Meeting Type:** Special **Ticker:** PROX

Shares Voted: 1,013,450

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
	Special Meeting Agenda	Mgmt			
1	Renew Authorization to Increase Share Capital within the Framework of Authorized Capital	Mgmt	For	Against	Against
2	Authorize Repurchase of Issued Share Capital	Mgmt	For	Against	Against
3	Authorize Implementation of Approved Resolutions and Filing of Required Documents/Formalities at Trade Registry	Mgmt	For	For	For

Royal Vopak NV

Meeting Date: 04/21/2021 **Country:** Netherlands **Primary Security ID:** N5075T159
Record Date: 03/24/2021 **Meeting Type:** Annual **Ticker:** VPK

Shares Voted: 329,182

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
	Annual Meeting Agenda	Mgmt			
1	Open Meeting	Mgmt			
2	Receive Report of Management Board (Non-Voting)	Mgmt			
3	Approve Remuneration Report	Mgmt	For	Against	Against
4	Adopt Financial Statements	Mgmt	For	For	For

Vote Summary Report

Reporting Period: 01/01/2021 to 11/12/2021

Location(s): All Locations

Institution Account(s): All Institution Accounts

Royal Vopak NV

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
5.a	Receive Explanation on Company's Reserves and Dividend Policy	Mgmt			
5.b	Approve Dividends of EUR 1.20 Per Share	Mgmt	For	For	For
6	Approve Discharge of Management Board	Mgmt	For	For	For
7	Approve Discharge of Supervisory Board	Mgmt	For	For	For
8	Elect Richard Hookway to Supervisory Board	Mgmt	For	For	For
9	Authorize Repurchase of Up to 10 Percent of Issued Share Capital	Mgmt	For	For	For
10	Ratify Deloitte Accountants B.V. as Auditors	Mgmt	For	For	For
11	Other Business (Non-Voting)	Mgmt			
12	Close Meeting	Mgmt			

Moncler SpA

Meeting Date: 04/22/2021

Country: Italy

Primary Security ID: T6730E110

Record Date: 04/13/2021

Meeting Type: Annual

Ticker: MONC

Shares Voted: 0

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
	Ordinary Business	Mgmt			
1.1	Accept Financial Statements and Statutory Reports	Mgmt	For	For	
1.2	Approve Allocation of Income	Mgmt	For	For	
2	Approve Second Section of the Remuneration Report	Mgmt	For	For	
3	Authorize Share Repurchase Program and Reissuance of Repurchased Shares	Mgmt	For	For	
4	Approve Auditors and Authorize Board to Fix Their Remuneration	Mgmt	For	For	
5.1	Fix Number of Directors	Mgmt	For	For	
5.2	Elect Director	Mgmt	For	For	
5.3	Approve Remuneration of Directors	Mgmt	For	For	
A	Deliberations on Possible Legal Action Against Directors if Presented by Shareholders	Mgmt	None	Against	

Vote Summary Report

Reporting Period: 01/01/2021 to 11/12/2021

Location(s): All Locations

Institution Account(s): All Institution Accounts

Teleperformance SE

Meeting Date: 04/22/2021

Country: France

Primary Security ID: F9120F106

Record Date: 04/20/2021

Meeting Type: Annual/Special

Ticker: TEP

Shares Voted: 0

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
	Ordinary Business	Mgmt			
1	Approve Financial Statements and Statutory Reports	Mgmt	For	For	
2	Approve Consolidated Financial Statements and Statutory Reports	Mgmt	For	For	
3	Approve Allocation of Income and Dividends of EUR 2.40 per Share	Mgmt	For	For	
4	Approve Auditors' Special Report on Related-Party Transactions Mentioning the Absence of New Transactions	Mgmt	For	For	
5	Approve Compensation of Corporate Officers	Mgmt	For	For	
6	Approve Compensation of Daniel Julien, Chairman and CEO	Mgmt	For	Against	
7	Approve Compensation of Olivier Rigaudy, Vice-CEO	Mgmt	For	Against	
8	Approve Remuneration Policy of Directors	Mgmt	For	For	
9	Approve Remuneration Policy of the Chairman and CEO	Mgmt	For	For	
10	Approve Remuneration Policy of the Vice-CEO	Mgmt	For	For	
11	Reelect Daniel Julien as Director	Mgmt	For	Against	
12	Reelect Emily Abrera as Director	Mgmt	For	For	
13	Reelect Alain Boulet as Director	Mgmt	For	For	
14	Reelect Robert Paszczak as Director	Mgmt	For	For	
15	Reelect Stephen Winningham as Director	Mgmt	For	For	
16	Authorize Repurchase of Up to 10 Percent of Issued Share Capital	Mgmt	For	For	
	Extraordinary Business	Mgmt			
17	Authorize Decrease in Share Capital via Cancellation of Repurchased Shares	Mgmt	For	For	
18	Authorize Capitalization of Reserves of Up to EUR 142 Million for Bonus Issue or Increase in Par Value	Mgmt	For	For	
19	Amend Article 21 of Bylaws Re: Transactions	Mgmt	For	For	

Vote Summary Report

Reporting Period: 01/01/2021 to 11/12/2021
Location(s): All Locations
Institution Account(s): All Institution Accounts

Teleperformance SE

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
20	Authorize Filing of Required Documents/Other Formalities	Mgmt	For	For	

Viscofan SA

Meeting Date: 04/22/2021 **Country:** Spain **Primary Security ID:** E97579192
Record Date: 04/17/2021 **Meeting Type:** Annual **Ticker:** VIS
Shares Voted: 20,599

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Approve Consolidated and Standalone Financial Statements	Mgmt	For	For	For
2	Approve Consolidated and Standalone Management Reports, and Non-Financial Information Statement	Mgmt	For	For	For
3	Approve Discharge of Board	Mgmt	For	For	For
4	Approve Allocation of Income and Dividends	Mgmt	For	For	For
5	Renew Appointment of PricewaterhouseCoopers as Auditor	Mgmt	For	For	For
6.1	Approve Company's Balance Sheet as of Dec. 31, 2020	Mgmt	For	For	For
6.2	Approve Segregation Agreement of Viscofan SA to Fully-Owned Subsidiary Viscofan Espana SLU	Mgmt	For	For	For
6.3	Approve Segregation of Viscofan SA to Fully-Owned Subsidiary Viscofan Espana SLU	Mgmt	For	For	For
6.4	Adhere to Special Fiscal Regime of Neutrality Tax	Mgmt	For	For	For
6.5	Authorize Board to Ratify and Execute Approved Resolutions Re: Segregation	Mgmt	For	For	For
7	Approve Remuneration Policy	Mgmt	For	For	For
8	Advisory Vote on Remuneration Report	Mgmt	For	For	For
9	Authorize Board to Ratify and Execute Approved Resolutions	Mgmt	For	For	For

Vote Summary Report

Reporting Period: 01/01/2021 to 11/12/2021

Location(s): All Locations

Institution Account(s): All Institution Accounts

Wolters Kluwer NV

Meeting Date: 04/22/2021

Country: Netherlands

Primary Security ID: N9643A197

Record Date: 03/25/2021

Meeting Type: Annual

Ticker: WKL

Shares Voted: 0

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
	Annual Meeting Agenda	Mgmt			
1	Open Meeting	Mgmt			
2.a	Receive Report of Management Board (Non-Voting)	Mgmt			
2.b	Receive Report of Supervisory Board (Non-Voting)	Mgmt			
2.c	Approve Remuneration Report	Mgmt	For		For
3.a	Adopt Financial Statements	Mgmt	For		For
3.b	Receive Explanation on Company's Dividend Policy	Mgmt			
3.c	Approve Dividends of EUR 1.36 Per Share	Mgmt	For		For
4.a	Approve Discharge of Management Board	Mgmt	For		For
4.b	Approve Discharge of Supervisory Board	Mgmt	For		For
5.a	Reelect Frans Cremers to Supervisory Board	Mgmt	For		For
5.b	Reelect Ann Ziegler to Supervisory Board	Mgmt	For		For
6	Reelect Kevin Entricken to Management Board	Mgmt	For		For
7	Approve Remuneration Policy for Management Board	Mgmt	For		For
8.a	Grant Board Authority to Issue Shares Up To 10 Percent of Issued Capital	Mgmt	For		For
8.b	Authorize Board to Exclude Preemptive Rights from Share Issuances	Mgmt	For		For
9	Authorize Repurchase of Up to 10 Percent of Issued Share Capital	Mgmt	For		For
10	Authorize Cancellation of Repurchased Shares	Mgmt	For		For
11	Other Business (Non-Voting)	Mgmt			
12	Close Meeting	Mgmt			

Vote Summary Report

Reporting Period: 01/01/2021 to 11/12/2021
Location(s): All Locations
Institution Account(s): All Institution Accounts

Prysmian SpA

Meeting Date: 04/28/2021 **Country:** Italy **Primary Security ID:** T7630L105
Record Date: 04/19/2021 **Meeting Type:** Annual/Special **Ticker:** PRY

Shares Voted: 0

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
	Ordinary Business	Mgmt			
1	Accept Financial Statements and Statutory Reports	Mgmt	For	For	
2	Approve Allocation of Income	Mgmt	For	For	
3	Fix Number of Directors	Mgmt	For	For	
4	Fix Board Terms for Directors	Mgmt	For	For	
	Appoint Directors (Slate Election) - Choose One of the Following Slates	Mgmt			
5.1	Slate 1 Submitted by Management	Mgmt	For	For	
5.2	Slate 2 Submitted by Institutional Investors (Assogestioni)	SH	None	Against	
6	Approve Remuneration of Directors	Mgmt	For	For	
7	Authorize Share Repurchase Program and Reissuance of Repurchased Shares	Mgmt	For	For	
8	Amend Employee Stock Purchase Plan	Mgmt	For	For	
9	Approve Remuneration Policy	Mgmt	For	For	
10	Approve Second Section of the Remuneration Report	Mgmt	For	For	
	Extraordinary Business	Mgmt			
1	Authorize the Convertibility of the Equity-Linked Bond; Approve Capital Increase Without Preemptive Rights to the Service the Conversion of Bonds	Mgmt	For	For	
A	Deliberations on Possible Legal Action Against Directors if Presented by Shareholders	Mgmt	None	Against	

Schneider Electric SE

Meeting Date: 04/28/2021 **Country:** France **Primary Security ID:** F86921107
Record Date: 04/26/2021 **Meeting Type:** Annual/Special **Ticker:** SU

Vote Summary Report

Reporting Period: 01/01/2021 to 11/12/2021

Location(s): All Locations

Institution Account(s): All Institution Accounts

Schneider Electric SE

Shares Voted: 0

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
	Ordinary Business	Mgmt			
1	Approve Financial Statements and Statutory Reports	Mgmt	For	For	
2	Approve Consolidated Financial Statements and Statutory Reports	Mgmt	For	For	
3	Approve Treatment of Losses and Dividends of EUR 2.60 per Share	Mgmt	For	For	
4	Approve Auditors' Special Report on Related-Party Transactions Mentioning the Absence of New Transactions	Mgmt	For	For	
5	Approve Compensation Report of Corporate Officers	Mgmt	For	For	
6	Approve Compensation of Jean-Pascal Tricoire, Chairman and CEO	Mgmt	For	For	
7	Approve Remuneration Policy of Chairman and CEO	Mgmt	For	For	
8	Approve Remuneration Policy of Directors	Mgmt	For	For	
9	Reelect Jean-Pascal Tricoire as Director	Mgmt	For	For	
10	Elect Anna Ohlsson-Leijon as Director	Mgmt	For	For	
11	Elect Thierry Jacquet as Representative of Employee Shareholders to the Board	Mgmt	Against	Against	
12	Elect Zennia Csikos as Representative of Employee Shareholders to the Board	Mgmt	Against	Against	
13	Reelect Xiaoyun Ma as Representative of Employee Shareholders to the Board	Mgmt	For	For	
14	Elect Malene Kvist Kristensen as Representative of Employee Shareholders to the Board	Mgmt	Against	Against	
15	Authorize Repurchase of Up to 10 Percent of Issued Share Capital	Mgmt	For	For	
	Extraordinary Business	Mgmt			
16	Authorize Issuance of Equity or Equity-Linked Securities with Preemptive Rights up to Aggregate Nominal Amount of EUR 800 Million	Mgmt	For	For	
17	Authorize Issuance of Equity or Equity-Linked Securities without Preemptive Rights up to Aggregate Nominal Amount of EUR 224 Million	Mgmt	For	For	

Vote Summary Report

Reporting Period: 01/01/2021 to 11/12/2021

Location(s): All Locations

Institution Account(s): All Institution Accounts

Schneider Electric SE

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
18	Approve Issuance of Equity or Equity-Linked Securities for Private Placements up to Aggregate Nominal Amount of EUR 120 Million	Mgmt	For	For	
19	Authorize Board to Increase Capital in the Event of Additional Demand Related to Delegation Submitted to Shareholder Vote Under Items 16-18	Mgmt	For	For	
20	Authorize Capital Increase of up to 9.88 Percent of Issued Capital for Contributions in Kind	Mgmt	For	For	
21	Authorize Capitalization of Reserves of Up to EUR 800 Million for Bonus Issue or Increase in Par Value	Mgmt	For	For	
22	Authorize Capital Issuances for Use in Employee Stock Purchase Plans	Mgmt	For	For	
23	Authorize Capital Issuances for Use in Employee Stock Purchase Plans Reserved for Employees of International Subsidiaries	Mgmt	For	For	
24	Authorize Decrease in Share Capital via Cancellation of Repurchased Shares	Mgmt	For	For	
25	Amend Article 13 of Bylaws Re: Editorial Change	Mgmt	For	For	
26	Authorize Filing of Required Documents/Other Formalities	Mgmt	For	For	

Shares Voted: 0

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
	Ordinary Business	Mgmt			
1	Approve Financial Statements and Statutory Reports	Mgmt	For	For	
2	Approve Consolidated Financial Statements and Statutory Reports	Mgmt	For	For	
3	Approve Treatment of Losses and Dividends of EUR 2.60 per Share	Mgmt	For	For	
4	Approve Auditors' Special Report on Related-Party Transactions Mentioning the Absence of New Transactions	Mgmt	For	For	
5	Approve Compensation Report of Corporate Officers	Mgmt	For	For	
6	Approve Compensation of Jean-Pascal Tricoire, Chairman and CEO	Mgmt	For	For	

Vote Summary Report

Reporting Period: 01/01/2021 to 11/12/2021

Location(s): All Locations

Institution Account(s): All Institution Accounts

Schneider Electric SE

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
7	Approve Remuneration Policy of Chairman and CEO	Mgmt	For	For	
8	Approve Remuneration Policy of Directors	Mgmt	For	For	
9	Reelect Jean-Pascal Tricoire as Director	Mgmt	For	For	
10	Elect Anna Ohlsson-Leijon as Director	Mgmt	For	For	
11	Elect Thierry Jacquet as Representative of Employee Shareholders to the Board	Mgmt	Against	Against	
12	Elect Zennia Csikos as Representative of Employee Shareholders to the Board	Mgmt	Against	Against	
13	Reelect Xiaoyun Ma as Representative of Employee Shareholders to the Board	Mgmt	For	For	
14	Elect Malene Kvist Kristensen as Representative of Employee Shareholders to the Board	Mgmt	Against	Against	
15	Authorize Repurchase of Up to 10 Percent of Issued Share Capital	Mgmt	For	For	
	Extraordinary Business	Mgmt			
16	Authorize Issuance of Equity or Equity-Linked Securities with Preemptive Rights up to Aggregate Nominal Amount of EUR 800 Million	Mgmt	For	For	
17	Authorize Issuance of Equity or Equity-Linked Securities without Preemptive Rights up to Aggregate Nominal Amount of EUR 224 Million	Mgmt	For	For	
18	Approve Issuance of Equity or Equity-Linked Securities for Private Placements up to Aggregate Nominal Amount of EUR 120 Million	Mgmt	For	For	
19	Authorize Board to Increase Capital in the Event of Additional Demand Related to Delegation Submitted to Shareholder Vote Under Items 16-18	Mgmt	For	For	
20	Authorize Capital Increase of up to 9.88 Percent of Issued Capital for Contributions in Kind	Mgmt	For	For	
21	Authorize Capitalization of Reserves of Up to EUR 800 Million for Bonus Issue or Increase in Par Value	Mgmt	For	For	
22	Authorize Capital Issuances for Use in Employee Stock Purchase Plans	Mgmt	For	For	
23	Authorize Capital Issuances for Use in Employee Stock Purchase Plans Reserved for Employees of International Subsidiaries	Mgmt	For	For	

Vote Summary Report

Reporting Period: 01/01/2021 to 11/12/2021
Location(s): All Locations
Institution Account(s): All Institution Accounts

Schneider Electric SE

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
24	Authorize Decrease in Share Capital via Cancellation of Repurchased Shares	Mgmt	For	For	
25	Amend Article 13 of Bylaws Re: Editorial Change	Mgmt	For	For	
26	Authorize Filing of Required Documents/Other Formalities	Mgmt	For	For	

Danone SA

Meeting Date: 04/29/2021 **Country:** France **Primary Security ID:** F12033134
Record Date: 04/27/2021 **Meeting Type:** Annual/Special **Ticker:** BN

Shares Voted: 125,000

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
	Ordinary Business	Mgmt			
1	Approve Financial Statements and Statutory Reports	Mgmt	For	For	For
2	Approve Consolidated Financial Statements and Statutory Reports	Mgmt	For	For	For
3	Approve Allocation of Income and Dividends of EUR 1.94 per Share	Mgmt	For	For	For
4	Reelect Guido Barilla as Director	Mgmt	For	For	For
5	Reelect Cecile Cabanis as Director	Mgmt	For	For	For
6	Reelect Michel Landel as Director	Mgmt	For	For	For
7	Reelect Serpil Timuray as Director	Mgmt	For	For	For
8	Ratify Appointment of Gilles Schnepp as Director	Mgmt	For	For	For
9	Approve Auditors' Special Report on Related-Party Transactions	Mgmt	For	For	For
10	Approve Compensation Report of Corporate Officers	Mgmt	For	For	For
11	Approve Compensation of Emmanuel Faber, Chairman and CEO	Mgmt	For	For	For
12	Approve Remuneration Policy of Corporate Officers	Mgmt	For	For	For
13	Approve Remuneration of Directors Aggregate Amount of EUR 1.25 Million	Mgmt	For	For	For
14	Approve Remuneration Policy of Directors	Mgmt	For	For	For

Vote Summary Report

Reporting Period: 01/01/2021 to 11/12/2021

Location(s): All Locations

Institution Account(s): All Institution Accounts

Danone SA

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
15	Authorize Repurchase of Up to 10 Percent of Issued Share Capital	Mgmt	For	For	For
	Extraordinary Business	Mgmt			
16	Authorize Issuance of Equity or Equity-Linked Securities with Preemptive Rights up to Aggregate Nominal Amount of EUR 60 Million	Mgmt	For	For	For
17	Authorize Issuance of Equity or Equity-Linked Securities without Preemptive Rights with Binding Priority Right up to Aggregate Nominal Amount of EUR 17 Million	Mgmt	For	For	For
18	Authorize Board to Increase Capital in the Event of Additional Demand Related to Delegation Submitted to Shareholder Vote Above	Mgmt	For	For	For
19	Authorize Capital Increase of Up to EUR 17 Million for Future Exchange Offers	Mgmt	For	For	For
20	Authorize Capital Increase of up to 10 Percent of Issued Capital for Contributions in Kind	Mgmt	For	For	For
21	Authorize Capitalization of Reserves of Up to EUR 43 Million for Bonus Issue or Increase in Par Value	Mgmt	For	For	For
22	Authorize Capital Issuances for Use in Employee Stock Purchase Plans	Mgmt	For	For	For
23	Authorize Capital Issuances for Use in Employee Stock Purchase Plans Reserved for Employees of International Subsidiaries	Mgmt	For	For	For
24	Authorize up to 0.2 Percent of Issued Capital for Use in Restricted Stock Plans	Mgmt	For	For	For
25	Authorize Decrease in Share Capital via Cancellation of Repurchased Shares	Mgmt	For	For	For
	Ordinary Business	Mgmt			
26	Authorize Filing of Required Documents/Other Formalities	Mgmt	For	For	For
27	Approve Remuneration Policy of Executive Corporate Officers	Mgmt	For	For	For
28	Approve Compensation Report of Emmanuel Faber, Chairman and CEO Until 14 March 2021	Mgmt	For	For	For
	Shareholder Proposals	Mgmt			
29	Request Directors to Present to Shareholders the Following: Strategic Vision for the Group; Position on Corporate Purpose; Approach to Environmental Matters; Opinion on Company's Governance Organization	SH			

Vote Summary Report

Reporting Period: 01/01/2021 to 11/12/2021

Location(s): All Locations

Institution Account(s): All Institution Accounts

Danone SA

Shares Voted: 239,079

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
	Ordinary Business	Mgmt			
1	Approve Financial Statements and Statutory Reports	Mgmt	For	For	For
2	Approve Consolidated Financial Statements and Statutory Reports	Mgmt	For	For	For
3	Approve Allocation of Income and Dividends of EUR 1.94 per Share	Mgmt	For	For	For
4	Reelect Guido Barilla as Director	Mgmt	For	For	For
5	Reelect Cecile Cabanis as Director	Mgmt	For	For	For
6	Reelect Michel Landel as Director	Mgmt	For	For	For
7	Reelect Serpil Timuray as Director	Mgmt	For	For	For
8	Ratify Appointment of Gilles Schnepp as Director	Mgmt	For	For	For
9	Approve Auditors' Special Report on Related-Party Transactions	Mgmt	For	For	For
10	Approve Compensation Report of Corporate Officers	Mgmt	For	For	For
11	Approve Compensation of Emmanuel Faber, Chairman and CEO	Mgmt	For	For	For
12	Approve Remuneration Policy of Corporate Officers	Mgmt	For	For	For
13	Approve Remuneration of Directors Aggregate Amount of EUR 1.25 Million	Mgmt	For	For	For
14	Approve Remuneration Policy of Directors	Mgmt	For	For	For
15	Authorize Repurchase of Up to 10 Percent of Issued Share Capital	Mgmt	For	For	For
	Extraordinary Business	Mgmt			
16	Authorize Issuance of Equity or Equity-Linked Securities with Preemptive Rights up to Aggregate Nominal Amount of EUR 60 Million	Mgmt	For	For	For
17	Authorize Issuance of Equity or Equity-Linked Securities without Preemptive Rights with Binding Priority Right up to Aggregate Nominal Amount of EUR 17 Million	Mgmt	For	For	For
18	Authorize Board to Increase Capital in the Event of Additional Demand Related to Delegation Submitted to Shareholder Vote Above	Mgmt	For	For	For

