

VOTE SUMMARY REPORT

REPORTING PERIOD: 01/01/2022 to 05/31/2022

LOCATION(S): HELABA INVEST

INSTITUTION ACCOUNT(S): ALL INSTITUTION
ACCOUNTS

Embracer Group AB

Meeting Date: 01/07/2022

Country: Sweden

Ticker: EMBRAC.B

Record Date: 12/28/2021

Meeting Type: Extraordinary
Shareholders

Primary Security ID: W2504N150

Shares Voted: 0

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Voting Policy Rec | Vote Instruction |
|-----------------|--|-----------|----------|-------------------|------------------|
| 1 | Open Meeting | Mgmt | | | |
| 2 | Elect Ian Gulam as Chairman of Meeting | Mgmt | For | For | |
| 3 | Prepare and Approve List of Shareholders | Mgmt | For | For | |
| 4 | Designate Inspector(s) of Minutes of Meeting | Mgmt | For | For | |
| 5 | Acknowledge Proper Convening of Meeting | Mgmt | For | For | |
| 6 | Approve Agenda of Meeting | Mgmt | For | For | |
| 7 | Approve Issuance of Shares in Connection with Acquisition of Asmodee | Mgmt | For | For | |
| 8 | Approve Creation of Pool of Capital without Preemptive Rights | Mgmt | For | For | |
| 9 | Close Meeting | Mgmt | | | |

Frasers Centrepoint Trust

Meeting Date: 01/18/2022

Country: Singapore

Ticker: J69U

Record Date:

Meeting Type: Annual

Primary Security ID: Y2642S101

Shares Voted: 4,207,596

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Voting Policy Rec | Vote Instruction |
|-----------------|--|-----------|----------|-------------------|------------------|
| 1 | Adopt Report of the Trustee, Statement by the Manager, and Audited Financial Statements and Auditor's Report | Mgmt | For | For | For |
| 2 | Approve KPMG LLP as Auditors and Authorize the Manager to Fix Their Remuneration | Mgmt | For | For | For |
| 3 | Approve Issuance of Equity or Equity-Linked Securities with or without Preemptive Rights | Mgmt | For | For | For |

Diploma Plc

Meeting Date: 01/19/2022

Country: United Kingdom

Ticker: DPLM

Record Date: 01/17/2022

Meeting Type: Annual

Primary Security ID: G27664112

Shares Voted: 199,000

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Voting Policy Rec | Vote Instruction |
|-----------------|--|-----------|----------|-------------------|------------------|
| 1 | Accept Financial Statements and Statutory Reports | Mgmt | For | For | For |
| 2 | Approve Final Dividend | Mgmt | For | For | For |
| 3 | Elect David Lowden as Director | Mgmt | For | For | For |
| 4 | Re-elect Johnny Thomson as Director | Mgmt | For | For | For |
| 5 | Re-elect Barbara Gibbes as Director | Mgmt | For | For | For |
| 6 | Re-elect Andy Smith as Director | Mgmt | For | For | For |
| 7 | Re-elect Anne Thorburn as Director | Mgmt | For | For | For |
| 8 | Re-elect Geraldine Huse as Director | Mgmt | For | For | For |
| 9 | Elect Dean Finch as Director | Mgmt | For | For | For |
| 10 | Reappoint PricewaterhouseCoopers LLP as Auditors | Mgmt | For | For | For |
| 11 | Authorise Board to Fix Remuneration of Auditors | Mgmt | For | For | For |
| 12 | Approve Remuneration Report | Mgmt | For | For | For |
| 13 | Authorise Issue of Equity | Mgmt | For | For | For |
| 14 | Authorise Issue of Equity without Pre-emptive Rights | Mgmt | For | For | For |
| 15 | Authorise Issue of Equity without Pre-emptive Rights in Connection with an Acquisition or Other Capital Investment | Mgmt | For | For | For |
| 16 | Authorise Market Purchase of Ordinary Shares | Mgmt | For | For | For |
| 17 | Authorise the Company to Call General Meeting with Two Weeks' Notice | Mgmt | For | For | For |

WH Smith Plc

Meeting Date: 01/19/2022

Country: United Kingdom

Ticker: SMWH

Record Date: 01/17/2022

Meeting Type: Annual

Primary Security ID: G8927V149

Shares Voted: 276,500

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Voting Policy Rec | Vote Instruction |
|-----------------|---|-----------|----------|-------------------|------------------|
| 1 | Accept Financial Statements and Statutory Reports | Mgmt | For | For | For |
| 2 | Approve Remuneration Report | Mgmt | For | Against | Against |

WH Smith Plc

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Voting Policy Rec | Vote Instruction |
|-----------------|--|-----------|----------|-------------------|------------------|
| 3 | Approve Remuneration Policy | Mgmt | For | For | For |
| 4 | Elect Kal Atwal as Director | Mgmt | For | For | For |
| 5 | Re-elect Carl Cowling as Director | Mgmt | For | For | For |
| 6 | Re-elect Nicky Dulieu as Director | Mgmt | For | For | For |
| 7 | Re-elect Simon Emeny as Director | Mgmt | For | For | For |
| 8 | Re-elect Robert Moorhead as Director | Mgmt | For | For | For |
| 9 | Re-elect Henry Staunton as Director | Mgmt | For | Against | Against |
| 10 | Re-elect Maurice Thompson as Director | Mgmt | For | Abstain | Abstain |
| 11 | Reappoint PricewaterhouseCoopers LLP as Auditors | Mgmt | For | For | For |
| 12 | Authorise the Audit Committee to Fix Remuneration of Auditors | Mgmt | For | For | For |
| 13 | Authorise UK Political Donations and Expenditure | Mgmt | For | For | For |
| 14 | Authorise Issue of Equity | Mgmt | For | For | For |
| 15 | Authorise Issue of Equity without Pre-emptive Rights | Mgmt | For | For | For |
| 16 | Authorise Issue of Equity without Pre-emptive Rights in Connection with an Acquisition or Other Capital Investment | Mgmt | For | For | For |
| 17 | Authorise Market Purchase of Ordinary Shares | Mgmt | For | For | For |
| 18 | Authorise the Company to Call General Meeting with Two Weeks' Notice | Mgmt | For | For | For |

Frasers Logistics & Commercial Trust

Meeting Date: 01/20/2022

Country: Singapore

Ticker: BUOU

Record Date:

Meeting Type: Annual

Primary Security ID: Y26465107

Shares Voted: 6,225,775

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Voting Policy Rec | Vote Instruction |
|-----------------|--|-----------|----------|-------------------|------------------|
| 1 | Adopt Report of the Trustee, Statement by the Manager, and Audited Financial Statements | Mgmt | For | For | For |
| 2 | Approve KPMG LLP as Auditors and Authorize Manager to Fix Their Remuneration | Mgmt | For | For | For |
| 3 | Approve Issuance of Equity or Equity-Linked Securities with or without Preemptive Rights | Mgmt | For | For | For |

Kenedix Office Investment Corp.

Meeting Date: 01/28/2022

Country: Japan

Ticker: 8972

Record Date: 10/31/2021

Meeting Type: Special

Primary Security ID: J32922106

Shares Voted: 1,368

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Voting Policy Rec | Vote Instruction |
|-----------------|---|-----------|----------|-------------------|------------------|
| 1 | Amend Articles to Reflect Changes in Accounting Standards - Amend Asset Management Compensation | Mgmt | For | For | For |
| 2 | Elect Executive Director Teramoto, Hikaru | Mgmt | For | For | For |
| 3 | Elect Alternate Executive Director Momoji, Hiroaki | Mgmt | For | For | For |
| 4.1 | Elect Supervisory Director Morishima, Yoshihiro | Mgmt | For | Against | Against |
| 4.2 | Elect Supervisory Director Seki, Takahiro | Mgmt | For | For | For |
| 4.3 | Elect Supervisory Director Tokuma, Akiko | Mgmt | For | For | For |

SSP Group Plc

Meeting Date: 02/04/2022

Country: United Kingdom

Ticker: SSPG

Record Date: 02/02/2022

Meeting Type: Annual

Primary Security ID: G8402N125

Shares Voted: 1,880,000

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Voting Policy Rec | Vote Instruction |
|-----------------|---|-----------|----------|-------------------|------------------|
| 1 | Accept Financial Statements and Statutory Reports | Mgmt | For | For | For |
| 2 | Approve Remuneration Report | Mgmt | For | Against | Against |
| 3 | Re-elect Mike Clasper as Director | Mgmt | For | For | For |
| 4 | Re-elect Jonathan Davies as Director | Mgmt | For | For | For |
| 5 | Re-elect Carolyn Bradley as Director | Mgmt | For | For | For |
| 6 | Re-elect Tim Lodge as Director | Mgmt | For | For | For |
| 7 | Re-elect Judy Vezmar as Director | Mgmt | For | For | For |
| 8 | Elect Apurvi Sheth as Director | Mgmt | For | For | For |
| 9 | Elect Kelly Kuhn as Director | Mgmt | For | For | For |
| 10 | Reappoint KPMG LLP as Auditors | Mgmt | For | For | For |
| 11 | Authorise Board to Fix Remuneration of Auditors | Mgmt | For | For | For |
| 12 | Authorise UK Political Donations and Expenditure | Mgmt | For | For | For |
| 13 | Authorise Issue of Equity | Mgmt | For | For | For |

SSP Group Plc

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Voting Policy Rec | Vote Instruction |
|-----------------|--|-----------|----------|-------------------|------------------|
| 14 | Authorise Issue of Equity without Pre-emptive Rights | Mgmt | For | For | For |
| 15 | Authorise Issue of Equity without Pre-emptive Rights in Connection with an Acquisition or Other Capital Investment | Mgmt | For | For | For |
| 16 | Authorise Market Purchase of Ordinary Shares | Mgmt | For | For | For |
| 17 | Authorise the Company to Call General Meeting with Two Weeks' Notice | Mgmt | For | For | For |

ESR Kendall Square REIT Co., Ltd.

Meeting Date: 02/25/2022 **Country:** South Korea **Ticker:** 365550
Record Date: 11/30/2021 **Meeting Type:** Annual
Primary Security ID: Y2S0MS103

Shares Voted: 724,029

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Voting Policy Rec | Vote Instruction |
|-----------------|--|-----------|----------|-------------------|------------------|
| 1 | Approve Financial Statements | Mgmt | For | For | For |
| 2 | Approve Appropriation of Income | Mgmt | For | For | For |
| 3 | Elect Choi Chun-woong as Non-Independent Non-Executive Director | Mgmt | For | For | For |
| 4 | Approve Business Plan | Mgmt | For | For | For |
| 5 | Approval of Reduction of Capital Reserve | Mgmt | For | For | For |
| 6 | Approve Total Remuneration of Inside Directors and Outside Directors | Mgmt | For | For | For |
| 7 | Authorize Board to Fix Remuneration of Internal Auditor(s) | Mgmt | For | For | For |

Glanbia Plc

Meeting Date: 02/25/2022 **Country:** Ireland **Ticker:** GL9
Record Date: 02/21/2022 **Meeting Type:** Special
Primary Security ID: G39021103

Shares Voted: 480,300

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Voting Policy Rec | Vote Instruction |
|-----------------|--|-----------|----------|-------------------|------------------|
| 1 | Approve Disposal of 40 per cent of Glanbia Ireland DAC to Glanbia Co-operative Society Limited | Mgmt | For | For | For |

Netcompany Group A/S

Meeting Date: 03/02/2022

Country: Denmark

Ticker: NETC

Record Date: 02/23/2022

Meeting Type: Annual

Primary Security ID: K7020C102

Shares Voted: 174,432

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Voting Policy Rec | Vote Instruction |
|-----------------|---|-----------|----------|-------------------|------------------|
| 1 | Receive Report of Board | Mgmt | | | |
| 2 | Accept Financial Statements and Statutory Reports | Mgmt | For | For | For |
| 3 | Approve Allocation of Income and Omission of Dividends | Mgmt | For | For | For |
| 4 | Approve Remuneration Report (Advisory Vote) | Mgmt | For | For | For |
| 5 | Approve Remuneration of Directors in the Amount of DKK 1,3 Million for Chairman, DKK 900,000 for Vice Chair and DKK 450,000 for Other Directors; Approve Travel Fees; Approve Remuneration for Committee Work | Mgmt | For | For | For |
| 6.a | Reelect Bo Rygaard (Chair) as Director | Mgmt | For | For | For |
| 6.b | Reelect Juha Christensen (Vice Chair) as Director | Mgmt | For | For | For |
| 6.c | Reelect Scanes Bentley as Director | Mgmt | For | For | For |
| 6.d | Reelect Hege Skryseth as Director | Mgmt | For | Abstain | Abstain |
| 6.e | Reelect Asa Riisberg as Director | Mgmt | For | For | For |
| 6.f | Elect Susan Cooklin as New Director | Mgmt | For | For | For |
| 7 | Ratify Ernst & Young as Auditors | Mgmt | For | For | For |
| 8 | Authorize Share Repurchase Program (Not Submitted for Proposal) | Mgmt | | | |
| 9 | Amendment to Remuneration Policy for Board of Directors and Executive Management | Mgmt | For | Against | Against |
| 10 | Other Business | Mgmt | | | |

GN Store Nord A/S

Meeting Date: 03/09/2022

Country: Denmark

Ticker: GN

Record Date: 03/02/2022

Meeting Type: Annual

Primary Security ID: K4001S214

Shares Voted: 286,412

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Voting Policy Rec | Vote Instruction |
|-----------------|---|-----------|----------|-------------------|------------------|
| 1 | Receive Report of Board | Mgmt | | | |
| 2 | Accept Financial Statements and Statutory Reports | Mgmt | For | For | For |

GN Store Nord A/S

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Voting Policy Rec | Vote Instruction |
|-----------------|--|-----------|----------|-------------------|------------------|
| 3 | Approve Discharge of Management and Board | Mgmt | For | For | For |
| 4 | Approve Allocation of Income and Dividends of DKK 1.55 Per Share | Mgmt | For | For | For |
| 5 | Approve Remuneration Report (Advisory Vote) | Mgmt | For | Against | Against |
| 6 | Approve Remuneration of Directors in the Amount of DKK 915,000 for Chairman, DKK 610,000 for Vice Chairman, and DKK 305,000 for Other Members; Approve Remuneration for Committee Work; Approve Meeting Fees | Mgmt | For | For | For |
| 7.1 | Reelect Per Wold-Olsen as Director | Mgmt | For | For | For |
| 7.2 | Reelect Jukka Pekka Pertola as Director | Mgmt | For | Abstain | Abstain |
| 7.3 | Reelect Helene Barnekow as Director | Mgmt | For | For | For |
| 7.4 | Reelect Montserrat Maresch Pascual as Director | Mgmt | For | For | For |
| 7.5 | Reelect Ronica Wang as Director | Mgmt | For | For | For |
| 7.6 | Reelect Anette Weber as New Director | Mgmt | For | For | For |
| 8 | Ratify PricewaterhouseCoopers as Auditors | Mgmt | For | Abstain | Abstain |
| 9.a | Authorize Share Repurchase Program | Mgmt | For | For | For |
| 9.b | Approve DKK 3,9 Million Reduction in Share Capital via Share Cancellation; Amend Articles of Association Accordingly | Mgmt | For | For | For |
| 9.c | Approve Indemnification of Members of the Board of Directors and Executive Management | Mgmt | For | For | For |
| 9.d | Amendment to Remuneration Policy for Board of Directors and Executive Management | Mgmt | For | For | For |
| 10 | Other Proposals from Shareholders (None Submitted) | Mgmt | | | |
| 11 | Other Business (Non-Voting) | Mgmt | | | |

Maanshan Iron & Steel Company Limited

Meeting Date: 03/10/2022

Country: China

Ticker: 323

Record Date: 01/28/2022

Meeting Type: Extraordinary Shareholders

Primary Security ID: Y5361G109

Shares Voted: 5,788,000

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Voting Policy Rec | Vote Instruction |
|-----------------|--|-----------|----------|-------------------|------------------|
| | EGM BALLOT FOR HOLDERS OF H SHARES | Mgmt | | | |
| 1 | Approve 2021 Restricted A Share Incentive Scheme (Draft) and Its Summary | Mgmt | For | Against | Against |

Maanshan Iron & Steel Company Limited

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Voting Policy Rec | Vote Instruction |
|-----------------|---|-----------|----------|-------------------|------------------|
| 2 | Approve Performance Appraisal Measures for the 2021 Restricted A Share Incentive Scheme | Mgmt | For | Against | Against |
| 3 | Approve Administrative Measures on Share Incentives | Mgmt | For | Against | Against |
| 4 | Authorize Board to Deal with All Matters in Relation to the Restricted Share Incentive Scheme | Mgmt | For | Against | Against |

Maanshan Iron & Steel Company Limited

Meeting Date: 03/10/2022 **Country:** China **Ticker:** 323
Record Date: 01/28/2022 **Meeting Type:** Special
Primary Security ID: Y5361G109

Shares Voted: 5,788,000

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Voting Policy Rec | Vote Instruction |
|-----------------|---|-----------|----------|-------------------|------------------|
| | CLASS MEETING FOR HOLDERS OF H SHARES | Mgmt | | | |
| 1 | Approve 2021 Restricted A Share Incentive Scheme (Draft) and Its Summary | Mgmt | For | Against | Against |
| 2 | Approve Performance Appraisal Measures for the 2021 Restricted A Share Incentive Scheme | Mgmt | For | Against | Against |
| 3 | Approve Administrative Measures on Share Incentives | Mgmt | For | Against | Against |
| 4 | Authorize Board to Deal with All Matters in Relation to the Restricted Share Incentive Scheme | Mgmt | For | Against | Against |

Pandora AS

Meeting Date: 03/10/2022 **Country:** Denmark **Ticker:** PNDORA
Record Date: 03/03/2022 **Meeting Type:** Annual
Primary Security ID: K7681L102

Shares Voted: 219,348

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Voting Policy Rec | Vote Instruction |
|-----------------|---|-----------|----------|-------------------|------------------|
| 1 | Receive Report of Board | Mgmt | | | |
| 2 | Accept Financial Statements and Statutory Reports | Mgmt | For | For | For |
| 3 | Approve Remuneration Report (Advisory Vote) | Mgmt | For | For | For |
| 4 | Approve Remuneration of Directors | Mgmt | For | For | For |

Pandora AS

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Voting Policy Rec | Vote Instruction |
|-----------------|--|-----------|----------|-------------------|------------------|
| 5 | Approve Allocation of Income and Dividends of DKK 16 Per Share | Mgmt | For | For | For |
| 6.1 | Reelect Peter A. Ruzicka as Director | Mgmt | For | For | For |
| 6.2 | Reelect Christian Frigast as Director | Mgmt | For | For | For |
| 6.3 | Reelect Heine Dalsgaard as Director | Mgmt | For | For | For |
| 6.4 | Reelect Birgitta Stymne Goransson as Director | Mgmt | For | For | For |
| 6.5 | Reelect Marianne Kirkegaard as Director | Mgmt | For | For | For |
| 6.6 | Reelect Catherine Spindler as Director | Mgmt | For | For | For |
| 6.7 | Reelect Jan Zijderveld as Director | Mgmt | For | For | For |
| 7 | Ratify Ernst & Young as Auditor | Mgmt | For | For | For |
| 8 | Approve Discharge of Management and Board | Mgmt | For | For | For |
| 9.1 | Approve DKK 4,5 Million Reduction in Share Capital via Share Cancellation; Amend Articles Accordingly | Mgmt | For | For | For |
| 9.2 | Authorize Share Repurchase Program | Mgmt | For | For | For |
| 9.3 | Authorize Editorial Changes to Adopted Resolutions in Connection with Registration with Danish Authorities | Mgmt | For | For | For |
| 10 | Other Business | Mgmt | | | |

Carlsberg A/S

Meeting Date: 03/14/2022 **Country:** Denmark **Ticker:** CARL.B
Record Date: 03/07/2022 **Meeting Type:** Annual
Primary Security ID: K36628137

Shares Voted: 75,787

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Voting Policy Rec | Vote Instruction |
|-----------------|---|-----------|----------|-------------------|------------------|
| 1 | Receive Report of Board | Mgmt | | | |
| 2 | Accept Financial Statements and Statutory Reports; Approve Discharge of Management and Board | Mgmt | For | For | For |
| 3 | Approve Allocation of Income and Dividends of DKK 24 Per Share | Mgmt | For | For | For |
| 4 | Approve Remuneration Report (Advisory Vote) | Mgmt | For | For | For |
| 5.A | Approve Remuneration of Directors in the Amount of DKK 1.99 Million for Chairman, DKK 660,000 for Vice Chair and DKK 440,000 for Other Directors; Approve Remuneration for Committee Work | Mgmt | For | For | For |
| 5.B | Approve DKK 68 Million Reduction in Share Capital via Share Cancellation | Mgmt | For | For | For |

Carlsberg A/S

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Voting Policy Rec | Vote Instruction |
|-----------------|--|-----------|----------|-------------------|------------------|
| 5.C | Authorize Share Repurchase Program | Mgmt | For | For | For |
| 5.D | Authorize Board to Decide on the Distribution of Extraordinary Dividends | Mgmt | For | For | For |
| 6.a | Reelect Henrik Poulsen as Director | Mgmt | For | For | For |
| 6.b | Reelect Carl Bache as Director | Mgmt | For | For | For |
| 6.c | Reelect Magdi Batato as Director | Mgmt | For | For | For |
| 6.d | Reelect Lilian Fossum Biner as Director | Mgmt | For | For | For |
| 6.e | Reelect Richard Burrows as Director | Mgmt | For | For | For |
| 6.f | Reelect Soren-Peter Fuchs Olesen as Director | Mgmt | For | For | For |
| 6.g | Reelect Majken Schultz as Director | Mgmt | For | For | For |
| 6.h | Elect Punita Lal as New Director | Mgmt | For | For | For |
| 6.i | Elect Mikael Aro as New Director | Mgmt | For | For | For |
| 7 | Ratify PricewaterhouseCoopers as Auditors | Mgmt | For | For | For |

S-1 Corp. (Korea)

Meeting Date: 03/17/2022 **Country:** South Korea **Ticker:** 012750
Record Date: 12/31/2021 **Meeting Type:** Annual
Primary Security ID: Y75435100

Shares Voted: 119,665

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Voting Policy Rec | Vote Instruction |
|-----------------|--|-----------|----------|-------------------|------------------|
| 1 | Approve Financial Statements and Allocation of Income | Mgmt | For | For | For |
| 2.1 | Elect Lee Man-woo as Outside Director | Mgmt | For | For | For |
| 2.2 | Elect Namgoong Beom as Inside Director | Mgmt | For | For | For |
| 2.3 | Elect Nakada Takashi as Non-Independent Non-Executive Director | Mgmt | For | Against | Against |
| 3 | Appoint Kim Yoon-hwan as Internal Auditor | Mgmt | For | For | For |
| 4 | Approve Total Remuneration of Inside Directors and Outside Directors | Mgmt | For | For | For |
| 5 | Authorize Board to Fix Remuneration of Internal Auditor(s) | Mgmt | For | For | For |

LOTTE Reit Co., Ltd.