Vote Summary Report

Reporting Period: 01/01/2021 to 11/12/2021

Location(s): All Locations

Institution Account(s): All Institution Accounts

Danone SA

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
19	Authorize Capital Increase of Up to EUR 17 Million for Future Exchange Offers	Mgmt	For	For	For
20	Authorize Capital Increase of up to 10 Percent of Issued Capital for Contributions in Kind	Mgmt	For	For	For
21	Authorize Capitalization of Reserves of Up to EUR 43 Million for Bonus Issue or Increase in Par Value	Mgmt	For	For	For
22	Authorize Capital Issuances for Use in Employee Stock Purchase Plans	Mgmt	For	For	For
23	Authorize Capital Issuances for Use in Employee Stock Purchase Plans Reserved for Employees of International Subsidiaries	Mgmt	For	For	For
24	Authorize up to 0.2 Percent of Issued Capital for Use in Restricted Stock Plans	Mgmt	For	For	For
25	Authorize Decrease in Share Capital via Cancellation of Repurchased Shares	Mgmt	For	For	For
	Ordinary Business	Mgmt			
26	Authorize Filing of Required Documents/Other Formalities	Mgmt	For	For	For
27	Approve Remuneration Policy of Executive Corporate Officers	Mgmt	For	For	For
28	Approve Compensation Report of Emmanuel Faber, Chairman and CEO Until 14 March 2021	Mgmt	For	For	For
	Shareholder Proposals	Mgmt			
29	Request Directors to Present to Shareholders the Following: Strategic Vision for the Group; Position on Corporate Purpose; Approach to Environmental Matters; Opinion on Company's Governance Organization	SH			

BE Semiconductor Industries NV

Meeting Date: 04/30/2021

Country: Netherlands

Primary Security ID: N13107144

Record Date: 04/02/2021

Meeting Type: Annual

Ticker: BESI

Shares Voted: 0

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
	Annual Meeting Agenda	Mgmt			
1	Open Meeting	Mgmt			

Vote Summary Report

Reporting Period: 01/01/2021 to 11/12/2021

Location(s): All Locations

Institution Account(s): All Institution Accounts

BE Semiconductor Industries NV

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
2	Receive Annual Report	Mgmt			
3	Approve Remuneration Report	Mgmt	For		Against
4	Adopt Financial Statements and Statutory Reports	Mgmt	For		For
5.a	Receive Explanation on Company's Reserves and Dividend Policy	Mgmt			
5.b	Approve Dividends of EUR 1.70 Per Share	Mgmt	For		For
6.a	Approve Discharge of Management Board	Mgmt	For		For
6.b	Approve Discharge of Supervisory Board	Mgmt	For		For
7	Amend Remuneration Policy	Mgmt	For		Against
8.a	Elect Laura Oliphant to Supervisory Board	Mgmt	For		For
8.b	Elect Elke Eckstein to Supervisory Board	Mgmt	For		For
9	Grant Board Authority to Issue Shares Up To 10 Percent of Issued Capital and Exclude Pre-emptive Rights	Mgmt	For		For
10	Authorize Repurchase of Up to 10 Percent of Issued Share Capital	Mgmt	For		For
11	Approve Reduction in Share Capital through Cancellation of Shares	Mgmt	For		For
12	Amend Articles Re: Mandatory Statutory Provision Regarding the Absence of All Members of the Supervisory Board	Mgmt	For		For
13	Other Business (Non-Voting)	Mgmt			
14	Close Meeting	Mgmt			

Interpump Group SpA

Meeting Date: 04/30/2021

Country: Italy

Primary Security ID: T5513W107

Record Date: 04/21/2021

Meeting Type: Annual

Ticker: IP

Shares Voted: 468

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Ordinary Business	Mgmt			
1	Accept Financial Statements and Statutory Reports	Mgmt	For		For

Vote Summary Report

Reporting Period: 01/01/2021 to 11/12/2021
Location(s): All Locations
Institution Account(s): All Institution Accounts

Interpump Group SpA

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
2	Receive Consolidated Non-Financial Statements and Statutory Reports (Non-Voting)	Mgmt			
3	Approve Allocation of Income	Mgmt	For	For	For
4.1	Approve Remuneration Policy	Mgmt	For	Against	Against
4.2	Approve Second Section of the Remuneration Report	Mgmt	For	Against	Against
5	Approve Remuneration of Directors	Mgmt	For	For	For
6	Approve External Auditors	Mgmt	For	For	For
7	Authorize Share Repurchase Program and Reissuance of Repurchased Shares	Mgmt	For	For	For
A	Deliberations on Possible Legal Action Against Directors if Presented by Shareholders	Mgmt	None	Against	Against

Smurfit Kappa Group Plc

Meeting Date: 04/30/2021 **Country:** Ireland **Primary Security ID:** G8248F104
Record Date: 04/26/2021 **Meeting Type:** Annual **Ticker:** SKG

Shares Voted: 0

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports	Mgmt	For	For	
2	Approve Remuneration Report	Mgmt	For	For	
3	Approve Remuneration Policy	Mgmt	For	For	
4	Approve Final Dividend	Mgmt	For	For	
5	Elect Kaisa Hietala as Director	Mgmt	For	For	
6a	Re-elect Irial Finan as Director	Mgmt	For	For	
6b	Re-elect Anthony Smurfit as Director	Mgmt	For	For	
6c	Re-elect Ken Bowles as Director	Mgmt	For	For	
6d	Re-elect Anne Anderson as Director	Mgmt	For	For	
6e	Re-elect Frits Beurskens as Director	Mgmt	For	For	
6f	Re-elect Carol Fairweather as Director	Mgmt	For	For	
6g	Re-elect James Lawrence as Director	Mgmt	For	For	

Vote Summary Report

Reporting Period: 01/01/2021 to 11/12/2021

Location(s): All Locations

Institution Account(s): All Institution Accounts

Smurfit Kappa Group Plc

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
6h	Re-elect Dr Lourdes Melgar as Director	Mgmt	For	For	
6i	Re-elect John Moloney as Director	Mgmt	For	For	
6j	Re-elect Jorgen Rasmussen as Director	Mgmt	For	For	
6k	Re-elect Gonzalo Restrepo as Director	Mgmt	For	For	
7	Authorise Board to Fix Remuneration of Auditors	Mgmt	For	For	
8	Authorise Issue of Equity	Mgmt	For	For	
9	Authorise Issue of Equity without Pre-emptive Rights	Mgmt	For	For	
10	Authorise Issue of Equity without Pre-emptive Rights in Connection with an Acquisition or Other Capital Investment	Mgmt	For	For	
11	Authorise Market Purchase of Shares	Mgmt	For	For	
12	Authorise the Company to Call General Meeting with Two Weeks' Notice	Mgmt	For	For	
13	Approve Increase in the Maximum Award Opportunity in the Rules of the 2018 Performance Share Plan	Mgmt	For	For	

TERNA Rete Elettrica Nazionale SpA

Meeting Date: 04/30/2021

Country: Italy

Primary Security ID: T9471R100

Record Date: 04/21/2021

Meeting Type: Annual

Ticker: TRN

Shares Voted: 2,054,715

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
	Ordinary Business	Mgmt			
1	Accept Financial Statements and Statutory Reports	Mgmt	For	For	For
2	Approve Allocation of Income	Mgmt	For	For	For
3	Approve Long Term Incentive Plan	Mgmt	For	For	For
4	Authorize Share Repurchase Program and Reissuance of Repurchased Shares	Mgmt	For	For	For
5.1	Approve Remuneration Policy	Mgmt	For	For	For
5.2	Approve Second Section of the Remuneration Report	Mgmt	For	Against	Against

Vote Summary Report

Reporting Period: 01/01/2021 to 11/12/2021
Location(s): All Locations
Institution Account(s): All Institution Accounts

ACS Actividades de Construccion y Servicios SA

Meeting Date: 05/06/2021 **Country:** Spain **Primary Security ID:** E7813W163
Record Date: 04/30/2021 **Meeting Type:** Annual **Ticker:** ACS

Shares Voted: 20,082

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Approve Consolidated and Standalone Financial Statements	Mgmt	For	For	For
1.2	Approve Allocation of Income	Mgmt	For	For	For
2	Approve Non-Financial Information Statement	Mgmt	For	For	For
3	Approve Discharge of Board	Mgmt	For	For	For
4.1	Reelect Carmen Fernández Rozado as Director	Mgmt	For	For	For
4.2	Reelect Jose Eladio Seco Dominguez as Director	Mgmt	For	For	For
5	Advisory Vote on Remuneration Report	Mgmt	For	Against	Against
6	Approve Scrip Dividends and Approve Reduction in Share Capital via Amortization of Treasury Shares	Mgmt	For	For	For
7	Authorize Share Repurchase and Capital Reduction via Amortization of Repurchased Shares	Mgmt	For	For	For
8	Authorize Board to Ratify and Execute Approved Resolutions	Mgmt	For	For	For
9	Receive Amendments to Board of Directors Regulations	Mgmt			

Euronext NV

Meeting Date: 05/11/2021 **Country:** Netherlands **Primary Security ID:** N3113K397
Record Date: 04/13/2021 **Meeting Type:** Annual **Ticker:** ENX

Shares Voted: 0

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
	Annual Meeting Agenda	Mgmt			
1	Open Meeting	Mgmt			
2	Presentation by CEO	Mgmt			
3.a	Receive Explanation on Company's Reserves and Dividend Policy	Mgmt			

Vote Summary Report

Reporting Period: 01/01/2021 to 11/12/2021

Location(s): All Locations

Institution Account(s): All Institution Accounts

Euronext NV

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
3.b	Approve Remuneration Report	Mgmt	For		Against
3.c	Adopt Financial Statements	Mgmt	For		For
3.d	Approve Dividends of EUR 2.25 Per Share	Mgmt	For		For
3.e	Approve Discharge of Management Board	Mgmt	For		For
3.f	Approve Discharge of Supervisory Board	Mgmt	For		For
4.a	Elect Piero Novelli to Supervisory Board	Mgmt	For		For
4.b	Elect Alessandra Ferone to Supervisory Board	Mgmt	For		For
4.c	Elect Diana Chan to Supervisory Board	Mgmt	For		For
4.d	Elect Olivier Sichel to Supervisory Board	Mgmt	For		For
4.e	Elect Rika Coppens to Supervisory Board	Mgmt	For		For
5	Elect Delphine d'Amarzit to Management Board	Mgmt	For		For
6	Amend Remuneration Policy for Management Board	Mgmt	For		For
7	Amend Remuneration Policy for Supervisory Board	Mgmt	For		For
8	Ratify Ernst & Young Accountants LLP as Auditors	Mgmt	For		For
9	Amend Articles of Association	Mgmt	For		For
10.a	Grant Board Authority to Issue Shares Up to 10 Percent of Issued Capital	Mgmt	For		For
10.b	Authorize Board to Exclude Preemptive Rights from Share Issuances	Mgmt	For		For
11	Authorize Repurchase of Up to 10 Percent of Issued Share Capital	Mgmt	For		For
12	Other Business (Non-Voting)	Mgmt			
13	Close Meeting	Mgmt			

SPIE SA

Meeting Date: 05/12/2021

Country: France

Primary Security ID: F8691R101

Record Date: 05/10/2021

Meeting Type: Annual/Special

Ticker: SPIE

Vote Summary Report

Reporting Period: 01/01/2021 to 11/12/2021

Location(s): All Locations

Institution Account(s): All Institution Accounts

SPIE SA

Shares Voted: 2,584

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
	Ordinary Business	Mgmt			
1	Approve Financial Statements and Statutory Reports	Mgmt	For	For	For
2	Approve Consolidated Financial Statements and Statutory Reports	Mgmt	For	For	For
3	Approve Allocation of Income and Dividends of EUR 0.44 per Share	Mgmt	For	For	For
4	Approve Auditors' Special Report on Related-Party Transactions	Mgmt	For	For	For
5	Ratify Appointment of Sandrine Teran as Director	Mgmt	For	For	For
6	Elect Sandrine Teran as Director	Mgmt	For	For	For
7	Elect Patrick Jeantet as Director	Mgmt	For	For	For
8	Approve Compensation of Gauthier Louette, Chairman and CEO	Mgmt	For	For	For
9	Approve Remuneration Policy of Gauthier Louette, Chairman and CEO	Mgmt	For	For	For
10	Approve Compensation Report	Mgmt	For	For	For
11	Approve Remuneration Policy of Directors	Mgmt	For	For	For
12	Authorize Repurchase of Up to 10 Percent of Issued Share Capital	Mgmt	For	For	For
	Extraordinary Business	Mgmt			
13	Authorize Decrease in Share Capital via Cancellation of Repurchased Shares	Mgmt	For	For	For
14	Authorize Capital Issuances for Use in Employee Stock Purchase Plans	Mgmt	For	For	For
15	Authorize Capital Issuances for Use in Employee Stock Purchase Plans Reserved for Employees of International Subsidiaries	Mgmt	For	For	For
16	Authorize up to 0.5 Percent of Issued Capital for Use in Restricted Stock Plans	Mgmt	For	For	For
17	Authorize Filing of Required Documents/Other Formalities	Mgmt	For	For	For

Vote Summary Report

Reporting Period: 01/01/2021 to 11/12/2021

Location(s): All Locations

Institution Account(s): All Institution Accounts

Direct Line Insurance Group Plc

Meeting Date: 05/13/2021

Country: United Kingdom

Primary Security ID: G2871V114

Record Date: 05/11/2021

Meeting Type: Annual

Ticker: DLG

Shares Voted: 0

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports	Mgmt	For	For	
2	Approve Remuneration Report	Mgmt	For	For	
3	Approve Final Dividend	Mgmt	For	For	
4	Re-elect Danuta Gray as Director	Mgmt	For	For	
5	Re-elect Mark Gregory as Director	Mgmt	For	For	
6	Re-elect Tim Harris as Director	Mgmt	For	For	
7	Re-elect Penny James as Director	Mgmt	For	For	
8	Re-elect Sebastian James as Director	Mgmt	For	For	
9	Elect Adrian Joseph as Director	Mgmt	For	For	
10	Re-elect Fiona McBain as Director	Mgmt	For	For	
11	Re-elect Gregor Stewart as Director	Mgmt	For	For	
12	Re-elect Richard Ward as Director	Mgmt	For	For	
13	Reappoint Deloitte LLP as Auditors	Mgmt	For	For	
14	Authorise the Audit Committee to Fix Remuneration of Auditors	Mgmt	For	For	
15	Authorise UK Political Donations and Expenditure	Mgmt	For	For	
16	Authorise Issue of Equity	Mgmt	For	For	
17	Authorise Issue of Equity without Pre-emptive Rights	Mgmt	For	For	
18	Authorise Issue of Equity without Pre-emptive Rights in Connection with an Acquisition or Other Capital Investment	Mgmt	For	For	
19	Authorise Market Purchase of Ordinary Shares	Mgmt	For	For	
20	Authorise the Company to Call General Meeting with Two Weeks' Notice	Mgmt	For	For	
21	Authorise Issue of Equity in Relation to an Issue of RT1 Instruments	Mgmt	For	For	
22	Authorise Issue of Equity without Pre-emptive Rights in Relation to an Issue of RT1 Instruments	Mgmt	For	For	

Vote Summary Report

Reporting Period: 01/01/2021 to 11/12/2021
Location(s): All Locations
Institution Account(s): All Institution Accounts

ASM International NV

Meeting Date: 05/17/2021 **Country:** Netherlands **Primary Security ID:** N07045201
Record Date: 04/19/2021 **Meeting Type:** Annual **Ticker:** ASM

Shares Voted: 0

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
	Annual Meeting Agenda	Mgmt			
1	Open Meeting	Mgmt			
2	Receive Report of Management Board (Non-Voting)	Mgmt			
3	Approve Remuneration Report	Mgmt	For		For
4	Adopt Financial Statements and Statutory Reports	Mgmt	For		For
5	Approve Dividends of EUR 2.00 Per Share	Mgmt	For		For
6	Approve Discharge of Management Board	Mgmt	For		For
7	Approve Discharge of Supervisory Board	Mgmt	For		For
8	Elect Paul Verhagen to Management Board	Mgmt	For		For
9	Elect Stefanie Kahle-Galonske to Supervisory Board	Mgmt	For		For
10	Ratify KPMG Accountants N.V. as Auditors	Mgmt	For		For
11a	Grant Board Authority to Issue Shares Up to 10 Percent of Issued Capital	Mgmt	For		For
11b	Authorize Board to Exclude Preemptive Rights from Share Issuances	Mgmt	For		For
12	Authorize Repurchase of Up to 10 Percent of Issued Share Capital	Mgmt	For		For
13	Amend Articles Re: Provision to Cover the Absence or Inability to Act of All Members of the Supervisory Board	Mgmt	For		For
14	Approve Cancellation of Repurchased Shares	Mgmt	For		For
15	Other Business (Non-Voting)	Mgmt			
16	Close Meeting	Mgmt			

Orange SA

Meeting Date: 05/18/2021 **Country:** France **Primary Security ID:** F6866T100
Record Date: 05/14/2021 **Meeting Type:** Annual/Special **Ticker:** ORA

Vote Summary Report

Reporting Period: 01/01/2021 to 11/12/2021

Location(s): All Locations

Institution Account(s): All Institution Accounts

Orange SA

Shares Voted: 2,662,969

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
	Ordinary Business	Mgmt			
1	Approve Financial Statements and Statutory Reports	Mgmt	For	For	For
2	Approve Consolidated Financial Statements and Statutory Reports	Mgmt	For	For	For
3	Approve Allocation of Income and Dividends of EUR 0.90 per Share	Mgmt	For	For	For
4	Approve Auditors' Special Report on Related-Party Transactions Mentioning the Absence of New Transactions	Mgmt	For	For	For
5	Reelect Bpifrance Participations as Director	Mgmt	For	For	For
6	Renew Appointment of KPMG as Auditor	Mgmt	For	For	For
7	Renew Appointment of Salustro Reydel as Alternate Auditor	Mgmt	For	For	For
8	Appoint Deloitte as Auditor	Mgmt	For	For	For
9	Appoint Beas as Alternate Auditor	Mgmt	For	For	For
10	Ratify Change Location of Registered Office to 111 Quai du President Roosevelt, 92130 Issy-les-Moulineaux	Mgmt	For	For	For
11	Approve Compensation Report	Mgmt	For	For	For
12	Approve Compensation of Stephane Richard, Chairman and CEO	Mgmt	For	For	For
13	Approve Compensation of Ramon Fernandez, Vice-CEO	Mgmt	For	For	For
14	Approve Compensation of Gervais Pellissier, Vice-CEO	Mgmt	For	For	For
15	Approve Remuneration Policy of the Chairman and CEO	Mgmt	For	For	For
16	Approve Remuneration Policy of Vice-CEOs	Mgmt	For	For	For
17	Approve Remuneration Policy of Directors	Mgmt	For	For	For
18	Authorize Repurchase of Up to 10 Percent of Issued Share Capital	Mgmt	For	For	For
	Extraordinary Business	Mgmt			
19	Authorize Issuance of Equity or Equity-Linked Securities with Preemptive Rights up to Aggregate Nominal Amount of EUR 2 Billion	Mgmt	For	For	For

Vote Summary Report

Reporting Period: 01/01/2021 to 11/12/2021

Location(s): All Locations

Institution Account(s): All Institution Accounts

Orange SA

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
20	Allow Board to Use Delegations under Item 19 Above in the Event of a Public Tender Offer	Mgmt	For	Against	Against
21	Authorize Issuance of Equity or Equity-Linked Securities without Preemptive Rights up to Aggregate Nominal Amount of EUR 1 Billion	Mgmt	For	For	For
22	Allow Board to Use Delegations under Item 21 Above in the Event of a Public Tender Offer	Mgmt	For	Against	Against
23	Approve Issuance of Equity or Equity-Linked Securities for up to 20 Percent of Issued Capital Per Year for Private Placements, up to Aggregate Nominal Amount of EUR 1 Billion	Mgmt	For	For	For
24	Allow Board to Use Delegations under Item 23 Above in the Event of a Public Tender Offer	Mgmt	For	Against	Against
25	Authorize Board to Increase Capital in the Event of Additional Demand Related to Delegation Submitted to Shareholder Vote Under Items 19-24	Mgmt	For	Against	Against
26	Authorize Capital Increase of Up to EUR 1 Billion for Future Exchange Offers	Mgmt	For	For	For
27	Allow Board to Use Delegations under Item 26 Above in the Event of a Public Tender Offer	Mgmt	For	Against	Against
28	Authorize Capital Increase of up to 10 Percent of Issued Capital for Contributions in Kind	Mgmt	For	For	For
29	Allow Board to Use Delegations under Item 28 Above in the Event of a Public Tender Offer	Mgmt	For	Against	Against
30	Set Total Limit for Capital Increase to Result from All Issuance Requests at EUR 3 Billion	Mgmt	For	For	For
31	Authorize up to 0.07 Percent of Issued Capital for Use in Restricted Stock Plans Under Performance Conditions Reserved for Some Employees and Executive Corporate Officers	Mgmt	For	For	For
32	Authorize Capital Issuances for Use in Employee Stock Purchase Plans	Mgmt	For	For	For
33	Authorize Capitalization of Reserves of Up to EUR 2 Billion for Bonus Issue or Increase in Par Value	Mgmt	For	For	For
34	Authorize Decrease in Share Capital via Cancellation of Repurchased Shares	Mgmt	For	For	For
35	Authorize Filing of Required Documents/Other Formalities	Mgmt	For	For	For

Vote Summary Report

Reporting Period: 01/01/2021 to 11/12/2021

Location(s): All Locations

Institution Account(s): All Institution Accounts

Orange SA

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
	Shareholder Proposals Submitted by Fonds Commun de Placement d'Entreprise Orange Actions	Mgmt			
A	Amending Item 31 of Current Meeting to Align the Allocation of Free Shares to the Group Employees with that of LTIP Incentives for Executives	SH	Against	Against	Against
B	Amend Article 13 of Bylaws Re: Plurality of Directorships	SH	Against	Against	Against
C	Access of Women to Positions of Responsibility and Equal Pay	SH			