Meeting Date: 03/18/2022 **Country:** South Korea **Ticker:** 330590
Record Date: 12/31/2021 **Meeting Type:** Annual
Primary Security ID: Y528AU105

LOTTE Reit Co., Ltd.

Shares Voted: 826,962

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Voting Policy Rec | Vote Instruction |
|-----------------|--|-----------|----------|-------------------|------------------|
| 1 | Approve Financial Statements | Mgmt | For | For | For |
| 2 | Approve Appropriation of Income | Mgmt | For | For | For |
| 3 | Amend Articles of Incorporation | Mgmt | For | For | For |
| 4 | Approve Business Plan and Financing Plan | Mgmt | For | For | For |
| 5 | Elect Two Non-Independent Non-Executive Directors (Bundled) | Mgmt | For | For | For |
| 6 | Approve Total Remuneration of Inside Directors and Outside Directors | Mgmt | For | For | For |

Zhejiang Expressway Co., Ltd.

Meeting Date: 03/18/2022

Country: China

Ticker: 576

Record Date: 03/14/2022

Meeting Type: Extraordinary Shareholders

Primary Security ID: Y9891F102

Shares Voted: 1,726,000

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Voting Policy Rec | Vote Instruction |
|-----------------|---|-----------|----------|-------------------|------------------|
| 1 | Approve Issuance of Mid-Term Notes and Authorize General Manager to Deal with All Matters in Relation to the Mid-Term Notes Issue | Mgmt | For | For | For |
| 2 | Approve Issuance of Super and Short-Term Commercial Paper and Authorize General Manager to Deal with All Matters in Relation to the Super and Short-Term Commercial Paper Issue | Mgmt | For | For | For |

Valmet Corp.

Meeting Date: 03/22/2022

Country: Finland

Ticker: VALMT

Record Date: 03/10/2022

Meeting Type: Annual

Primary Security ID: X96478114

Shares Voted: 678

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Voting Policy Rec | Vote Instruction |
|-----------------|--|-----------|----------|-------------------|------------------|
| 1 | Open Meeting | Mgmt | | | |
| 2 | Call the Meeting to Order | Mgmt | | | |
| 3 | Designate Inspector or Shareholder Representative(s) of Minutes of Meeting | Mgmt | | | |
| 4 | Acknowledge Proper Convening of Meeting | Mgmt | | | |

Valmet Corp.

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Voting Policy Rec | Vote Instruction |
|-----------------|--|-----------|----------|-------------------|------------------|
| 5 | Prepare and Approve List of Shareholders | Mgmt | | | |
| 6 | Receive Financial Statements and Statutory Reports | Mgmt | | | |
| 7 | Accept Financial Statements and Statutory Reports | Mgmt | For | For | For |
| 8 | Approve Allocation of Income and Dividends of EUR 1.20 Per Share | Mgmt | For | For | For |
| 9 | Approve Discharge of Board and President | Mgmt | For | For | For |
| 10 | Approve Remuneration Report (Advisory Vote) | Mgmt | For | Against | Against |
| 11 | Approve Remuneration of Directors in the Amount of EUR 145,000 for Chairman, EUR 80,000 for Vice Chairman and EUR 64,000 for Other Directors; Approve Remuneration for Committee Work; Approve Meeting Fees | Mgmt | For | For | For |
| 12 | Fix Number of Directors | Mgmt | For | For | For |
| 13 | Reelect Aaro Cantell (Vice Chair), Pekka Kemppainen, Monika Maurer, Mikael Makinen (Chair), Eriikka Soderstrom and Per Lindberg as Directors; Approve Conditional Election of Jaakko Eskola and Anu Hamalainen | Mgmt | For | For | For |
| 14 | Approve Remuneration of Auditors | Mgmt | For | For | For |
| 15 | Ratify PricewaterhouseCoopers as Auditors | Mgmt | For | For | For |
| 16 | Authorize Share Repurchase Program and Reissuance of Repurchased Shares | Mgmt | For | For | For |
| 17 | Approve Issuance of up to 15 Million Shares without Preemptive Rights | Mgmt | For | For | For |
| 18 | Approve Amendment to the Charter of the Nomination Committee | Mgmt | For | For | For |
| 19 | Close Meeting | Mgmt | | | |

Bankinter SA

Meeting Date: 03/23/2022

Country: Spain

Ticker: BKT

Record Date: 03/18/2022

Meeting Type: Annual

Primary Security ID: E2116H880

Shares Voted: 777,637

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Voting Policy Rec | Vote Instruction |
|-----------------|--|-----------|----------|-------------------|------------------|
| 1 | Approve Consolidated and Standalone Financial Statements | Mgmt | For | For | For |
| 2 | Approve Non-Financial Information Statement | Mgmt | For | For | For |
| 3 | Approve Discharge of Board | Mgmt | For | For | For |
| 4 | Approve Allocation of Income and Dividends | Mgmt | For | For | For |

Bankinter SA

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Voting Policy Rec | Vote Instruction |
|-----------------|--|-----------|----------|-------------------|------------------|
| 5.1 | Amend Article 24 Re: Board Composition | Mgmt | For | For | For |
| 5.2 | Amend Article 36 Re: Appointments, Sustainability and Corporate Governance Committee | Mgmt | For | For | For |
| 6 | Amend Article 16 of General Meeting Regulations | Mgmt | For | For | For |
| 7 | Renew Appointment of PricewaterhouseCoopers as Auditor | Mgmt | For | For | For |
| 8.1 | Elect Alfonso Botin-Sanz de Sautuola y Naveda as Director | Mgmt | For | For | For |
| 8.2 | Reelect Teresa Martin-Retortillo Rubio as Director | Mgmt | For | For | For |
| 8.3 | Fix Number of Directors at 11 | Mgmt | For | For | For |
| 9 | Approve Restricted Capitalization Reserve | Mgmt | For | For | For |
| 10.1 | Approve Delivery of Shares under FY 2021 Variable Pay Scheme | Mgmt | For | For | For |
| 10.2 | Fix Maximum Variable Compensation Ratio | Mgmt | For | For | For |
| 11 | Authorize Board to Ratify and Execute Approved Resolutions | Mgmt | For | For | For |
| 12 | Advisory Vote on Remuneration Report | Mgmt | For | For | For |
| 13 | Receive Amendments to Board of Directors Regulations | Mgmt | For | For | For |

BASE, Inc. (Japan)

Meeting Date: 03/23/2022

Country: Japan

Ticker: 4477

Record Date: 12/31/2021

Meeting Type: Annual

Primary Security ID: J0433G101

Shares Voted: 5,600

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Voting Policy Rec | Vote Instruction |
|-----------------|--|-----------|----------|-------------------|------------------|
| 1 | Approve Accounting Transfers | Mgmt | For | For | For |
| 2 | Amend Articles to Disclose Shareholder Meeting Materials on Internet - Allow Virtual Only Shareholder Meetings | Mgmt | For | For | For |
| 3.1 | Elect Director Tsuruoka, Yuta | Mgmt | For | For | For |
| 3.2 | Elect Director Harada, Ken | Mgmt | For | For | For |
| 3.3 | Elect Director Shimura, Masayuki | Mgmt | For | For | For |
| 3.4 | Elect Director Iijima, Michi | Mgmt | For | For | For |
| 3.5 | Elect Director Matsuzaki, Misa | Mgmt | For | For | For |
| 4 | Appoint Statutory Auditor Hoshi, Chie | Mgmt | For | For | For |
| 5 | Approve Compensation Ceiling for Statutory Auditors | Mgmt | For | For | For |

Orion Oyj

Meeting Date: 03/23/2022

Country: Finland

Ticker: ORNBV

Record Date: 03/11/2022

Meeting Type: Annual

Primary Security ID: X6002Y112

Shares Voted: 98,486

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Voting Policy Rec | Vote Instruction |
|-----------------|---|-----------|----------|-------------------|------------------|
| 1 | Open Meeting | Mgmt | | | |
| 2 | Call the Meeting to Order | Mgmt | | | |
| 3 | Designate Inspector or Shareholder Representative(s) of Minutes of Meeting | Mgmt | | | |
| 4 | Acknowledge Proper Convening of Meeting | Mgmt | | | |
| 5 | Prepare and Approve List of Shareholders | Mgmt | | | |
| 6 | Receive Financial Statements and Statutory Reports | Mgmt | | | |
| 7 | Accept Financial Statements and Statutory Reports | Mgmt | For | For | For |
| 8 | Approve Allocation of Income and Dividends of EUR 1.50 Per Share; Approve Charitable Donations of up to EUR 350,000 | Mgmt | For | For | For |
| 9 | Approve Discharge of Board and President | Mgmt | For | For | For |
| 10 | Approve Remuneration Report (Advisory Vote) | Mgmt | For | For | For |
| 11 | Approve Remuneration of Directors in the Amount of EUR 90,000 for Chairman, EUR 55,000 for Vice Chairman and Chairman of the Committees, and EUR 45,000 for Other Directors; Approve Meeting Fees | Mgmt | For | For | For |
| 12 | Fix Number of Directors at Eight | Mgmt | For | For | For |
| 13 | Reelect Mikael Silvennoinen (Chair), Kari Jussi Aho, Ari Lehtoranta, Veli-Matti Mattila, Hilpi Rautelin and Eija Ronkainen as Directors; Elect Maziar Mike Doustdar and Karen Lykke Sorensen as New Directors | Mgmt | For | For | For |
| 14 | Approve Remuneration of Auditors | Mgmt | For | For | For |
| 15 | Ratify KPMG as Auditors | Mgmt | For | For | For |
| 16 | Approve Issuance of up to 14 Million Class B Shares without Preemptive Rights | Mgmt | For | For | For |
| 17 | Authorize Share Repurchase Program | Mgmt | For | For | For |
| 18 | Authorize Reissuance of Repurchased Shares | Mgmt | For | For | For |
| 19 | Close Meeting | Mgmt | | | |

SimCorp A/S

Meeting Date: 03/24/2022

Country: Denmark

Ticker: SIM

Record Date: 03/17/2022

Meeting Type: Annual

Primary Security ID: K8851Q129

Shares Voted: 26,861

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Voting Policy Rec | Vote Instruction |
|-----------------|--|-----------|----------|-------------------|------------------|
| 1 | Receive Report of Board | Mgmt | | | |
| 2 | Accept Financial Statements and Statutory Reports | Mgmt | For | For | For |
| 3 | Approve Allocation of Income and Dividends | Mgmt | For | For | For |
| 4 | Approve Remuneration Report (Advisory Vote) | Mgmt | For | Against | Against |
| 5.A | Reelect Peter Schutze (Chair) as Director | Mgmt | For | For | For |
| 5.B | Reelect Morten Hubbe (Vice Chair) as Director | Mgmt | For | For | For |
| 5.C | Reelect Simon Jeffreys as Director | Mgmt | For | For | For |
| 5.D | Reelect Susan Standiford as Director | Mgmt | For | For | For |
| 5.E | Reelect Adam Warby as Director | Mgmt | For | For | For |
| 5.F | Reelect Joan A. Binstock as Director | Mgmt | For | For | For |
| 6 | Ratify PricewaterhouseCoopers as Auditors | Mgmt | For | For | For |
| 7a.A | Approve Guidelines for Incentive-Based Compensation for Executive Management and Board | Mgmt | For | For | For |
| 7a.B | Approve Remuneration of Directors in the Amount of DKK 840,000 for Chair, DKK 560,000 for Vice Chair and 280,000 for Other Directors | Mgmt | For | For | For |
| 7a.C | Approve Remuneration of Technology Committee | Mgmt | For | For | For |
| 7b | Authorize Share Repurchase Program | Mgmt | For | For | For |
| 7c.A | Allow Shareholder Meetings to be Held by Electronic Means Only | Mgmt | For | Against | Against |
| 7c.B | Amend Articles Re: Share Registrar | Mgmt | For | For | For |
| 7c.C | Amend Articles Re: Gender Neutrality | Mgmt | For | For | For |
| 8 | Other Business | Mgmt | | | |

BAWAG Group AG

Meeting Date: 03/28/2022

Country: Austria

Ticker: BG

Record Date: 03/18/2022

Meeting Type: Annual

Primary Security ID: A0997C107

Shares Voted: 945

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Voting Policy Rec | Vote Instruction |
|-----------------|--|-----------|----------|-------------------|------------------|
| 1 | Receive Financial Statements and Statutory Reports for Fiscal Year 2021 (Non-Voting) | Mgmt | | | |

BAWAG Group AG

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Voting Policy Rec | Vote Instruction |
|-----------------|---|-----------|----------|-------------------|------------------|
| 2 | Approve Allocation of Income and Dividends of EUR 3.00 per Share | Mgmt | For | For | For |
| 3 | Approve Discharge of Management Board for Fiscal Year 2021 | Mgmt | For | For | For |
| 4 | Approve Discharge of Supervisory Board for Fiscal Year 2021 | Mgmt | For | For | For |
| 5 | Ratify KPMG Austria GmbH as Auditors for Fiscal Year 2023 | Mgmt | For | For | For |
| 6 | Approve Remuneration Report | Mgmt | For | Against | Against |
| 7 | Amend Articles Re: Supervisory Board Composition | Mgmt | For | For | For |
| 8 | Authorize Share Repurchase Program and Reissuance or Cancellation of Repurchased Shares | Mgmt | For | For | For |

LEENO INDUSTRIAL, Inc.

Meeting Date: 03/29/2022

Country: South Korea

Ticker: 058470

Record Date: 12/31/2021

Meeting Type: Annual

Primary Security ID: Y5254W104

Shares Voted: 41,996

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Voting Policy Rec | Vote Instruction |
|-----------------|--|-----------|----------|-------------------|------------------|
| 1 | Approve Financial Statements and Allocation of Income | Mgmt | For | For | For |
| 2.1 | Elect Lee Gyeong-min as Inside Director | Mgmt | For | For | For |
| 2.2 | Elect Kim Jeong-su as Outside Director | Mgmt | For | For | For |
| 3 | Approve Total Remuneration of Inside Directors and Outside Directors | Mgmt | For | Against | Against |
| 4 | Authorize Board to Fix Remuneration of Internal Auditor(s) | Mgmt | For | For | For |

McDonald's Holdings Co. (Japan) Ltd.

Meeting Date: 03/29/2022

Country: Japan

Ticker: 2702

Record Date: 12/31/2021

Meeting Type: Annual

Primary Security ID: J4261C109

Shares Voted: 151,884

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Voting Policy Rec | Vote Instruction |
|-----------------|--|-----------|----------|-------------------|------------------|
| 1 | Approve Allocation of Income, with a Final Dividend of JPY 39 | Mgmt | For | For | For |
| 2 | Amend Articles to Disclose Shareholder Meeting Materials on Internet | Mgmt | For | For | For |

McDonald's Holdings Co. (Japan) Ltd.

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Voting Policy Rec | Vote Instruction |
|-----------------|-----------------------------------|-----------|----------|-------------------|------------------|
| 3.1 | Elect Director Sarah L. Casanova | Mgmt | For | For | For |
| 3.2 | Elect Director Arosha Wijemuni | Mgmt | For | For | For |
| 3.3 | Elect Director Jo Sempels | Mgmt | For | For | For |
| 3.4 | Elect Director Ueda, Masataka | Mgmt | For | For | For |
| 3.5 | Elect Director Takahashi, Tetsu | Mgmt | For | For | For |
| 4 | Approve Director Retirement Bonus | Mgmt | For | Against | Against |

Randstad NV

Meeting Date: 03/29/2022

Country: Netherlands

Ticker: RAND

Record Date: 03/01/2022

Meeting Type: Annual

Primary Security ID: N7291Y137

Shares Voted: 96,197

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Voting Policy Rec | Vote Instruction |
|-----------------|---|-----------|----------|-------------------|------------------|
| | Annual Meeting Agenda | Mgmt | | | |
| 1 | Open Meeting | Mgmt | | | |
| 2a | Receive Reports of Management Board and Supervisory Board (Non-Voting) | Mgmt | | | |
| 2b | Approve Remuneration Report | Mgmt | For | For | For |
| 2c | Adopt Financial Statements | Mgmt | For | For | For |
| 2d | Receive Explanation on Company's Reserves and Dividend Policy | Mgmt | | | |
| 2e | Approve Dividends of EUR 2.19 Per Share | Mgmt | For | For | For |
| 2f | Approve Special Dividends of EUR 2.81 Per Share | Mgmt | For | For | For |
| 3a | Approve Discharge of Management Board | Mgmt | For | For | For |
| 3b | Approve Discharge of Supervisory Board | Mgmt | For | For | For |
| 4a | Amend Remuneration Policy of Management Board | Mgmt | For | For | For |
| 4b | Approve Performance Related Remuneration of the Executive Board in Performance Shares | Mgmt | For | For | For |
| 4c | Amend Remuneration Policy of Supervisory Board | Mgmt | For | For | For |
| 5a | Reelect Chris Heutink to Management Board | Mgmt | For | For | For |
| 5b | Reelect Henry Schirmer to Management Board | Mgmt | For | For | For |
| 6a | Reelect Wout Dekker to Supervisory Board | Mgmt | For | For | For |
| 6b | Reelect Frank Dorjee to Supervisory Board | Mgmt | For | For | For |
| 6c | Reelect Annet Aris to Supervisory Board | Mgmt | For | For | For |

Randstad NV

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Voting Policy Rec | Vote Instruction |
|-----------------|--|-----------|----------|-------------------|------------------|
| 7a | Grant Board Authority to Issue Shares Up To 10 Percent of Issued Capital and Exclude Preemptive Rights | Mgmt | For | For | For |
| 7b | Authorize Repurchase of Up to 10 Percent of Issued Share Capital | Mgmt | For | For | For |
| 7c | Authorize Cancel Repurchase of Up to 10 Percent of Issued Share Capital under Item 7b | Mgmt | For | For | For |
| 8a | Elect Claartje Bulten as Board Member of Stichting Administratiekantoor Preferente Aandelen Randstad | Mgmt | For | For | For |
| 8b | Elect Annelies van der Pauw as Board Member of Stichting Administratiekantoor Preferente Aandelen Randstad | Mgmt | For | For | For |
| 9 | Ratify Deloitte as Auditors | Mgmt | For | For | For |
| 10 | Other Business (Non-Voting) | Mgmt | | | |
| 11 | Close Meeting | Mgmt | | | |

UPM-Kymmene Oyj

Meeting Date: 03/29/2022

Country: Finland

Ticker: UPM

Record Date: 03/17/2022

Meeting Type: Annual

Primary Security ID: X9518S108

Shares Voted: 2,000

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Voting Policy Rec | Vote Instruction |
|-----------------|---|-----------|----------|-------------------|------------------|
| 1 | Open Meeting | Mgmt | | | |
| 2 | Call the Meeting to Order | Mgmt | | | |
| 3 | Designate Inspector or Shareholder Representative(s) of Minutes of Meeting | Mgmt | | | |
| 4 | Acknowledge Proper Convening of Meeting | Mgmt | | | |
| 5 | Prepare and Approve List of Shareholders | Mgmt | | | |
| 6 | Receive Financial Statements and Statutory Reports | Mgmt | | | |
| 7 | Accept Financial Statements and Statutory Reports | Mgmt | For | For | For |
| 8 | Approve Allocation of Income and Dividends of EUR 1.30 Per Share | Mgmt | For | For | For |
| 9 | Approve Discharge of Board and President | Mgmt | For | For | For |
| 10 | Approve Remuneration Report | Mgmt | For | For | For |
| 11 | Remuneration of Directors in the Amount of EUR 200,000 for Chairman, EUR 140,000 for Deputy Chairman and EUR 115,000 for Other Directors; Approve Compensation for Committee Work | Mgmt | For | For | For |

UPM-Kymmene Oyj

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Voting Policy Rec | Vote Instruction |
|-----------------|--|-----------|----------|-------------------|------------------|
| 12 | Fix Number of Directors at Nine | Mgmt | For | For | For |
| 13 | Reelect Henrik Ehrnrooth, Emma FitzGerald, Jari Gustafsson, Piia-Noora Kauppi, Marjan Oudeman, Martin a Porta, Kim Wahl and Bjorn Wahlroos as Directors; Elect Topi Manner as New Director | Mgmt | For | For | For |
| 14 | Approve Remuneration of Auditors | Mgmt | For | For | For |
| 15 | Ratify PricewaterhouseCoopers as Auditors | Mgmt | For | For | For |
| 16 | Approve Issuance of up to 25 Million Shares without Preemptive Rights | Mgmt | For | For | For |
| 17 | Authorize Share Repurchase Program | Mgmt | For | For | For |
| 18.1 | Amend Articles Re: Auditor | Mgmt | For | For | For |
| 18.2 | Amend Articles Re: Annual General Meeting | Mgmt | For | For | For |
| 19 | Authorize Charitable Donations | Mgmt | For | For | For |
| 20 | Close Meeting | Mgmt | | | |

Shares Voted: 486,386

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Voting Policy Rec | Vote Instruction |
|-----------------|--|-----------|----------|-------------------|------------------|
| 1 | Open Meeting | Mgmt | | | |
| 2 | Call the Meeting to Order | Mgmt | | | |
| 3 | Designate Inspector or Shareholder Representative(s) of Minutes of Meeting | Mgmt | | | |
| 4 | Acknowledge Proper Convening of Meeting | Mgmt | | | |
| 5 | Prepare and Approve List of Shareholders | Mgmt | | | |
| 6 | Receive Financial Statements and Statutory Reports | Mgmt | | | |
| 7 | Accept Financial Statements and Statutory Reports | Mgmt | For | For | For |
| 8 | Approve Allocation of Income and Dividends of EUR 1.30 Per Share | Mgmt | For | For | For |
| 9 | Approve Discharge of Board and President | Mgmt | For | For | For |
| 10 | Approve Remuneration Report | Mgmt | For | For | For |
| 11 | Remuneration of Directors in the Amount of EUR 200,000 for Chairman, EUR 140,000 for Deputy Chairman and EUR 115,000 for Other Directors; Approve Compensation for Committee Work | Mgmt | For | For | For |
| 12 | Fix Number of Directors at Nine | Mgmt | For | For | For |
| 13 | Reelect Henrik Ehrnrooth, Emma FitzGerald, Jari Gustafsson, Piia-Noora Kauppi, Marjan Oudeman, Martin a Porta, Kim Wahl and Bjorn Wahlroos as Directors; Elect Topi Manner as New Director | Mgmt | For | For | For |

UPM-Kymmene Oyj

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Voting Policy Rec | Vote Instruction |
|-----------------|---|-----------|----------|-------------------|------------------|
| 14 | Approve Remuneration of Auditors | Mgmt | For | For | For |
| 15 | Ratify PricewaterhouseCoopers as Auditors | Mgmt | For | For | For |
| 16 | Approve Issuance of up to 25 Million Shares without Preemptive Rights | Mgmt | For | For | For |
| 17 | Authorize Share Repurchase Program | Mgmt | For | For | For |
| 18.1 | Amend Articles Re: Auditor | Mgmt | For | For | For |
| 18.2 | Amend Articles Re: Annual General Meeting | Mgmt | For | For | For |
| 19 | Authorize Charitable Donations | Mgmt | For | For | For |
| 20 | Close Meeting | Mgmt | | | |

Cafe24 Corp.