Signify NV

Meeting Date: 05/18/2021

Country: Netherlands

Primary Security ID: N8063K107

Record Date: 04/20/2021

Meeting Type: Annual

Ticker: LIGHT

Shares Voted: 151

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
	Annual Meeting Agenda	Mgmt			
1	Presentation by CEO	Mgmt			
2	Approve Remuneration Report	Mgmt	For	For	For
3	Receive Explanation on Company's Reserves and Dividend Policy	Mgmt			
4	Adopt Financial Statements	Mgmt	For	For	For
5.a	Approve Extraordinary Dividends of EUR 1.35 Per Share	Mgmt	For	For	For
5.b	Approve Dividends of EUR 1.40 Per Share	Mgmt	For	For	For
6.a	Approve Discharge of Management Board	Mgmt	For	For	For
6.b	Approve Discharge of Supervisory Board	Mgmt	For	For	For
7	Reelect Gerard van de Aast to Supervisory Board	Mgmt	For	For	For
8.a	Grant Board Authority to Issue Shares Up to 10 Percent of Issued Capital	Mgmt	For	For	For
8.b	Authorize Board to Exclude Preemptive Rights from Share Issuances	Mgmt	For	For	For
9	Authorize Repurchase of Shares	Mgmt	For	For	For

Vote Summary Report

Reporting Period: 01/01/2021 to 11/12/2021
Location(s): All Locations
Institution Account(s): All Institution Accounts

Signify NV

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
10	Approve Cancellation of Repurchased Shares	Mgmt	For	For	For
11	Other Business (Non-Voting)	Mgmt			

ageas SA/NV

Meeting Date: 05/19/2021 **Country:** Belgium **Primary Security ID:** B0148L138
Record Date: 05/05/2021 **Meeting Type:** Annual/Special **Ticker:** AGS

Shares Voted: 345,803

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
	Annual/Special Meeting	Mgmt			
1	Open Meeting	Mgmt			
2.1.1	Receive Directors' and Auditors' Reports (Non-Voting)	Mgmt			
2.1.2	Receive Consolidated Financial Statements and Statutory Reports (Non-Voting)	Mgmt			
2.1.3	Approve Financial Statements and Allocation of Income	Mgmt	For	For	For
2.2.1	Receive Information on Company's Dividend Policy	Mgmt	For	For	For
2.2.2	Approve Dividends of EUR 2.65 Per Share	Mgmt	For	For	For
2.3.1	Approve Discharge of Directors	Mgmt	For	For	For
2.3.2	Approve Discharge of Auditors	Mgmt	For	For	For
3	Approve Remuneration Report	Mgmt	For	For	For
4.1	Elect Jean-Michel Chatagny as Independent Director	Mgmt	For	For	For
4.2	Reelect Katleen Vandeweyer as Independent Director	Mgmt	For	For	For
4.3	Reelect Bart De Smet as Director	Mgmt	For	For	For
4.4	Ratify PwC as Auditors and Approve Auditors' Remuneration	Mgmt	For	For	For
5.1a	Amend Article 1 Re: Definitions	Mgmt	For	For	For
5.2.1	Receive Special Board Report Re: Proposed Amendments to the Purpose Clause in Accordance with Article 7:154 of the Belgian Companies and Associations Code	Mgmt			

Vote Summary Report

Reporting Period: 01/01/2021 to 11/12/2021

Location(s): All Locations

Institution Account(s): All Institution Accounts

ageas SA/NV

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
5.2.2	Amend Article 4 Re: Purpose	Mgmt	For	For	For
5.3	Approve Cancellation of Repurchased Shares	Mgmt	For	For	For
5.4.1	Receive Special Board Report Re: Use and Purpose of the Authorized Capital Prepared in Accordance with Article 7:199 of the Belgian Companies and Associations Code	Mgmt			
5.4.2	Renew Authorization to Increase Share Capital within the Framework of Authorized Capital	Mgmt	For	For	For
5.5a	Amend Article 12 Re: Management of the Company	Mgmt	For	For	For
6	Authorize Repurchase of Up to 10 Percent of Issued Share Capital	Mgmt	For	For	For
7	Close Meeting	Mgmt			

ASR Nederland NV

Meeting Date: 05/19/2021

Country: Netherlands

Primary Security ID: N0709G103

Record Date: 04/21/2021

Meeting Type: Annual

Ticker: ASRNL

Shares Voted: 0

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
	Annual Meeting Agenda	Mgmt			
1	Open Meeting	Mgmt			
2.a	Receive Report of Management Board (Non-Voting)	Mgmt			
2.b	Receive Report of Supervisory Board (Non-Voting)	Mgmt			
2.c	Discussion on Company's Corporate Governance Structure	Mgmt			
2.d	Approve Remuneration Report	Mgmt	For	For	
3.a	Adopt Financial Statements and Statutory Reports	Mgmt	For	For	
3.b	Receive Explanation on Company's Reserves and Dividend Policy	Mgmt			
3.c	Approve Dividends of EUR 2.04 Per Share	Mgmt	For	For	
4.a	Approve Discharge of Executive Board	Mgmt	For	For	

Vote Summary Report

Reporting Period: 01/01/2021 to 11/12/2021

Location(s): All Locations

Institution Account(s): All Institution Accounts

ASR Nederland NV

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
4.b	Approve Discharge of Supervisory Board	Mgmt	For	For	
5.a	Grant Board Authority to Issue Shares Up to 10 Percent of Issued Capital	Mgmt	For	For	
5.b	Authorize Board to Exclude Preemptive Rights from Share Issuances	Mgmt	For	For	
5.c	Authorize Repurchase of Up to 10 Percent of Issued Share Capital	Mgmt	For	For	
6.a	Approve Cancellation of Repurchased Shares	Mgmt	For	For	
6.b	Amend Articles Re: Cancellation of Repurchased Shares	Mgmt	For	For	
7	Allow Questions	Mgmt			
8.a	Acknowledge Resignation of Kick van der Pol as Supervisory Board Member	Mgmt			
9	Close Meeting	Mgmt			

Arkema SA

Meeting Date: 05/20/2021

Country: France

Primary Security ID: F0392W125

Record Date: 05/18/2021

Meeting Type: Annual/Special

Ticker: AKE

Shares Voted: 0

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
	Ordinary Business	Mgmt			
1	Approve Financial Statements and Statutory Reports	Mgmt	For	For	
2	Approve Consolidated Financial Statements and Statutory Reports	Mgmt	For	For	
3	Approve Allocation of Income and Dividends of EUR 2.50 per Share	Mgmt	For	For	
4	Approve Auditors' Special Report on Related-Party Transactions	Mgmt	For	For	
5	Elect Thierry Pilenko as Director	Mgmt	For	For	
6	Elect Bpifrance Investissement as Director	Mgmt	For	For	
7	Elect Ilse Henne as Director	Mgmt	For	For	
8	Approve Remuneration Policy of Directors	Mgmt	For	For	
9	Approve Remuneration Policy of Chairman and CEO	Mgmt	For	For	

Vote Summary Report

Reporting Period: 01/01/2021 to 11/12/2021
Location(s): All Locations
Institution Account(s): All Institution Accounts

Arkema SA

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
10	Approve Compensation of Corporate Officers	Mgmt	For	For	
11	Approve Compensation of Chairman and CEO	Mgmt	For	For	
12	Authorize Repurchase of Up to 10 Percent of Issued Share Capital	Mgmt	For	For	
	Extraordinary Business	Mgmt			
13	Authorize Decrease in Share Capital via Cancellation of Repurchased Shares	Mgmt	For	For	
14	Amend Bylaws to Comply with Legal Changes	Mgmt	For	For	
15	Authorize Filing of Required Documents/Other Formalities	Mgmt	For	For	

NN Group NV

Meeting Date: 05/20/2021 **Country:** Netherlands **Primary Security ID:** N64038107
Record Date: 04/22/2021 **Meeting Type:** Annual **Ticker:** NN

Shares Voted: 386,967

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
	Annual Meeting Agenda	Mgmt			
1	Open Meeting	Mgmt			
2	Receive Annual Report	Mgmt			
3	Approve Remuneration Report	Mgmt	For	For	For
4.A	Adopt Financial Statements and Statutory Reports	Mgmt	For	For	For
4.B	Receive Explanation on Company's Reserves and Dividend Policy	Mgmt			
4.C	Approve Dividends of EUR 2.33 Per Share	Mgmt	For	For	For
5.A	Approve Discharge of Executive Board	Mgmt	For	For	For
5.B	Approve Discharge of Supervisory Board	Mgmt	For	For	For
6.A	Elect Cecilia Reyes to Supervisory Board	Mgmt	For	For	For
6.B	Elect Rob Lelieveld to Supervisory Board	Mgmt	For	For	For
6.C	Elect Inga Beale to Supervisory Board	Mgmt	For	For	For
7	Approve Increase Maximum Ratio Between Fixed and Variable Components of Remuneration	Mgmt	For	For	For

Vote Summary Report

Reporting Period: 01/01/2021 to 11/12/2021

Location(s): All Locations

Institution Account(s): All Institution Accounts

NN Group NV

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
8.A.1	Grant Board Authority to Issue Ordinary Shares Up To 10 Percent of Issued Capital	Mgmt	For	For	For
8.A.2	Authorize Board to Exclude Preemptive Rights from Share Issuances Under Item 8.A.1	Mgmt	For	For	For
8.B	Grant Board Authority to Issue Shares Up To 20 Percent of Issued Capital in Connection with a Rights Issue	Mgmt	For	For	For
9	Authorize Repurchase of Up to 10 Percent of Issued Share Capital	Mgmt	For	For	For
10	Approve Reduction in Share Capital through Cancellation of Shares	Mgmt	For	For	For
11	Close Meeting	Mgmt			

SEB SA

Meeting Date: 05/20/2021

Country: France

Primary Security ID: F82059100

Record Date: 05/18/2021

Meeting Type: Annual/Special

Ticker: SK

Shares Voted: 64,692

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
	Ordinary Business	Mgmt			
1	Approve Financial Statements and Statutory Reports	Mgmt	For	For	For
2	Approve Consolidated Financial Statements and Statutory Reports	Mgmt	For	For	For
3	Approve Allocation of Income and Dividends of EUR 2.14 per Share	Mgmt	For	For	For
4	Reelect Yseulys Costes as Director	Mgmt	For	For	For
5	Reelect PEUGEOT INVEST ASSETS as Director	Mgmt	For	For	For
6	Reelect Brigitte Forestier as Director	Mgmt	For	For	For
7	Appoint Deloitte & Associes and KPMG as Auditors	Mgmt	For	For	For
8	Approve Remuneration Policy of Executive Corporate Officers	Mgmt	For	For	For
9	Approve Remuneration Policy of Directors	Mgmt	For	For	For
10	Approve Compensation Report of Corporate Officers	Mgmt	For	For	For
11	Approve Compensation of Chairman and CEO	Mgmt	For	Against	Against

Vote Summary Report

Reporting Period: 01/01/2021 to 11/12/2021

Location(s): All Locations

Institution Account(s): All Institution Accounts

SEB SA

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
12	Approve Compensation of Vice-CEO	Mgmt	For	Against	Against
13	Authorize Repurchase of Up to 10 Percent of Issued Share Capital	Mgmt	For	Against	Against
	Extraordinary Business	Mgmt			
14	Authorize Decrease in Share Capital via Cancellation of Repurchased Shares	Mgmt	For	For	For
15	Authorize Issuance of Equity or Equity-Linked Securities with Preemptive Rights up to Aggregate Nominal Amount of EUR 5.5 Million	Mgmt	For	Against	Against
16	Authorize Issuance of Equity or Equity-Linked Securities without Preemptive Rights up to Aggregate Nominal Amount of EUR 5.5 Million	Mgmt	For	Against	Against
17	Approve Issuance of Equity or Equity-Linked Securities for Private Placements, up to Aggregate Nominal Amount of EUR 5.5 Million	Mgmt	For	Against	Against
18	Set Total Limit for Capital Increase to Result from Issuance Requests Under Items 15-17 at EUR 11 Million	Mgmt	For	For	For
19	Authorize Capitalization of Reserves of Up to EUR 11 Million for Bonus Issue or Increase in Par Value	Mgmt	For	For	For
20	Authorize up to 220,000 Shares for Use in Restricted Stock Plans with Performance Conditions Attached	Mgmt	For	Against	Against
21	Authorize Capital Issuances for Use in Employee Stock Purchase Plans	Mgmt	For	For	For
22	Amend Article 8 of Bylaws Re: Shareholding Disclosure Thresholds	Mgmt	For	Against	Against
23	Amend Bylaws to Comply with Legal Changes	Mgmt	For	For	For
24	Authorize Filing of Required Documents/Other Formalities	Mgmt	For	For	For

Enagas SA

Meeting Date: 05/26/2021

Country: Spain

Primary Security ID: E41759106

Record Date: 05/21/2021

Meeting Type: Annual

Ticker: ENG

Shares Voted: 766,858

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Approve Consolidated and Standalone Financial Statements	Mgmt	For	For	For

Vote Summary Report

Reporting Period: 01/01/2021 to 11/12/2021

Location(s): All Locations

Institution Account(s): All Institution Accounts

Enagas SA

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
2	Approve Non-Financial Information Statement	Mgmt	For	For	For
3	Approve Allocation of Income and Dividends	Mgmt	For	For	For
4	Approve Discharge of Board	Mgmt	For	For	For
5.1	Elect Natalia Fabra Portela as Director	Mgmt	For	For	For
5.2	Elect Maria Teresa Arcos Sanchez as Director	Mgmt	For	For	For
6.1	Amend Article 7 Re: Accounting Records and Identity of Shareholders	Mgmt	For	For	For
6.2	Amend Articles 18 and 27 Re: Attendance, Proxies and Voting at General Meetings	Mgmt	For	For	For
6.3	Add Article 27 bis Re: Allow Shareholder Meetings to be Held in Virtual-Only Format	Mgmt	For	For	For
6.4	Amend Articles Re: Board	Mgmt	For	For	For
6.5	Amend Articles Re: Annual Accounts	Mgmt	For	For	For
7.1	Amend Article 4 of General Meeting Regulations Re: Powers of the General Meeting	Mgmt	For	For	For
7.2	Amend Articles of General Meeting Regulations Re: Allow Shareholder Meetings to be Held in Virtual-Only Format	Mgmt	For	For	For
7.3	Amend Article 16 of General Meeting Regulations Re: Publicity	Mgmt	For	For	For
8	Authorize Issuance of Non-Convertible Bonds/Debentures and/or Other Debt Securities up to EUR 5 Billion	Mgmt	For	For	For
9	Authorize Issuance of Convertible Bonds, Debentures, Warrants, and Other Debt Securities up to EUR 1 Billion with Exclusion of Preemptive Rights up to 10 Percent of Capital	Mgmt	For	For	For
10	Approve Remuneration Policy	Mgmt	For	For	For
11	Advisory Vote on Remuneration Report	Mgmt	For	For	For
12	Receive Amendments to Board of Directors Regulations	Mgmt			
13	Authorize Board to Ratify and Execute Approved Resolutions	Mgmt	For	For	For

Publicis Groupe SA

Meeting Date: 05/26/2021

Country: France

Primary Security ID: F7607Z165

Record Date: 05/24/2021

Meeting Type: Annual/Special

Ticker: PUB

Vote Summary Report

Reporting Period: 01/01/2021 to 11/12/2021

Location(s): All Locations

Institution Account(s): All Institution Accounts

Publicis Groupe SA

Shares Voted: 0

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
	Ordinary Business	Mgmt			
1	Approve Financial Statements and Statutory Reports	Mgmt	For	For	
2	Approve Consolidated Financial Statements and Statutory Reports	Mgmt	For	For	
3	Approve Allocation of Income and Dividends of EUR 2 per Share	Mgmt	For	For	
4	Approve Stock Dividend Program	Mgmt	For	For	
5	Approve Auditors' Special Report on Related-Party Transactions Mentioning the Absence of New Transactions	Mgmt	For	For	
6	Reelect Maurice Levy as Supervisory Board Member	Mgmt	For	For	
7	Reelect Simon Badinter as Supervisory Board Member	Mgmt	For	For	
8	Reelect Jean Charest as Supervisory Board Member	Mgmt	For	For	
9	Approve Remuneration Policy of Chairman of Supervisory Board	Mgmt	For	For	
10	Approve Remuneration Policy of Supervisory Board Members	Mgmt	For	For	
11	Approve Remuneration Policy of Chairman of Management Board	Mgmt	For	For	
12	Approve Remuneration Policy of Michel-Alain Proch, Management Board Member	Mgmt	For	For	
13	Approve Remuneration Policy of Management Board Members	Mgmt	For	For	
14	Approve Compensation Report	Mgmt	For	For	
15	Approve Compensation of Maurice Levy, Chairman of Supervisory Board	Mgmt	For	For	
16	Approve Compensation of Arthur Sadoun, Chairman of the Management Board	Mgmt	For	For	
17	Approve Compensation of Jean-Michel Etienne, Management Board Member	Mgmt	For	For	
18	Approve Compensation of Anne-Gabrielle Heilbronner, Management Board Member	Mgmt	For	For	
19	Approve Compensation of Steve King, Management Board Member	Mgmt	For	For	

Vote Summary Report

Reporting Period: 01/01/2021 to 11/12/2021

Location(s): All Locations

Institution Account(s): All Institution Accounts

Publicis Groupe SA

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
20	Authorize Repurchase of Up to 10 Percent of Issued Share Capital	Mgmt	For	For	
	Extraordinary Business	Mgmt			
21	Authorize Decrease in Share Capital via Cancellation of Repurchased Shares	Mgmt	For	For	
22	Authorize up to 3 Percent of Issued Capital for Use in Restricted Stock Plans	Mgmt	For	For	
23	Authorize Capital Issuances for Use in Employee Stock Purchase Plans	Mgmt	For	For	
24	Authorize Capital Issuances for Use in Employee Stock Purchase Plans Reserved for Employees of International Subsidiaries	Mgmt	For	For	
25	Amend Bylaws to Comply with Legal Changes	Mgmt	For	Against	
	Ordinary Business	Mgmt			
26	Authorize Filing of Required Documents/Other Formalities	Mgmt	For	For	

Valeo SA

Meeting Date: 05/26/2021

Country: France

Primary Security ID: F96221340

Record Date: 05/24/2021

Meeting Type: Annual/Special

Ticker: FR

Shares Voted: 13,405

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
	Ordinary Business	Mgmt			
1	Approve Financial Statements and Statutory Reports	Mgmt	For	For	For
2	Approve Consolidated Financial Statements and Statutory Reports	Mgmt	For	For	For
3	Approve Allocation of Income and Dividends of EUR 0.30 per Share	Mgmt	For	For	For
4	Approve Auditors' Special Report on Related-Party Transactions Mentioning the Absence of New Transactions	Mgmt	For	For	For
5	Reelect Caroline Maury Devine as Director	Mgmt	For	For	For
6	Reelect Mari-Noelle Jego-Laveissiere as Director	Mgmt	For	For	For
7	Reelect Veronique Weill as Director	Mgmt	For	For	For

Vote Summary Report

Reporting Period: 01/01/2021 to 11/12/2021

Location(s): All Locations

Institution Account(s): All Institution Accounts

Valeo SA

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
8	Elect Christophe Perillat as Director	Mgmt	For	For	For
9	Approve Compensation Report of Corporate Officers	Mgmt	For	For	For
10	Approve Compensation of Jacques Aschenbroich, Chairman and CEO	Mgmt	For	For	For
11	Approve Remuneration Policy of Directors	Mgmt	For	For	For
12	Approve Remuneration Policy of Chairman and CEO	Mgmt	For	For	For
13	Approve Remuneration Policy of Christophe Perillat, Vice CEO	Mgmt	For	For	For
14	Approve Remuneration Policy of Christophe Perillat, CEO	Mgmt	For	For	For
15	Approve Remuneration Policy of Jacques Aschenbroich, Chairman of the Board	Mgmt	For	For	For
16	Authorize Repurchase of Up to 10 Percent of Issued Share Capital	Mgmt	For	For	For
	Extraordinary Business	Mgmt			
17	Authorize Issuance of Equity or Equity-Linked Securities with Preemptive Rights up to Aggregate Nominal Amount of EUR 70 Million	Mgmt	For	For	For
18	Authorize Issuance of Equity or Equity-Linked Securities without Preemptive Rights up to Aggregate Nominal Amount of EUR 23 Million	Mgmt	For	For	For
19	Approve Issuance of Equity or Equity-Linked Securities for Private Placements, up to Aggregate Nominal Amount of EUR 23 Million	Mgmt	For	For	For
20	Authorize Board to Set Issue Price for 10 Percent Per Year of Issued Capital Pursuant to Issue Authority without Preemptive Rights	Mgmt	For	For	For
21	Authorize Board to Increase Capital in the Event of Additional Demand Related to Delegation Submitted to Shareholder Vote Under Items 17-19	Mgmt	For	For	For
22	Authorize Capitalization of Reserves of Up to EUR 30 Million for Bonus Issue or Increase in Par Value	Mgmt	For	For	For
23	Authorize Capital Increase of up to 9.52 Percent of Issued Capital for Contributions in Kind	Mgmt	For	For	For
24	Authorize Capital Issuances for Use in Employee Stock Purchase Plans	Mgmt	For	For	For
25	Authorize up to 1.86 Percent of Issued Capital for Use in Restricted Stock Plans	Mgmt	For	For	For

Vote Summary Report

Reporting Period: 01/01/2021 to 11/12/2021

Location(s): All Locations

Institution Account(s): All Institution Accounts

Valeo SA

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
26	Authorize Decrease in Share Capital via Cancellation of Repurchased Shares	Mgmt	For	For	For
	Ordinary Business	Mgmt			
27	Authorize Filing of Required Documents/Other Formalities	Mgmt	For	For	For

Faurecia SE

Meeting Date: 05/31/2021

Country: France

Primary Security ID: F3445A108

Record Date: 05/27/2021

Meeting Type: Annual/Special

Ticker: EO

Shares Voted: 0

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
	Ordinary Business	Mgmt			
1	Approve Financial Statements and Statutory Reports	Mgmt	For	For	
2	Approve Consolidated Financial Statements and Statutory Reports	Mgmt	For	For	
3	Approve Allocation of Income and Dividends of EUR 1 per Share	Mgmt	For	For	
4	Approve Auditors' Special Report on Related-Party Transactions Mentioning the Absence of New Transactions	Mgmt	For	For	
5	Ratify Appointment of Jean-Bernard Levy as Director	Mgmt	For	For	
6	Reelect Patrick Koller as Director	Mgmt	For	For	
7	Reelect Penelope Herscher as Director	Mgmt	For	For	
8	Reelect Valerie Landon as Director	Mgmt	For	For	
9	Reelect Peugeot 1810 as Director	Mgmt	For	For	
10	Approve Compensation Report	Mgmt	For	For	
11	Approve Compensation of Michel de Rosen, Chairman of the Board	Mgmt	For	For	
12	Approve Compensation of Patrick Koller, CEO	Mgmt	For	For	
13	Approve Remuneration Policy of Directors	Mgmt	For	For	
14	Approve Remuneration Policy of Chairman of the Board	Mgmt	For	For	

Vote Summary Report

Reporting Period: 01/01/2021 to 11/12/2021

Location(s): All Locations

Institution Account(s): All Institution Accounts

Faurecia SE

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
15	Approve Remuneration Policy of CEO	Mgmt	For	For	
16	Authorize Repurchase of Up to 10 Percent of Issued Share Capital	Mgmt	For	For	
	Extraordinary Business	Mgmt			
17	Authorize Issuance of Equity or Equity-Linked Securities with Preemptive Rights up to Aggregate Nominal Amount of EUR 290 Million	Mgmt	For	For	
18	Authorize Issuance of Equity or Equity-Linked Securities without Preemptive Rights up to Aggregate Nominal Amount of EUR 95 Million	Mgmt	For	For	
19	Approve Issuance of Equity or Equity-Linked Securities Reserved for Qualified Investors, up to Aggregate Nominal Amount of EUR 95 Million	Mgmt	For	For	
20	Authorize Board to Increase Capital in the Event of Additional Demand Related to Delegation Submitted to Shareholder Vote Under Item 17 to 19	Mgmt	For	For	
21	Authorize Capital Increase of up to Aggregate Nominal Amount of EUR 95 Million for Contributions in Kind	Mgmt	For	For	
22	Authorize up to 2 Million Shares for Use in Restricted Stock Plans	Mgmt	For	For	
23	Authorize Capital Issuances for Use in Employee Stock Purchase Plans	Mgmt	For	For	
24	Authorize Capital Issuances for Use in Employee Stock Purchase Plans	Mgmt	For	For	
25	Authorize Decrease in Share Capital via Cancellation of Repurchased Shares	Mgmt	For	For	
26	Amend Article 30 of Bylaws Re: Shareholding Disclosure Thresholds	Mgmt	For	For	
27	Amend Article 16 and 23 of Bylaws to Comply with Legal Changes	Mgmt	For	For	
	Ordinary Business	Mgmt			
28	Authorize Filing of Required Documents/Other Formalities	Mgmt	For	For	

Rubis SCA

Meeting Date: 06/10/2021

Country: France

Primary Security ID: F7686C152

Record Date: 06/08/2021

Meeting Type: Annual/Special

Ticker: RUI

Vote Summary Report

Reporting Period: 01/01/2021 to 11/12/2021

Location(s): All Locations

Institution Account(s): All Institution Accounts

Rubis SCA

Shares Voted: 403

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
	Ordinary Business	Mgmt			
1	Approve Financial Statements and Statutory Reports	Mgmt	For	For	For
2	Approve Consolidated Financial Statements and Statutory Reports	Mgmt	For	For	For
3	Approve Allocation of Income and Dividends of EUR 1.80 per Share	Mgmt	For	For	For
4	Approve Stock Dividend Program	Mgmt	For	For	For
5	Reelect Laure Grimonpret-Tahon as Supervisory Board Member	Mgmt	For	For	For
6	Reelect Herve Claquin as Supervisory Board Member	Mgmt	For	For	For
7	Reelect Erik Pointillart as Supervisory Board Member	Mgmt	For	For	For
8	Elect Nils Christian Bergene as Supervisory Board Member	Mgmt	For	For	For
9	Appoint CBA as Alternate Auditor	Mgmt	For	For	For
10	Approve Compensation Report of Corporate Officers	Mgmt	For	For	For
11	Approve Compensation of Gilles Gobin, General Manager	Mgmt	For	For	For
12	Approve Compensation of Sorgema SARL, General Manager	Mgmt	For	For	For
13	Approve Compensation of Agena SAS, General Manager	Mgmt	For	For	For
14	Approve Compensation of Olivier Heckenroth, Chairman of the Supervisory Board	Mgmt	For	For	For
15	Approve Remuneration Policy of General Management	Mgmt	For	For	For
16	Approve Remuneration Policy of Supervisory Board Members	Mgmt	For	For	For
17	Approve Remuneration of Supervisory Board Members in the Aggregate Amount of EUR 240,000	Mgmt	For	For	For
18	Approve Auditors' Special Report on Related-Party Transactions	Mgmt	For	For	For
19	Approve Transaction with Sorgema SARL	Mgmt	For	For	For
20	Approve Transaction with Agena SAS	Mgmt	For	For	For

Vote Summary Report

Reporting Period: 01/01/2021 to 11/12/2021

Location(s): All Locations

Institution Account(s): All Institution Accounts

Rubis SCA

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
21	Approve Transaction with Rubis Terminal SA Re: Loan Agreement	Mgmt	For	For	For
22	Approve Transaction with Cube Storage Europe HoldCo LTD and RT Invest SA Re: Loan Agreement	Mgmt	For	For	For
23	Approve Transaction with Rubis Terminal SA, Rubis Energie SAS and Rubis Energie SAS Re: Amendment to the Service Agreement	Mgmt	For	For	For
	Extraordinary Business	Mgmt			
24	Authorize Capitalization of Reserves of Up to EUR 10 Million for Bonus Issue or Increase in Par Value	Mgmt	For	For	For
25	Authorize Issuance of Equity or Equity-Linked Securities with Preemptive Rights up to Aggregate Nominal Amount of EUR 38 Million	Mgmt	For	For	For
26	Authorize Board to Increase Capital in the Event of Additional Demand Related to Delegation Submitted to Shareholder Vote Under Items 25 and 30	Mgmt	For	For	For
27	Authorize Capital Increase of up to EUR 10 Million for Contributions in Kind	Mgmt	For	For	For
28	Authorize Capital Increase of Up to EUR 6 Million for Future Exchange Offers	Mgmt	For	For	For
29	Approve Issuance of Equity or Equity-Linked Securities Reserved for Specific Beneficiaries, up to Aggregate Nominal Amount of EUR 5.5 Million	Mgmt	For	For	For
30	Set Total Limit for Capital Increase to Result from Issuance Requests Under Items 24 to 29 at 40 Percent of Issued Share Capital	Mgmt	For	For	For
31	Authorize up to 0.30 Percent of Issued Capital for Use in Restricted Stock Plans	Mgmt	For	For	For
32	Authorize Capital Issuances for Use in Employee Stock Purchase Plans	Mgmt	For	For	For
33	Amend Article 24, 28, 30, 31 and 43 of Bylaws Re: Electronic Summoning, Participation to General Meetings, Deliberations, Remuneration and Auditors	Mgmt	For	For	For
34	Authorize Filing of Required Documents/Other Formalities	Mgmt	For	For	For

Iberdrola SA

Meeting Date: 06/17/2021

Country: Spain

Primary Security ID: E6165F166

Record Date: 06/11/2021

Meeting Type: Annual

Ticker: IBE

Vote Summary Report

Reporting Period: 01/01/2021 to 11/12/2021

Location(s): All Locations

Institution Account(s): All Institution Accounts

Iberdrola SA

Shares Voted: 28,447

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Approve Consolidated and Standalone Financial Statements	Mgmt	For	For	For
2	Approve Consolidated and Standalone Management Reports	Mgmt	For	For	For
3	Approve Non-Financial Information Statement	Mgmt	For	For	For
4	Approve Discharge of Board	Mgmt	For	For	For
5	Amend Articles Re: Update of the Name of the Governance and Sustainability System and Incorporation of Other Technical Improvements	Mgmt	For	For	For
6	Amend Article 10 to Reflect Changes in Capital	Mgmt	For	For	For
7	Amend Articles Re: New Regulations Regarding Long-Term Involvement of Shareholders	Mgmt	For	For	For
8	Amend Articles Re: Allow Shareholder Meetings to be Held in Virtual-Only Format	Mgmt	For	For	For
9	Amend Article 32 Re: Climate Action Plan	Mgmt	For	For	For
10	Amend Articles Re: Meetings of Board of Directors and its Committees	Mgmt	For	For	For
11	Amend Articles Re: Annual Financial and Non-Financial Information	Mgmt	For	For	For
12	Amend Articles Re: Technical Improvements	Mgmt	For	For	For
13	Amend Articles of General Meeting Regulations Re: Update of the Name of the Governance and Sustainability System and Incorporation of Other Technical Improvements	Mgmt	For	For	For
14	Amend Articles of General Meeting Regulations Re: New Regulations Regarding Long-Term Involvement of Shareholders	Mgmt	For	For	For
15	Amend Articles of General Meeting Regulations Re: Allow Shareholder Meetings to be Held in Virtual-Only Format	Mgmt	For	For	For
16	Approve Remuneration Policy	Mgmt	For	For	For
17	Approve Allocation of Income and Dividends	Mgmt	For	For	For
18	Approve Scrip Dividends	Mgmt	For	For	For
19	Approve Scrip Dividends	Mgmt	For	For	For

Vote Summary Report

Reporting Period: 01/01/2021 to 11/12/2021

Location(s): All Locations

Institution Account(s): All Institution Accounts

Iberdrola SA

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
20	Reelect Juan Manuel Gonzalez Serna as Director	Mgmt	For	For	For
21	Reelect Francisco Martinez Corcoles as Director	Mgmt	For	For	For
22	Ratify Appointment of and Elect Angel Jesus Acebes Paniagua as Director	Mgmt	For	For	For
23	Fix Number of Directors at 14	Mgmt	For	For	For
24	Authorize Issuance of Non-Convertible Bonds/Debentures and/or Other Debt Securities up to EUR 30 Billion and Issuance of Notes up to EUR 6 Billion	Mgmt	For	For	For
25	Authorize Board to Ratify and Execute Approved Resolutions	Mgmt	For	For	For
26	Advisory Vote on Remuneration Report	Mgmt	For	For	For
27	Advisory Vote on Company's Climate Action Plan	Mgmt	For	For	For

Shares Voted: 1,895,087

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Approve Consolidated and Standalone Financial Statements	Mgmt	For	For	For
2	Approve Consolidated and Standalone Management Reports	Mgmt	For	For	For
3	Approve Non-Financial Information Statement	Mgmt	For	For	For
4	Approve Discharge of Board	Mgmt	For	Against	Against
5	Amend Articles Re: Update of the Name of the Governance and Sustainability System and Incorporation of Other Technical Improvements	Mgmt	For	For	For
6	Amend Article 10 to Reflect Changes in Capital	Mgmt	For	For	For
7	Amend Articles Re: New Regulations Regarding Long-Term Involvement of Shareholders	Mgmt	For	For	For
8	Amend Articles Re: Allow Shareholder Meetings to be Held in Virtual-Only Format	Mgmt	For	For	For
9	Amend Article 32 Re: Climate Action Plan	Mgmt	For	For	For
10	Amend Articles Re: Meetings of Board of Directors and its Committees	Mgmt	For	For	For

Vote Summary Report

Reporting Period: 01/01/2021 to 11/12/2021

Location(s): All Locations

Institution Account(s): All Institution Accounts

Iberdrola SA

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
11	Amend Articles Re: Annual Financial and Non-Financial Information	Mgmt	For	For	For
12	Amend Articles Re: Technical Improvements	Mgmt	For	For	For
13	Amend Articles of General Meeting Regulations Re: Update of the Name of the Governance and Sustainability System and Incorporation of Other Technical Improvements	Mgmt	For	For	For
14	Amend Articles of General Meeting Regulations Re: New Regulations Regarding Long-Term Involvement of Shareholders	Mgmt	For	For	For
15	Amend Articles of General Meeting Regulations Re: Allow Shareholder Meetings to be Held in Virtual-Only Format	Mgmt	For	For	For
16	Approve Remuneration Policy	Mgmt	For	For	For
17	Approve Allocation of Income and Dividends	Mgmt	For	For	For
18	Approve Scrip Dividends	Mgmt	For	For	For
19	Approve Scrip Dividends	Mgmt	For	For	For
20	Reelect Juan Manuel Gonzalez Serna as Director	Mgmt	For	Against	Against
21	Reelect Francisco Martinez Corcoles as Director	Mgmt	For	Against	Against
22	Ratify Appointment of and Elect Angel Jesus Acebes Paniagua as Director	Mgmt	For	For	For
23	Fix Number of Directors at 14	Mgmt	For	For	For
24	Authorize Issuance of Non-Convertible Bonds/Debentures and/or Other Debt Securities up to EUR 30 Billion and Issuance of Notes up to EUR 6 Billion	Mgmt	For	For	For
25	Authorize Board to Ratify and Execute Approved Resolutions	Mgmt	For	For	For
26	Advisory Vote on Remuneration Report	Mgmt	For	For	For
27	Advisory Vote on Company's Climate Action Plan	Mgmt	For	For	For

Orpea SA

Meeting Date: 06/24/2021

Country: France

Primary Security ID: F69036105

Record Date: 06/22/2021

Meeting Type: Annual/Special

Ticker: ORP

Vote Summary Report

Reporting Period: 01/01/2021 to 11/12/2021

Location(s): All Locations

Institution Account(s): All Institution Accounts

Orpea SA

Shares Voted: 3,444

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
	Ordinary Business	Mgmt			
1	Approve Financial Statements and Statutory Reports	Mgmt	For	For	For
2	Approve Consolidated Financial Statements and Statutory Reports	Mgmt	For	For	For
3	Approve Allocation of Income and Dividends of EUR 0.90 per Share	Mgmt	For	For	For
4	Approve Auditors' Special Report on Related-Party Transactions	Mgmt	For	For	For
5	Ratify Appointment of Olivier Lecomte as Director	Mgmt	For	For	For
6	Reelect Bernadette Danet-Chevallier as Director	Mgmt	For	For	For
7	Reelect Olivier Lecomte as Director	Mgmt	For	For	For
8	Approve Amendment of Remuneration Policy for 2020 of Yves Le Masne, CEO	Mgmt	For	For	For
9	Approve Amendment of Remuneration Policy for 2018 of Jean-Claude Brdenk, Vice-CEO Until 31 December 2020	Mgmt	For	For	For
10	Approve Amendment of Remuneration Policy for 2019 of Jean-Claude Brdenk, Vice-CEO Until 31 December 2020	Mgmt	For	For	For
11	Approve Amendment of Remuneration Policy for 2020 of Jean-Claude Brdenk, Vice-CEO Until 31 December 2020	Mgmt	For	For	For
12	Approve Compensation Report of Corporate Officers	Mgmt	For	For	For
13	Approve Compensation of Philippe Charrier, Chairman of the Board	Mgmt	For	For	For
14	Approve Compensation of Yves Le Masne, CEO	Mgmt	For	For	For
15	Approve Compensation of Jean-Claude Brdenk, Vice-CEO Until 31 December 2020	Mgmt	For	Against	Against
16	Approve Remuneration Policy of Directors	Mgmt	For	For	For
17	Approve Remuneration Policy of Chairman of the Board	Mgmt	For	For	For
18	Approve Remuneration Policy of CEO	Mgmt	For	For	For
19	Authorize Repurchase of Up to 10 Percent of Issued Share Capital	Mgmt	For	For	For

Vote Summary Report

Reporting Period: 01/01/2021 to 11/12/2021

Location(s): All Locations

Institution Account(s): All Institution Accounts

Orpea SA

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
	Extraordinary Business	Mgmt			
20	Authorize Decrease in Share Capital via Cancellation of Repurchased Shares	Mgmt	For	For	For
21	Authorize Issuance of Equity or Equity-Linked Securities with Preemptive Rights up to Aggregate Nominal Amount of EUR 40 Million	Mgmt	For	For	For
22	Authorize Issuance of Equity or Equity-Linked Securities without Preemptive Rights up to Aggregate Nominal Amount of EUR 8,078,915	Mgmt	For	For	For
23	Approve Issuance of Equity or Equity-Linked Securities for Private Placements, up to Aggregate Nominal Amount of EUR 8,078,915	Mgmt	For	For	For
24	Authorize Board to Increase Capital in the Event of Additional Demand Related to Delegation Submitted to Shareholder Vote Under Items 21-23 and 25	Mgmt	For	For	For
25	Authorize Board to Set Issue Price for 10 Percent Per Year of Issued Capital Pursuant to Issue Authority without Preemptive Rights	Mgmt	For	For	For
26	Authorize Capital Increase of up to 10 Percent of Issued Capital for Contributions in Kind	Mgmt	For	For	For
27	Authorize Capital Issuances for Use in Employee Stock Purchase Plans	Mgmt	For	For	For
28	Ratify Amendments of Bylaws to Comply with Legal Changes	Mgmt	For	For	For
29	Amend Article 24 and 25 of Bylaws Re: General Meetings	Mgmt	For	For	For
30	Amend Articles of Bylaws to Comply with Legal Changes	Mgmt	For	Against	Against
31	Authorize Filing of Required Documents/Other Formalities	Mgmt	For	For	For

Red Electrica Corp. SA

Meeting Date: 06/28/2021

Country: Spain

Primary Security ID: E42807110

Record Date: 06/24/2021

Meeting Type: Annual

Ticker: REE

Shares Voted: 1,111,163

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Approve Standalone Financial Statements	Mgmt	For	For	For
2	Approve Consolidated Financial Statements	Mgmt	For	For	For

Vote Summary Report

Reporting Period: 01/01/2021 to 11/12/2021

Location(s): All Locations

Institution Account(s): All Institution Accounts

Red Electrica Corp. SA

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
3	Approve Allocation of Income and Dividends	Mgmt	For	For	For
4	Approve Non-Financial Information Statement	Mgmt	For	For	For
5	Approve Discharge of Board	Mgmt	For	For	For
6.1	Elect Marcos Vaquer Caballeria as Director	Mgmt	For	For	For
6.2	Elect Elisenda Malaret Garcia as Director	Mgmt	For	For	For
6.3	Elect Jose Maria Abad Hernandez as Director	Mgmt	For	For	For
6.4	Ratify Appointment of and Elect Ricardo Garcia Herrera as Director	Mgmt	For	For	For
7.1	Amend Articles Re: Corporate Purpose, Nationality and Registered Office	Mgmt	For	For	For
7.2	Amend Articles Re: Share Capital and Shareholders' Preferential Subscription Rights	Mgmt	For	For	For
7.3	Amend Articles Re: General Meetings, Meeting Types, Quorum, Right to Information and Attendance, Constitution, Deliberations and Remote Voting	Mgmt	For	For	For
7.4	Amend Articles Re: Allow Shareholder Meetings to be Held in Virtual-Only Format	Mgmt	For	For	For
7.5	Amend Articles Re: Board, Audit Committee, Appointment and Remuneration Committee and Sustainability Committee	Mgmt	For	For	For
7.6	Amend Articles Re: Annual Accounts	Mgmt	For	For	For
8.1	Amend Articles of General Meeting Regulations Re: Purpose and Validity of the Regulations, and Advertising	Mgmt	For	For	For
8.2	Amend Article 2 of General Meeting Regulations Re: Corporate Website	Mgmt	For	For	For
8.3	Amend Articles of General Meeting Regulations Re: Competences and Meeting Types	Mgmt	For	For	For
8.4	Amend Articles of General Meeting Regulations Re: Allow Shareholder Meetings to be Held in Virtual-Only Format	Mgmt	For	For	For
8.5	Amend Articles of General Meeting Regulations Re: Quorum, Chairman of the General Meeting, Constitution, Deliberation, Adoption of Resolutions and Publicity	Mgmt	For	For	For
9.1	Approve Remuneration Report	Mgmt	For	For	For
9.2	Approve Remuneration of Directors	Mgmt	For	For	For
9.3	Approve Long-Term Incentive Plan	Mgmt	For	For	For

Vote Summary Report

Reporting Period: 01/01/2021 to 11/12/2021
Location(s): All Locations
Institution Account(s): All Institution Accounts

Red Electrica Corp. SA

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
9.4	Approve Remuneration Policy	Mgmt	For	For	For
10	Renew Appointment of KPMG Auditores as Auditor	Mgmt	For	For	For
11	Authorize Board to Ratify and Execute Approved Resolutions	Mgmt	For	For	For
12	Receive Corporate Governance Report	Mgmt			
13	Receive Amendments to Board of Directors Regulations	Mgmt			

QIAGEN NV

Meeting Date: 06/29/2021 **Country:** Netherlands **Primary Security ID:** N72482123
Record Date: 06/01/2021 **Meeting Type:** Annual **Ticker:** QGEN

Shares Voted: 211,714

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
	Annual Meeting Agenda	Mgmt			
1	Adopt Financial Statements and Statutory Reports	Mgmt	For	For	For
2	Approve Remuneration Report	Mgmt	For	Against	Against
3	Approve Discharge of Management Board	Mgmt	For	For	For
4	Approve Discharge of Supervisory Board	Mgmt	For	For	For
5.a	Reelect Metin Colpan to Supervisory Board	Mgmt	For	For	For
5.b	Reelect Thomas Ebeling to Supervisory Board	Mgmt	For	For	For
5.c	Reelect Toralf Haag to Supervisory Board	Mgmt	For	For	For
5.d	Reelect Ross L. Levine to Supervisory Board	Mgmt	For	For	For
5.e	Reelect Elaine Mardis to Supervisory Board	Mgmt	For	For	For
5.f	Reelect Lawrence A. Rosen to Supervisory Board	Mgmt	For	For	For
5.g	Reelect Elizabeth E. Tallett to Supervisory Board	Mgmt	For	For	For
6.a	Reelect Thierry Bernard to Management Board	Mgmt	For	For	For
6.b	Reelect Roland Sackers to Management Board	Mgmt	For	For	For
7	Approve Remuneration Policy for Management Board	Mgmt	For	For	For