Meeting Date: 03/30/2022 **Country:** South Korea **Ticker:** 042000
Record Date: 12/31/2021 **Meeting Type:** Annual
Primary Security ID: Y7T37J102

Shares Voted: 91,066

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Voting Policy Rec | Vote Instruction |
|-----------------|--|-----------|----------|-------------------|------------------|
| 1 | Approve Financial Statements and Allocation of Income | Mgmt | For | For | For |
| 2 | Amend Articles of Incorporation | Mgmt | For | For | For |
| 3.1 | Elect Woo Chang-gyun as Inside Director | Mgmt | For | For | For |
| 3.2 | Elect Choi Yong-jun as Inside Director | Mgmt | For | For | For |
| 3.3 | Elect Lee Yoon-suk as Non-Independent Non-Executive Director | Mgmt | For | For | For |
| 4 | Appoint Woo Jong-seok as Internal Auditor | Mgmt | For | For | For |
| 5 | Approve Total Remuneration of Inside Directors and Outside Directors | Mgmt | For | For | For |
| 6 | Authorize Board to Fix Remuneration of Internal Auditor(s) | Mgmt | For | For | For |

Enagas SA

Meeting Date: 03/30/2022 **Country:** Spain **Ticker:** ENG
Record Date: 03/25/2022 **Meeting Type:** Annual
Primary Security ID: E41759106

Shares Voted: 612,996

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Voting Policy Rec | Vote Instruction |
|-----------------|--|-----------|----------|-------------------|------------------|
| 1 | Approve Consolidated and Standalone Financial Statements | Mgmt | For | For | For |

Enagas SA

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Voting Policy Rec | Vote Instruction |
|-----------------|--|-----------|----------|-------------------|------------------|
| 2 | Approve Non-Financial Information Statement | Mgmt | For | For | For |
| 3 | Approve Allocation of Income and Dividends | Mgmt | For | For | For |
| 4 | Approve Discharge of Board | Mgmt | For | For | For |
| 5 | Renew Appointment of Ernst & Young as Auditor | Mgmt | For | For | For |
| 6.1 | Reelect Antonio Lladen Carratala as Director | Mgmt | For | For | For |
| 6.2 | Ratify Appointment of and Elect Arturo Gonzalo Aizpiri as Director | Mgmt | For | For | For |
| 6.3 | Reelect Ana Palacio Vallelersundi as Director | Mgmt | For | For | For |
| 6.4 | Elect Maria Teresa Costa Campi as Director | Mgmt | For | For | For |
| 6.5 | Elect Clara Belen Garcia Fernandez-Muro as Director | Mgmt | For | For | For |
| 6.6 | Elect Manuel Gabriel Gonzalez Ramos as Director | Mgmt | For | For | For |
| 6.7 | Elect David Sandalow as Director | Mgmt | For | For | For |
| 7 | Authorize Increase in Capital up to 50 Percent via Issuance of Equity or Equity-Linked Securities, Excluding Preemptive Rights of up to 10 Percent | Mgmt | For | For | For |
| 8 | Amend Remuneration Policy | Mgmt | For | For | For |
| 9 | Approve Long-Term Incentive Plan | Mgmt | For | For | For |
| 10 | Advisory Vote on Remuneration Report | Mgmt | For | For | For |
| 11 | Receive Amendments to Board of Directors Regulations | Mgmt | | | |
| 12 | Authorize Board to Ratify and Execute Approved Resolutions | Mgmt | For | For | For |

MODETOUR NETWORK Inc.

Meeting Date: 03/31/2022

Country: South Korea

Ticker: 080160

Record Date: 12/31/2021

Meeting Type: Annual

Primary Security ID: Y60818104

Shares Voted: 103,451

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Voting Policy Rec | Vote Instruction |
|-----------------|--|-----------|----------|-------------------|------------------|
| 1 | Approve Financial Statements and Allocation of Income | Mgmt | For | For | For |
| 2 | Elect Woo Jong-woong as Inside Director | Mgmt | For | Against | Against |
| 3 | Approve Total Remuneration of Inside Directors and Outside Directors | Mgmt | For | For | For |
| 4 | Authorize Board to Fix Remuneration of Internal Auditor(s) | Mgmt | For | For | For |

MODETOUR NETWORK Inc.

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Voting Policy Rec | Vote Instruction |
|-----------------|---------------------------------|-----------|----------|-------------------|------------------|
| 5 | Amend Articles of Incorporation | Mgmt | For | Against | Against |

Nokia Oyj

Meeting Date: 04/05/2022 **Country:** Finland **Ticker:** NOKIA
Record Date: 03/24/2022 **Meeting Type:** Annual
Primary Security ID: X61873133

Shares Voted: 11,840

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Voting Policy Rec | Vote Instruction |
|-----------------|---|-----------|----------|-------------------|------------------|
| 1 | Open Meeting | Mgmt | | | |
| 2 | Call the Meeting to Order | Mgmt | | | |
| 3 | Designate Inspector or Shareholder Representative(s) of Minutes of Meeting | Mgmt | | | |
| 4 | Acknowledge Proper Convening of Meeting | Mgmt | | | |
| 5 | Prepare and Approve List of Shareholders | Mgmt | | | |
| 6 | Receive Financial Statements and Statutory Reports | Mgmt | | | |
| 7 | Accept Financial Statements and Statutory Reports | Mgmt | For | For | For |
| 8 | Approve Allocation of Income and Dividends of EUR 0.08 Per Share | Mgmt | For | For | For |
| 8A | Demand Minority Dividend | Mgmt | Abstain | Abstain | Abstain |
| 9 | Approve Discharge of Board and President | Mgmt | For | For | For |
| 10 | Approve Remuneration Report (Advisory Vote) | Mgmt | For | For | For |
| 11 | Approve Remuneration of Directors in the Amount of EUR 440,000 to Chair, EUR 195,000 to Vice Chair and EUR 170,000 to Other Directors; Approve Remuneration for Committee Work; Approve Meeting Fees | Mgmt | For | For | For |
| 12 | Fix Number of Directors at Ten | Mgmt | For | For | For |
| 13 | Reelect Sari Baldauf, Bruce Brown, Thomas Dannenfeldt, Jeanette Horan, Edward Kozel, Soren Skou and Carla Smits-Nusteling as Directors; Elect Lisa Hook, Thomas Saueressig and Kai Oistamo as New Directors | Mgmt | For | For | For |
| 14 | Approve Remuneration of Auditor | Mgmt | For | For | For |
| 15 | Ratify Deloitte as Auditor | Mgmt | For | For | For |
| 16 | Authorize Share Repurchase Program | Mgmt | For | For | For |
| 17 | Approve Issuance of up to 550 Million Shares without Preemptive Rights | Mgmt | For | For | For |
| 18 | Close Meeting | Mgmt | | | |

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Voting Policy Rec | Vote Instruction |
|-----------------|---|-----------|----------|-------------------|------------------|
| 1 | Open Meeting | Mgmt | | | |
| 2 | Call the Meeting to Order | Mgmt | | | |
| 3 | Designate Inspector or Shareholder Representative(s) of Minutes of Meeting | Mgmt | | | |
| 4 | Acknowledge Proper Convening of Meeting | Mgmt | | | |
| 5 | Prepare and Approve List of Shareholders | Mgmt | | | |
| 6 | Receive Financial Statements and Statutory Reports | Mgmt | | | |
| 7 | Accept Financial Statements and Statutory Reports | Mgmt | For | For | For |
| 8 | Approve Allocation of Income and Dividends of EUR 0.08 Per Share | Mgmt | For | For | For |
| 8A | Demand Minority Dividend | Mgmt | Abstain | Abstain | Abstain |
| 9 | Approve Discharge of Board and President | Mgmt | For | For | For |
| 10 | Approve Remuneration Report (Advisory Vote) | Mgmt | For | For | For |
| 11 | Approve Remuneration of Directors in the Amount of EUR 440,000 to Chair, EUR 195,000 to Vice Chair and EUR 170,000 to Other Directors; Approve Remuneration for Committee Work; Approve Meeting Fees | Mgmt | For | For | For |
| 12 | Fix Number of Directors at Ten | Mgmt | For | For | For |
| 13 | Reelect Sari Baldauf, Bruce Brown, Thomas Dannenfeldt, Jeanette Horan, Edward Kozel, Soren Skou and Carla Smits-Nusteling as Directors; Elect Lisa Hook, Thomas Saueressig and Kai Oistamo as New Directors | Mgmt | For | For | For |
| 14 | Approve Remuneration of Auditor | Mgmt | For | For | For |
| 15 | Ratify Deloitte as Auditor | Mgmt | For | For | For |
| 16 | Authorize Share Repurchase Program | Mgmt | For | For | For |
| 17 | Approve Issuance of up to 550 Million Shares without Preemptive Rights | Mgmt | For | For | For |
| 18 | Close Meeting | Mgmt | | | |

Elisa Oyj

Meeting Date: 04/06/2022

Country: Finland

Ticker: ELISA

Record Date: 03/25/2022

Meeting Type: Annual

Primary Security ID: X1949T102

Shares Voted: 65,180

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Voting Policy Rec | Vote Instruction |
|-----------------|--|-----------|----------|-------------------|------------------|
| 1 | Open Meeting | Mgmt | | | |
| 2 | Call the Meeting to Order | Mgmt | | | |
| 3 | Designate Inspector or Shareholder Representative(s) of Minutes of Meeting | Mgmt | | | |
| 4 | Acknowledge Proper Convening of Meeting | Mgmt | | | |
| 5 | Prepare and Approve List of Shareholders | Mgmt | | | |
| 6 | Receive Financial Statements and Statutory Reports | Mgmt | | | |
| 7 | Accept Financial Statements and Statutory Reports | Mgmt | For | For | For |
| 8 | Approve Allocation of Income and Dividends of EUR 2.05 Per Share | Mgmt | For | For | For |
| 9 | Approve Discharge of Board and President | Mgmt | For | For | For |
| 10 | Approve Remuneration Report (Advisory Vote) | Mgmt | For | For | For |
| 11 | Approve Remuneration of Directors in the Amount of EUR 130,000 for Chairman, EUR 85,000 for Vice Chairman and the Chairman of the Committees, and EUR 70,000 for Other Directors; Approve Meeting Fees | Mgmt | For | For | For |
| 12 | Fix Number of Directors at Nine | Mgmt | For | For | For |
| 13 | Reelect Clarisse Berggardh (Vice Chair), Maher Chebbo, Kim Ignatius, Topi Manner, Eva-Lotta Sjostedt, Anssi Vanjoki (Chair) and Antti Vasara as Directors; Elect Katariina Kravi and Pia Kall as New Directors | Mgmt | For | For | For |
| 14 | Approve Remuneration of Auditors | Mgmt | For | For | For |
| 15 | Ratify KPMG as Auditors | Mgmt | For | For | For |
| 16 | Authorize Share Repurchase Program | Mgmt | For | For | For |
| 17 | Approve Issuance of up to 15 Million Shares without Preemptive Rights | Mgmt | For | For | For |
| 18 | Close Meeting | Mgmt | | | |

Alfen NV

Meeting Date: 04/07/2022

Country: Netherlands

Ticker: ALFEN

Record Date: 03/10/2022

Meeting Type: Annual

Primary Security ID: N0227W101

Shares Voted: 53,799

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Voting Policy Rec | Vote Instruction |
|-----------------|-----------------------|-----------|----------|-------------------|------------------|
| | Annual Meeting Agenda | Mgmt | | | |

Alfen NV

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Voting Policy Rec | Vote Instruction |
|-----------------|---|-----------|----------|-------------------|------------------|
| 1 | Open Meeting | Mgmt | | | |
| 2.a | Receive Report of Management Board (Non-Voting) | Mgmt | | | |
| 2.b | Approve Remuneration Report | Mgmt | For | For | For |
| 2.c | Adopt Financial Statements | Mgmt | For | For | For |
| 3.a | Receive Explanation on Company's Reserves and Dividend Policy | Mgmt | | | |
| 3.b | Discuss Allocation of Income | Mgmt | | | |
| 4.a | Approve Discharge of Management Board | Mgmt | For | For | For |
| 4.b | Approve Discharge of Supervisory Board | Mgmt | For | For | For |
| 5 | Amend Remuneration Policy | Mgmt | For | For | For |
| 6.a | Reelect M. (Marco) Roeleveld to Management Board | Mgmt | For | For | For |
| 6.b | Reelect J. (Jeroen) van Rossen to Management Board | Mgmt | For | For | For |
| 6.c | Elect M.K. (Michelle) Lesh to Management Board | Mgmt | For | For | For |
| 7 | Reelect H. (Henk) Ten Hove to Supervisory Board | Mgmt | For | For | For |
| 8.a | Grant Board Authority to Issue Shares Up to 10 Percent of Issued Capital and Restrict/Exclude Preemptive Rights | Mgmt | For | For | For |
| 8.b | Authorize Repurchase of Up to 10 Percent of Issued Share Capital | Mgmt | For | For | For |
| 9 | Ratify PricewaterhouseCoopers Accountants N.V. as Auditors | Mgmt | For | For | For |
| 10 | Other Business (Non-Voting) | Mgmt | | | |
| 11 | Close Meeting | Mgmt | | | |

Andritz AG

Meeting Date: 04/07/2022

Country: Austria

Ticker: ANDR

Record Date: 03/28/2022

Meeting Type: Annual

Primary Security ID: A11123105

Shares Voted: 98,391

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Voting Policy Rec | Vote Instruction |
|-----------------|--|-----------|----------|-------------------|------------------|
| 1 | Receive Financial Statements and Statutory Reports for Fiscal Year 2021 (Non-Voting) | Mgmt | | | |
| 2 | Approve Allocation of Income and Dividends of EUR 1.65 per Share | Mgmt | For | For | For |
| 3 | Approve Discharge of Management Board for Fiscal Year 2021 | Mgmt | For | For | For |

Andritz AG

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Voting Policy Rec | Vote Instruction |
|-----------------|---|-----------|----------|-------------------|------------------|
| 4 | Approve Discharge of Supervisory Board for Fiscal Year 2021 | Mgmt | For | For | For |
| 5 | Approve Remuneration of Supervisory Board Members | Mgmt | For | For | For |
| 6 | Ratify KPMG Austria GmbH as Auditors for Fiscal Year 2022 | Mgmt | For | For | For |
| 7 | Elect Wolfgang Leitner as Supervisory Board Member | Mgmt | For | Against | Against |
| 8 | Approve Remuneration Report | Mgmt | For | For | For |
| 9 | Amend Articles Re: Management Board Composition | Mgmt | For | For | For |

Kesko Oyj

Meeting Date: 04/07/2022

Country: Finland

Ticker: KESKOB

Record Date: 03/28/2022

Meeting Type: Annual

Primary Security ID: X44874109

Shares Voted: 204,699

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Voting Policy Rec | Vote Instruction |
|-----------------|--|-----------|----------|-------------------|------------------|
| 1 | Open Meeting | Mgmt | | | |
| 2 | Call the Meeting to Order | Mgmt | | | |
| 3 | Designate Inspector or Shareholder Representative(s) of Minutes of Meeting | Mgmt | | | |
| 4 | Acknowledge Proper Convening of Meeting | Mgmt | | | |
| 5 | Prepare and Approve List of Shareholders | Mgmt | | | |
| 6 | Receive CEO's Review | Mgmt | | | |
| 7 | Receive Financial Statements and Statutory Reports | Mgmt | | | |
| 8 | Accept Financial Statements and Statutory Reports | Mgmt | For | For | For |
| 9 | Approve Allocation of Income and Dividends of EUR 1.06 Per Share | Mgmt | For | For | For |
| 10 | Approve Discharge of Board and President | Mgmt | For | For | For |
| 11 | Approve Remuneration Report (Advisory Vote) | Mgmt | For | Against | Against |
| 12 | Approve Remuneration of Directors in the Amount of EUR 102,000 for Chairman; EUR 63,000 for Vice Chairman, and EUR 47,500 for Other Directors; Approve Meeting Fees; Approve Remuneration for Committee Work | Mgmt | For | For | For |
| 13 | Approve Remuneration of Auditors | Mgmt | For | For | For |
| 14 | Ratify Deloitte as Auditors | Mgmt | For | For | For |
| 15 | Authorize Share Repurchase Program | Mgmt | For | For | For |

Kesko Oyj

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Voting Policy Rec | Vote Instruction |
|-----------------|---|-----------|----------|-------------------|------------------|
| 16 | Approve Issuance of up to 33 Million Class B Shares without Preemptive Rights | Mgmt | For | For | For |
| 17 | Approve Charitable Donations of up to EUR 300,000 | Mgmt | For | For | For |
| 18 | Close Meeting | Mgmt | | | |

Rieter Holding AG

Meeting Date: 04/07/2022 **Country:** Switzerland **Ticker:** RIEN
Record Date: **Meeting Type:** Annual
Primary Security ID: H68745209

Shares Voted: 32,900

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Voting Policy Rec | Vote Instruction |
|-----------------|--|-----------|----------|-------------------|------------------|
| 1 | Accept Financial Statements and Statutory Reports | Mgmt | For | For | For |
| 2 | Approve Discharge of Board and Senior Management | Mgmt | For | For | For |
| 3 | Approve Allocation of Income and Dividends of CHF 4.00 per Share | Mgmt | For | For | For |
| 4.1 | Approve Remuneration Report (Non-Binding) | Mgmt | For | Against | Against |
| 4.2 | Approve Remuneration of Directors in the Amount of CHF 2 Million | Mgmt | For | For | For |
| 4.3 | Approve Remuneration of Executive Committee in the Amount of CHF 6.5 Million | Mgmt | For | For | For |
| 5.1 | Reelect Hans-Peter Schwald as Director | Mgmt | For | Against | Against |
| 5.2 | Reelect Peter Spuhler as Director | Mgmt | For | Against | Against |
| 5.3 | Reelect Roger Baillod as Director | Mgmt | For | Against | Against |
| 5.4 | Reelect Bernhard Jucker as Director | Mgmt | For | Against | Against |
| 5.5 | Reelect Carl Illi as Director | Mgmt | For | Against | Against |
| 5.6 | Elect Sarah Kreienbuehl as Director | Mgmt | For | Against | Against |
| 5.7 | Elect Daniel Grieder as Director | Mgmt | For | Against | Against |
| 6 | Reelect Bernhard Jucker as Board Chairman | Mgmt | For | Against | Against |
| 7.1 | Reappoint Hans-Peter Schwald as Member of the Compensation Committee | Mgmt | For | Against | Against |
| 7.2 | Reappoint Bernhard Jucker as Member of the Compensation Committee | Mgmt | For | Against | Against |
| 7.3 | Appoint Sarah Kreienbuehl as Member of the Compensation Committee | Mgmt | For | Against | Against |
| 8 | Designate Ulrich Mayer as Independent Proxy | Mgmt | For | For | For |
| 9 | Ratify PricewaterhouseCoopers AG as Auditors | Mgmt | For | For | For |

Rieter Holding AG

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Voting Policy Rec | Vote Instruction |
|-----------------|--|-----------|----------|-------------------|------------------|
| 10 | Approve Renewal of CHF 2.5 Million Pool of Authorized Capital with or without Exclusion of Preemptive Rights | Mgmt | For | Against | Against |
| 11 | Transact Other Business (Voting) | Mgmt | For | Against | Against |

Rieter Holding AG

Meeting Date: 04/07/2022 **Country:** Switzerland **Ticker:** RIEN
Record Date: **Meeting Type:** Annual
Primary Security ID: H68745209

Shares Voted: 5,100

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Voting Policy Rec | Vote Instruction |
|-----------------|-------------------------------|-----------|----------|-------------------|------------------|
| 1 | Share Re-registration Consent | Mgmt | For | For | For |

SIG Combibloc Group AG

Meeting Date: 04/07/2022 **Country:** Switzerland **Ticker:** SIGN
Record Date: **Meeting Type:** Annual
Primary Security ID: H76406117

Shares Voted: 31,768

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Voting Policy Rec | Vote Instruction |
|-----------------|---|-----------|----------|-------------------|------------------|
| 1 | Accept Financial Statements and Statutory Reports | Mgmt | For | For | For |
| 2 | Approve Discharge of Board and Senior Management | Mgmt | For | For | For |
| 3 | Approve Allocation of Income and Omission of Dividends | Mgmt | For | For | For |
| 4 | Approve Dividends of CHF 0.45 per Share from Capital Contribution Reserves | Mgmt | For | For | For |
| 5.1 | Approve Remuneration Report (Non-Binding) | Mgmt | For | For | For |
| 5.2 | Approve Remuneration of Directors in the Amount of CHF 2.7 Million | Mgmt | For | For | For |
| 5.3 | Approve Remuneration of Executive Committee in the Amount of CHF 18 Million | Mgmt | For | For | For |
| 6.1.1 | Reelect Andreas Umbach as Director | Mgmt | For | For | For |
| 6.1.2 | Reelect Werner Bauer as Director | Mgmt | For | For | For |
| 6.1.3 | Reelect Wah-Hui Chu as Director | Mgmt | For | For | For |
| 6.1.4 | Reelect Colleen Goggins as Director | Mgmt | For | For | For |
| 6.1.5 | Reelect Mariel Hoch as Director | Mgmt | For | For | For |
| 6.1.6 | Reelect Abdallah al Obeikan as Director | Mgmt | For | For | For |

SIG Combibloc Group AG

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Voting Policy Rec | Vote Instruction |
|-----------------|---|-----------|----------|-------------------|------------------|
| 6.1.7 | Reelect Martine Snels as Director | Mgmt | For | For | For |
| 6.1.8 | Reelect Matthias Waehren as Director | Mgmt | For | For | For |
| 6.1.9 | Elect Laurens Last as Director | Mgmt | For | For | For |
| 6.2 | Reelect Andreas Umbach as Board Chairman | Mgmt | For | For | For |
| 6.3.1 | Reappoint Wah-Hui Chu as Member of the Compensation Committee | Mgmt | For | For | For |
| 6.3.2 | Reappoint Colleen Goggins as Member of the Compensation Committee | Mgmt | For | For | For |
| 6.3.3 | Reappoint Mariel Hoch as Member of the Compensation Committee | Mgmt | For | For | For |
| 7 | Change Company Name to SIG Group AG | Mgmt | For | For | For |
| 8 | Approve Renewal of Authorized Capital with or without Exclusion of Preemptive Right | Mgmt | For | For | For |
| 9 | Designate Keller KLG as Independent Proxy | Mgmt | For | For | For |
| 10 | Ratify PricewaterhouseCoopers AG as Auditors | Mgmt | For | For | For |
| 11 | Transact Other Business (Voting) | Mgmt | For | Against | Against |

Telefonica SA

Meeting Date: 04/07/2022

Country: Spain

Ticker: TEF

Record Date: 04/01/2022

Meeting Type: Annual

Primary Security ID: 879382109

Shares Voted: 15,000

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Voting Policy Rec | Vote Instruction |
|-----------------|--|-----------|----------|-------------------|------------------|
| 1.1 | Approve Consolidated and Standalone Financial Statements | Mgmt | For | For | For |
| 1.2 | Approve Non-Financial Information Statement | Mgmt | For | For | For |
| 1.3 | Approve Discharge of Board | Mgmt | For | For | For |
| 2 | Approve Allocation of Income | Mgmt | For | For | For |
| 3 | Renew Appointment of PricewaterhouseCoopers as Auditor | Mgmt | For | For | For |
| 4.1 | Reelect Jose Maria Abril Perez as Director | Mgmt | For | For | For |
| 4.2 | Reelect Angel Vila Boix as Director | Mgmt | For | For | For |
| 4.3 | Reelect Maria Luisa Garcia Blanco as Director | Mgmt | For | For | For |
| 4.4 | Reelect Francisco Javier de Paz Mancho as Director | Mgmt | For | For | For |
| 4.5 | Ratify Appointment of and Elect Maria Rotondo Urcola as Director | Mgmt | For | For | For |
| 5 | Fix Number of Directors at 15 | Mgmt | For | For | For |

Telefonica SA

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Voting Policy Rec | Vote Instruction |
|-----------------|--|-----------|----------|-------------------|------------------|
| 6 | Approve Reduction in Share Capital via Amortization of Treasury Shares | Mgmt | For | For | For |
| 7.1 | Approve Scrip Dividends | Mgmt | For | For | For |
| 7.2 | Approve Dividends Charged Against Unrestricted Reserves | Mgmt | For | For | For |
| 8 | Approve Share Matching Plan | Mgmt | For | For | For |
| 9 | Authorize Board to Ratify and Execute Approved Resolutions | Mgmt | For | For | For |
| 10 | Advisory Vote on Remuneration Report | Mgmt | For | Against | Against |

Shares Voted: 4,146,044

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Voting Policy Rec | Vote Instruction |
|-----------------|--|-----------|----------|-------------------|------------------|
| 1.1 | Approve Consolidated and Standalone Financial Statements | Mgmt | For | For | For |
| 1.2 | Approve Non-Financial Information Statement | Mgmt | For | For | For |
| 1.3 | Approve Discharge of Board | Mgmt | For | For | For |
| 2 | Approve Allocation of Income | Mgmt | For | For | For |
| 3 | Renew Appointment of PricewaterhouseCoopers as Auditor | Mgmt | For | For | For |
| 4.1 | Reelect Jose Maria Abril Perez as Director | Mgmt | For | For | For |
| 4.2 | Reelect Angel Vila Boix as Director | Mgmt | For | For | For |
| 4.3 | Reelect Maria Luisa Garcia Blanco as Director | Mgmt | For | For | For |
| 4.4 | Reelect Francisco Javier de Paz Mancho as Director | Mgmt | For | For | For |
| 4.5 | Ratify Appointment of and Elect Maria Rotondo Urcola as Director | Mgmt | For | For | For |
| 5 | Fix Number of Directors at 15 | Mgmt | For | For | For |
| 6 | Approve Reduction in Share Capital via Amortization of Treasury Shares | Mgmt | For | For | For |
| 7.1 | Approve Scrip Dividends | Mgmt | For | For | For |
| 7.2 | Approve Dividends Charged Against Unrestricted Reserves | Mgmt | For | For | For |
| 8 | Approve Share Matching Plan | Mgmt | For | For | For |
| 9 | Authorize Board to Ratify and Execute Approved Resolutions | Mgmt | For | For | For |
| 10 | Advisory Vote on Remuneration Report | Mgmt | For | Against | Against |

Maire Tecnimont SpA

Meeting Date: 04/08/2022

Country: Italy

Ticker: MT

Record Date: 03/30/2022

Meeting Type: Annual

Primary Security ID: T6388T112

Shares Voted: 826,800

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Voting Policy Rec | Vote Instruction |
|-----------------|---|-----------|----------|-------------------|------------------|
| | Ordinary Business | Mgmt | | | |
| | Management Proposals | Mgmt | | | |
| 1.1 | Accept Financial Statements and Statutory Reports | Mgmt | For | For | For |
| 1.2 | Approve Allocation of Income | Mgmt | For | For | For |
| | Shareholder Proposals Submitted by GLV Capital SpA | Mgmt | | | |
| 2.1 | Fix Number of Directors | SH | None | For | For |
| 2.2 | Fix Board Terms for Directors | SH | None | For | For |
| | Appoint Directors (Slate Election) - Choose One of the Following Slates | Mgmt | | | |
| 2.3.1 | Slate 1 Submitted by GLV Capital SpA | SH | None | Against | Against |
| 2.3.2 | Slate 2 Submitted by Institutional Investors (Assogestioni) | SH | None | For | For |
| | Shareholder Proposals Submitted by GLV Capital SpA | Mgmt | | | |
| 2.4 | Elect Fabrizio Di Amato as Board Chair | SH | None | For | For |
| 2.5 | Approve Remuneration of Directors | SH | None | For | For |
| | Appoint Internal Statutory Auditors (Slate Election) - Choose One of the Following Slates | Mgmt | | | |
| 3.1.1 | Slate 1 Submitted by GLV Capital SpA | SH | None | Against | Against |
| 3.1.2 | Slate 2 Submitted by Institutional Investors (Assogestioni) | SH | None | For | For |
| | Shareholder Proposal Submitted by GLV Capital SpA | Mgmt | | | |
| 3.2 | Approve Internal Auditors' Remuneration | SH | None | For | For |
| | Management Proposals | Mgmt | | | |
| 4.1 | Approve Remuneration Policy | Mgmt | For | Against | Against |
| 4.2 | Approve Second Section of the Remuneration Report | Mgmt | For | Against | Against |
| 5 | Approve Long Term Incentive Plan | Mgmt | For | Against | Against |
| 6 | Authorize Share Repurchase Program and Reissuance of Repurchased Shares | Mgmt | For | For | For |
| A | Deliberations on Possible Legal Action Against Directors if Presented by Shareholders | Mgmt | None | Against | Against |

Prysmian SpA

Meeting Date: 04/12/2022

Country: Italy

Ticker: PRY

Record Date: 04/01/2022

Meeting Type: Annual/Special

Primary Security ID: T7630L105

Shares Voted: 545,475

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Voting Policy Rec | Vote Instruction |
|-----------------|---|-----------|----------|-------------------|------------------|
| | Ordinary Business | Mgmt | | | |
| | Management Proposals | Mgmt | | | |
| 1 | Accept Financial Statements and Statutory Reports | Mgmt | For | For | For |
| 2 | Approve Allocation of Income | Mgmt | For | For | For |
| | Appoint Internal Statutory Auditors (Slate Election) - Choose One of the Following Slates | Mgmt | | | |
| 3.1 | Slate 1 Submitted by Clubtre Srl, Albas Srl, and Angelini Partecipazioni Finanziarie Srl | SH | None | For | For |
| 3.2 | Slate 2 Submitted by Institutional Investors (Assogestioni) | SH | None | Against | Against |
| | Shareholder Proposal Submitted by Clubtre Srl, Albas Srl, and Angelini Partecipazioni Finanziarie Srl | Mgmt | | | |
| 4 | Approve Internal Auditors' Remuneration | SH | None | For | For |
| | Management Proposals | Mgmt | | | |
| 5 | Authorize Share Repurchase Program and Reissuance of Repurchased Shares | Mgmt | For | For | For |
| 6 | Approve Stock Grant Plan | Mgmt | For | For | For |
| 7 | Approve Second Section of the Remuneration Report | Mgmt | For | For | For |
| | Extraordinary Business | Mgmt | | | |
| 1 | Authorize Board to Increase Capital to Service the Long-term Incentive Plan | Mgmt | For | For | For |
| 2 | Authorize Board to Increase Capital to Service the Stock Grant Plan | Mgmt | For | For | For |
| A | Deliberations on Possible Legal Action Against Directors if Presented by Shareholders | Mgmt | None | Against | Against |

Koninklijke Ahold Delhaize NV

Meeting Date: 04/13/2022

Country: Netherlands

Ticker: AD

Record Date: 03/16/2022

Meeting Type: Annual

Primary Security ID: N0074E105

Shares Voted: 2,432

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Voting Policy Rec | Vote Instruction |
|-----------------|--|-----------|----------|-------------------|------------------|
| | Annual Meeting Agenda | Mgmt | | | |
| 1 | Open Meeting | Mgmt | | | |
| 2 | Receive Report of Management Board (Non-Voting) | Mgmt | | | |
| 3 | Receive Explanation on Company's Reserves and Dividend Policy | Mgmt | | | |
| 4 | Adopt Financial Statements and Statutory Reports | Mgmt | For | For | For |
| 5 | Approve Dividends | Mgmt | For | For | For |
| 6 | Approve Remuneration Report | Mgmt | For | For | For |
| 7 | Approve Discharge of Management Board | Mgmt | For | For | For |
| 8 | Approve Discharge of Supervisory Board | Mgmt | For | For | For |
| 9 | Reelect Bill McEwan to Supervisory Board | Mgmt | For | For | For |
| 10 | Reelect Rene Hooft Graafland to Supervisory Board | Mgmt | For | For | For |
| 11 | Reelect Pauline Van der Meer Mohr to Supervisory Board | Mgmt | For | For | For |
| 12 | Reelect Wouter Kolk to Management Board | Mgmt | For | For | For |
| 13 | Adopt Amended Remuneration Policy for Management Board | Mgmt | For | For | For |
| 14 | Adopt Amended Remuneration Policy for Supervisory Board | Mgmt | For | For | For |
| 15 | Ratify PricewaterhouseCoopers Accountants N.V. as Auditors for Financial Year 2022 | Mgmt | For | For | For |
| 16 | Ratify KPMG Accountants N.V. as Auditors for Financial Year 2023 | Mgmt | For | For | For |
| 17 | Grant Board Authority to Issue Shares Up to 10 Percent of Issued Capital | Mgmt | For | For | For |
| 18 | Authorize Board to Exclude Preemptive Rights from Share Issuances | Mgmt | For | For | For |
| 19 | Authorize Board to Acquire Common Shares | Mgmt | For | For | For |
| 20 | Approve Cancellation of Repurchased Shares | Mgmt | For | For | For |
| 21 | Close Meeting | Mgmt | | | |

Shares Voted: 1,248,700

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Voting Policy Rec | Vote Instruction |
|-----------------|---|-----------|----------|-------------------|------------------|
| | Annual Meeting Agenda | Mgmt | | | |
| 1 | Open Meeting | Mgmt | | | |
| 2 | Receive Report of Management Board (Non-Voting) | Mgmt | | | |

Koninklijke Ahold Delhaize NV

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Voting Policy Rec | Vote Instruction |
|-----------------|--|-----------|----------|-------------------|------------------|
| 3 | Receive Explanation on Company's Reserves and Dividend Policy | Mgmt | | | |
| 4 | Adopt Financial Statements and Statutory Reports | Mgmt | For | For | For |
| 5 | Approve Dividends | Mgmt | For | For | For |
| 6 | Approve Remuneration Report | Mgmt | For | For | For |
| 7 | Approve Discharge of Management Board | Mgmt | For | For | For |
| 8 | Approve Discharge of Supervisory Board | Mgmt | For | For | For |
| 9 | Reelect Bill McEwan to Supervisory Board | Mgmt | For | For | For |
| 10 | Reelect Rene Hooft Graafland to Supervisory Board | Mgmt | For | For | For |
| 11 | Reelect Pauline Van der Meer Mohr to Supervisory Board | Mgmt | For | For | For |
| 12 | Reelect Wouter Kolk to Management Board | Mgmt | For | For | For |
| 13 | Adopt Amended Remuneration Policy for Management Board | Mgmt | For | For | For |
| 14 | Adopt Amended Remuneration Policy for Supervisory Board | Mgmt | For | For | For |
| 15 | Ratify PricewaterhouseCoopers Accountants N.V. as Auditors for Financial Year 2022 | Mgmt | For | For | For |
| 16 | Ratify KPMG Accountants N.V. as Auditors for Financial Year 2023 | Mgmt | For | For | For |
| 17 | Grant Board Authority to Issue Shares Up to 10 Percent of Issued Capital | Mgmt | For | For | For |
| 18 | Authorize Board to Exclude Preemptive Rights from Share Issuances | Mgmt | For | For | For |
| 19 | Authorize Board to Acquire Common Shares | Mgmt | For | For | For |
| 20 | Approve Cancellation of Repurchased Shares | Mgmt | For | For | For |
| 21 | Close Meeting | Mgmt | | | |

Royal KPN NV

Meeting Date: 04/13/2022

Country: Netherlands

Ticker: KPN

Record Date: 03/16/2022

Meeting Type: Annual

Primary Security ID: N4297B146

Shares Voted: 5,366,910

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Voting Policy Rec | Vote Instruction |
|-----------------|---|-----------|----------|-------------------|------------------|
| | Annual Meeting Agenda | Mgmt | | | |
| 1 | Open Meeting and Announcements | Mgmt | | | |
| 2 | Receive Report of Management Board (Non-Voting) | Mgmt | | | |
| 3 | Adopt Financial Statements | Mgmt | For | For | For |

Royal KPN NV

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Voting Policy Rec | Vote Instruction |
|-----------------|--|-----------|----------|-------------------|------------------|
| 4 | Approve Remuneration Report | Mgmt | For | For | For |
| 5 | Receive Explanation on Company's Reserves and Dividend Policy | Mgmt | | | |
| 6 | Approve Dividends | Mgmt | For | For | For |
| 7 | Approve Discharge of Management Board | Mgmt | For | For | For |
| 8 | Approve Discharge of Supervisory Board | Mgmt | For | For | For |
| 9 | Ratify Ernst & Young Accountants LLP as Auditors | Mgmt | For | For | For |
| 10 | Opportunity to Make Recommendations | Mgmt | | | |
| 11 | Elect Kitty Koelemeijer to Supervisory Board | Mgmt | For | For | For |
| 12 | Elect Chantal Vergouw to Supervisory Board | Mgmt | For | For | For |
| 13 | Announce Vacancies on the Board | Mgmt | | | |
| 14 | Discussion of Supervisory Board Profile | Mgmt | | | |
| 15 | Authorize Repurchase of Up to 10 Percent of Issued Share Capital | Mgmt | For | For | For |
| 16 | Approve Reduction in Share Capital through Cancellation of Shares | Mgmt | For | For | For |
| 17 | Grant Board Authority to Issue Shares Up to 10 Percent of Issued Capital | Mgmt | For | For | For |
| 18 | Authorize Board to Exclude Preemptive Rights from Share Issuances | Mgmt | For | For | For |
| 19 | Other Business (Non-Voting) | Mgmt | | | |
| 20 | Close Meeting | Mgmt | | | |

Siegfried Holding AG

Meeting Date: 04/13/2022

Country: Switzerland

Ticker: SFZN

Record Date:

Meeting Type: Annual

Primary Security ID: H75942153

Shares Voted: 6,200

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Voting Policy Rec | Vote Instruction |
|-----------------|--|-----------|----------|-------------------|------------------|
| 1 | Accept Financial Statements and Statutory Reports | Mgmt | For | For | For |
| 2.1 | Approve Allocation of Income | Mgmt | For | For | For |
| 2.2 | Approve CHF 14.2 Million Reduction in Share Capital via Reduction of Nominal Value and Repayment of CHF 3.20 per Share | Mgmt | For | For | For |
| 3 | Approve Creation of CHF 14 Million Pool of Authorized Capital with or without Exclusion of Preemptive Rights | Mgmt | For | Against | Against |
| 4 | Approve Discharge of Board of Directors | Mgmt | For | For | For |

Siegfried Holding AG

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Voting Policy Rec | Vote Instruction |
|-----------------|--|-----------|----------|-------------------|------------------|
| 5.1 | Approve Remuneration of Directors in the Amount of CHF 1.9 Million | Mgmt | For | For | For |
| 5.2.1 | Approve Fixed Remuneration of Executive Committee in the Amount of CHF 4 Million for Fiscal Year 2023 | Mgmt | For | For | For |
| 5.2.2 | Approve Short-Term Performance-Based Remuneration of Executive Committee in the Amount of CHF 1.7 Million for Fiscal Year 2021 | Mgmt | For | For | For |
| 5.2.3 | Approve Long-Term Performance-Based Remuneration of Executive Committee in the Amount of CHF 4.3 Million for Fiscal Year 2022 | Mgmt | For | For | For |
| 6.1.1 | Reelect Isabelle Welton as Director | Mgmt | For | For | For |
| 6.1.2 | Reelect Colin Bond as Director | Mgmt | For | For | For |
| 6.1.3 | Reelect Wolfram Carius as Director | Mgmt | For | For | For |
| 6.1.4 | Reelect Andreas Casutt as Director | Mgmt | For | For | For |
| 6.1.5 | Reelect Martin Schmid as Director | Mgmt | For | For | For |
| 6.2.1 | Elect Alexandra Brand as Director | Mgmt | For | For | For |
| 6.2.2 | Elect Beat Walti as Director | Mgmt | For | For | For |
| 6.3 | Reelect Andreas Casutt as Board Chair | Mgmt | For | For | For |
| 6.4.1 | Reappoint Isabelle Welton as Member of the Compensation Committee | Mgmt | For | Against | Against |
| 6.4.2 | Reappoint Martin Schmid as Member of the Compensation Committee | Mgmt | For | Against | Against |
| 6.4.3 | Appoint Beat Walti as Member of the Compensation Committee | Mgmt | For | For | For |
| 7 | Designate Rolf Freiermuth as Independent Proxy | Mgmt | For | For | For |
| 8 | Ratify PricewaterhouseCoopers AG as Auditors | Mgmt | For | For | For |
| 9 | Transact Other Business (Voting) | Mgmt | For | Against | Against |

Siegfried Holding AG

Meeting Date: 04/13/2022

Country: Switzerland

Ticker: SFZN

Record Date:

Meeting Type: Annual

Primary Security ID: H75942153

Shares Voted: 900

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Voting Policy Rec | Vote Instruction |
|-----------------|-------------------------------|-----------|----------|-------------------|------------------|
| 1 | Share Re-registration Consent | Mgmt | For | For | For |

Ascendas India Trust

Meeting Date: 04/14/2022

Country: Singapore

Ticker: CY6U

Record Date:

Meeting Type: Annual

Primary Security ID: Y0259C104

Shares Voted: 6,921,400

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Voting Policy Rec | Vote Instruction |
|-----------------|--|-----------|----------|-------------------|------------------|
| 1 | Adopt Statement of the Trustee-Manager, Audited Financial Statements and Auditors' Report | Mgmt | For | For | For |
| 2 | Approve Deloitte & Touche LLP as Auditors and Authorize Directors of the Trustee-Manager to Fix Their Remuneration | Mgmt | For | For | For |
| 3 | Approve Issuance of Equity or Equity-Linked Securities with or without Preemptive Rights | Mgmt | For | For | For |

COMET Holding AG

Meeting Date: 04/14/2022

Country: Switzerland

Ticker: COTN

Record Date:

Meeting Type: Annual

Primary Security ID: H15586151

Shares Voted: 21,400

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Voting Policy Rec | Vote Instruction |
|-----------------|---|-----------|----------|-------------------|------------------|
| 1 | Accept Financial Statements and Statutory Reports | Mgmt | For | For | For |
| 2 | Approve Allocation of Income and Dividends of CHF 3.50 per Share | Mgmt | For | For | For |
| 3 | Approve Discharge of Board and Senior Management | Mgmt | For | For | For |
| 4.1 | Reelect Heinz Kundert as Director | Mgmt | For | For | For |
| 4.2 | Reelect Gian-Luca Bona as Director | Mgmt | For | For | For |
| 4.3 | Reelect Mariel Hoch as Director | Mgmt | For | For | For |
| 4.4 | Reelect Patrick Jany as Director | Mgmt | For | For | For |
| 4.5 | Reelect Tosja Zywiets as Director | Mgmt | For | For | For |
| 4.6 | Reelect Heinz Kundert as Board Chair | Mgmt | For | For | For |
| 5 | Elect Edeltraud Leibrock as Director | Mgmt | For | For | For |
| 6.1 | Reappoint Mariel Hoch as Member of the Nomination and Compensation Committee | Mgmt | For | For | For |
| 6.2 | Reappoint Gian-Luca Bona as Member of the Nomination and Compensation Committee | Mgmt | For | For | For |
| 7 | Designate Patrick Glauser as Independent Proxy | Mgmt | For | For | For |
| 8 | Ratify Ernst & Young AG as Auditors | Mgmt | For | For | For |
| 9.1 | Approve Remuneration of Directors in the Amount of CHF 970,000 | Mgmt | For | For | For |

COMET Holding AG

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Voting Policy Rec | Vote Instruction |
|-----------------|--|-----------|----------|-------------------|------------------|
| 9.2 | Approve Fixed Remuneration of Executive Committee in the Amount of CHF 3.5 Million | Mgmt | For | For | For |
| 9.3 | Approve Variable Remuneration of Executive Committee in the Amount of CHF 3 Million | Mgmt | For | For | For |
| 9.4 | Approve Remuneration Report | Mgmt | For | For | For |
| 10.1 | Approve Renewal of CHF 770,000 Pool of Authorized Capital with or without Exclusion of Preemptive Rights | Mgmt | For | Against | Against |
| 10.2 | Amend Articles Re: Proportion of Non-Cash Remuneration of Board Members | Mgmt | For | For | For |
| 11 | Transact Other Business (Voting) | Mgmt | For | Against | Against |

Shares Voted: 3,900

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Voting Policy Rec | Vote Instruction |
|-----------------|--|-----------|----------|-------------------|------------------|
| 1 | Accept Financial Statements and Statutory Reports | Mgmt | For | For | For |
| 2 | Approve Allocation of Income and Dividends of CHF 3.50 per Share | Mgmt | For | For | For |
| 3 | Approve Discharge of Board and Senior Management | Mgmt | For | For | For |
| 4.1 | Reelect Heinz Kundert as Director | Mgmt | For | For | For |
| 4.2 | Reelect Gian-Luca Bona as Director | Mgmt | For | For | For |
| 4.3 | Reelect Mariel Hoch as Director | Mgmt | For | For | For |
| 4.4 | Reelect Patrick Jany as Director | Mgmt | For | For | For |
| 4.5 | Reelect Tosja Zywiets as Director | Mgmt | For | For | For |
| 4.6 | Reelect Heinz Kundert as Board Chair | Mgmt | For | For | For |
| 5 | Elect Edeltraud Leibrock as Director | Mgmt | For | For | For |
| 6.1 | Reappoint Mariel Hoch as Member of the Nomination and Compensation Committee | Mgmt | For | For | For |
| 6.2 | Reappoint Gian-Luca Bona as Member of the Nomination and Compensation Committee | Mgmt | For | For | For |
| 7 | Designate Patrick Glauser as Independent Proxy | Mgmt | For | For | For |
| 8 | Ratify Ernst & Young AG as Auditors | Mgmt | For | For | For |
| 9.1 | Approve Remuneration of Directors in the Amount of CHF 970,000 | Mgmt | For | For | For |
| 9.2 | Approve Fixed Remuneration of Executive Committee in the Amount of CHF 3.5 Million | Mgmt | For | For | For |
| 9.3 | Approve Variable Remuneration of Executive Committee in the Amount of CHF 3 Million | Mgmt | For | For | For |
| 9.4 | Approve Remuneration Report | Mgmt | For | For | For |
| 10.1 | Approve Renewal of CHF 770,000 Pool of Authorized Capital with or without Exclusion of Preemptive Rights | Mgmt | For | Against | For |

COMET Holding AG

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Voting Policy Rec | Vote Instruction |
|-----------------|---|-----------|----------|-------------------|------------------|
| 10.2 | Amend Articles Re: Proportion of Non-Cash Remuneration of Board Members | Mgmt | For | For | For |
| 11 | Transact Other Business (Voting) | Mgmt | For | Against | Against |

COMET Holding AG

Meeting Date: 04/14/2022 **Country:** Switzerland **Ticker:** COTN
Record Date: **Meeting Type:** Annual
Primary Security ID: H15586151

Shares Voted: 3,900

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Voting Policy Rec | Vote Instruction |
|-----------------|-------------------------------|-----------|----------|-------------------|------------------|
| 1 | Share Re-registration Consent | Mgmt | For | For | For |

Teleperformance SE

Meeting Date: 04/14/2022 **Country:** France **Ticker:** TEP
Record Date: 04/12/2022 **Meeting Type:** Annual/Special
Primary Security ID: F9120F106

Shares Voted: 173

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Voting Policy Rec | Vote Instruction |
|-----------------|---|-----------|----------|-------------------|------------------|
| | Ordinary Business | Mgmt | | | |
| 1 | Approve Financial Statements and Statutory Reports | Mgmt | For | For | For |
| 2 | Approve Consolidated Financial Statements and Statutory Reports | Mgmt | For | For | For |
| 3 | Approve Allocation of Income and Dividends of EUR 3.30 per Share | Mgmt | For | For | For |
| 4 | Approve Auditors' Special Report on Related-Party Transactions Mentioning the Absence of New Transactions | Mgmt | For | For | For |
| 5 | Approve Compensation Report of Corporate Officers | Mgmt | For | For | For |
| 6 | Approve Compensation of Daniel Julien, Chairman and CEO | Mgmt | For | For | For |
| 7 | Approve Compensation of Olivier Rigaudy, Vice-CEO | Mgmt | For | For | For |
| 8 | Approve Remuneration Policy of Directors | Mgmt | For | For | For |
| 9 | Approve Remuneration Policy of Chairman and CEO | Mgmt | For | For | For |
| 10 | Approve Remuneration Policy of Vice-CEO | Mgmt | For | For | For |
| 11 | Elect Shelly Gupta as Director | Mgmt | For | For | For |

Teleperformance SE

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Voting Policy Rec | Vote Instruction |
|-----------------|--|-----------|----------|-------------------|------------------|
| 12 | Elect Carole Toniutti as Director | Mgmt | For | For | For |
| 13 | Reelect Pauline Ginestie as Director | Mgmt | For | For | For |
| 14 | Reelect Wai Ping Leung as Director | Mgmt | For | For | For |
| 15 | Reelect Patrick Thomas as Director | Mgmt | For | For | For |
| 16 | Reelect Bernard Canetti as Director | Mgmt | For | For | For |
| 17 | Approve Remuneration of Directors in the Aggregate Amount of EUR 1.2 Million | Mgmt | For | For | For |
| 18 | Authorize Repurchase of Up to 10 Percent of Issued Share Capital | Mgmt | For | For | For |
| | Extraordinary Business | Mgmt | | | |
| 19 | Authorize Issuance of Equity or Equity-Linked Securities with Preemptive Rights up to Aggregate Nominal Amount of EUR 50 Million | Mgmt | For | For | For |
| 20 | Authorize Issuance of Equity or Equity-Linked Securities without Preemptive Rights, with a Binding Priority Right up to Aggregate Nominal Amount of EUR 14.5 Million | Mgmt | For | For | For |
| 21 | Approve Issuance of Equity or Equity-Linked Securities for Private Placements, up to Aggregate Nominal Amount of EUR 7.2 Million | Mgmt | For | For | For |
| 22 | Authorize Board to Increase Capital in the Event of Additional Demand Related to Delegation Submitted to Shareholder Vote Under Items 19-21 | Mgmt | For | For | For |
| 23 | Authorize Capital Issuances for Use in Employee Stock Purchase Plans | Mgmt | For | For | For |
| 24 | Authorize up to 3 Percent of Issued Capital for Use in Restricted Stock Plans | Mgmt | For | For | For |
| 25 | Authorize Filing of Required Documents/Other Formalities | Mgmt | For | For | For |

Shares Voted: 91,007

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Voting Policy Rec | Vote Instruction |
|-----------------|---|-----------|----------|-------------------|------------------|
| | Ordinary Business | Mgmt | | | |
| 1 | Approve Financial Statements and Statutory Reports | Mgmt | For | For | For |
| 2 | Approve Consolidated Financial Statements and Statutory Reports | Mgmt | For | For | For |
| 3 | Approve Allocation of Income and Dividends of EUR 3.30 per Share | Mgmt | For | For | For |
| 4 | Approve Auditors' Special Report on Related-Party Transactions Mentioning the Absence of New Transactions | Mgmt | For | For | For |

Teleperformance SE

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Voting Policy Rec | Vote Instruction |
|-----------------|--|-----------|----------|-------------------|------------------|
| 5 | Approve Compensation Report of Corporate Officers | Mgmt | For | For | For |
| 6 | Approve Compensation of Daniel Julien, Chairman and CEO | Mgmt | For | For | For |
| 7 | Approve Compensation of Olivier Rigaudy, Vice-CEO | Mgmt | For | For | For |
| 8 | Approve Remuneration Policy of Directors | Mgmt | For | For | For |
| 9 | Approve Remuneration Policy of Chairman and CEO | Mgmt | For | For | For |
| 10 | Approve Remuneration Policy of Vice-CEO | Mgmt | For | For | For |
| 11 | Elect Shelly Gupta as Director | Mgmt | For | For | For |
| 12 | Elect Carole Toniutti as Director | Mgmt | For | For | For |
| 13 | Reelect Pauline Ginestie as Director | Mgmt | For | For | For |
| 14 | Reelect Wai Ping Leung as Director | Mgmt | For | For | For |
| 15 | Reelect Patrick Thomas as Director | Mgmt | For | For | For |
| 16 | Reelect Bernard Canetti as Director | Mgmt | For | For | For |
| 17 | Approve Remuneration of Directors in the Aggregate Amount of EUR 1.2 Million | Mgmt | For | For | For |
| 18 | Authorize Repurchase of Up to 10 Percent of Issued Share Capital | Mgmt | For | For | For |
| | Extraordinary Business | Mgmt | | | |
| 19 | Authorize Issuance of Equity or Equity-Linked Securities with Preemptive Rights up to Aggregate Nominal Amount of EUR 50 Million | Mgmt | For | For | For |
| 20 | Authorize Issuance of Equity or Equity-Linked Securities without Preemptive Rights, with a Binding Priority Right up to Aggregate Nominal Amount of EUR 14.5 Million | Mgmt | For | For | For |
| 21 | Approve Issuance of Equity or Equity-Linked Securities for Private Placements, up to Aggregate Nominal Amount of EUR 7.2 Million | Mgmt | For | For | For |
| 22 | Authorize Board to Increase Capital in the Event of Additional Demand Related to Delegation Submitted to Shareholder Vote Under Items 19-21 | Mgmt | For | For | For |
| 23 | Authorize Capital Issuances for Use in Employee Stock Purchase Plans | Mgmt | For | For | For |
| 24 | Authorize up to 3 Percent of Issued Capital for Use in Restricted Stock Plans | Mgmt | For | For | For |
| 25 | Authorize Filing of Required Documents/Other Formalities | Mgmt | For | For | For |

Logo Yazilim Sanayi ve Ticaret AS

Meeting Date: 04/15/2022

Country: Turkey

Ticker: LOGO.E

Record Date:

Meeting Type: Annual

Primary Security ID: M6777T100

Shares Voted: 394,188

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Voting Policy Rec | Vote Instruction |
|-----------------|--|-----------|----------|-------------------|------------------|
| | Annual Meeting Agenda | Mgmt | | | |
| 1 | Open Meeting and Elect Presiding Council of Meeting and Authorize Presiding Council to Sign Minutes of Meeting | Mgmt | For | For | For |
| 2 | Accept Board Report | Mgmt | For | For | For |
| 3 | Accept Audit Report | Mgmt | For | For | For |
| 4 | Accept Financial Statements | Mgmt | For | For | For |
| 5 | Approve Discharge of Board | Mgmt | For | For | For |
| 6 | Approve Allocation of Income | Mgmt | For | For | For |
| 7 | Receive Information on Remuneration Policy | Mgmt | | | |
| 8 | Approve Director Remuneration | Mgmt | For | For | For |
| 9 | Elect Directors | Mgmt | For | For | For |
| 10 | Ratify External Auditors | Mgmt | For | For | For |
| 11 | Receive Information on Donations Made in 2021 | Mgmt | | | |
| 12 | Approve Upper Limit of Donations for 2022 | Mgmt | For | For | For |
| 13 | Receive Information on Share Repurchases Made in 2021 | Mgmt | | | |
| 14 | Grant Permission for Board Members to Engage in Commercial Transactions with Company and Be Involved with Companies with Similar Corporate Purpose in Accordance with Articles 395 and 396 of Turkish Commercial Law | Mgmt | For | For | For |
| 15 | Receive Information in Accordance to Article 1.3.6 of Capital Market Board Corporate Governance Principles | Mgmt | | | |
| 16 | Receive Information on Guarantees, Pledges and Mortgages Provided to Third Parties | Mgmt | | | |
| 17 | Close Meeting | Mgmt | | | |

Eiffage SA

Meeting Date: 04/20/2022

Country: France

Ticker: FGR

Record Date: 04/18/2022

Meeting Type: Annual/Special

Primary Security ID: F2924U106

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Voting Policy Rec | Vote Instruction |
|-----------------|---|-----------|----------|-------------------|------------------|
| | Ordinary Business | Mgmt | | | |
| 1 | Approve Financial Statements and Statutory Reports | Mgmt | For | For | For |
| 2 | Approve Consolidated Financial Statements and Statutory Reports | Mgmt | For | For | For |
| 3 | Approve Allocation of Income and Dividends of EUR 3.10 per Share | Mgmt | For | For | For |
| 4 | Approve Auditors' Special Report on Related-Party Transactions | Mgmt | For | For | For |
| 5 | Reelect Odile Georges-Picot as Director | Mgmt | For | For | For |
| 6 | Approve Remuneration Policy of Directors | Mgmt | For | For | For |
| 7 | Approve Remuneration Policy of Chairman and CEO | Mgmt | For | For | For |
| 8 | Approve Compensation Report | Mgmt | For | For | For |
| 9 | Approve Compensation of Benoit de Ruffray, Chairman and CEO | Mgmt | For | For | For |
| 10 | Authorize Repurchase of Up to 10 Percent of Issued Share Capital | Mgmt | For | For | For |
| | Extraordinary Business | Mgmt | | | |
| 11 | Authorize Decrease in Share Capital via Cancellation of Repurchased Shares | Mgmt | For | For | For |
| 12 | Authorize Capitalization of Reserves of Up to EUR 80 Million for Bonus Issue or Increase in Par Value | Mgmt | For | For | For |
| 13 | Authorize Issuance of Equity or Equity-Linked Securities with Preemptive Rights up to Aggregate Nominal Amount of EUR 156.8 Million | Mgmt | For | For | For |
| 14 | Authorize Issuance of Equity or Equity-Linked Securities without Preemptive Rights up to Aggregate Nominal Amount of EUR 39.2 Million | Mgmt | For | For | For |
| 15 | Approve Issuance of Equity or Equity-Linked Securities for Private Placements, up to Aggregate Nominal Amount of EUR 39.2 Million | Mgmt | For | For | For |
| 16 | Authorize Board to Increase Capital in the Event of Additional Demand Related to Delegation Submitted to Shareholder Vote Above | Mgmt | For | For | For |
| 17 | Authorize Capital Increase of up to 10 Percent of Issued Capital for Contributions in Kind | Mgmt | For | For | For |
| 18 | Set Total Limit for Capital Increase to Result from Issuance Requests Under Items 14, 15 and 17 at EUR 39.2 Million | Mgmt | For | For | For |
| 19 | Authorize Capital Issuances for Use in Employee Stock Purchase Plans | Mgmt | For | For | For |

Eiffage SA

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Voting Policy Rec | Vote Instruction |
|-----------------|---|-----------|----------|-------------------|------------------|
| 20 | Authorize up to 1 Million Shares for Use in Restricted Stock Plans | Mgmt | For | For | For |
| 21 | Amend Article 30 of Bylaws to Comply with Legal Changes | Mgmt | For | For | For |
| 22 | Amend Article 17 of Bylaws Re: Selection of Representative of Employee Shareholders | Mgmt | For | For | For |
| | Ordinary Business | Mgmt | | | |
| 23 | Authorize Filing of Required Documents/Other Formalities | Mgmt | For | For | For |

Proximus SA

Meeting Date: 04/20/2022

Country: Belgium

Ticker: PROX

Record Date: 04/06/2022

Meeting Type: Annual

Primary Security ID: B6951K109

Shares Voted: 491,037

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Voting Policy Rec | Vote Instruction |
|-----------------|---|-----------|----------|-------------------|------------------|
| | Annual Meeting Agenda | Mgmt | | | |
| 1 | Receive Directors' Reports (Non-Voting) | Mgmt | | | |
| 2 | Receive Auditors' Reports (Non-Voting) | Mgmt | | | |
| 3 | Receive Information Provided by the Joint Committee | Mgmt | | | |
| 4 | Receive Consolidated Financial Statements and Statutory Reports (Non-Voting) | Mgmt | | | |
| 5 | Approve Financial Statements, Allocation of Income, and Dividends of EUR 1.20 per Share | Mgmt | For | For | For |
| 6 | Approve Remuneration Report | Mgmt | For | Against | Against |
| 7 | Approve Discharge of Members of the Board of Directors | Mgmt | For | For | For |
| 8 | Approve Discharge of Members of the Board of Auditors | Mgmt | For | For | For |
| 9 | Approve Discharge of Auditors of the Proximus Group | Mgmt | For | For | For |
| 10 | Approve Discharge of Pierre Rion as Member of the Board of Auditors | Mgmt | For | For | For |
| 11 | Reelect Agnes Touraine as Independent Director | Mgmt | For | For | For |
| 12 | Reelect Catherine Vandendorpe as Independent Director | Mgmt | For | For | For |
| 13 | Reelect Stefaan De Clerck as Director as Proposed by the Belgian State | Mgmt | For | For | For |
| 14 | Elect Claire Tillekaerts as Director as Proposed by the Belgian State | Mgmt | For | For | For |

Proximus SA

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Voting Policy Rec | Vote Instruction |
|-----------------|---|-----------|----------|-------------------|------------------|
| 15 | Elect Beatrice de Mahieu as Director as Proposed by the Belgian State | Mgmt | For | For | For |
| 16 | Elect Audrey Hanard as Director as Proposed by the Belgian State | Mgmt | For | For | For |
| 17 | Ratify Deloitte as Auditors Certifying the Accounts for Proximus SA of Public Law and Approve Auditors' Remuneration | Mgmt | For | For | For |
| 18 | Ratify Deloitte as Auditors In Charge of the Joint Audit of the Consolidated Accounts for the Proximus Group and Approve Auditors' Remuneration | Mgmt | For | For | For |
| 19 | Transact Other Business | Mgmt | | | |

Jerónimo Martins SGPS SA

Meeting Date: 04/21/2022 **Country:** Portugal **Ticker:** JMT
Record Date: 04/12/2022 **Meeting Type:** Annual
Primary Security ID: X40338109

Shares Voted: 512,267

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Voting Policy Rec | Vote Instruction |
|-----------------|---|-----------|----------|-------------------|------------------|
| 1 | Approve Individual and Consolidated Financial Statements and Statutory Reports | Mgmt | For | For | For |
| 2 | Approve Allocation of Income | Mgmt | For | For | For |
| 3 | Appraise Management and Supervision of Company and Approve Vote of Confidence to Corporate Bodies | Mgmt | For | For | For |
| 4 | Elect Corporate Bodies for 2022-2024 Term | Mgmt | For | Against | Against |
| 5 | Elect Remuneration Committee for 2022-2024 Term | Mgmt | For | For | For |
| 6 | Approve Remuneration of Remuneration Committee Members | Mgmt | For | For | For |

Metso Outotec Oyj

Meeting Date: 04/21/2022 **Country:** Finland **Ticker:** MOCORP
Record Date: 04/07/2022 **Meeting Type:** Annual
Primary Security ID: X5404W104

Shares Voted: 1,547,131

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Voting Policy Rec | Vote Instruction |
|-----------------|---------------------------|-----------|----------|-------------------|------------------|
| 1 | Open Meeting | Mgmt | | | |
| 2 | Call the Meeting to Order | Mgmt | | | |