Vote Summary Report

Reporting Period: 01/01/2021 to 11/12/2021

Location(s): All Locations

Institution Account(s): All Institution Accounts

QIAGEN NV

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
8.a	Approve Partial Amendment of Remuneration Policy for Supervisory Board	Mgmt	For	For	For
8.b	Approve Remuneration of Supervisory Board	Mgmt	For	For	For
9	Ratify KPMG Accountants N.V. as Auditors	Mgmt	For	For	For
10.a	Grant Board Authority to Issue Shares	Mgmt	For	For	For
10.b	Authorize Board to Exclude Preemptive Rights from Share Issuances	Mgmt	For	For	For
10.c	Authorize Board to Exclude Preemptive Rights from Share Issuances in Connection to Mergers, Acquisitions or Strategic Alliances	Mgmt	For	Against	Against
11	Authorize Repurchase of Issued Share Capital	Mgmt	For	For	For
12	Amend Articles of Association in Connection with Changes to Dutch Law	Mgmt	For	For	For

Aroundtown SA

Meeting Date: 06/30/2021

Country: Luxembourg

Primary Security ID: L0269F109

Record Date: 06/16/2021

Meeting Type: Annual

Ticker: AT1

Shares Voted: 81,617

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
	Annual Meeting Agenda	Mgmt			
1	Receive Board's Report	Mgmt			
2	Receive Auditor's Report	Mgmt			
3	Approve Financial Statements	Mgmt	For	For	For
4	Approve Consolidated Financial Statements	Mgmt	For	For	For
5	Approve Allocation of Income	Mgmt	For	For	For
6	Approve Discharge of Directors	Mgmt	For	For	For
7	Renew Appointment of KPMG Luxembourg as Auditor	Mgmt	For	For	For
8	Approve Dividends of EUR 0.22 Per Share	Mgmt	For	For	For
9	Approve Remuneration Report	Mgmt	For	Against	Against
10	Approve Remuneration Policy	Mgmt	For	Against	Against
11	Approve Share Repurchase	Mgmt	For	Against	Against

Vote Summary Report

Reporting Period: 01/01/2021 to 11/12/2021
Location(s): All Locations
Institution Account(s): All Institution Accounts

voestalpine AG

Meeting Date: 07/07/2021 **Country:** Austria **Primary Security ID:** A9101Y103
Record Date: 06/27/2021 **Meeting Type:** Annual **Ticker:** VOE

Shares Voted: 6,905

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Receive Financial Statements and Statutory Reports for Fiscal Year 2020/21 (Non-Voting)	Mgmt			
2	Approve Allocation of Income and Dividends of EUR 0.50 per Share	Mgmt	For	For	For
3	Approve Discharge of Management Board for Fiscal Year 2020/21	Mgmt	For	For	For
4	Approve Discharge of Supervisory Board for Fiscal Year 2020/21	Mgmt	For	For	For
5	Ratify Deloitte Audit GmbH as Auditors for Fiscal Year 2021/22	Mgmt	For	For	For
6	Approve Remuneration Report	Mgmt	For	For	For
7	Approve Supervisory Board Remuneration Policy	Mgmt	For	For	For
8	Amend Articles Re: Remuneration of Supervisory Board	Mgmt	For	For	For
9	Authorize Share Repurchase Program and Reissuance or Cancellation of Repurchased Shares	Mgmt	For	For	For
10.1	New/Amended Proposals from Shareholders (Non-Voting)	Mgmt			
10.2	New/Amended Proposals from Management and Supervisory Board (Non-Voting)	Mgmt			

Alstom SA

Meeting Date: 07/28/2021 **Country:** France **Primary Security ID:** F0259M475
Record Date: 07/26/2021 **Meeting Type:** Annual/Special **Ticker:** ALO

Shares Voted: 214,787

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
	Ordinary Business	Mgmt			
1	Approve Financial Statements and Statutory Reports	Mgmt	For	For	For
2	Approve Consolidated Financial Statements and Statutory Reports	Mgmt	For	For	For

Vote Summary Report

Reporting Period: 01/01/2021 to 11/12/2021

Location(s): All Locations

Institution Account(s): All Institution Accounts

Alstom SA

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
3	Approve Allocation of Income and Dividends of EUR 0.25 per Share With an Option for Payment of Dividends in Cash or in Shares	Mgmt	For	For	For
4	Approve Auditors' Special Report on Related-Party Transactions Mentioning the Absence of New Transactions	Mgmt	For	For	For
5	Renew Appointment of PricewaterhouseCoopers Audit as Auditor	Mgmt	For	For	For
6	Acknowledge End of Mandate of Jean-Christophe Georghiou as Alternate Auditor and Decision Not to Replace and Renew	Mgmt	For	For	For
7	Renew Appointment of Mazars as Auditor	Mgmt	For	For	For
8	Acknowledge End of Mandate of Jean-Maurice El Nouchi as Alternate Auditor and Decision Not to Replace and Renew	Mgmt	For	For	For
9	Approve Remuneration Policy of Chairman and CEO	Mgmt	For	For	For
10	Approve Remuneration Policy of Directors	Mgmt	For	For	For
11	Approve Compensation Report of Corporate Officers	Mgmt	For	For	For
12	Approve Compensation of Henri Poupart-Lafarge, Chairman and CEO	Mgmt	For	For	For
13	Authorize Repurchase of Up to 5 Percent of Issued Share Capital	Mgmt	For	For	For
	Extraordinary Business	Mgmt			
14	Authorize Decrease in Share Capital via Cancellation of Repurchased Shares	Mgmt	For	For	For
15	Authorize Capital Issuances for Use in Employee Stock Purchase Plans	Mgmt	For	For	For
16	Authorize Capital Issuances for Use in Employee Stock Purchase Plans Reserved for Employees of International Subsidiaries	Mgmt	For	For	For
17	Authorize up to 5 Million Shares for Use in Restricted Stock Plans	Mgmt	For	For	For
18	Remove Articles Related to Preferred Stock	Mgmt	For	For	For
19	Amend Articles of Bylaws to Comply with Legal Changes	Mgmt	For	For	For
20	Authorize Issuance of Equity or Equity-Linked Securities with Preemptive Rights up to Aggregate Nominal Amount of EUR 911 Million	Mgmt	For	For	For

Vote Summary Report

Reporting Period: 01/01/2021 to 11/12/2021

Location(s): All Locations

Institution Account(s): All Institution Accounts

Alstom SA

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
21	Authorize Issuance of Equity or Equity-Linked Securities without Preemptive Rights up to Aggregate Nominal Amount of EUR 260 Million	Mgmt	For	For	For
22	Approve Issuance of Equity or Equity-Linked Securities for Private Placements, up to Aggregate Nominal Amount of EUR 260 Million	Mgmt	For	For	For
23	Authorize Capital Increase of up to 10 Percent of Issued Capital for Contributions in Kind	Mgmt	For	For	For
24	Authorize Board to Increase Capital in the Event of Additional Demand Related to Delegation Submitted to Shareholder Vote Above	Mgmt	For	For	For
25	Authorize Board to Set Issue Price for 10 Percent Per Year of Issued Capital Pursuant to Issue Authority without Preemptive Rights	Mgmt	For	For	For
26	Authorize Capital Increase of Up to EUR 260 Million for Future Exchange Offers	Mgmt	For	For	For
27	Approve Issuance of Equity or Equity-Linked Securities for Reserved for Specific Beneficiaries, up to Aggregate Nominal Amount of EUR 260 Million	Mgmt	For	For	For
	Ordinary Business	Mgmt			
28	Authorize Filing of Required Documents/Other Formalities	Mgmt	For	For	For

Soitec SA

Meeting Date: 07/28/2021

Country: France

Primary Security ID: F8582K389

Record Date: 07/26/2021

Meeting Type: Annual/Special

Ticker: SOI

Shares Voted: 106

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
	Ordinary Business	Mgmt			
1	Approve Financial Statements and Statutory Reports	Mgmt	For	For	For
2	Approve Consolidated Financial Statements and Statutory Reports	Mgmt	For	For	For
3	Approve Allocation of Income and Absence of Dividends	Mgmt	For	For	For

Vote Summary Report

Reporting Period: 01/01/2021 to 11/12/2021

Location(s): All Locations

Institution Account(s): All Institution Accounts

Soitec SA

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
4	Approve Auditors' Special Report on Related-Party Transactions Mentioning the Absence of New Transactions	Mgmt	For	For	For
5	Elect Francoise Chombar as Director	Mgmt	For	For	For
6	Elect Shuo Zhang as Director	Mgmt	For	For	For
7	Elect Eric Meurice as Director	Mgmt	For	For	For
8	Reelect Satoshi Onishi as Director	Mgmt	For	Against	Against
9	Ratify Appointment of Guillemette Picard as Director	Mgmt	For	Against	Against
10	Approve Compensation of Corporate Officers	Mgmt	For	For	For
11	Approve Compensation of Paul Boudre, CEO	Mgmt	For	For	For
12	Approve Compensation of Eric Meurice, Chairman of the Board	Mgmt	For	For	For
13	Approve Remuneration Policy of Chairman of the Board	Mgmt	For	For	For
14	Approve Remuneration Policy of CEO	Mgmt	For	For	For
15	Approve Remuneration Policy of Directors	Mgmt	For	For	For
16	Authorize Repurchase of Up to 10 Percent of Issued Share Capital	Mgmt	For	For	For
	Extraordinary Business	Mgmt			
17	Authorize Issuance of Equity or Equity-Linked Securities with Preemptive Rights up to Aggregate Nominal Amount of EUR 32.5 Million	Mgmt	For	For	For
18	Authorize Issuance of Equity or Equity-Linked Securities without Preemptive Rights up to Aggregate Nominal Amount of EUR 6.5 Million	Mgmt	For	For	For
19	Approve Issuance of Equity or Equity-Linked Securities for Private Placements, up to Aggregate Nominal Amount of EUR 6.5 Million	Mgmt	For	For	For
20	Approve Issuance of Equity or Equity-Linked Securities Reserved for Specific Beneficiaries, up to Aggregate Nominal Amount of EUR 6.5 Million	Mgmt	For	For	For
21	Authorize Board to Increase Capital in the Event of Additional Demand Related to Delegation Submitted to Shareholder Vote Above Under Items 17-20	Mgmt	For	For	For
22	Authorize Board to Set Issue Price for 10 Percent Per Year of Issued Capital Pursuant to Issue Authority without Preemptive Rights	Mgmt	For	For	For

Vote Summary Report

Reporting Period: 01/01/2021 to 11/12/2021

Location(s): All Locations

Institution Account(s): All Institution Accounts

Soitec SA

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
23	Authorize Capital Increase of up to 10 Percent of Issued Capital for Contributions in Kind	Mgmt	For	For	For
24	Authorize Capitalization of Reserves of Up to EUR 32.5 Million for Bonus Issue or Increase in Par Value	Mgmt	For	For	For
25	Authorize Capital Increase of Up to EUR 6.5 Million for Future Exchange Offers	Mgmt	For	For	For
26	Authorize Capital Issuances for Use in Employee Stock Purchase Plans	Mgmt	For	For	For
27	Authorize up to 5 Percent of Issued Capital for Use in Restricted Stock Plans	Mgmt	For	For	For
28	Authorize Decrease in Share Capital via Cancellation of Repurchased Shares	Mgmt	For	For	For
29	Add Article of Bylaws Re: Corporate Purpose	Mgmt	For	For	For
30	Amend Article 7 of Bylaws Re: Shareholders Identification	Mgmt	For	For	For
31	Amend Article 16 of Bylaws Re: Board Power	Mgmt	For	For	For
32	Amend Articles 12.4 and 18 of Bylaws Re: Board Remuneration	Mgmt	For	For	For
33	Amend Article 19 of Bylaws to Comply with Legal Changes	Mgmt	For	For	For
34	Amend Articles 21.3,23 and 24 of Bylaws Re: Quorum	Mgmt	For	For	For
35	Authorize Filing of Required Documents/Other Formalities	Mgmt	For	For	For

Tate & Lyle Plc

Meeting Date: 07/29/2021

Country: United Kingdom

Primary Security ID: G86838128

Record Date: 07/27/2021

Meeting Type: Annual

Ticker: TATE

Shares Voted: 3,492

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports	Mgmt	For	For	For
2	Approve Remuneration Report	Mgmt	For	For	For
3	Approve Final Dividend	Mgmt	For	For	For
4	Re-elect Dr Gerry Murphy as Director	Mgmt	For	Against	Against

Vote Summary Report

Reporting Period: 01/01/2021 to 11/12/2021

Location(s): All Locations

Institution Account(s): All Institution Accounts

Tate & Lyle Plc

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
5	Re-elect Nick Hampton as Director	Mgmt	For	For	For
6	Elect Vivid Sehgal as Director	Mgmt	For	For	For
7	Elect John Cheung as Director	Mgmt	For	For	For
8	Elect Patricia Corsi as Director	Mgmt	For	For	For
9	Re-elect Paul Forman as Director	Mgmt	For	For	For
10	Re-elect Lars Frederiksen as Director	Mgmt	For	For	For
11	Re-elect Kimberly Nelson as Director	Mgmt	For	For	For
12	Re-elect Sybella Stanley as Director	Mgmt	For	For	For
13	Re-elect Warren Tucker as Director	Mgmt	For	For	For
14	Reappoint Ernst & Young LLP as Auditors	Mgmt	For	For	For
15	Authorise the Audit Committee to Fix Remuneration of Auditors	Mgmt	For	For	For
16	Authorise UK Political Donations and Expenditure	Mgmt	For	For	For
17	Authorise Issue of Equity	Mgmt	For	For	For
18	Authorise Issue of Equity without Pre-emptive Rights	Mgmt	For	For	For
19	Authorise Issue of Equity without Pre-emptive Rights in Connection with an Acquisition or Other Capital Investment	Mgmt	For	For	For
20	Authorise Market Purchase of Ordinary Shares	Mgmt	For	For	For
21	Authorise the Company to Call General Meeting with Two Weeks' Notice	Mgmt	For	For	For

SEB SA

Meeting Date: 08/06/2021

Country: France

Primary Security ID: F82059100

Record Date: 08/04/2021

Meeting Type: Ordinary Shareholders

Ticker: SK

Shares Voted: 62,975

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
	Ordinary Business	Mgmt			
1	Revoke Federactive as Director	Mgmt	For	Against	Against
2	Authorize Filing of Required Documents/Other Formalities	Mgmt	For	For	For

Vote Summary Report

Reporting Period: 01/01/2021 to 11/12/2021
Location(s): All Locations
Institution Account(s): All Institution Accounts

SEB SA

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
	Shareholder Proposals Submitted by FEDERACTIVE, Delphine Bertrand, Pierre Landrieu and Pascal Girardot	Mgmt			
A	Elect Pascal Girardot as Director	SH	Against	For	For

BAWAG Group AG

Meeting Date: 08/27/2021 **Country:** Austria **Primary Security ID:** A0997C107
Record Date: 08/17/2021 **Meeting Type:** Annual **Ticker:** BG

Shares Voted: 3,205

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Receive Financial Statements and Statutory Reports for Fiscal Year 2020 (Non-Voting)	Mgmt			
2	Approve Allocation of Income and Dividends of EUR 4.72 per Share	Mgmt	For	For	For
3	Approve Discharge of Management Board for Fiscal Year 2020	Mgmt	For	For	For
4	Approve Discharge of Supervisory Board for Fiscal Year 2020	Mgmt	For	For	For
5	Ratify KPMG Austria GmbH as Auditors for Fiscal Year 2022	Mgmt	For	For	For
6	Approve Remuneration Report	Mgmt	For	For	For
7	Amend Articles Re: Supervisory Board Size	Mgmt	For	For	For
8.1	Approve Increase in Size of Supervisory Board to Six Members	Mgmt	For	For	For
8.2	Elect Gerrit Schneider as Supervisory Board Member	Mgmt	For	For	For
8.3	Elect Tamara Kapeller as Supervisory Board Member	Mgmt	For	For	For
8.4	Reelect Egbert Fleischer as Supervisory Board Member	Mgmt	For	For	For
8.5	Reelect Kim Fennebresque as Supervisory Board Member	Mgmt	For	Against	Against
8.6	Reelect Adam Rosmarin as Supervisory Board Member	Mgmt	For	For	For
9	Authorize Share Repurchase Program and Reissuance or Cancellation of Repurchased Shares	Mgmt	For	For	For

Vote Summary Report

Reporting Period: 01/01/2021 to 11/12/2021

Location(s): All Locations

Institution Account(s): All Institution Accounts

Berkeley Group Holdings Plc

Meeting Date: 09/03/2021

Country: United Kingdom

Primary Security ID: G1191G120

Record Date: 09/01/2021

Meeting Type: Annual

Ticker: BKG

Shares Voted: 5,333

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports	Mgmt	For	For	For
2	Approve Remuneration Report	Mgmt	For	For	For
3	Re-elect Glyn Barker as Director	Mgmt	For	Against	Against
4	Re-elect Diana Brightmore-Armour as Director	Mgmt	For	For	For
5	Re-elect Andy Myers as Director	Mgmt	For	For	For
6	Re-elect Rob Perrins as Director	Mgmt	For	For	For
7	Re-elect Richard Stearn as Director	Mgmt	For	For	For
8	Re-elect Sean Ellis as Director	Mgmt	For	For	For
9	Re-elect Karl Whiteman as Director	Mgmt	For	For	For
10	Re-elect Justin Tibaldi as Director	Mgmt	For	For	For
11	Re-elect Paul Vallone as Director	Mgmt	For	For	For
12	Re-elect Sir John Armit as Director	Mgmt	For	For	For
13	Re-elect Rachel Downey as Director	Mgmt	For	For	For
14	Elect Elizabeth Adekunle as Director	Mgmt	For	For	For
15	Elect William Jackson as Director	Mgmt	For	For	For
16	Elect Sarah Sands as Director	Mgmt	For	For	For
17	Elect Andy Kemp as Director	Mgmt	For	For	For
18	Reappoint KPMG LLP as Auditors	Mgmt	For	For	For
19	Authorise the Audit Committee to Fix Remuneration of Auditors	Mgmt	For	For	For
20	Authorise Issue of Equity	Mgmt	For	For	For
21	Authorise Issue of Equity without Pre-emptive Rights	Mgmt	For	For	For
22	Authorise Issue of Equity without Pre-emptive Rights in Connection with an Acquisition or Other Capital Investment	Mgmt	For	For	For
23	Authorise Market Purchase of Ordinary Shares	Mgmt	For	For	For
24	Authorise UK Political Donations and Expenditure	Mgmt	For	For	For

Vote Summary Report

Reporting Period: 01/01/2021 to 11/12/2021

Location(s): All Locations

Institution Account(s): All Institution Accounts

Berkeley Group Holdings Plc

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
25	Authorise the Company to Call General Meeting with Two Weeks' Notice	Mgmt	For	For	For
26	Adopt New Articles of Association	Mgmt	For	For	For
27	Approve Matters Relating to the B Share Scheme and Share Consolidation	Mgmt	For	For	For
28	Approve Terms of the Option Agreement	Mgmt	For	For	For

Valmet Corp.