Metso Outotec Oyj

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Voting Policy Rec | Vote Instruction |
|-----------------|--|-----------|----------|-------------------|------------------|
| 3 | Designate Inspector or Shareholder Representative(s) of Minutes of Meeting | Mgmt | | | |
| 4 | Acknowledge Proper Convening of Meeting | Mgmt | | | |
| 5 | Prepare and Approve List of Shareholders | Mgmt | | | |
| 6 | Receive Financial Statements and Statutory Reports | Mgmt | | | |
| 7 | Accept Financial Statements and Statutory Reports | Mgmt | For | For | For |
| 8 | Approve Allocation of Income and Dividends of EUR 0.24 Per Share | Mgmt | For | For | For |
| 9 | Approve Discharge of Board and President | Mgmt | For | For | For |
| 10 | Approve Remuneration Report (Advisory Vote) | Mgmt | For | For | For |
| 11 | Approve Remuneration of Directors in the Amount of EUR 156,000 for Chairman, EUR 82,500 for Vice Chairman, and EUR 67,000 for Other Directors; Approve Meeting Fees; Approve Remuneration for Committee Work | Mgmt | For | For | For |
| 12 | Fix Number of Directors at Nine | Mgmt | For | For | For |
| 13 | Reelect Klaus Cawen (Vice Chair), Christer Gardell, Antti Makinen, Ian W. Pearce, Kari Stadigh (Chair), Emanuela Speranza and Arja Talma as Directors; Elect Brian Beamish and Terhi Koipijarvi as New Directors | Mgmt | For | For | For |
| 14 | Approve Remuneration of Auditors | Mgmt | For | For | For |
| 15 | Ratify Ernst & Young as Auditors | Mgmt | For | For | For |
| 16 | Authorize Share Repurchase Program | Mgmt | For | For | For |
| 17 | Approve Issuance of up to 82 Million Shares without Preemptive Rights | Mgmt | For | For | For |
| 18 | Close Meeting | Mgmt | | | |

Wolters Kluwer NV

Meeting Date: 04/21/2022 **Country:** Netherlands **Ticker:** WKL
Record Date: 03/24/2022 **Meeting Type:** Annual
Primary Security ID: N9643A197

Shares Voted: 1,044

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Voting Policy Rec | Vote Instruction |
|-----------------|--|-----------|----------|-------------------|------------------|
| | Annual Meeting Agenda | Mgmt | | | |
| 1 | Open Meeting | Mgmt | | | |
| 2.a | Receive Report of Management Board (Non-Voting) | Mgmt | | | |
| 2.b | Receive Report of Supervisory Board (Non-Voting) | Mgmt | | | |

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Voting Policy Rec | Vote Instruction |
|-----------------|--|-----------|----------|-------------------|------------------|
| 2.c | Approve Remuneration Report | Mgmt | For | For | For |
| 3.a | Adopt Financial Statements and Statutory Reports | Mgmt | For | For | For |
| 3.b | Receive Explanation on Company's Dividend Policy | Mgmt | | | |
| 3.c | Approve Dividends of EUR 1.57 Per Share | Mgmt | For | For | For |
| 4.a | Approve Discharge of Management Board | Mgmt | For | For | For |
| 4.b | Approve Discharge of Supervisory Board | Mgmt | For | For | For |
| 5 | Elect Heleen Kersten to Supervisory Board | Mgmt | For | For | For |
| 6 | Amend Remuneration Policy of Supervisory Board | Mgmt | For | For | For |
| 7.a | Grant Board Authority to Issue Shares Up to 10 Percent of Issued Capital | Mgmt | For | For | For |
| 7.b | Authorize Board to Exclude Preemptive Rights from Share Issuances | Mgmt | For | For | For |
| 8 | Authorize Repurchase of Up to 10 Percent of Issued Share Capital | Mgmt | For | For | For |
| 9 | Approve Cancellation of Shares | Mgmt | For | For | For |
| 10 | Reappoint Auditors | Mgmt | For | For | For |
| 11 | Other Business (Non-Voting) | Mgmt | | | |
| 12 | Close Meeting | Mgmt | | | |

Shares Voted: 199,593

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Voting Policy Rec | Vote Instruction |
|-----------------|--|-----------|----------|-------------------|------------------|
| | Annual Meeting Agenda | Mgmt | | | |
| 1 | Open Meeting | Mgmt | | | |
| 2.a | Receive Report of Management Board (Non-Voting) | Mgmt | | | |
| 2.b | Receive Report of Supervisory Board (Non-Voting) | Mgmt | | | |
| 2.c | Approve Remuneration Report | Mgmt | For | For | For |
| 3.a | Adopt Financial Statements and Statutory Reports | Mgmt | For | For | For |
| 3.b | Receive Explanation on Company's Dividend Policy | Mgmt | | | |
| 3.c | Approve Dividends of EUR 1.57 Per Share | Mgmt | For | For | For |
| 4.a | Approve Discharge of Management Board | Mgmt | For | For | For |
| 4.b | Approve Discharge of Supervisory Board | Mgmt | For | For | For |
| 5 | Elect Heleen Kersten to Supervisory Board | Mgmt | For | For | For |
| 6 | Amend Remuneration Policy of Supervisory Board | Mgmt | For | For | For |

Wolters Kluwer NV

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Voting Policy Rec | Vote Instruction |
|-----------------|--|-----------|----------|-------------------|------------------|
| 7.a | Grant Board Authority to Issue Shares Up to 10 Percent of Issued Capital | Mgmt | For | For | For |
| 7.b | Authorize Board to Exclude Preemptive Rights from Share Issuances | Mgmt | For | For | For |
| 8 | Authorize Repurchase of Up to 10 Percent of Issued Share Capital | Mgmt | For | For | For |
| 9 | Approve Cancellation of Shares | Mgmt | For | For | For |
| 10 | Reappoint Auditors | Mgmt | For | For | For |
| 11 | Other Business (Non-Voting) | Mgmt | | | |
| 12 | Close Meeting | Mgmt | | | |

Akzo Nobel NV

Meeting Date: 04/22/2022 **Country:** Netherlands **Ticker:** AKZA
Record Date: 03/25/2022 **Meeting Type:** Annual
Primary Security ID: N01803308

Shares Voted: 500

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Voting Policy Rec | Vote Instruction |
|-----------------|--|-----------|----------|-------------------|------------------|
| | Annual Meeting Agenda | Mgmt | | | |
| 1 | Open Meeting | Mgmt | | | |
| 2.a | Receive Report of Management Board (Non-Voting) | Mgmt | | | |
| 3.a | Adopt Financial Statements | Mgmt | For | For | For |
| 3.b | Discuss on the Company's Dividend Policy | Mgmt | | | |
| 3.c | Approve Allocation of Income and Dividends | Mgmt | For | For | For |
| 3.d | Approve Remuneration Report | Mgmt | For | Against | Against |
| 4.a | Approve Discharge of Management Board | Mgmt | For | For | For |
| 4.b | Approve Discharge of Supervisory Board | Mgmt | For | For | For |
| 5.a | Amend Remuneration Policy for Management Board | Mgmt | For | For | For |
| 6.a | Reelect M.J. de Vries to Management Board | Mgmt | For | For | For |
| 7.a | Elect E. Baiget to Supervisory Board | Mgmt | For | For | For |
| 7.b | Elect H. van Bylen to Supervisory Board | Mgmt | For | For | For |
| 7.c | Reelect N.S. Andersen to Supervisory Board | Mgmt | For | For | For |
| 7.d | Reelect B.E. Grote to Supervisory Board | Mgmt | For | For | For |
| 8.a | Grant Board Authority to Issue Shares Up to 10 Percent of Issued Capital | Mgmt | For | For | For |
| 8.b | Authorize Board to Exclude Preemptive Rights from Share Issuances | Mgmt | For | For | For |

Akzo Nobel NV

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Voting Policy Rec | Vote Instruction |
|-----------------|--|-----------|----------|-------------------|------------------|
| 9 | Authorize Repurchase of Up to 10 Percent of Issued Share Capital | Mgmt | For | For | For |
| 10 | Authorize Cancellation of Repurchased Shares | Mgmt | For | For | For |
| 11 | Close Meeting | Mgmt | | | |

Shares Voted: 167,491

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Voting Policy Rec | Vote Instruction |
|-----------------|--|-----------|----------|-------------------|------------------|
| | Annual Meeting Agenda | Mgmt | | | |
| 1 | Open Meeting | Mgmt | | | |
| 2.a | Receive Report of Management Board (Non-Voting) | Mgmt | | | |
| 3.a | Adopt Financial Statements | Mgmt | For | For | For |
| 3.b | Discuss on the Company's Dividend Policy | Mgmt | | | |
| 3.c | Approve Allocation of Income and Dividends | Mgmt | For | For | For |
| 3.d | Approve Remuneration Report | Mgmt | For | Against | Against |
| 4.a | Approve Discharge of Management Board | Mgmt | For | For | For |
| 4.b | Approve Discharge of Supervisory Board | Mgmt | For | For | For |
| 5.a | Amend Remuneration Policy for Management Board | Mgmt | For | For | For |
| 6.a | Reelect M.J. de Vries to Management Board | Mgmt | For | For | For |
| 7.a | Elect E. Baiget to Supervisory Board | Mgmt | For | For | For |
| 7.b | Elect H. van Bylen to Supervisory Board | Mgmt | For | For | For |
| 7.c | Reelect N.S. Andersen to Supervisory Board | Mgmt | For | For | For |
| 7.d | Reelect B.E. Grote to Supervisory Board | Mgmt | For | For | For |
| 8.a | Grant Board Authority to Issue Shares Up to 10 Percent of Issued Capital | Mgmt | For | For | For |
| 8.b | Authorize Board to Exclude Preemptive Rights from Share Issuances | Mgmt | For | For | For |
| 9 | Authorize Repurchase of Up to 10 Percent of Issued Share Capital | Mgmt | For | For | For |
| 10 | Authorize Cancellation of Repurchased Shares | Mgmt | For | For | For |
| 11 | Close Meeting | Mgmt | | | |

Reply SpA

Meeting Date: 04/22/2022

Country: Italy

Ticker: REY

Record Date: 04/11/2022

Meeting Type: Annual

Primary Security ID: T60326112

Reply SpA

Shares Voted: 45,000

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Voting Policy Rec | Vote Instruction |
|-----------------|---|-----------|----------|-------------------|------------------|
| | Ordinary Business | Mgmt | | | |
| 1a | Accept Financial Statements and Statutory Reports | Mgmt | For | For | For |
| 1b | Approve Allocation of Income | Mgmt | For | For | For |
| 2 | Authorize Share Repurchase Program and Reissuance of Repurchased Shares | Mgmt | For | Against | Against |
| 3 | Approve Second Section of the Remuneration Report | Mgmt | For | Against | Against |
| A | Deliberations on Possible Legal Action Against Directors if Presented by Shareholders | Mgmt | None | Against | Against |

Vivendi SE

Meeting Date: 04/25/2022

Country: France

Ticker: VIV

Record Date: 04/21/2022

Meeting Type: Annual/Special

Primary Security ID: F97982106

Shares Voted: 4,000

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Voting Policy Rec | Vote Instruction |
|-----------------|---|-----------|----------|-------------------|------------------|
| | Ordinary Business | Mgmt | | | |
| 1 | Approve Financial Statements and Statutory Reports | Mgmt | For | For | For |
| 2 | Approve Consolidated Financial Statements and Statutory Reports | Mgmt | For | For | For |
| 3 | Approve Auditors' Special Report on Related-Party Transactions | Mgmt | For | For | For |
| 4 | Approve Allocation of Income and Dividends of EUR 0.25 per Share | Mgmt | For | For | For |
| 5 | Approve Compensation Report of Corporate Officers | Mgmt | For | Against | Against |
| 6 | Approve Compensation of Yannick Bollere, Chairman of the Supervisory Board | Mgmt | For | Against | Against |
| 7 | Approve Compensation of Arnaud de Puyfontaine, Chairman of the Management Board | Mgmt | For | For | For |
| 8 | Approve Compensation of Gilles Alix, Management Board Member | Mgmt | For | For | For |
| 9 | Approve Compensation of Cedric de Baillencourt, Management Board Member | Mgmt | For | Against | Against |
| 10 | Approve Compensation of Frederic Crepin, Management Board Member | Mgmt | For | For | For |
| 11 | Approve Compensation of Simon Gillham, Management Board Member | Mgmt | For | For | For |

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Voting Policy Rec | Vote Instruction |
|-----------------|--|-----------|----------|-------------------|------------------|
| 12 | Approve Compensation of Herve Philippe, Management Board Member | Mgmt | For | For | For |
| 13 | Approve Compensation of Stephane Roussel, Management Board Member | Mgmt | For | For | For |
| 14 | Approve Remuneration Policy of Supervisory Board Members and Chairman | Mgmt | For | Against | Against |
| 15 | Approve Remuneration Policy of Chairman of the Management Board | Mgmt | For | For | For |
| 16 | Approve Remuneration Policy of Management Board Members | Mgmt | For | For | For |
| 17 | Reelect Philippe Benacin as Supervisory Board Member | Mgmt | For | Against | Against |
| 18 | Reelect Cathia Lawson-Hall as Supervisory Board Member | Mgmt | For | For | For |
| 19 | Reelect Michele Reiser as Supervisory Board Member | Mgmt | For | For | For |
| 20 | Reelect Katie Stanton as Supervisory Board Member | Mgmt | For | For | For |
| 21 | Reelect Maud Fontenoy as Supervisory Board Member | Mgmt | For | For | For |
| 22 | Authorize Repurchase of Up to 10 Percent of Issued Share Capital | Mgmt | For | For | For |
| | Extraordinary Business | Mgmt | | | |
| 23 | Authorize Decrease in Share Capital via Cancellation of Repurchased Shares | Mgmt | For | For | For |
| 24 | Authorize Specific Buyback Program and Cancellation of Repurchased Share | Mgmt | For | Against | Against |
| 25 | Authorize Capital Issuances for Use in Employee Stock Purchase Plans | Mgmt | For | For | For |
| 26 | Authorize Capital Issuances for Use in Employee Stock Purchase Plans for Employees of International Subsidiaries | Mgmt | For | For | For |
| 27 | Authorize Filing of Required Documents/Other Formalities | Mgmt | For | For | For |

Shares Voted: 1,123,958

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Voting Policy Rec | Vote Instruction |
|-----------------|--|-----------|----------|-------------------|------------------|
| | Ordinary Business | Mgmt | | | |
| 1 | Approve Financial Statements and Statutory Reports | Mgmt | For | For | For |
| 2 | Approve Consolidated Financial Statements and Statutory Reports | Mgmt | For | For | For |
| 3 | Approve Auditors' Special Report on Related-Party Transactions | Mgmt | For | For | For |
| 4 | Approve Allocation of Income and Dividends of EUR 0.25 per Share | Mgmt | For | For | For |

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Voting Policy Rec | Vote Instruction |
|------------------------|--|------------------|-----------------|--------------------------|-------------------------|
| 5 | Approve Compensation Report of Corporate Officers | Mgmt | For | Against | Against |
| 6 | Approve Compensation of Yannick Bollore, Chairman of the Supervisory Board | Mgmt | For | Against | Against |
| 7 | Approve Compensation of Arnaud de Puyfontaine, Chairman of the Management Board | Mgmt | For | For | For |
| 8 | Approve Compensation of Gilles Alix, Management Board Member | Mgmt | For | For | For |
| 9 | Approve Compensation of Cedric de Bailliencourt, Management Board Member | Mgmt | For | Against | Against |
| 10 | Approve Compensation of Frederic Crepin, Management Board Member | Mgmt | For | For | For |
| 11 | Approve Compensation of Simon Gillham, Management Board Member | Mgmt | For | For | For |
| 12 | Approve Compensation of Herve Philippe, Management Board Member | Mgmt | For | For | For |
| 13 | Approve Compensation of Stephane Roussel, Management Board Member | Mgmt | For | For | For |
| 14 | Approve Remuneration Policy of Supervisory Board Members and Chairman | Mgmt | For | Against | Against |
| 15 | Approve Remuneration Policy of Chairman of the Management Board | Mgmt | For | For | For |
| 16 | Approve Remuneration Policy of Management Board Members | Mgmt | For | For | For |
| 17 | Reelect Philippe Benacin as Supervisory Board Member | Mgmt | For | Against | Against |
| 18 | Reelect Cathia Lawson-Hall as Supervisory Board Member | Mgmt | For | For | For |
| 19 | Reelect Michele Reiser as Supervisory Board Member | Mgmt | For | For | For |
| 20 | Reelect Katie Stanton as Supervisory Board Member | Mgmt | For | For | For |
| 21 | Reelect Maud Fontenoy as Supervisory Board Member | Mgmt | For | For | For |
| 22 | Authorize Repurchase of Up to 10 Percent of Issued Share Capital | Mgmt | For | For | For |
| | Extraordinary Business | Mgmt | | | |
| 23 | Authorize Decrease in Share Capital via Cancellation of Repurchased Shares | Mgmt | For | For | For |
| 24 | Authorize Specific Buyback Program and Cancellation of Repurchased Share | Mgmt | For | Against | Against |
| 25 | Authorize Capital Issuances for Use in Employee Stock Purchase Plans | Mgmt | For | For | For |
| 26 | Authorize Capital Issuances for Use in Employee Stock Purchase Plans for Employees of International Subsidiaries | Mgmt | For | For | For |
| 27 | Authorize Filing of Required Documents/Other Formalities | Mgmt | For | For | For |

Getty Realty Corp.

Meeting Date: 04/26/2022

Country: USA

Ticker: GTY

Record Date: 03/03/2022

Meeting Type: Annual

Primary Security ID: 374297109

Shares Voted: 232,280

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Voting Policy Rec | Vote Instruction |
|-----------------|--|-----------|----------|-------------------|------------------|
| 1a | Elect Director Christopher J. Constant | Mgmt | For | For | For |
| 1b | Elect Director Milton Cooper | Mgmt | For | For | For |
| 1c | Elect Director Philip E. Coviello | Mgmt | For | For | For |
| 1d | Elect Director Evelyn Leon Infurna | Mgmt | For | For | For |
| 1e | Elect Director Mary Lou Malanoski | Mgmt | For | For | For |
| 1f | Elect Director Richard E. Montag | Mgmt | For | For | For |
| 1g | Elect Director Howard B. Safenowitz | Mgmt | For | For | For |
| 2 | Advisory Vote to Ratify Named Executive Officers' Compensation | Mgmt | For | For | For |
| 3 | Ratify PricewaterhouseCoopers LLP as Auditors | Mgmt | For | For | For |
| 4 | Amend Charter | Mgmt | For | For | For |

Italgas SpA

Meeting Date: 04/26/2022

Country: Italy

Ticker: IG

Record Date: 04/13/2022

Meeting Type: Annual

Primary Security ID: T6R89Z103

Shares Voted: 1,472,324

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Voting Policy Rec | Vote Instruction |
|-----------------|---|-----------|----------|-------------------|------------------|
| | Ordinary Business | Mgmt | | | |
| | Management Proposals | Mgmt | | | |
| 1 | Accept Financial Statements and Statutory Reports | Mgmt | For | For | For |
| 2 | Approve Allocation of Income | Mgmt | For | For | For |
| 3.1 | Approve Remuneration Policy | Mgmt | For | For | For |
| 3.2 | Approve Second Section of the Remuneration Report | Mgmt | For | For | For |
| 4.1 | Fix Board Terms for Directors | Mgmt | For | For | For |
| | Appoint Directors (Slate Election) - Choose One of the Following Slates | Mgmt | | | |
| 4.2.1 | Slate Submitted by CDP Reti SpA and Snam SpA | SH | None | Against | Against |
| 4.2.2 | Slate Submitted by Inarcassa | SH | None | For | For |

Italgas SpA

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Voting Policy Rec | Vote Instruction |
|-----------------|---|-----------|----------|-------------------|------------------|
| | Elect Board Chair | Mgmt | | | |
| 4.3.1 | Appoint Board Chair as Proposed by the Board | SH | For | Against | Against |
| 4.3.2 | Appoint Benedetta Navarra as Board Chair as Proposed by CDP Reti SpA | SH | None | For | For |
| | Management Proposal | Mgmt | | | |
| 4.4 | Approve Remuneration of Directors | Mgmt | For | For | For |
| | Appoint Internal Statutory Auditors (Slate Election) - Choose One of the Following Slates | Mgmt | | | |
| 5.1.1 | Slate Submitted by CDP Reti SpA | SH | None | Against | Against |
| 5.1.2 | Slate Submitted by Inarcassa | SH | None | For | For |
| 5.1.2 | Appoint Barbara Cavalieri as Alternate Auditor as Proposed by Inarcassa | SH | None | For | For |
| 5.2 | Appoint Chairman of Internal Statutory Auditors | SH | None | For | For |
| | Management Proposal | Mgmt | | | |
| 5.3 | Approve Internal Auditors' Remuneration | Mgmt | For | For | For |

Tate & Lyle Plc

Meeting Date: 04/26/2022 **Country:** United Kingdom **Ticker:** TATE
Record Date: 04/22/2022 **Meeting Type:** Special
Primary Security ID: G86838128

Shares Voted: 744,117

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Voting Policy Rec | Vote Instruction |
|-----------------|--|-----------|----------|-------------------|------------------|
| 1 | Approve Special Dividend | Mgmt | For | For | For |
| 2 | Approve Share Consolidation and Share Sub-Division | Mgmt | For | For | For |
| 3 | Authorise Issue of Equity | Mgmt | For | For | For |
| 4 | Authorise Issue of Equity without Pre-emptive Rights | Mgmt | For | For | For |
| 5 | Authorise Issue of Equity without Pre-emptive Rights in Connection with an Acquisition or Other Capital Investment | Mgmt | For | For | For |
| 6 | Authorise Market Purchase of Ordinary Shares | Mgmt | For | For | For |

TKH Group NV

Meeting Date: 04/26/2022 **Country:** Netherlands **Ticker:** TWEKA
Record Date: 03/29/2022 **Meeting Type:** Annual
Primary Security ID: N8661A121

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Voting Policy Rec | Vote Instruction |
|-----------------|--|-----------|----------|-------------------|------------------|
| | Annual Meeting Agenda | Mgmt | | | |
| 1 | Open Meeting | Mgmt | | | |
| 2.a | Receive Report of Executive Board (Non-Voting) | Mgmt | | | |
| 2.b | Approve Remuneration Report | Mgmt | For | Against | Against |
| 2.c | Adopt Financial Statements and Statutory Reports | Mgmt | For | For | For |
| 2.d | Receive Explanation on Company's Reserves and Dividend Policy | Mgmt | | | |
| 2.e | Approve Dividends of EUR 1.50 Per Share | Mgmt | For | For | For |
| 2.f | Approve Discharge of Executive Board | Mgmt | For | For | For |
| 2.g | Approve Discharge of Supervisory Board | Mgmt | For | For | For |
| 3 | Reelect H.J. Voortman to Executive Board | Mgmt | For | For | For |
| 4.a | Announce Vacancies on the Board | Mgmt | | | |
| 4.b | Opportunity to Make Recommendations | Mgmt | | | |
| 4.c | Announce Intention to Reappoint R.L. van Iperen to the Supervisory Board | Mgmt | | | |
| 4.d | Reelect R.L. van Iperen to Supervisory Board | Mgmt | For | For | For |
| 4.e | Announce Intention to Appoint P.W.B. Oosterveer to the Supervisory Board | Mgmt | | | |
| 4.f | Elect P.W.B. Oosterveer to Supervisory Board | Mgmt | For | For | For |
| 5 | Ratify Ernst & Young Accountants LLP as Auditors | Mgmt | For | For | For |
| 6.a1 | Grant Board Authority to Issue Shares Up to 10 Percent of Issued Capital | Mgmt | For | For | For |
| 6.a2 | Authorize Board to Exclude Preemptive Rights from Share Issuances | Mgmt | For | For | For |
| 7 | Authorize Repurchase of Up to 10 Percent of Issued Share Capital | Mgmt | For | For | For |
| 8 | Close Meeting | Mgmt | | | |

Bachem Holding AG

Meeting Date: 04/27/2022

Country: Switzerland

Ticker: BANB

Record Date:

Meeting Type: Annual

Primary Security ID: H04002145

Shares Voted: 259

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Voting Policy Rec | Vote Instruction |
|-----------------|--|-----------|----------|-------------------|------------------|
| 1 | Accept Financial Statements and Statutory Reports | Mgmt | For | For | For |
| 2 | Approve Discharge of Board and Senior Management | Mgmt | For | For | For |
| 3 | Approve Allocation of Income and Dividends of CHF 1.75 per Share and CHF 1.75 per Share from Capital Contribution Reserves | Mgmt | For | For | For |
| 4.1 | Approve Remuneration of Directors in the Amount of CHF 650,000 | Mgmt | For | For | For |
| 4.2 | Approve Remuneration of Executive Committee in the Amount of CHF 2.8 Million | Mgmt | For | Against | Against |
| 5.1 | Reelect Kuno Sommer as Director and Board Chair | Mgmt | For | Against | Against |
| 5.2 | Reelect Nicole Hoetzer as Director | Mgmt | For | Against | Against |
| 5.3 | Reelect Helma Wennemers as Director | Mgmt | For | Against | Against |
| 5.4 | Reelect Steffen Lang as Director | Mgmt | For | Against | Against |
| 5.5 | Reelect Alex Faessler as Director | Mgmt | For | Against | Against |
| 6.1 | Reappoint Kuno Sommer as Member of the Compensation Committee | Mgmt | For | Against | Against |
| 6.2 | Reappoint Nicole Hoetzer as Member of the Compensation Committee | Mgmt | For | Against | Against |
| 6.3 | Reappoint Alex Faessler as Member of the Compensation Committee | Mgmt | For | Against | Against |
| 7 | Ratify MAZARS SA as Auditors | Mgmt | For | For | For |
| 8 | Designate Paul Wiesli as Independent Proxy | Mgmt | For | For | For |
| 9.1 | Approve 1:5 Stock Split; Cancellation of Shares Categories A and B | Mgmt | For | For | For |
| 9.2 | Amend Articles Re: AGM Convocation; Remuneration of Directors; Notifications to Shareholders | Mgmt | For | For | For |
| 10 | Transact Other Business (Voting) | Mgmt | For | Against | Against |

Meeting Date: 04/27/2022

Country: Switzerland

Ticker: BANB

Record Date:

Meeting Type: Annual

Primary Security ID: H04002145

Shares Voted: 49

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Voting Policy Rec | Vote Instruction |
|-----------------|-------------------------------|-----------|----------|-------------------|------------------|
| 1 | Share Re-registration Consent | Mgmt | For | For | For |

Meeting Date: 04/27/2022

Country: Sweden

Ticker: BOOZT

Record Date: 04/19/2022

Meeting Type: Annual

Primary Security ID: W2198L106

Shares Voted: 187,500

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Voting Policy Rec | Vote Instruction |
|-----------------|---|-----------|----------|-------------------|------------------|
| 1 | Elect Lawyer Ola Grahn as Chairman of Meeting | Mgmt | For | For | For |
| 2 | Prepare and Approve List of Shareholders | Mgmt | For | For | For |
| 3 | Approve Agenda of Meeting | Mgmt | For | For | For |
| 4 | Designate Caroline Sjosten as Inspector of Minutes of Meeting | Mgmt | For | For | For |
| 5 | Acknowledge Proper Convening of Meeting | Mgmt | For | For | For |
| 6 | Receive Financial Statements and Statutory Reports | Mgmt | | | |
| 7.a | Accept Financial Statements and Statutory Reports | Mgmt | For | For | For |
| 7.b | Approve Allocation of Income and Omission of Dividends | Mgmt | For | For | For |
| 7.c.1 | Approve Discharge of Henrik Theilbjorn | Mgmt | For | For | For |
| 7.c.2 | Approve Discharge of Kent Stevens Larsen | Mgmt | For | For | For |
| 7.c.3 | Approve Discharge of Jon Bjornsson | Mgmt | For | For | For |
| 7.c.4 | Approve Discharge of Cecilia Lannebo | Mgmt | For | For | For |
| 7.c.5 | Approve Discharge of Luca Martines | Mgmt | For | For | For |
| 7.c.6 | Approve Discharge of Julie Wiese | Mgmt | For | For | For |
| 7.c.7 | Approve Discharge of Aileen O'Toole | Mgmt | For | For | For |
| 7.c.8 | Approve Discharge of Bjorn Folmer Kroghsbo | Mgmt | For | For | For |
| 7.c.9 | Approve Discharge of Hermann Haraldsson | Mgmt | For | For | For |
| 8.a | Determine Number of Members (7) and Deputy Members (0) of Board | Mgmt | For | For | For |
| 8.b | Determine Number of Auditors (1) and Deputy Auditors (0) | Mgmt | For | For | For |
| 9.a | Approve Remuneration of Directors in the Amount of SEK 1.125 Million for Chairman and SEK 450,000 for Other Directors; Approve Remuneration Committee | Mgmt | For | For | For |
| 9.b | Approve Remuneration of Auditors | Mgmt | For | For | For |
| 10.a | Reelect Henrik Theilbjorn as Director | Mgmt | For | For | For |
| 10.b | Reelect Jon Bjornsson as Director | Mgmt | For | For | For |
| 10.c | Reelect Cecilia Lannebo as Director | Mgmt | For | For | For |
| 10.d | Reelect Luca Martines as Director | Mgmt | For | For | For |
| 10.e | Reelect Julie Wiese as Director | Mgmt | For | For | For |

Boozt AB

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Voting Policy Rec | Vote Instruction |
|-----------------|---|-----------|----------|-------------------|------------------|
| 10.f | Reelect Aileen O'Toole as Director | Mgmt | For | For | For |
| 10.g | Elect Benjamin Buscher as New Director | Mgmt | For | For | For |
| 10.h | Reelect Henrik Theilbjorn as Chair | Mgmt | For | For | For |
| 11 | Ratify Deloitte AB as Auditors | Mgmt | For | For | For |
| 12 | Authorize Chairman of Board and Representatives of Three of Company's Largest Shareholders to Serve on Nominating Committee | Mgmt | For | For | For |
| 13 | Approve Remuneration Report | Mgmt | For | For | For |
| 14 | Approve Issuance of Up to 10 Percent of Share Capital without Preemptive Rights | Mgmt | For | For | For |
| 15 | Approve Performance Share Plan for Key Employees (LTI 2022) | Mgmt | For | For | For |
| 16 | Close Meeting | Mgmt | | | |

A2A SpA

Meeting Date: 04/28/2022

Country: Italy

Ticker: A2A

Record Date: 04/19/2022

Meeting Type: Annual

Primary Security ID: T0579B105

Shares Voted: 3,269,483

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Voting Policy Rec | Vote Instruction |
|-----------------|---|-----------|----------|-------------------|------------------|
| | Ordinary Business | Mgmt | | | |
| 1.1 | Accept Financial Statements and Statutory Reports | Mgmt | For | For | For |
| 1.2 | Approve Allocation of Income | Mgmt | For | For | For |
| 2.1 | Approve Remuneration Policy | Mgmt | For | For | For |
| 2.2 | Approve Second Section of the Remuneration Report | Mgmt | For | For | For |
| 3 | Authorize Share Repurchase Program and Reissuance of Repurchased Shares | Mgmt | For | For | For |
| A | Deliberations on Possible Legal Action Against Directors if Presented by Shareholders | Mgmt | None | Against | Against |

Bolsa Mexicana de Valores SAB de CV

Meeting Date: 04/28/2022

Country: Mexico

Ticker: BOLSAA

Record Date: 04/20/2022

Meeting Type: Annual

Primary Security ID: P17330104

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Voting Policy Rec | Vote Instruction |
|------------------------|---|------------------|-----------------|--------------------------|-------------------------|
| 1.1.1 | Approve CEO's Report and External Auditor's Report | Mgmt | For | For | For |
| 1.1.2 | Approve Board's Report on Operations and Results of Company | Mgmt | For | For | For |
| 1.1.3 | Approve Board's Opinion on CEO's Report | Mgmt | For | For | For |
| 1.1.4 | Approve to Add Copy of Reports Mentioned in Previous Items and Opinion to Minutes of Meeting | Mgmt | For | For | For |
| 1.2 | Approve Board's Report on Policies and Accounting Information and Criteria Followed in Preparation of Financial Information | Mgmt | For | For | For |
| 1.3 | Approve Report on Activities and Operations Undertaken by Board | Mgmt | For | For | For |
| 1.4 | Approve Individual and Consolidated Financial Statements | Mgmt | For | For | For |
| 1.5.1 | Approve Chairman's Report of Audit Committee | Mgmt | For | For | For |
| 1.5.2 | Approve Chairman's Report of Corporate Practices Committee | Mgmt | For | For | For |
| 1.6 | Approve Reports of Other Committees | Mgmt | For | For | For |
| 1.7.1 | Approve Discharge of Board | Mgmt | For | For | For |
| 1.7.2 | Approve Discharge of Audit Committee | Mgmt | For | For | For |
| 1.7.3 | Approve Discharge of Corporate Practices Committee | Mgmt | For | For | For |
| 1.8 | Approve Report of Statutory Auditors | Mgmt | For | For | For |
| 1.9 | Accept Report on Compliance with Fiscal Obligations | Mgmt | For | For | For |
| 2.1 | Approve Allocation of MXN 79.86 Million to Increase Legal Reserve | Mgmt | For | For | For |
| 2.2 | Approve Allocation of MXN 1.52 Billion to Reserve of Accumulated Earnings Pending to be Applied | Mgmt | For | For | For |
| 3.1 | Approve Cash Dividends of MXN 2.16 Per Share | Mgmt | For | For | For |
| 4.1 | Approve Discharge of Board | Mgmt | For | For | For |
| 4.2.a | Elect or Ratify Marcos Alejandro Martinez Gavica as Director | Mgmt | For | For | For |
| 4.2.b | Elect or Ratify Carlos Bremer Gutierrez as Director | Mgmt | For | For | For |
| 4.2.c | Elect or Ratify Eduardo Cepeda Fernandez as Director | Mgmt | For | Against | Against |
| 4.2.d | Elect or Ratify Gina Diez Barroso Azcarraga as Director | Mgmt | For | For | For |
| 4.2.e | Elect or Ratify Felipe Garcia-Moreno Rodriguez as Director | Mgmt | For | For | For |

Bolsa Mexicana de Valores SAB de CV

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Voting Policy Rec | Vote Instruction |
|-----------------|---|-----------|----------|-------------------|------------------|
| 4.2.f | Elect or Ratify Hector Blas Grisi Checa as Director | Mgmt | For | For | For |
| 4.2.g | Elect or Ratify Carlos Hank Gonzalez as Director | Mgmt | For | For | For |
| 4.2.h | Elect or Ratify Claudia Janez Sanchez as Director | Mgmt | For | For | For |
| 4.2.i | Elect or Ratify Ernesto Ortega Arellano as Director | Mgmt | For | For | For |
| 4.2.j | Elect or Ratify Tania Ortiz Mena Lopez Negrete as Director | Mgmt | For | For | For |
| 4.2.k | Elect or Ratify Eduardo Osuna Osuna as Director | Mgmt | For | For | For |
| 4.2.l | Elect or Ratify Clemente Ismael Reyes-Retana Valdes as Director | Mgmt | For | For | For |
| 4.2.m | Elect or Ratify Alberto Torrado Martinez as Director | Mgmt | For | For | For |
| 4.2.n | Elect or Ratify Blanca Avelina Trevino de Vega as Director | Mgmt | For | For | For |
| 4.2.o | Elect or Ratify Eduardo Valdes Acra as Director | Mgmt | For | For | For |
| 4.2.p | Elect or Ratify Edgardo Mauricio Cantu Delgado as Alternate Director | Mgmt | For | For | For |
| 4.2.q | Elect or Ratify Tomas Christian Ehrenberg Aldford as Alternate Director | Mgmt | For | For | For |
| 4.2.r | Elect or Ratify Marcos Ramirez Miguel as Alternate Director | Mgmt | For | For | For |
| 4.2.s | Elect or Ratify Alvaro Vaqueiro Ussel as Alternate Director | Mgmt | For | For | For |
| 4.3 | Approve Any Alternate Director Can Replace Director; Approve Independence Classification of Independent Directors | Mgmt | For | For | For |
| 4.4 | Accept Resignation of Each Person Who do not Ratify themselves as Director | Mgmt | For | For | For |
| 4.5 | Ratify Marcos Alejandro Martinez Gavica as Board Chairman | Mgmt | For | For | For |
| 4.6 | Ratify Rafael Robles Miaja as Secretary of Board | Mgmt | For | For | For |
| 4.7 | Ratify Maria Luisa Petricioli Castellon as Deputy Secretary of Board | Mgmt | For | For | For |
| 4.8 | Ratify Oscar Aguirre Hernandez as Statutory Auditor | Mgmt | For | For | For |
| 4.9 | Ratify Clemente Ismael Reyes-Retana Valdes as Chairman and Member of Audit Committee | Mgmt | For | For | For |
| 4.10 | Elect Claudia Janez Sanchez as Member of Audit Committee | Mgmt | For | For | For |
| 4.11 | Ratify Marcos Alejandro Martinez Gavica as Member of Audit Committee | Mgmt | For | For | For |
| 4.12 | Elect Eduardo Valdes Acra as Member of Audit Committee | Mgmt | For | For | For |

Bolsa Mexicana de Valores SAB de CV

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Voting Policy Rec | Vote Instruction |
|-----------------|--|-----------|----------|-------------------|------------------|
| 4.13 | Ratify Tania Ortiz Mena Lopez Negrete as Chairman and Member of Corporate Practices Committee | Mgmt | For | For | For |
| 4.14 | Elect Gina Diez Barroso Azcarraga as Member of Corporate Practices Committee | Mgmt | For | For | For |
| 4.15 | Elect Alberto Torrado Martinez as Member of Corporate Practices Committee | Mgmt | For | For | For |
| 4.16 | Ratify Marcos Alejandro Martinez Gavica as Member of Corporate Practices Committee | Mgmt | For | For | For |
| 4.17 | Authorize Board to Elect Rest of Members and Chairmen of Committees | Mgmt | For | For | For |
| 5.1 | Approve Remuneration of Directors and Company Secretary | Mgmt | For | For | For |
| 5.2 | Approve Remuneration of Members of Audit Committee in the Amount of MXN 60,000 | Mgmt | For | For | For |
| 5.3 | Approve Remuneration of Members of Corporate Practices Committees in the Amount of MXN 25,000 | Mgmt | For | For | For |
| 6.1 | Approve Report of Policies Related to Repurchase of Shares | Mgmt | For | For | For |
| 6.2 | Approve Report on Company Has 6.09 Million Series A Class I Repurchase Shares | Mgmt | For | For | For |
| 7.1 | Set Amount of Share Repurchase Reserve | Mgmt | For | For | For |
| 8.1 | Authorize Rafael Robles Miaja, Maria Luisa Petricioli Castellon and Clementina Ramirez de Arellano Moreno to Ratify and Execute Approved Resolutions | Mgmt | For | For | For |

Hera SpA

Meeting Date: 04/28/2022

Country: Italy

Ticker: HER

Record Date: 04/19/2022

Meeting Type: Annual/Special

Primary Security ID: T5250M106

Shares Voted: 1,589,858

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Voting Policy Rec | Vote Instruction |
|-----------------|---|-----------|----------|-------------------|------------------|
| | Extraordinary Business | Mgmt | | | |
| 1 | Amend Company Bylaws Re: Article 17 | Mgmt | For | For | For |
| | Ordinary Business | Mgmt | | | |
| 1 | Accept Financial Statements and Statutory Reports | Mgmt | For | For | For |
| 2 | Approve Allocation of Income | Mgmt | For | For | For |
| 3 | Approve Remuneration Policy | Mgmt | For | For | For |
| 4 | Approve Second Section of the Remuneration Report | Mgmt | For | For | For |

Hera SpA

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Voting Policy Rec | Vote Instruction |
|-----------------|---|-----------|----------|-------------------|------------------|
| 5 | Approve Auditors and Authorize Board to Fix Their Remuneration | Mgmt | For | For | For |
| 6 | Authorize Share Repurchase Program and Reissuance of Repurchased Shares | Mgmt | For | For | For |
| A | Deliberations on Possible Legal Action Against Directors if Presented by Shareholders | Mgmt | None | Against | Against |

Bakkafrost P/F

Meeting Date: 04/29/2022

Country: Faroe Islands

Ticker: BAKKA

Record Date: 04/22/2022

Meeting Type: Annual

Primary Security ID: K0840B107

Shares Voted: 207,965

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Voting Policy Rec | Vote Instruction |
|-----------------|---|-----------|----------|-------------------|------------------|
| 1 | Elect Chairman of Meeting | Mgmt | For | For | For |
| 2 | Receive Board's Report | Mgmt | For | For | For |
| 3 | Approve Financial Statements and Statutory Reports | Mgmt | For | For | For |
| 4 | Approve Allocation of Income and Dividends of DKK 5.14 Per Share | Mgmt | For | For | For |
| 5.1 | Reelect Annika Frederiksberg as Director | Mgmt | For | For | For |
| 5.2 | Reelect Einar Wathne as Director | Mgmt | For | For | For |
| 5.3 | Reelect Oystein Sandvik as Director | Mgmt | For | For | For |
| 5.4 | Reelect Teitur Samuelsen as Director | Mgmt | For | Against | Against |
| 5.5 | Elect Gudrid Hojgaard as New Director | Mgmt | For | For | For |
| 6 | Reelect Runi M. Hansen as Director and Board Chair | Mgmt | For | Against | Against |
| 7 | Approve Remuneration of Directors in the Amount of DKK 480,665 for Chairman, DKK 300,416 for Deputy Chairman, and DKK 240,333 for Other Directors; Approve Remuneration of Accounting Committee | Mgmt | For | For | For |
| 8.1 | Reelect Gunnar i Lida as Member of Election Committee | Mgmt | For | For | For |
| 8.2 | Reelect Rogvi Jacobsen as Member of Election Committee | Mgmt | For | For | For |
| 8.3 | Reelect Gunnar i Lida as Chair of Election Committee | Mgmt | For | For | For |
| 9 | Approve Remuneration of Election Committee | Mgmt | For | For | For |
| 10 | Ratify P/F Januar as Auditors | Mgmt | For | For | For |

Bakkafrost P/F

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Voting Policy Rec | Vote Instruction |
|-----------------|--|-----------|----------|-------------------|------------------|
| 11 | Approve Remuneration Policy And Other Terms of Employment For Executive Management | Mgmt | For | For | For |

BK Brasil Operacao e Assessoria a Restaurantes SA

Meeting Date: 04/29/2022 **Country:** Brazil **Ticker:** BKBR3
Record Date: **Meeting Type:** Extraordinary Shareholders
Primary Security ID: P1R1WQ107

Shares Voted: 912,909

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Voting Policy Rec | Vote Instruction |
|-----------------|--|-----------|----------|-------------------|------------------|
| 1 | Elect Renato Malacarne Rossi as Alternate Director | Mgmt | For | For | For |
| 2 | Change Company Name to ZAMP S.A. and Amend Article 1 Accordingly | Mgmt | For | For | For |
| 3 | Amend Articles 12 and 20 | Mgmt | For | For | For |
| 4 | Consolidate Bylaws | Mgmt | For | For | For |
| 5 | Approve Long-Term Incentive Plan | Mgmt | For | Against | Against |

BK Brasil Operacao e Assessoria a Restaurantes SA

Meeting Date: 04/29/2022 **Country:** Brazil **Ticker:** BKBR3
Record Date: **Meeting Type:** Annual
Primary Security ID: P1R1WQ107