Meeting Date: 09/22/2021

Country: Finland

Primary Security ID: X96478114

Record Date: 09/10/2021

Meeting Type: Extraordinary Shareholders

Ticker: VALMT

Shares Voted: 678

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Open Meeting	Mgmt			
2	Call the Meeting to Order	Mgmt			
3	Designate Inspector or Shareholder Representative(s) of Minutes of Meeting	Mgmt			
4	Acknowledge Proper Convening of Meeting	Mgmt			
5	Prepare and Approve List of Shareholders	Mgmt			
6	Approve Merger Agreement with Neles	Mgmt	For	For	For
7	Close Meeting	Mgmt			

ASM International NV

Meeting Date: 09/29/2021

Country: Netherlands

Primary Security ID: N07045201

Record Date: 09/01/2021

Meeting Type: Extraordinary Shareholders

Ticker: ASM

Shares Voted: 3,160

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
	Extraordinary Meeting Agenda	Mgmt			
1	Open Meeting	Mgmt			

Vote Summary Report

Reporting Period: 01/01/2021 to 11/12/2021

Location(s): All Locations

Institution Account(s): All Institution Accounts

ASM International NV

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
2A	Elect Pauline van der Meer Mohr to Supervisory Board	Mgmt	For	For	For
2B	Elect Adalio Sanchez to Supervisory Board	Mgmt	For	For	For
3	Close Meeting	Mgmt			

Colruyt SA

Meeting Date: 09/29/2021

Country: Belgium

Primary Security ID: B26882231

Record Date: 09/15/2021

Meeting Type: Ordinary Shareholders

Ticker: COLR

Shares Voted: 277,794

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
	Ordinary General Meeting Agenda	Mgmt			
1	Receive and Approve Directors' and Auditors' Reports, and Report of the Works Council	Mgmt	For	For	For
2	Approve Remuneration Report	Mgmt	For	Against	Against
3	Approve Remuneration Policy	Mgmt	For	For	For
4a	Adopt Financial Statements	Mgmt	For	For	For
4b	Accept Consolidated Financial Statements	Mgmt	For	For	For
5	Approve Dividends of EUR 1.47 Per Share	Mgmt	For	For	For
6	Approve Allocation of Income	Mgmt	For	For	For
7a	Reelect Korys Business Services I NV, Permanently Represented by Hilde Cerstelotte, as Director	Mgmt	For	For	For
7b	Reelect Korys Business Services II NV, Permanently Represented by Frans Colruyt, as Director	Mgmt	For	For	For
7c	Reelect Fast Forward Services BV, Permanently Represented by Rika Coppens, as Director	Mgmt	For	For	For
8	Elect Dirk JS Van den Berghe BV, Permanently Represented by Dirk Van den Berghe, as Independent Director	Mgmt	For	For	For
9a	Approve Discharge of Directors	Mgmt	For	For	For
9b	Approve Discharge of Francois Gillet as Director	Mgmt	For	For	For
10	Approve Discharge of Auditors	Mgmt	For	For	For

Vote Summary Report

Reporting Period: 01/01/2021 to 11/12/2021

Location(s): All Locations

Institution Account(s): All Institution Accounts

Colruyt SA

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
11	Transact Other Business	Mgmt			

Tate & Lyle Plc

Meeting Date: 09/30/2021 **Country:** United Kingdom **Primary Security ID:** G86838128
Record Date: 09/28/2021 **Meeting Type:** Special **Ticker:** TATE

Shares Voted: 3,492

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Approve Matters Relating to the Sale of a Controlling Stake in NewCo to KPS	Mgmt	For	For	For
2	Amend Performance Share Plan	Mgmt	For	For	For

Colruyt SA

Meeting Date: 10/07/2021 **Country:** Belgium **Primary Security ID:** B26882231
Record Date: 09/23/2021 **Meeting Type:** Extraordinary Shareholders **Ticker:** COLR

Shares Voted: 300,115

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
	Extraordinary Shareholders' Meeting Agenda	Mgmt			
I.1	Receive Special Board Report Re: Increase of Capital with the Waiver of Pre-emptive Rights in the Interest of the Company	Mgmt			
I.2	Receive Special Auditor Report Re: Articles 7:179 and 7:191 of the Companies and Associations Code	Mgmt			
I.3	Approve Employee Stock Purchase Plan Up To 1,000,000 Shares	Mgmt	For	For	For
I.4	Approve Determination of Issue Price Based on Average Stock Price of Ordinary Shares	Mgmt	For	For	For
I.5	Eliminate Preemptive Rights	Mgmt	For	For	For
I.6	Approve Increase in Share Capital by Multiplication of the Issue Price of the NewShares Set	Mgmt	For	For	For
I.7	Approve Subscription Period	Mgmt	For	For	For

Vote Summary Report

Reporting Period: 01/01/2021 to 11/12/2021

Location(s): All Locations

Institution Account(s): All Institution Accounts

Colruyt SA

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
I.8	Authorize Implementation of Approved Resolutions and Filing of Required Documents/Formalities at Trade Registry	Mgmt	For	For	For
II.1	Receive Special Board Report Re: Authorized Capital Drawn up Pursuant to Article 7:199 of the Companies and Associations Code	Mgmt			
II.2	Renew Authorization to Increase Share Capital within the Framework of Authorized Capital	Mgmt	For	Against	Against
II.3	Authorize Board to Issue Shares in the Event of a Public Tender Offer or Share Exchange Offer and Renew Authorization to Increase Share Capital within the Framework of Authorized Capital	Mgmt	For	Against	Against
II.4	Amend Articles to Reflect Changes in Capital	Mgmt	For	Against	Against
III	Amend Article 12 Re: Adoption of the Previous Resolution	Mgmt	For	For	For
IV	Approve Cancellation of Treasury Shares	Mgmt	For	For	For
V	Authorize Implementation of Approved Resolutions and Filing of Required Documents/Formalities at Trade Registry	Mgmt	For	For	For

Mediobanca SpA

Meeting Date: 10/28/2021

Country: Italy

Primary Security ID: T10584117

Record Date: 10/19/2021

Meeting Type: Annual/Special

Ticker: MB

Shares Voted: 41,787

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
	Ordinary Business	Mgmt			
1.1	Accept Financial Statements and Statutory Reports	Mgmt	For	For	For
1.2	Approve Allocation of Income	Mgmt	For	For	For
2	Authorize Share Repurchase Program and Reissuance of Repurchased Shares	Mgmt	For	For	For
3.1	Approve Remuneration Policy	Mgmt	For	For	For
3.2	Approve Second Section of the Remuneration Report	Mgmt	For	For	For
3.3	Approve Severance Payments Policy	Mgmt	For	For	For

Vote Summary Report

Reporting Period: 01/01/2021 to 11/12/2021
Location(s): All Locations
Institution Account(s): All Institution Accounts

Mediobanca SpA

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
3.4	Approve 2022 Performance Share Scheme; Approve Partial Withdrawal of 2021-2025 Incentivization Scheme	Mgmt	For	For	For
4	Approve Director, Officer, and Internal Auditors Liability and Indemnity Insurance	Mgmt	For	For	For
	Extraordinary Business	Mgmt			
1	Authorize Cancellation of Treasury Shares without Reduction of Share Capital; Amend Article 4	Mgmt	For	For	For
2	Approve Cancellation of Capital Authorization Approved on October 28, 2020	Mgmt	For	For	For
3	Amend Company Bylaws Re: Articles 15, 18, and 23	Mgmt	For	For	For
A	Deliberations on Possible Legal Action Against Directors if Presented by Shareholders	Mgmt	None	Against	Against

SUNeVision Holdings Ltd.

Meeting Date: 10/29/2021 **Country:** Cayman Islands **Primary Security ID:** G85700105
Record Date: 10/25/2021 **Meeting Type:** Annual **Ticker:** 1686

Shares Voted: 7,657,000

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports	Mgmt	For	For	For
2	Approve Final Dividend	Mgmt	For	For	For
3.1a	Elect Leong Kwok-kuen, Lincoln as Director	Mgmt	For	For	For
3.1b	Elect Tong Kwok-kong, Raymond as Director	Mgmt	For	For	For
3.1c	Elect Tung Chi-ho, Eric as Director	Mgmt	For	For	For
3.1d	Elect David Norman Prince as Director	Mgmt	For	For	For
3.1e	Elect Siu Hon-wah, Thomas as Director	Mgmt	For	For	For
3.1f	Elect Li On-kwok, Victor as Director	Mgmt	For	For	For
3.1g	Elect Lee Wai-kwong, Sunny as Director	Mgmt	For	For	For
3.2	Authorize Board to Fix Remuneration of Directors	Mgmt	For	For	For

Vote Summary Report

Reporting Period: 01/01/2021 to 11/12/2021

Location(s): All Locations

Institution Account(s): All Institution Accounts

SUNeVision Holdings Ltd.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
4	Approve Deloitte Touche Tohmatsu as Auditor and Authorize Board to Fix Their Remuneration	Mgmt	For	For	For
5	Approve Issuance of Equity or Equity-Linked Securities without Preemptive Rights	Mgmt	For	Against	Against
6	Authorize Repurchase of Issued Share Capital	Mgmt	For	For	For
7	Authorize Reissuance of Repurchased Shares	Mgmt	For	Against	Against

B&M European Value Retail SA

Meeting Date: 11/09/2021

Country: Luxembourg

Primary Security ID: L1175H106

Record Date: 10/26/2021

Meeting Type: Extraordinary Shareholders

Ticker: BME

Shares Voted: 2,753,740

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Elect Paula MacKenzie as Director	Mgmt	For	For	For

Zhejiang Expressway Co., Ltd.

Meeting Date: 11/09/2021

Country: China

Primary Security ID: Y9891F102

Record Date: 11/03/2021

Meeting Type: Extraordinary Shareholders

Ticker: 576

Shares Voted: 1,726,000

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Approve Amendments to Articles of Association to Expand Business Scope and Relevant Authorization	Mgmt	For	For	For

BHP Group Limited

Meeting Date: 11/11/2021

Country: Australia

Primary Security ID: Q1498M100

Record Date: 11/09/2021

Meeting Type: Annual

Ticker: BHP

Vote Summary Report

Reporting Period: 01/01/2021 to 11/12/2021

Location(s): All Locations

Institution Account(s): All Institution Accounts

BHP Group Limited

Shares Voted: 195,091

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports	Mgmt	For	For	For
2	Appoint Ernst & Young LLP as Auditor of the Company	Mgmt	For	For	For
3	Authorize the Risk and Audit Committee to Fix Remuneration of the Auditors	Mgmt	For	For	For
4	Approve General Authority to Issue Shares in BHP Group Plc	Mgmt	For	For	For
5	Approve General Authority to Issue Shares in BHP Group Plc for Cash	Mgmt	For	For	For
6	Approve the Repurchase of Shares in BHP Group Plc	Mgmt	For	For	For
7	Approve Remuneration Report for UK Law Purposes	Mgmt	For	For	For
8	Approve Remuneration Report for Australian Law Purposes	Mgmt	For	For	For
9	Approve Grant of Awards to Mike Henry	Mgmt	For	For	For
10	Elect Terry Bowen as Director	Mgmt	For	For	For
11	Elect Malcolm Broomhead as Director	Mgmt	For	For	For
12	Elect Xiaoqun Clever as Director	Mgmt	For	For	For
13	Elect Ian Cockerill as Director	Mgmt	For	For	For
14	Elect Gary Goldberg as Director	Mgmt	For	For	For
15	Elect Mike Henry as Director	Mgmt	For	For	For
16	Elect Ken MacKenzie as Director	Mgmt	For	Against	Against
17	Elect John Mogford as Director	Mgmt	For	For	For
18	Elect Christine O'Reilly as Director	Mgmt	For	For	For
19	Elect Dion Weisler as Director	Mgmt	For	For	For
20	Approve Climate Transition Action Plan	Mgmt	For	Against	Against
21	Amend Constitution of BHP Group Limited	SH	Against	Against	Against
22	Approve Climate-Related Lobbying	SH	For	For	For
23	Approve Capital Protection	SH	Against	For	For

Vote Summary Report

Reporting Period: 01/01/2021 to 11/12/2021
Location(s): All Locations
Institution Account(s): All Institution Accounts

GDI Property Group

Meeting Date: 11/11/2021 **Country:** Australia **Primary Security ID:** Q3R72G104
Record Date: 11/09/2021 **Meeting Type:** Annual **Ticker:** GDI

Shares Voted: 3,934,034

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Approve Remuneration Report	Mgmt	None	For	For
2	Elect Gina Anderson as Director	Mgmt	For	For	For
3	Elect Stephen Burns as Director	Mgmt	For	For	For
4	Approve Issuance of Performance Rights to Steve Gillard	Mgmt	For	For	For

Zhejiang Expressway Co., Ltd.

Meeting Date: 01/20/2021 **Country:** China **Primary Security ID:** Y9891F102
Record Date: 01/14/2021 **Meeting Type:** Special **Ticker:** 576

Shares Voted: 0

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Approve Issuance of Senior Notes and Related Transactions	Mgmt	For		

Kone Oyj

Meeting Date: 03/02/2021 **Country:** Finland **Primary Security ID:** X4551T105
Record Date: 02/18/2021 **Meeting Type:** Annual **Ticker:** KNEBV

Shares Voted: 678,163

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Open Meeting	Mgmt			
2	Call the Meeting to Order	Mgmt			
3	Designate Inspector or Shareholder Representative(s) of Minutes of Meeting	Mgmt	For	For	For
4	Acknowledge Proper Convening of Meeting	Mgmt	For	For	For
5	Prepare and Approve List of Shareholders	Mgmt	For	For	For

Vote Summary Report

Reporting Period: 01/01/2021 to 11/12/2021

Location(s): All Locations

Institution Account(s): All Institution Accounts

Kone Oyj

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
6	Receive Financial Statements and Statutory Reports	Mgmt			
7	Accept Financial Statements and Statutory Reports	Mgmt	For	For	For
8	Approve Allocation of Income and Dividends of EUR 1.7475 per Class A Share and EUR 1.75 per Class B Share; Approve Extra Dividends of EUR 0.4975 per Class A Share and EUR 0.50 per Class B Share	Mgmt	For	For	For
9	Approve Discharge of Board and President	Mgmt	For	Against	Against
10	Approve Remuneration Report (Advisory Vote)	Mgmt	For	Against	Against
11	Approve Remuneration of Directors in the Amount of EUR 220,000 for Chairman, EUR 125,000 for Vice Chairman, and EUR 110,000 for Other Directors	Mgmt	For	Against	Against
12	Fix Number of Directors at Eight	Mgmt	For	For	For
13	Reelect Matti Alahuhta, Susan Duinhoven, Antti Herlin, Iris Herlin, Jussi Herlin, Ravi Kant and Juhani Kaskeala as Directors; Elect Jennifer Xin-Zhe Li as New Director	Mgmt	For	Against	Against
14	Approve Remuneration of Auditors	Mgmt	For	For	For
15	Elect One Auditor for the Term Ending on the Conclusion of AGM 2020	Mgmt	For	For	For
16	Ratify Ernst & Young as Auditors	Mgmt	For	For	For
17	Authorize Share Repurchase Program	Mgmt	For	Against	Against
18	Approve Issuance of Shares and Options without Preemptive Rights	Mgmt	For	For	For
19	Close Meeting	Mgmt			

Nissha Co., Ltd.

Meeting Date: 03/19/2021

Country: Japan

Primary Security ID: J57547101

Record Date: 12/31/2020

Meeting Type: Annual

Ticker: 7915

Shares Voted: 0

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director Suzuki, Junya	Mgmt	For		
1.2	Elect Director Inoue, Daisuke	Mgmt	For		

Vote Summary Report

Reporting Period: 01/01/2021 to 11/12/2021
Location(s): All Locations
Institution Account(s): All Institution Accounts

Nissha Co., Ltd.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.3	Elect Director Watanabe, Wataru	Mgmt	For		
1.4	Elect Director Nishimoto, Yutaka	Mgmt	For		
1.5	Elect Director Iso, Hisashi	Mgmt	For		
1.6	Elect Director Osugi, Kazuhito	Mgmt	For		
1.7	Elect Director Ando, Makoto	Mgmt	For		
1.8	Elect Director Asli M. Colpan	Mgmt	For		
1.9	Elect Director Matsuki, Kazumichi	Mgmt	For		
2	Approve Trust-Type Equity Compensation Plan	Mgmt	For		

Repsol SA

Meeting Date: 03/25/2021 **Country:** Spain **Primary Security ID:** E8471S130
Record Date: 03/19/2021 **Meeting Type:** Annual **Ticker:** REP
Shares Voted: 705,216

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Approve Consolidated and Standalone Financial Statements	Mgmt	For	For	For
2	Approve Allocation of Income and Dividends	Mgmt	For	For	For
3	Approve Non-Financial Information Statement	Mgmt	For	For	For
4	Approve Discharge of Board	Mgmt	For	Refer	For
5	Renew Appointment of PricewaterhouseCoopers as Auditor	Mgmt	For	For	For
6	Approve Dividends Charged Against Reserves	Mgmt	For	For	For
7	Approve Reduction in Share Capital via Amortization of Treasury Shares	Mgmt	For	For	For
8	Authorize Issuance of Non-Convertible and/or Convertible Bonds, Debentures, Warrants, and Other Debt Securities up to EUR 8.4 Billion with Exclusion of Preemptive Rights up to 10 Percent of Capital	Mgmt	For	Against	Against
9	Reelect Manuel Manrique Cecilia as Director	Mgmt	For	For	For
10	Reelect Mariano Marzo Carpio as Director	Mgmt	For	For	For
11	Reelect Isabel Torremocha Ferrezuelo as Director	Mgmt	For	For	For

Vote Summary Report

Reporting Period: 01/01/2021 to 11/12/2021

Location(s): All Locations

Institution Account(s): All Institution Accounts

Repsol SA

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
12	Reelect Luis Suarez de Lezo Mantilla as Director	Mgmt	For	Against	Against
13	Ratify Appointment of and Elect Rene Dahan as Director	Mgmt	For	Against	Against
14	Elect Aurora Cata Sala as Director	Mgmt	For	For	For
15	Amend Articles	Mgmt	For	For	For
16	Amend Articles of General Meeting Regulations	Mgmt	For	For	For
17	Advisory Vote on Remuneration Report	Mgmt	For	For	For
18	Approve Remuneration Policy	Mgmt	For	For	For
19	Authorize Board to Ratify and Execute Approved Resolutions	Mgmt	For	For	For

OPTEX GROUP Co., Ltd.

Meeting Date: 03/26/2021

Country: Japan

Primary Security ID: J61654109

Record Date: 12/31/2020

Meeting Type: Annual

Ticker: 6914

Shares Voted: 141,000

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Approve Allocation of Income, with a Final Dividend of JPY 15	Mgmt	For	For	For
2.1	Elect Director Oguni, Isamu	Mgmt	For	Against	Against
2.2	Elect Director Higashi, Akira	Mgmt	For	Against	Against
2.3	Elect Director Kobayashi, Toru	Mgmt	For	Against	Against
2.4	Elect Director Kamimura, Toru	Mgmt	For	Against	Against
2.5	Elect Director Onishi, Hiroyuki	Mgmt	For	Against	Against
2.6	Elect Director Nakajima, Tatsuya	Mgmt	For	Against	Against
2.7	Elect Director Yoshida, Kazuhiro	Mgmt	For	For	For
2.8	Elect Director Aono, Nanako	Mgmt	For	For	For
3	Elect Director and Audit Committee Member Kida, Minoru	Mgmt	For	For	For

Vote Summary Report

Reporting Period: 01/01/2021 to 11/12/2021

Location(s): All Locations

Institution Account(s): All Institution Accounts

UPM-Kymmene Oyj

Meeting Date: 03/30/2021

Country: Finland

Primary Security ID: X9518S108

Record Date: 03/18/2021

Meeting Type: Annual

Ticker: UPM

Shares Voted: 0

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Open Meeting	Mgmt			
2	Call the Meeting to Order	Mgmt			
3	Designate Inspector or Shareholder Representative(s) of Minutes of Meeting	Mgmt			
4	Acknowledge Proper Convening of Meeting	Mgmt			
5	Prepare and Approve List of Shareholders	Mgmt			
6	Receive Financial Statements and Statutory Reports	Mgmt			
7	Accept Financial Statements and Statutory Reports	Mgmt	For		
8	Approve Allocation of Income and Dividends of EUR 1.30 Per Share	Mgmt	For		
9	Approve Discharge of Board and President	Mgmt	For		
10	Approve Remuneration Report	Mgmt	For		
11	Remuneration of Directors in the Amount of EUR 195,000 for Chairman, EUR 140,000 for Deputy Chairman and EUR 115,000 for Other Directors; Approve Compensation for Committee Work	Mgmt	For		
12	Fix Number of Directors at Nine	Mgmt	For		
13	Reelect Berndt Brunow, Henrik Ehrnrooth, Piia-Noora Kauppi, Marjan Oudeman, Kim Wahl, Bjorn Wahlroos, Emma FitzGerald and Martin a Porta as Directors; Elect Jari Gustafsson as New Director	Mgmt	For		
14	Approve Remuneration of Auditors	Mgmt	For		
15	Ratify PricewaterhouseCoopers as Auditors	Mgmt	For		
16	Approve Issuance of up to 25 Million Shares without Preemptive Rights	Mgmt	For		
17	Authorize Share Repurchase Program	Mgmt	For		
18	Authorize Charitable Donations	Mgmt	For		
19	Close Meeting	Mgmt			

Vote Summary Report

Reporting Period: 01/01/2021 to 11/12/2021

Location(s): All Locations

Institution Account(s): All Institution Accounts

Nokia Oyj

Meeting Date: 04/08/2021

Country: Finland

Primary Security ID: X61873133

Record Date: 03/25/2021

Meeting Type: Annual

Ticker: NOKIA

Shares Voted: 5,098,276

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Open Meeting	Mgmt			
2	Call the Meeting to Order	Mgmt			
3	Designate Inspector or Shareholder Representative(s) of Minutes of Meeting	Mgmt			
4	Acknowledge Proper Convening of Meeting	Mgmt			
5	Prepare and Approve List of Shareholders	Mgmt			
6	Receive Financial Statements and Statutory Reports	Mgmt			
7	Accept Financial Statements and Statutory Reports	Mgmt	For	For	For
8	Approve Treatment of Net Loss	Mgmt	For	For	For
9	Approve Discharge of Board and President	Mgmt	For	For	For
10	Approve Remuneration Report (Advisory Vote)	Mgmt	For	For	For
11	Approve Remuneration of Directors in the Amount of EUR 440,000 to Chair, EUR 185,000 to Vice Chair and EUR 160,000 to Other Directors; Approve Remuneration for Committee Work; Approve Meeting Fees	Mgmt	For	Against	Against
12	Fix Number of Directors at Eight	Mgmt	For	For	For
13	Reelect Sari Baldauf, Bruce Brown, Thomas Dannenfeldt, Jeanette Horan, Edward Kozel, Soren Skou, Carla Smits-Nusteling, and Kari Stadigh as Directors	Mgmt	For	Against	For
14	Approve Remuneration of Auditors	Mgmt	For	For	For
15	Ratify Deloitte as Auditors	Mgmt	For	For	For
16	Authorize Share Repurchase Program	Mgmt	For	Against	Against
17	Approve Issuance of up to 550 Million Shares without Preemptive Rights	Mgmt	For	For	For
18	Close Meeting	Mgmt			

Vote Summary Report

Reporting Period: 01/01/2021 to 11/12/2021

Location(s): All Locations

Institution Account(s): All Institution Accounts

Koninklijke Ahold Delhaize NV

Meeting Date: 04/14/2021

Country: Netherlands

Primary Security ID: N0074E105

Record Date: 03/17/2021

Meeting Type: Annual

Ticker: AD

Shares Voted: 784,390

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
	Annual Meeting Agenda	Mgmt			
1	Open Meeting	Mgmt			
2	Receive Report of Management Board (Non-Voting)	Mgmt			
3	Receive Explanation on Company's Reserves and Dividend Policy	Mgmt			
4	Adopt Financial Statements	Mgmt	For	For	For
5	Approve Dividends of EUR 0.90 Per Share	Mgmt	For	For	For
6	Approve Remuneration Report	Mgmt	For	For	For
7	Approve Discharge of Management Board	Mgmt	For	For	For
8	Approve Discharge of Supervisory Board	Mgmt	For	For	For
9	Elect Jan Zijdeveld to Supervisory Board	Mgmt	For	For	For
10	Elect Bala Subramanian to Supervisory Board	Mgmt	For	For	For
11	Ratify PricewaterhouseCoopers Accountants N.V as Auditors	Mgmt	For	For	For
12	Grant Board Authority to Issue Shares Up to 10 Percent of Issued Capital	Mgmt	For	For	For
13	Authorize Board to Exclude Preemptive Rights from Share Issuances	Mgmt	For	For	For
14	Authorize Board to Acquire Common Shares	Mgmt	For	Against	Against
15	Approve Cancellation of Repurchased Shares	Mgmt	For	For	For
16	Close Meeting	Mgmt			

Zhejiang Expressway Co., Ltd.

Meeting Date: 04/21/2021

Country: China

Primary Security ID: Y9891F102

Record Date: 03/31/2021

Meeting Type: Annual

Ticker: 576

Vote Summary Report

Reporting Period: 01/01/2021 to 11/12/2021

Location(s): All Locations

Institution Account(s): All Institution Accounts

Zhejiang Expressway Co., Ltd.

Shares Voted: 0

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Approve 2020 Report of the Directors	Mgmt	For		
2	Approve 2020 Report of the Supervisory Committee	Mgmt	For		
3	Approve 2020 Audited Financial Statements	Mgmt	For		
4	Approve 2020 Final Dividend	Mgmt	For		
5	Approve 2020 Final Accounts and 2021 Financial Budget	Mgmt	For		
6	Approve Deloitte Touche Tohmatsu Certified Public Accountants Hong Kong as Hong Kong Auditor and Authorize Board to Fix Their Remuneration	Mgmt	For		
7	Approve Pan China Certified Public Accountants as PRC Auditor and Authorize Board to Fix Their Remuneration	Mgmt	For		
8	Approve Issuance of Equity or Equity-Linked Securities without Preemptive Rights for H Shares and Related Transactions	Mgmt	For		

Schneider Electric SE

Meeting Date: 04/28/2021

Country: France

Primary Security ID: F86921107

Record Date: 04/26/2021

Meeting Type: Annual/Special

Ticker: SU

Shares Voted: 485,534

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
	Ordinary Business	Mgmt			
1	Approve Financial Statements and Statutory Reports	Mgmt	For	For	For
2	Approve Consolidated Financial Statements and Statutory Reports	Mgmt	For	For	For
3	Approve Treatment of Losses and Dividends of EUR 2.60 per Share	Mgmt	For	For	For
4	Approve Auditors' Special Report on Related-Party Transactions Mentioning the Absence of New Transactions	Mgmt	For	For	For
5	Approve Compensation Report of Corporate Officers	Mgmt	For	For	For

Vote Summary Report

Reporting Period: 01/01/2021 to 11/12/2021

Location(s): All Locations

Institution Account(s): All Institution Accounts

Schneider Electric SE

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
6	Approve Compensation of Jean-Pascal Tricoire, Chairman and CEO	Mgmt	For	For	For
7	Approve Remuneration Policy of Chairman and CEO	Mgmt	For	For	For
8	Approve Remuneration Policy of Directors	Mgmt	For	For	For
9	Reelect Jean-Pascal Tricoire as Director	Mgmt	For	Against	For
10	Elect Anna Ohlsson-Leijon as Director	Mgmt	For	For	For
11	Elect Thierry Jacquet as Representative of Employee Shareholders to the Board	Mgmt	Against	Against	Against
12	Elect Zennia Csikos as Representative of Employee Shareholders to the Board	Mgmt	Against	Against	Against
13	Reelect Xiaoyun Ma as Representative of Employee Shareholders to the Board	Mgmt	For	For	For
14	Elect Malene Kvist Kristensen as Representative of Employee Shareholders to the Board	Mgmt	Against	Against	Against
15	Authorize Repurchase of Up to 10 Percent of Issued Share Capital	Mgmt	For	Against	Against
	Extraordinary Business	Mgmt			
16	Authorize Issuance of Equity or Equity-Linked Securities with Preemptive Rights up to Aggregate Nominal Amount of EUR 800 Million	Mgmt	For	Against	Against
17	Authorize Issuance of Equity or Equity-Linked Securities without Preemptive Rights up to Aggregate Nominal Amount of EUR 224 Million	Mgmt	For	For	For
18	Approve Issuance of Equity or Equity-Linked Securities for Private Placements up to Aggregate Nominal Amount of EUR 120 Million	Mgmt	For	For	For
19	Authorize Board to Increase Capital in the Event of Additional Demand Related to Delegation Submitted to Shareholder Vote Under Items 16-18	Mgmt	For	For	For
20	Authorize Capital Increase of up to 9.88 Percent of Issued Capital for Contributions in Kind	Mgmt	For	For	For
21	Authorize Capitalization of Reserves of Up to EUR 800 Million for Bonus Issue or Increase in Par Value	Mgmt	For	For	For
22	Authorize Capital Issuances for Use in Employee Stock Purchase Plans	Mgmt	For	For	For

Vote Summary Report

Reporting Period: 01/01/2021 to 11/12/2021

Location(s): All Locations

Institution Account(s): All Institution Accounts

Schneider Electric SE

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
23	Authorize Capital Issuances for Use in Employee Stock Purchase Plans Reserved for Employees of International Subsidiaries	Mgmt	For	For	For
24	Authorize Decrease in Share Capital via Cancellation of Repurchased Shares	Mgmt	For	For	For
25	Amend Article 13 of Bylaws Re: Editorial Change	Mgmt	For	For	For
26	Authorize Filing of Required Documents/Other Formalities	Mgmt	For	For	For

Danone SA

Meeting Date: 04/29/2021

Country: France

Primary Security ID: F12033134

Record Date: 04/27/2021

Meeting Type: Annual/Special

Ticker: BN

Shares Voted: 717,347

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
	Ordinary Business	Mgmt			
1	Approve Financial Statements and Statutory Reports	Mgmt	For	For	For
2	Approve Consolidated Financial Statements and Statutory Reports	Mgmt	For	For	For
3	Approve Allocation of Income and Dividends of EUR 1.94 per Share	Mgmt	For	For	For
4	Reelect Guido Barilla as Director	Mgmt	For	For	For
5	Reelect Cecile Cabanis as Director	Mgmt	For	Against	Against
6	Reelect Michel Landel as Director	Mgmt	For	For	For
7	Reelect Serpil Timuray as Director	Mgmt	For	For	For
8	Ratify Appointment of Gilles Schnepf as Director	Mgmt	For	For	For
9	Approve Auditors' Special Report on Related-Party Transactions	Mgmt	For	For	For
10	Approve Compensation Report of Corporate Officers	Mgmt	For	For	For
11	Approve Compensation of Emmanuel Faber, Chairman and CEO	Mgmt	For	For	For
12	Approve Remuneration Policy of Corporate Officers	Mgmt	For	For	For

Vote Summary Report

Reporting Period: 01/01/2021 to 11/12/2021

Location(s): All Locations

Institution Account(s): All Institution Accounts

Danone SA

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
13	Approve Remuneration of Directors Aggregate Amount of EUR 1.25 Million	Mgmt	For	For	For
14	Approve Remuneration Policy of Directors	Mgmt	For	For	For
15	Authorize Repurchase of Up to 10 Percent of Issued Share Capital	Mgmt	For	Against	Against
	Extraordinary Business	Mgmt			
16	Authorize Issuance of Equity or Equity-Linked Securities with Preemptive Rights up to Aggregate Nominal Amount of EUR 60 Million	Mgmt	For	Against	Against
17	Authorize Issuance of Equity or Equity-Linked Securities without Preemptive Rights with Binding Priority Right up to Aggregate Nominal Amount of EUR 17 Million	Mgmt	For	For	For
18	Authorize Board to Increase Capital in the Event of Additional Demand Related to Delegation Submitted to Shareholder Vote Above	Mgmt	For	For	For
19	Authorize Capital Increase of Up to EUR 17 Million for Future Exchange Offers	Mgmt	For	For	For
20	Authorize Capital Increase of up to 10 Percent of Issued Capital for Contributions in Kind	Mgmt	For	For	For
21	Authorize Capitalization of Reserves of Up to EUR 43 Million for Bonus Issue or Increase in Par Value	Mgmt	For	For	For
22	Authorize Capital Issuances for Use in Employee Stock Purchase Plans	Mgmt	For	For	For
23	Authorize Capital Issuances for Use in Employee Stock Purchase Plans Reserved for Employees of International Subsidiaries	Mgmt	For	For	For
24	Authorize up to 0.2 Percent of Issued Capital for Use in Restricted Stock Plans	Mgmt	For	For	For
25	Authorize Decrease in Share Capital via Cancellation of Repurchased Shares	Mgmt	For	For	For
	Ordinary Business	Mgmt			
26	Authorize Filing of Required Documents/Other Formalities	Mgmt	For	For	For
27	Approve Remuneration Policy of Executive Corporate Officers	Mgmt	For	For	For
28	Approve Compensation Report of Emmanuel Faber, Chairman and CEO Until 14 March 2021	Mgmt	For	For	For
	Shareholder Proposals	Mgmt			

Vote Summary Report

Reporting Period: 01/01/2021 to 11/12/2021
Location(s): All Locations
Institution Account(s): All Institution Accounts

Danone SA

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
29	Request Directors to Present to Shareholders the Following: Strategic Vision for the Group; Position on Corporate Purpose; Approach to Environmental Matters; Opinion on Companys Governance Organization	SH			

ACS Actividades de Construccion y Servicios SA

Meeting Date: 05/06/2021 **Country:** Spain **Primary Security ID:** E7813W163
Record Date: 04/30/2021 **Meeting Type:** Annual **Ticker:** ACS

Shares Voted: 0

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Approve Consolidated and Standalone Financial Statements	Mgmt	For		
1.2	Approve Allocation of Income	Mgmt	For		
2	Approve Non-Financial Information Statement	Mgmt	For		
3	Approve Discharge of Board	Mgmt	For		
4.1	Reelect Carmen Fernández Rozado as Director	Mgmt	For		
4.2	Reelect Jose Eladio Seco Dominguez as Director	Mgmt	For		
5	Advisory Vote on Remuneration Report	Mgmt	For		
6	Approve Scrip Dividends and Approve Reduction in Share Capital via Amortization of Treasury Shares	Mgmt	For		
7	Authorize Share Repurchase and Capital Reduction via Amortization of Repurchased Shares	Mgmt	For		
8	Authorize Board to Ratify and Execute Approved Resolutions	Mgmt	For		
9	Receive Amendments to Board of Directors Regulations	Mgmt			

Gold Fields Ltd.

Meeting Date: 05/06/2021 **Country:** South Africa **Primary Security ID:** S31755101
Record Date: 04/23/2021 **Meeting Type:** Annual **Ticker:** GFI

Vote Summary Report

Reporting Period: 01/01/2021 to 11/12/2021

Location(s): All Locations

Institution Account(s): All Institution Accounts

Gold Fields Ltd.

Shares Voted: 0

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
	Ordinary Resolutions	Mgmt			
1	Reappoint PricewaterhouseCoopers Inc as Auditors of the Company	Mgmt	For		
2.1	Elect Chris Griffith as Director	Mgmt	For		
2.2	Elect Philisiwe Sibiyi as Director	Mgmt	For		
2.3	Re-elect Cheryl Carolus as Director	Mgmt	For		
2.4	Re-elect Steven Reid as Director	Mgmt	For		
2.5	Re-elect Carmen Letton as Director	Mgmt	For		
3.1	Re-elect Yunus Suleman as Chairperson of the Audit Committee	Mgmt	For		
3.2	Re-elect Alhassan Andani as Member of the Audit Committee	Mgmt	For		
3.3	Re-elect Peter Bacchus as Member of the Audit Committee	Mgmt	For		
3.4	Elect Philisiwe Sibiyi as Member of the Audit Committee	Mgmt	For		
4	Place Authorised but Unissued Shares under Control of Directors	Mgmt	For		
	Special Resolutions	Mgmt			
1	Authorise Board to Issue Shares for Cash	Mgmt	For		
	Advisory Endorsement	Mgmt			
1	Approve Remuneration Policy	Mgmt	For		
2	Approve Remuneration Implementation Report	Mgmt	For		
	Continuation of Special Resolutions	Mgmt			
2	Approve Remuneration of Non-Executive Directors	Mgmt	For		
3	Approve Financial Assistance in Terms of Sections 44 and 45 of the Companies Act	Mgmt	For		
4	Authorise Repurchase of Issued Share Capital	Mgmt	For		

Great Eagle Holdings Limited

Meeting Date: 05/06/2021

Country: Bermuda

Primary Security ID: G4069C148

Record Date: 04/30/2021

Meeting Type: Annual

Ticker: 41

Vote Summary Report

Reporting Period: 01/01/2021 to 11/12/2021

Location(s): All Locations

Institution Account(s): All Institution Accounts

Great Eagle Holdings Limited

Shares Voted: 0

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports	Mgmt	For		
2	Approve Final Dividend	Mgmt	For		
3	Approve Special Final Dividend	Mgmt	For		
4	Elect Law Wai Duen as Director	Mgmt	For		
5	Elect Lo Chun Him, Alexander as Director	Mgmt	For		
6	Elect Wong Yue Chim, Richard as Director	Mgmt	For		
7	Elect Lee Siu Kwong, Ambrose as Director	Mgmt	For		
8	Elect Chu Shik Pui as Director	Mgmt	For		
9	Authorize Board to Fix Remuneration of Directors	Mgmt	For		
10	Approve Deloitte Touche Tohmatsu as Auditor and Authorize Board to Fix Their Remuneration	Mgmt	For		
11	Authorize Repurchase of Issued Share Capital	Mgmt	For		
12	Approve Issuance of Equity or Equity-Linked Securities without Preemptive Rights	Mgmt	For		

Orange SA

Meeting Date: 05/18/2021

Country: France

Primary Security ID: F6866T100

Record Date: 05/14/2021

Meeting Type: Annual/Special

Ticker: ORA

Shares Voted: 0

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
	Ordinary Business	Mgmt			
1	Approve Financial Statements and Statutory Reports	Mgmt	For		
2	Approve Consolidated Financial Statements and Statutory Reports	Mgmt	For		
3	Approve Allocation of Income and Dividends of EUR 0.90 per Share	Mgmt	For		

Vote Summary Report

Reporting Period: 01/01/2021 to 11/12/2021

Location(s): All Locations

Institution Account(s): All Institution Accounts

Orange SA

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
4	Approve Auditors' Special Report on Related-Party Transactions Mentioning the Absence of New Transactions	Mgmt	For		
5	Reelect Bpifrance Participations as Director	Mgmt	For		
6	Renew Appointment of KPMG as Auditor	Mgmt	For		
7	Renew Appointment of Salustro Reydel as Alternate Auditor	Mgmt	For		
8	Appoint Deloitte as Auditor	Mgmt	For		
9	Appoint Beas as Alternate Auditor	Mgmt	For		
10	Ratify Change Location of Registered Office to 111 Quai du President Roosevelt, 92130 Issy-les-Moulineaux	Mgmt	For		
11	Approve Compensation Report	Mgmt	For		
12	Approve Compensation of Stephane Richard, Chairman and CEO	Mgmt	For		
13	Approve Compensation of Ramon Fernandez, Vice-CEO	Mgmt	For		
14	Approve Compensation of Gervais Pellissier, Vice-CEO	Mgmt	For		
15	Approve Remuneration Policy of the Chairman and CEO	Mgmt	For		
16	Approve Remuneration Policy of Vice-CEOs	Mgmt	For		
17	Approve Remuneration Policy of Directors	Mgmt	For		
18	Authorize Repurchase of Up to 10 Percent of Issued Share Capital	Mgmt	For		
	Extraordinary Business	Mgmt			
19	Authorize Issuance of Equity or Equity-Linked Securities with Preemptive Rights up to Aggregate Nominal Amount of EUR 2 Billion	Mgmt	For		
20	Allow Board to Use Delegations under Item 19 Above in the Event of a Public Tender Offer	Mgmt	For		
21	Authorize Issuance of Equity or Equity-Linked Securities without Preemptive Rights up to Aggregate Nominal Amount of EUR 1 Billion	Mgmt	For		
22	Allow Board to Use Delegations under Item 21 Above in the Event of a Public Tender Offer	Mgmt	For		
23	Approve Issuance of Equity or Equity-Linked Securities for up to 20 Percent of Issued Capital Per Year for Private Placements, up to Aggregate Nominal Amount of EUR 1 Billion	Mgmt	For		

Vote Summary Report

Reporting Period: 01/01/2021 to 11/12/2021

Location(s): All Locations

Institution Account(s): All Institution Accounts

Orange SA

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
24	Allow Board to Use Delegations under Item 23 Above in the Event of a Public Tender Offer	Mgmt	For		
25	Authorize Board to Increase Capital in the Event of Additional Demand Related to Delegation Submitted to Shareholder Vote Under Items 19-24	Mgmt	For		
26	Authorize Capital Increase of Up to EUR 1 Billion for Future Exchange Offers	Mgmt	For		
27	Allow Board to Use Delegations under Item 26 Above in the Event of a Public Tender Offer	Mgmt	For		
28	Authorize Capital Increase of up to 10 Percent of Issued Capital for Contributions in Kind	Mgmt	For		
29	Allow Board to Use Delegations under Item 28 Above in the Event of a Public Tender Offer	Mgmt	For		
30	Set Total Limit for Capital Increase to Result from All Issuance Requests at EUR 3 Billion	Mgmt	For		
31	Authorize up to 0.07 Percent of Issued Capital for Use in Restricted Stock Plans Under Performance Conditions Reserved for Some Employees and Executive Corporate Officers	Mgmt	For		
32	Authorize Capital Issuances for Use in Employee Stock Purchase Plans	Mgmt	For		
33	Authorize Capitalization of Reserves of Up to EUR 2 Billion for Bonus Issue or Increase in Par Value	Mgmt	For		
34	Authorize Decrease in Share Capital via Cancellation of Repurchased Shares	Mgmt	For		
35	Authorize Filing of Required Documents/Other Formalities	Mgmt	For		
	Shareholder Proposals Submitted by Fonds Commun de Placement d'Entreprise Orange Actions	Mgmt			
A	Amending Item 31 of Current Meeting to Align the Allocation of Free Shares to the Group Employees with that of LTIP Incentives for Executives	SH	Against		
B	Amend Article 13 of Bylaws Re: Plurality of Directorships	SH	Against		
C	Access of Women to Positions of Responsibility and Equal Pay	SH			

Vote Summary Report

Reporting Period: 01/01/2021 to 11/12/2021
Location(s): All Locations
Institution Account(s): All Institution Accounts

Kameda Seika Co., Ltd.

Meeting Date: 06/16/2021 **Country:** Japan **Primary Security ID:** J29352101
Record Date: 03/31/2021 **Meeting Type:** Annual **Ticker:** 2220

Shares Voted: 0

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Approve Allocation of Income, with a Final Dividend of JPY 38	Mgmt	For		
2	Approve Annual Bonus	Mgmt	For		

Iberdrola SA

Meeting Date: 06/17/2021 **Country:** Spain **Primary Security ID:** E6165F166
Record Date: 06/11/2021 **Meeting Type:** Annual **Ticker:** IBE

Shares Voted: 5,375,115

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Approve Consolidated and Standalone Financial Statements	Mgmt	For	For	For
2	Approve Consolidated and Standalone Management Reports	Mgmt	For	For	For
3	Approve Non-Financial Information Statement	Mgmt	For	For	For
4	Approve Discharge of Board	Mgmt	For	Refer	For
5	Amend Articles Re: Update of the Name of the Governance and Sustainability System and Incorporation of Other Technical Improvements	Mgmt	For	For	For
6	Amend Article 10 to Reflect Changes in Capital	Mgmt	For	For	For
7	Amend Articles Re: New Regulations Regarding Long-Term Involvement of Shareholders	Mgmt	For	For	For
8	Amend Articles Re: Allow Shareholder Meetings to be Held in Virtual-Only Format	Mgmt	For	For	For
9	Amend Article 32 Re: Climate Action Plan	Mgmt	For	For	For
10	Amend Articles Re: Meetings of Board of Directors and its Committees	Mgmt	For	For	For
11	Amend Articles Re: Annual Financial and Non-Financial Information	Mgmt	For	For	For
12	Amend Articles Re: Technical Improvements	Mgmt	For	For	For

Vote Summary Report

Reporting Period: 01/01/2021 to 11/12/2021

Location(s): All Locations

Institution Account(s): All Institution Accounts

Iberdrola SA

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
13	Amend Articles of General Meeting Regulations Re: Update of the Name of the Governance and Sustainability System and Incorporation of Other Technical Improvements	Mgmt	For	For	For
14	Amend Articles of General Meeting Regulations Re: New Regulations Regarding Long-Term Involvement of Shareholders	Mgmt	For	For	For
15	Amend Articles of General Meeting Regulations Re: Allow Shareholder Meetings to be Held in Virtual-Only Format	Mgmt	For	For	For
16	Approve Remuneration Policy	Mgmt	For	For	For
17	Approve Allocation of Income and Dividends	Mgmt	For	For	For
18	Approve Scrip Dividends	Mgmt	For	For	For
19	Approve Scrip Dividends	Mgmt	For	For	For
20	Reelect Juan Manuel Gonzalez Serna as Director	Mgmt	For	For	For
21	Reelect Francisco Martinez Corcoles as Director	Mgmt	For	Against	For
22	Ratify Appointment of and Elect Angel Jesus Acebes Paniagua as Director	Mgmt	For	For	For
23	Fix Number of Directors at 14	Mgmt	For	For	For
24	Authorize Issuance of Non-Convertible Bonds/Debentures and/or Other Debt Securities up to EUR 30 Billion and Issuance of Notes up to EUR 6 Billion	Mgmt	For	For	For
25	Authorize Board to Ratify and Execute Approved Resolutions	Mgmt	For	For	For
26	Advisory Vote on Remuneration Report	Mgmt	For	For	For
27	Advisory Vote on Company's Climate Action Plan	Mgmt	For	For	For

Relia, Inc.

Meeting Date: 06/23/2021

Country: Japan

Primary Security ID: J6436A108

Record Date: 03/31/2021

Meeting Type: Annual

Ticker: 4708

Vote Summary Report

Reporting Period: 01/01/2021 to 11/12/2021

Location(s): All Locations

Institution Account(s): All Institution Accounts

Relia, Inc.

Shares Voted: 0

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Approve Allocation of Income, with a Final Dividend of JPY 23	Mgmt	For		
2	Amend Articles to Authorize Internet Disclosure of Shareholder Meeting Materials	Mgmt	For		
3.1	Elect Director Amino, Takashi	Mgmt	For		
3.2	Elect Director Koga, Hiroyuki	Mgmt	For		
3.3	Elect Director Kurokawa, Hitoshi	Mgmt	For		
3.4	Elect Director Kishigami, Junichi	Mgmt	For		
3.5	Elect Director Yusa, Mikako	Mgmt	For		
3.6	Elect Director Ishigaki, Seiji	Mgmt	For		
3.7	Elect Director Kohiyama, Isao	Mgmt	For		
3.8	Elect Director Kimura, Naonori	Mgmt	For		
4.1	Appoint Statutory Auditor Kamada, Shinichiro	Mgmt	For		
4.2	Appoint Statutory Auditor Saito, Tsuyoshi	Mgmt	For		

Anritsu Corp.

Meeting Date: 06/24/2021

Country: Japan

Primary Security ID: J01554104

Record Date: 03/31/2021

Meeting Type: Annual

Ticker: 6754

Shares Voted: 0

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Approve Allocation of Income, with a Final Dividend of JPY 24.5	Mgmt	For		
2.1	Elect Director Hamada, Hirokazu	Mgmt	For		
2.2	Elect Director Kubota, Akifumi	Mgmt	For		
2.3	Elect Director Niimi, Masumi	Mgmt	For		
2.4	Elect Director Shima, Takeshi	Mgmt	For		
2.5	Elect Director Aoki, Kazuyoshi	Mgmt	For		
2.6	Elect Director Masamura, Tatsuro	Mgmt	For		

Vote Summary Report

Reporting Period: 01/01/2021 to 11/12/2021
Location(s): All Locations
Institution Account(s): All Institution Accounts

Anritsu Corp.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
3.1	Elect Director and Audit Committee Member Igarashi, Norio	Mgmt	For		
3.2	Elect Director and Audit Committee Member Ueda, Nozomi	Mgmt	For		
3.3	Elect Director and Audit Committee Member Aoyagi, Junichi	Mgmt	For		
3.4	Elect Director and Audit Committee Member Wakinaga, Toru	Mgmt	For		
4	Approve Annual Bonus	Mgmt	For		

RAIZNEXT Corp.

Meeting Date: 06/24/2021 **Country:** Japan **Primary Security ID:** J6425P108
Record Date: 03/31/2021 **Meeting Type:** Annual **Ticker:** 6379

Shares Voted: 0

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Approve Allocation of Income, with a Final Dividend of JPY 55	Mgmt	For		
2.1	Elect Director Noro, Takashi	Mgmt	For		
2.2	Elect Director Otomo, Yoshiji	Mgmt	For		
2.3	Elect Director Mori, Teruhiko	Mgmt	For		
2.4	Elect Director Fukuhisa, Masaki	Mgmt	For		
2.5	Elect Director Yamanochi, Hiroto	Mgmt	For		
2.6	Elect Director Mitsui, Katsunori	Mgmt	For		
2.7	Elect Director Ueda, Hideki	Mgmt	For		
3.1	Elect Director and Audit Committee Member Saburi, Toshio	Mgmt	For		
3.2	Elect Director and Audit Committee Member Suichi, Keiko	Mgmt	For		

Sumitomo Densetsu Co., Ltd.

Meeting Date: 06/24/2021 **Country:** Japan **Primary Security ID:** J77368108
Record Date: 03/31/2021 **Meeting Type:** Annual **Ticker:** 1949

Vote Summary Report

Reporting Period: 01/01/2021 to 11/12/2021
Location(s): All Locations
Institution Account(s): All Institution Accounts

Sumitomo Densetsu Co., Ltd.

Shares Voted: 0

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Approve Allocation of Income, with a Final Dividend of JPY 39	Mgmt	For		
2.1	Elect Director Sakazaki, Masao	Mgmt	For		
2.2	Elect Director Tani, Makoto	Mgmt	For		
2.3	Elect Director Tsujimura, Katsuhiko	Mgmt	For		
2.4	Elect Director Uchiike, Kazuhiko	Mgmt	For		
2.5	Elect Director Shimada, Tetsunari	Mgmt	For		
2.6	Elect Director Takahashi, Hideyuki	Mgmt	For		
2.7	Elect Director Shimizu, Ryoko	Mgmt	For		
2.8	Elect Director Hattori, Rikiya	Mgmt	For		
3	Appoint Statutory Auditor Koga, Yoko	Mgmt	For		

The Nippon Signal Co., Ltd.

Meeting Date: 06/25/2021 Country: Japan Primary Security ID: J55827117
Record Date: 03/31/2021 Meeting Type: Annual Ticker: 6741

Shares Voted: 0

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director Furuhata, Yohei	Mgmt	For		
1.2	Elect Director Tsukamoto, Hidehiko	Mgmt	For		
1.3	Elect Director Fujiwara, Takeshi	Mgmt	For		
1.4	Elect Director Oshima, Hideo	Mgmt	For		
1.5	Elect Director Kubo, Masahiro	Mgmt	For		
1.6	Elect Director Sakai, Masayoshi	Mgmt	For		
1.7	Elect Director Matsumoto, Yasuko	Mgmt	For		
1.8	Elect Director Inoue, Yuriko	Mgmt	For		
1.9	Elect Director Murata, Yoshiyuki	Mgmt	For		
2	Appoint Statutory Auditor Tokubuchi, Yoshitaka	Mgmt	For		

Vote Summary Report

Reporting Period: 01/01/2021 to 11/12/2021

Location(s): All Locations

Institution Account(s): All Institution Accounts

The Nippon Signal Co., Ltd.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
3	Appoint Grant Thornton Taiyo LLC as New External Audit Firm	Mgmt	For		

Red Electrica Corp. SA

Meeting Date: 06/28/2021 **Country:** Spain **Primary Security ID:** E42807110

Record Date: 06/24/2021 **Meeting Type:** Annual **Ticker:** REE

Shares Voted: 0

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Approve Standalone Financial Statements	Mgmt	For		
2	Approve Consolidated Financial Statements	Mgmt	For		
3	Approve Allocation of Income and Dividends	Mgmt	For		
4	Approve Non-Financial Information Statement	Mgmt	For		
5	Approve Discharge of Board	Mgmt	For		
6.1	Elect Marcos Vaquer Caballeria as Director	Mgmt	For		
6.2	Elect Elisenda Malaret Garcia as Director	Mgmt	For		
6.3	Elect Jose Maria Abad Hernandez as Director	Mgmt	For		
6.4	Ratify Appointment of and Elect Ricardo Garcia Herrera as Director	Mgmt	For		
7.1	Amend Articles Re: Corporate Purpose, Nationality and Registered Office	Mgmt	For		
7.2	Amend Articles Re: Share Capital and Shareholders' Preferential Subscription Rights	Mgmt	For		
7.3	Amend Articles Re: General Meetings, Meeting Types, Quorum, Right to Information and Attendance, Constitution, Deliberations and Remote Voting	Mgmt	For		
7.4	Amend Articles Re: Allow Shareholder Meetings to be Held in Virtual-Only Format	Mgmt	For		
7.5	Amend Articles Re: Board, Audit Committee, Appointment and Remuneration Committee and Sustainability Committee	Mgmt	For		
7.6	Amend Articles Re: Annual Accounts	Mgmt	For		
8.1	Amend Articles of General Meeting Regulations Re: Purpose and Validity of the Regulations, and Advertising	Mgmt	For		

Vote Summary Report

Reporting Period: 01/01/2021 to 11/12/2021

Location(s): All Locations

Institution Account(s): All Institution Accounts

Red Electrica Corp. SA

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
8.2	Amend Article 2 of General Meeting Regulations Re: Corporate Website	Mgmt	For		
8.3	Amend Articles of General Meeting Regulations Re: Competences and Meeting Types	Mgmt	For		
8.4	Amend Articles of General Meeting Regulations Re: Allow Shareholder Meetings to be Held in Virtual-Only Format	Mgmt	For		
8.5	Amend Articles of General Meeting Regulations Re: Quorum, Chairman of the General Meeting, Constitution, Deliberation, Adoption of Resolutions and Publicity	Mgmt	For		
9.1	Approve Remuneration Report	Mgmt	For		
9.2	Approve Remuneration of Directors	Mgmt	For		
9.3	Approve Long-Term Incentive Plan	Mgmt	For		
9.4	Approve Remuneration Policy	Mgmt	For		
10	Renew Appointment of KPMG Auditores as Auditor	Mgmt	For		
11	Authorize Board to Ratify and Execute Approved Resolutions	Mgmt	For		
12	Receive Corporate Governance Report	Mgmt			
13	Receive Amendments to Board of Directors Regulations	Mgmt			

Xinjiang Goldwind Science & Technology Co., Ltd.

Meeting Date: 06/28/2021

Country: China

Primary Security ID: Y97237112

Record Date: 05/28/2021

Meeting Type: Annual

Ticker: 2208

Shares Voted: 0

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
	AGM BALLOT FOR HOLDERS OF H SHARES	Mgmt			
	SPECIAL RESOLUTIONS	Mgmt			
1	Approve Issuance of Bonds and Asset-backed Securities	Mgmt	For		
	ORDINARY RESOLUTIONS	Mgmt			
1	Approve Report of the Board of Directors	Mgmt	For		

Vote Summary Report

Reporting Period: 01/01/2021 to 11/12/2021

Location(s): All Locations

Institution Account(s): All Institution Accounts

Xinjiang Goldwind Science & Technology Co., Ltd.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
2	Approve Report of the Supervisory Committee	Mgmt	For		
3	Approve Audited Consolidated Financial Statements and Auditors' Report	Mgmt	For		
4	Approve Final Dividend Distribution	Mgmt	For		
5	Approve Annual Report	Mgmt	For		
6	Approve Provision of Letter of Guarantee by the Company for the Benefit of its Subsidiaries	Mgmt	For		
7	Approve Provision of New Guarantees by the Company for its Subsidiaries	Mgmt	For		
8	Approve the Proposed Operation of Exchange Rate Hedging Business	Mgmt	For		
9	Approve Shareholders' Return Plan for the Next Three Years (2021-2023)	Mgmt	For		
10	Approve Deloitte Touche Tohmatsu Certified Public Accountants LLP as the PRC Auditors and Deloitte Touche Tohmatsu as the International Auditors and Authorize Board to Fix Their Remuneration	Mgmt	For		
11	Approve Revision of Annual Caps (A Shares) for Transactions with Related Party	Mgmt	For		
12	Approve Revision of Annual Caps (H Shares) for Transactions with Related Party under Product Sales Framework Agreement	Mgmt	For		
13	Elect Wang Kaiguo as Director	SH	For		

Zhejiang Expressway Co., Ltd.

Meeting Date: 06/28/2021

Country: China

Primary Security ID: Y9891F102

Record Date: 06/11/2021

Meeting Type: Extraordinary Shareholders

Ticker: 576

Shares Voted: 0

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Elect Yu Zhihong as Director	Mgmt	For		
2	Elect Chen Ninghui as Director	Mgmt	For		
3	Elect Yuan Yingjie as Director	Mgmt	For		
4	Elect Jin Chaoyang as Director	Mgmt	For		
5	Elect Fan Ye as Director	Mgmt	For		

Vote Summary Report

Reporting Period: 01/01/2021 to 11/12/2021

Location(s): All Locations

Institution Account(s): All Institution Accounts

Zhejiang Expressway Co., Ltd.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
6	Elect Huang Jianzhang as Director	Mgmt	For		
7	Elect Pei Ker-Wei as Director and Approve Continuous Appointment as Independent Non-Executive Director	Mgmt	For		
8	Elect Lee Wai Tsang, Rosa as Director	Mgmt	For		
9	Elect Chen Bin as Director	Mgmt	For		
10	Approve Remuneration and Allowance Package of Directors	Mgmt	For		
11.1	Elect Zheng Ruchun as Supervisor and Authorize Board to Fix His Remuneration	Mgmt	For		
11.2a	Elect He Meiyun as Supervisor and Authorize Board to Fix Her Remuneration	Mgmt	For		
11.2b	Elect Wu Qingwang as Supervisor and Authorize Board to Fix His Remuneration	Mgmt	For		
12	Authorize Board to Approve the Directors' Service Contracts, Supervisors' Service Contracts and All Other Relevant Documents and Authorize Any Executive Director to Deal With All Related Matters	Mgmt	For		

Fujibo Holdings, Inc.

Meeting Date: 06/29/2021

Country: Japan

Primary Security ID: J76594100

Record Date: 03/31/2021

Meeting Type: Annual

Ticker: 3104

Shares Voted: 0

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Approve Allocation of Income, with a Final Dividend of JPY 55	Mgmt	For		
2.1	Elect Director Nakano, Mitsuo	Mgmt	For		
2.2	Elect Director Yoshida, Kazushi	Mgmt	For		
2.3	Elect Director Toyoka, Yasuo	Mgmt	For		
2.4	Elect Director Inoue, Masahide	Mgmt	For		
2.5	Elect Director Mochizuki, Yoshimi	Mgmt	For		
2.6	Elect Director Hideshima, Nobuya	Mgmt	For		
2.7	Elect Director Ruth Marie Jarman	Mgmt	For		
2.8	Elect Director Kobayashi, Hisashi	Mgmt	For		

Vote Summary Report

Reporting Period: 01/01/2021 to 11/12/2021
Location(s): All Locations
Institution Account(s): All Institution Accounts

Raito Kogyo Co., Ltd.

Meeting Date: 06/29/2021 **Country:** Japan **Primary Security ID:** J64253107
Record Date: 03/31/2021 **Meeting Type:** Annual **Ticker:** 1926

Shares Voted: 0

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Approve Allocation of Income, with a Final Dividend of JPY 50	Mgmt	For		
2.1	Elect Director Akutsu, Kazuhiro	Mgmt	For		
2.2	Elect Director Funayama, Shigeaki	Mgmt	For		
2.3	Elect Director Kawamura, Kohei	Mgmt	For		
2.4	Elect Director Nishi, Makoto	Mgmt	For		
2.5	Elect Director Kaneto, Tatsuya	Mgmt	For		
2.6	Elect Director Shimizu, Hiroko	Mgmt	For		
2.7	Elect Director Nagata, Takeshi	Mgmt	For		
2.8	Elect Director Asano, Hiromi	Mgmt	For		
3.1	Appoint Statutory Auditor Kinoshita, Hiroyuki	Mgmt	For		
3.2	Appoint Statutory Auditor Iida, Nobuo	Mgmt	For		

Northam Platinum Ltd.

Meeting Date: 06/30/2021 **Country:** South Africa **Primary Security ID:** S56540156
Record Date: 06/18/2021 **Meeting Type:** Special **Ticker:** NHM

Shares Voted: 0

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
	Special Resolutions	Mgmt			
1	Approve Share Acquisitions Scheme	Mgmt	For		
2	Approve Revocation of Special Resolution 1 if the Share Acquisitions Scheme is Terminated	Mgmt	For		
3	Authorise Specific Repurchase of Shares from Zambezi Pursuant to the Share Acquisitions Scheme	Mgmt	For		
4	Authorise Specific Repurchase of Shares from ESOP Pursuant to the Share Acquisitions Scheme	Mgmt	For		

Vote Summary Report

Reporting Period: 01/01/2021 to 11/12/2021

Location(s): All Locations

Institution Account(s): All Institution Accounts

Northam Platinum Ltd.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
5	Approve Northam Scheme in Terms of Sections 114(1) and 115(2)(a) of the Companies Act	Mgmt	For		
6	Approve Revocation of Special Resolution 5 if the Northam Scheme is Terminated	Mgmt	For		
7	Approve Financial Assistance in Terms of Sections 44 and 45 of the Companies Act	Mgmt	For		
8	Authorise Specific Issue of Subscription Shares to BEE Security SPV	Mgmt	For		
9	Authorise Specific Repurchase of Shares from the BEE Trust	Mgmt	For		
10	Authorise Specific Repurchase of Shares from Relevant Zambezi Shareholder	Mgmt	For		
	Ordinary Resolutions	Mgmt			
1	Amend Northam Share Incentive Plan	Mgmt	For		
2	Authorise Specific Issue of Subscription Shares to HDP Security SPV	Mgmt	For		
3	Approve Subscriptions by Northam for Zambezi Ordinary Shares	Mgmt	For		
4	Authorise Specific Issue of HDP SPV Share and BEE SPV Share	Mgmt	For		

voestalpine AG

Meeting Date: 07/07/2021

Country: Austria

Primary Security ID: A9101Y103

Record Date: 06/27/2021

Meeting Type: Annual

Ticker: VOE

Shares Voted: 0

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Receive Financial Statements and Statutory Reports for Fiscal Year 2020/21 (Non-Voting)	Mgmt			
2	Approve Allocation of Income and Dividends of EUR 0.50 per Share	Mgmt	For		
3	Approve Discharge of Management Board for Fiscal Year 2020/21	Mgmt	For		
4	Approve Discharge of Supervisory Board for Fiscal Year 2020/21	Mgmt	For		
5	Ratify Deloitte Audit GmbH as Auditors for Fiscal Year 2021/22	Mgmt	For		

Vote Summary Report

Reporting Period: 01/01/2021 to 11/12/2021
Location(s): All Locations
Institution Account(s): All Institution Accounts

voestalpine AG

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
6	Approve Remuneration Report	Mgmt	For		
7	Approve Supervisory Board Remuneration Policy	Mgmt	For		
8	Amend Articles Re: Remuneration of Supervisory Board	Mgmt	For		
9	Authorize Share Repurchase Program and Reissuance or Cancellation of Repurchased Shares	Mgmt	For		
10.1	New/Amended Proposals from Shareholders (Non-Voting)	Mgmt			
10.2	New/Amended Proposals from Management and Supervisory Board (Non-Voting)	Mgmt			

Alstom SA

Meeting Date: 07/28/2021 **Country:** France **Primary Security ID:** F0259M475
Record Date: 07/26/2021 **Meeting Type:** Annual/Special **Ticker:** ALO

Shares Voted: 0

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
	Ordinary Business	Mgmt			
1	Approve Financial Statements and Statutory Reports	Mgmt	For		
2	Approve Consolidated Financial Statements and Statutory Reports	Mgmt	For		
3	Approve Allocation of Income and Dividends of EUR 0.25 per Share With an Option for Payment of Dividends in Cash or in Shares	Mgmt	For		
4	Approve Auditors' Special Report on Related-Party Transactions Mentioning the Absence of New Transactions	Mgmt	For		
5	Renew Appointment of PricewaterhouseCoopers Audit as Auditor	Mgmt	For		
6	Acknowledge End of Mandate of Jean-Christophe Georghiou as Alternate Auditor and Decision Not to Replace and Renew	Mgmt	For		
7	Renew Appointment of Mazars as Auditor	Mgmt	For		
8	Acknowledge End of Mandate of Jean-Maurice El Nouchi as Alternate Auditor and Decision Not to Replace and Renew	Mgmt	For		

Vote Summary Report

Reporting Period: 01/01/2021 to 11/12/2021

Location(s): All Locations

Institution Account(s): All Institution Accounts

Alstom SA

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
9	Approve Remuneration Policy of Chairman and CEO	Mgmt	For		
10	Approve Remuneration Policy of Directors	Mgmt	For		
11	Approve Compensation Report of Corporate Officers	Mgmt	For		
12	Approve Compensation of Henri Poupart-Lafarge, Chairman and CEO	Mgmt	For		
13	Authorize Repurchase of Up to 5 Percent of Issued Share Capital	Mgmt	For		
	Extraordinary Business	Mgmt			
14	Authorize Decrease in Share Capital via Cancellation of Repurchased Shares	Mgmt	For		
15	Authorize Capital Issuances for Use in Employee Stock Purchase Plans	Mgmt	For		
16	Authorize Capital Issuances for Use in Employee Stock Purchase Plans Reserved for Employees of International Subsidiaries	Mgmt	For		
17	Authorize up to 5 Million Shares for Use in Restricted Stock Plans	Mgmt	For		
18	Remove Articles Related to Preferred Stock	Mgmt	For		
19	Amend Articles of Bylaws to Comply with Legal Changes	Mgmt	For		
20	Authorize Issuance of Equity or Equity-Linked Securities with Preemptive Rights up to Aggregate Nominal Amount of EUR 911 Million	Mgmt	For		
21	Authorize Issuance of Equity or Equity-Linked Securities without Preemptive Rights up to Aggregate Nominal Amount of EUR 260 Million	Mgmt	For		
22	Approve Issuance of Equity or Equity-Linked Securities for Private Placements, up to Aggregate Nominal Amount of EUR 260 Million	Mgmt	For		
23	Authorize Capital Increase of up to 10 Percent of Issued Capital for Contributions in Kind	Mgmt	For		
24	Authorize Board to Increase Capital in the Event of Additional Demand Related to Delegation Submitted to Shareholder Vote Above	Mgmt	For		
25	Authorize Board to Set Issue Price for 10 Percent Per Year of Issued Capital Pursuant to Issue Authority without Preemptive Rights	Mgmt	For		

Vote Summary Report

Reporting Period: 01/01/2021 to 11/12/2021
Location(s): All Locations
Institution Account(s): All Institution Accounts

Alstom SA

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
26	Authorize Capital Increase of Up to EUR 260 Million for Future Exchange Offers	Mgmt	For		
27	Approve Issuance of Equity or Equity-Linked Securities for Reserved for Specific Beneficiaries, up to Aggregate Nominal Amount of EUR 260 Million	Mgmt	For		
	Ordinary Business	Mgmt			
28	Authorize Filing of Required Documents/Other Formalities	Mgmt	For		

istyle, Inc.

Meeting Date: 09/28/2021 **Country:** Japan **Primary Security ID:** J25587106
Record Date: 06/30/2021 **Meeting Type:** Annual **Ticker:** 3660

Shares Voted: 0

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director Yoshimatsu, Tetsuro	Mgmt	For		
1.2	Elect Director Sugawara, Kei	Mgmt	For		
1.3	Elect Director Yamada, Meyumi	Mgmt	For		
1.4	Elect Director Naka, Michimasa	Mgmt	For		
1.5	Elect Director Usami, Shinsuke	Mgmt	For		

B&M European Value Retail SA

Meeting Date: 11/09/2021 **Country:** Luxembourg **Primary Security ID:** L1175H106
Record Date: 10/26/2021 **Meeting Type:** Extraordinary Shareholders **Ticker:** BME

Shares Voted: 0

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Elect Paula MacKenzie as Director	Mgmt	For		

Vote Summary Report

Reporting Period: 01/01/2021 to 11/12/2021
Location(s): All Locations
Institution Account(s): All Institution Accounts

Zhejiang Expressway Co., Ltd.

Meeting Date: 11/09/2021

Country: China

Primary Security ID: Y9891F102

Record Date: 11/03/2021

Meeting Type: Extraordinary
Shareholders

Ticker: 576

Shares Voted: 0

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Approve Amendments to Articles of Association to Expand Business Scope and Relevant Authorization	Mgmt	For		