Shares Voted: 912,909

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Voting Policy Rec | Vote Instruction |
|-----------------|---|-----------|----------|-------------------|------------------|
| 1 | Accept Financial Statements and Statutory Reports for Fiscal Year Ended Dec. 31, 2021 | Mgmt | For | For | For |
| 2 | Approve Treatment of Net Loss | Mgmt | For | For | For |
| 3 | Approve Remuneration of Company's Management | Mgmt | For | For | For |
| 4 | Do You Wish to Request Installation of a Fiscal Council, Under the Terms of Article 161 of the Brazilian Corporate Law? | Mgmt | None | Abstain | Abstain |

Interpump Group SpA

Meeting Date: 04/29/2022 **Country:** Italy **Ticker:** IP
Record Date: 04/20/2022 **Meeting Type:** Annual/Special
Primary Security ID: T5513W107

Interpump Group SpA

Shares Voted: 76,468

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Voting Policy Rec | Vote Instruction |
|-----------------|---|-----------|----------|-------------------|------------------|
| | Ordinary Business | Mgmt | | | |
| 1 | Accept Financial Statements and Statutory Reports | Mgmt | For | For | For |
| 2 | Receive Consolidated Non-Financial Statements and Statutory Reports (Non-Voting) | Mgmt | | | |
| 3 | Approve Allocation of Income | Mgmt | For | For | For |
| 4 | Approve Second Section of the Remuneration Report | Mgmt | For | Against | Against |
| 5 | Approve Remuneration of Directors | Mgmt | For | For | For |
| 6 | Approve Incentive Plan 2022-2024 | Mgmt | For | For | For |
| 7 | Authorize Share Repurchase Program and Reissuance of Repurchased Shares | Mgmt | For | Against | Against |
| 8 | Elect Claudio Berretti as Director and Approve Director's Remuneration | Mgmt | For | Against | Against |
| | Extraordinary Business | Mgmt | | | |
| 1.1 | Approve to Extend the Duration of the Company and Amend Articles of Association | Mgmt | For | For | For |
| 1.2 | Amend Company Bylaws Re: Articles 5, 14 and 19 | Mgmt | For | For | For |
| A | Deliberations on Possible Legal Action Against Directors if Presented by Shareholders | Mgmt | None | Against | Against |

Recordati SpA

Meeting Date: 04/29/2022

Country: Italy

Ticker: REC

Record Date: 04/20/2022

Meeting Type: Annual

Primary Security ID: T78458139

Shares Voted: 153,586

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Voting Policy Rec | Vote Instruction |
|-----------------|---|-----------|----------|-------------------|------------------|
| | Ordinary Business | Mgmt | | | |
| | Management Proposals | Mgmt | | | |
| 1a | Accept Financial Statements and Statutory Reports | Mgmt | For | For | For |
| 1b | Approve Allocation of Income | Mgmt | For | For | For |
| | Shareholder Proposals Submitted by Rossini Sarl | Mgmt | | | |
| 2a | Fix Number of Directors | SH | None | For | For |
| 2b | Fix Board Terms for Directors | SH | None | For | For |

Recordati SpA

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Voting Policy Rec | Vote Instruction |
|-----------------|--|-----------|----------|-------------------|------------------|
| | Appoint Directors (Slate Election) | Mgmt | | | |
| 2c | Slate Submitted by Rossini Sarl | SH | None | For | For |
| | Management Proposals | Mgmt | | | |
| 2d | Approve Remuneration of Directors | Mgmt | For | For | For |
| 2e | Deliberations Pursuant to Article 2390 of Civil Code Re: Decisions Inherent to Authorization of Board Members to Assume Positions in Competing Companies | Mgmt | For | Against | Against |
| 3a | Approve Remuneration Policy | Mgmt | For | For | For |
| 3b | Approve Second Section of the Remuneration Report | Mgmt | For | For | For |
| 4 | Authorize Share Repurchase Program and Reissuance of Repurchased Shares | Mgmt | For | For | For |
| A | Deliberations on Possible Legal Action Against Directors if Presented by Shareholders | Mgmt | None | Against | Against |

Smurfit Kappa Group Plc

Meeting Date: 04/29/2022

Country: Ireland

Ticker: SKG

Record Date: 04/25/2022

Meeting Type: Annual

Primary Security ID: G8248F104

Shares Voted: 320,031

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Voting Policy Rec | Vote Instruction |
|-----------------|---|-----------|----------|-------------------|------------------|
| 1 | Accept Financial Statements and Statutory Reports | Mgmt | For | For | For |
| 2 | Approve Remuneration Report | Mgmt | For | For | For |
| 3 | Approve Final Dividend | Mgmt | For | For | For |
| 4a | Re-elect Irial Finan as Director | Mgmt | For | For | For |
| 4b | Re-elect Anthony Smurfit as Director | Mgmt | For | For | For |
| 4c | Re-elect Ken Bowles as Director | Mgmt | For | For | For |
| 4d | Re-elect Anne Anderson as Director | Mgmt | For | For | For |
| 4e | Re-elect Frits Beurskens as Director | Mgmt | For | For | For |
| 4f | Re-elect Carol Fairweather as Director | Mgmt | For | For | For |
| 4g | Re-elect Kaisa Hietala as Director | Mgmt | For | For | For |
| 4h | Re-elect James Lawrence as Director | Mgmt | For | For | For |
| 4i | Re-elect Lourdes Melgar as Director | Mgmt | For | For | For |
| 4j | Re-elect John Moloney as Director | Mgmt | For | For | For |
| 4k | Re-elect Jorgen Rasmussen as Director | Mgmt | For | For | For |

Smurfit Kappa Group Plc

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Voting Policy Rec | Vote Instruction |
|-----------------|--|-----------|----------|-------------------|------------------|
| 4l | Re-elect Gonzalo Restrepo as Director | Mgmt | For | For | For |
| 5 | Authorise Board to Fix Remuneration of Auditors | Mgmt | For | For | For |
| 6 | Authorise Issue of Equity | Mgmt | For | For | For |
| 7 | Authorise Issue of Equity without Pre-emptive Rights | Mgmt | For | For | For |
| 8 | Authorise Issue of Equity without Pre-emptive Rights in Connection with an Acquisition or Other Capital Investment | Mgmt | For | For | For |
| 9 | Authorise Market Purchase of Shares | Mgmt | For | For | For |
| 10 | Authorise the Company to Call General Meeting with Two Weeks' Notice | Mgmt | For | For | For |

TERNA Rete Elettrica Nazionale SpA

Meeting Date: 04/29/2022 **Country:** Italy **Ticker:** TRN
Record Date: 04/20/2022 **Meeting Type:** Annual
Primary Security ID: T9471R100

Shares Voted: 1,484,568

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Voting Policy Rec | Vote Instruction |
|-----------------|---|-----------|----------|-------------------|------------------|
| | Ordinary Business | Mgmt | | | |
| 1 | Accept Financial Statements and Statutory Reports | Mgmt | For | For | For |
| 2 | Approve Allocation of Income | Mgmt | For | For | For |
| 3 | Elect Qinjing Shen as Director and Approve Director's Remuneration | Mgmt | For | For | For |
| 4 | Approve Long-Term Incentive Plan | Mgmt | For | For | For |
| 5 | Authorize Share Repurchase Program and Reissuance of Repurchased Shares | Mgmt | For | For | For |
| 6.1 | Approve Remuneration Policy | Mgmt | For | For | For |
| 6.2 | Approve Second Section of the Remuneration Report | Mgmt | For | For | For |
| A | Deliberations on Possible Legal Action Against Directors if Presented by Shareholders | Mgmt | None | Against | Against |

Arcosa, Inc.

Meeting Date: 05/03/2022 **Country:** USA **Ticker:** ACA
Record Date: 03/14/2022 **Meeting Type:** Annual
Primary Security ID: 039653100

Arcosa, Inc.

Shares Voted: 117,770

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Voting Policy Rec | Vote Instruction |
|-----------------|--|-----------|----------|-------------------|------------------|
| 1a | Elect Director Joseph Alvarado | Mgmt | For | For | For |
| 1b | Elect Director Rhys J. Best | Mgmt | For | For | For |
| 1c | Elect Director Antonio Carrillo | Mgmt | For | For | For |
| 1d | Elect Director Jeffrey A. Craig | Mgmt | For | For | For |
| 1e | Elect Director Ronald J. Gafford | Mgmt | For | For | For |
| 1f | Elect Director John W. Lindsay | Mgmt | For | For | For |
| 1g | Elect Director Kimberly S. Lubel | Mgmt | For | For | For |
| 1h | Elect Director Julie A. Piggott | Mgmt | For | For | For |
| 1i | Elect Director Douglas L. Rock | Mgmt | For | For | For |
| 1j | Elect Director Melanie M. Trent | Mgmt | For | For | For |
| 2 | Advisory Vote to Ratify Named Executive Officers' Compensation | Mgmt | For | For | For |
| 3 | Ratify Ernst & Young LLP as Auditors | Mgmt | For | For | For |

JSE Ltd.

Meeting Date: 05/03/2022

Country: South Africa

Ticker: JSE

Record Date: 04/22/2022

Meeting Type: Annual

Primary Security ID: S4254A102

Shares Voted: 217,212

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Voting Policy Rec | Vote Instruction |
|-----------------|---|-----------|----------|-------------------|------------------|
| 1 | Elect Phuthuma Nhleko as Director | Mgmt | For | For | For |
| 2.1 | Re-elect Suresh Kana as Director | Mgmt | For | For | For |
| 2.2 | Re-elect Faith Khanyile as Director | Mgmt | For | For | For |
| 2.3 | Re-elect Zarina Bassa as Director | Mgmt | For | For | For |
| 2.4 | Re-elect Ben Kruger as Director | Mgmt | For | For | For |
| 3 | Re-elect Mantsika Matookane as Director | Mgmt | For | For | For |
| 4 | Reappoint Ernst & Young Inc as Auditors of the Company with Imraan Akoodie as Designated Auditor and Authorise Their Remuneration | Mgmt | For | For | For |
| 5.1 | Re-elect Suresh Kana as Chairman of the Group Audit Committee | Mgmt | For | For | For |
| 5.2 | Re-elect Faith Khanyile as Member of the Group Audit Committee | Mgmt | For | For | For |
| 5.3 | Re-elect Zarina Bassa as Member of the Group Audit Committee | Mgmt | For | For | For |

JSE Ltd.

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Voting Policy Rec | Vote Instruction |
|-----------------|--|-----------|----------|-------------------|------------------|
| 6 | Authorise Ratification of Approved Resolutions | Mgmt | For | For | For |
| 7 | Approve Remuneration Policy | Mgmt | For | For | For |
| 8 | Approve Implementation Report | Mgmt | For | For | For |
| 9 | Authorise Repurchase of Issued Share Capital | Mgmt | For | For | For |
| 10 | Approve Financial Assistance in Terms of Sections 44 and 45 of the Companies Act | Mgmt | For | For | For |
| 11 | Approve Financial Assistance in Respect of the Long-Term Incentive Scheme | Mgmt | For | For | For |
| 12 | Approve Non-Executive Directors' Emoluments | Mgmt | For | For | For |

Nolato AB

Meeting Date: 05/03/2022 **Country:** Sweden **Ticker:** NOLA.B
Record Date: 04/25/2022 **Meeting Type:** Annual
Primary Security ID: W57621141

Shares Voted: 660,000

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Voting Policy Rec | Vote Instruction |
|-----------------|--|-----------|----------|-------------------|------------------|
| 1 | Elect Chairman of Meeting | Mgmt | For | For | For |
| 2 | Prepare and Approve List of Shareholders | Mgmt | | | |
| 3 | Approve Agenda of Meeting | Mgmt | For | For | For |
| 4 | Designate Inspector(s) of Minutes of Meeting | Mgmt | | | |
| 5 | Acknowledge Proper Convening of Meeting | Mgmt | For | For | For |
| 6 | Receive Financial Statements and Statutory Reports | Mgmt | | | |
| 7.a | Accept Financial Statements and Statutory Reports | Mgmt | For | For | For |
| 7.b | Approve Remuneration Report | Mgmt | For | For | For |
| 7.c | Approve Allocation of Income and Dividends of SEK 1.90 Per Share | Mgmt | For | For | For |
| 7.d1 | Approve Discharge of Fredrik Arp | Mgmt | For | For | For |
| 7.d2 | Approve Discharge of Tomas Blomquist | Mgmt | For | For | For |
| 7.d3 | Approve Discharge of Sven Bostrom | Mgmt | For | For | For |
| 7.d4 | Approve Discharge of Lovisa Hamrin | Mgmt | For | For | For |
| 7.d5 | Approve Discharge of Asa Hedin | Mgmt | For | For | For |
| 7.d6 | Approve Discharge of Erik Lynge-Jorlen | Mgmt | For | For | For |
| 7.d7 | Approve Discharge of Lars-Ake Rydh | Mgmt | For | For | For |

Nolato AB

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Voting Policy Rec | Vote Instruction |
|-----------------|--|-----------|----------|-------------------|------------------|
| 7.d8 | Approve Discharge of Jenny Sjodahl | Mgmt | For | For | For |
| 7.d9 | Approve Discharge of Bjorn Jacobsson | Mgmt | For | For | For |
| 7.d10 | Approve Discharge of Hakan Bovimark | Mgmt | For | For | For |
| 7.d11 | Approve Discharge of Christer Wahlquist | Mgmt | For | For | For |
| 7.d12 | Approve Discharge of Reynaldo Mejedo | Mgmt | For | For | For |
| 7.d13 | Approve Discharge of Arif Mislimi | Mgmt | For | For | For |
| 8.1 | Determine Number of Members (8) and Deputy Members (0) of Board | Mgmt | For | For | For |
| 8.2 | Determine Number of Auditors (1) and Deputy Auditors (0) | Mgmt | For | For | For |
| 9.1 | Approve Remuneration of Directors in the Amount of SEK 975,000 for Chairman and SEK 300,000 for Other Directors; Approve Remuneration for Committee Work | Mgmt | For | For | For |
| 9.2 | Approve Remuneration of Auditors | Mgmt | For | For | For |
| 10.1 | Reelect Fredrik Arp as Director | Mgmt | For | Against | Against |
| 10.2 | Reelect Tomas Blomquist as Director | Mgmt | For | For | For |
| 10.3 | Reelect Sven Bostrom as Director | Mgmt | For | Against | Against |
| 10.4 | Reelect Lovisa Hamrin as Director | Mgmt | For | Against | Against |
| 10.5 | Reelect Asa Hedin as Director | Mgmt | For | Against | Against |
| 10.6 | Reelect Erik Lynge-Jorlen as Director | Mgmt | For | Against | Against |
| 10.7 | Reelect Lars-Ake Rydh as Director | Mgmt | For | Against | Against |
| 10.8 | Elect Carina van den Berg as New Director | Mgmt | For | For | For |
| 10.9 | Reelect Fredrik Arp as Board Chair | Mgmt | For | Against | Against |
| 10.10 | Ratify Ernst & Young as Auditors | Mgmt | For | For | For |
| 11 | Approve Remuneration Policy And Other Terms of Employment For Executive Management | Mgmt | For | For | For |
| 12.a | Approve Warrant Plan for Key Employees | Mgmt | For | For | For |
| 12.b | Approve Equity Plan Financing Through Transfer of Warrants | Mgmt | For | For | For |
| 13 | Approve Issuance of Class B Shares without Preemptive Rights | Mgmt | For | For | For |

Granges AB

Meeting Date: 05/04/2022

Country: Sweden

Ticker: GRNG

Record Date: 04/26/2022

Meeting Type: Annual

Primary Security ID: W38254111

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Voting Policy Rec | Vote Instruction |
|-----------------|--|-----------|----------|-------------------|------------------|
| 1 | Open Meeting; Elect Chairman of Meeting | Mgmt | For | For | For |
| 2 | Prepare and Approve List of Shareholders | Mgmt | | | |
| 3 | Approve Agenda of Meeting | Mgmt | For | For | For |
| 4 | Designate Inspector(s) of Minutes of Meeting | Mgmt | | | |
| 5 | Acknowledge Proper Convening of Meeting | Mgmt | For | For | For |
| 6 | Receive President's Report | Mgmt | | | |
| 7 | Receive Financial Statements and Statutory Reports | Mgmt | | | |
| 8.a | Accept Financial Statements and Statutory Reports | Mgmt | For | For | For |
| 8.b | Approve Allocation of Income and Dividends of SEK 2.25 Per Share | Mgmt | For | For | For |
| 8.c1 | Approve Discharge of Fredrik Arp | Mgmt | For | For | For |
| 8.c2 | Approve Discharge of Carina Andersson | Mgmt | For | For | For |
| 8.c3 | Approve Discharge of Mats Backman | Mgmt | For | For | For |
| 8.c4 | Approve Discharge of Martina Buchhauser | Mgmt | For | For | For |
| 8.c5 | Approve Discharge of Peter Carlsson | Mgmt | For | For | For |
| 8.c6 | Approve Discharge of Katarina Lindstrom | Mgmt | For | For | For |
| 8.c7 | Approve Discharge of Hans Porat | Mgmt | For | For | For |
| 8.c8 | Approve Discharge of Oystein Larsen | Mgmt | For | For | For |
| 8.c9 | Approve Discharge of Konny Svensson | Mgmt | For | For | For |
| 8.c10 | Approve Discharge of Elin Lindfors | Mgmt | For | For | For |
| 8.c11 | Approve Discharge of Fredrika Pettersson | Mgmt | For | For | For |
| 8.c12 | Approve Discharge of Jorgen Rosengren | Mgmt | For | For | For |
| 8.c13 | Approve Discharge of Oskar Hellstrom | Mgmt | For | For | For |
| 8.c14 | Approve Discharge of Ragnhild Wiborg | Mgmt | For | For | For |
| 8.c15 | Approve Discharge of Johan Menckel | Mgmt | For | For | For |
| 9 | Determine Number of Members (7) and Deputy Members (0) of Board | Mgmt | For | For | For |
| 10.A | Approve Remuneration of Directors in the Amount of SEK 825,000 for Chairman and SEK 350,000 for Other Directors; Approve Remuneration for Committee Work | Mgmt | For | For | For |
| 10.B | Approve Remuneration of Auditors | Mgmt | For | For | For |
| 11.A | Reelect Fredrik Arp as Director | Mgmt | For | Against | Against |
| 11.B | Reelect Mats Backman as Director | Mgmt | For | For | For |
| 11.C | Reelect Martina Buchhauser as Director | Mgmt | For | For | For |

Granges AB

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Voting Policy Rec | Vote Instruction |
|-----------------|--|-----------|----------|-------------------|------------------|
| 11.D | Reelect Peter Carlsson as Director | Mgmt | For | For | For |
| 11.E | Reelect Katarina Lindstrom as Director | Mgmt | For | For | For |
| 11.F | Reelect Hans Porat as Director | Mgmt | For | For | For |
| 11.G | Elect Steven Armstrong as New Director | Mgmt | For | For | For |
| 11.H | Elect Fredrik Arp as Board Chair | Mgmt | For | Against | Against |
| 12 | Ratify Ernst & Young as Auditors | Mgmt | For | For | For |
| 13 | Approve Remuneration Report | Mgmt | For | Against | Against |
| 14 | Approve Remuneration Policy And Other Terms of Employment For Executive Management | Mgmt | For | For | For |
| 15 | Approve Long-Term Incentive Program 2022 for Management Team and Key Employees | Mgmt | For | For | For |
| 16 | Approve Warrant Plan for Key Employees | Mgmt | For | For | For |
| 17 | Approve Issuance of up to 10 Percent of Issued Shares without Preemptive Rights | Mgmt | For | For | For |
| 18 | Close Meeting | Mgmt | | | |

Glanbia Plc

Meeting Date: 05/05/2022

Country: Ireland

Ticker: GL9

Record Date: 05/01/2022

Meeting Type: Annual

Primary Security ID: G39021103

Shares Voted: 769,662

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Voting Policy Rec | Vote Instruction |
|-----------------|---|-----------|----------|-------------------|------------------|
| 1 | Accept Financial Statements and Statutory Reports | Mgmt | For | For | For |
| 2 | Approve Final Dividend | Mgmt | For | For | For |
| 3a | Re-elect Patsy Ahern as Director | Mgmt | For | For | For |
| 3b | Re-elect Mark Garvey as Director | Mgmt | For | For | For |
| 3c | Re-elect Brendan Hayes as Director | Mgmt | For | For | For |
| 3d | Re-elect John G Murphy as Director | Mgmt | For | For | For |
| 3e | Re-elect John Murphy as Director | Mgmt | For | For | For |
| 3f | Re-elect Patrick Murphy as Director | Mgmt | For | For | For |
| 3g | Re-elect Siobhan Talbot as Director | Mgmt | For | For | For |
| 3h | Re-elect Roisin Brennan as Director | Mgmt | For | For | For |
| 3i | Re-elect Paul Duffy as Director | Mgmt | For | For | For |
| 3j | Re-elect Donard Gaynor as Director | Mgmt | For | Against | Against |
| 3k | Re-elect Jane Lodge as Director | Mgmt | For | For | For |

Glanbia Plc

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Voting Policy Rec | Vote Instruction |
|-----------------|--|-----------|----------|-------------------|------------------|
| 3l | Re-elect Dan O'Connor as Director | Mgmt | For | For | For |
| 4 | Approve Increase in Limit on the Aggregate Amount of Fees Payable to Non-Executive Directors | Mgmt | For | For | For |
| 5 | Authorise Board to Fix Remuneration of Auditors | Mgmt | For | For | For |
| 6 | Approve Remuneration Report | Mgmt | For | For | For |
| 7 | Approve Remuneration Policy | Mgmt | For | For | For |
| 8 | Authorise the Company to Call General Meeting with Two Weeks' Notice | Mgmt | For | For | For |
| 9 | Authorise Issue of Equity | Mgmt | For | For | For |
| 10 | Authorise Issue of Equity without Pre-emptive Rights | Mgmt | For | For | For |
| 11 | Authorise Issue of Equity without Pre-emptive Rights in Connection with an Acquisition or Other Capital Investment | Mgmt | For | For | For |
| 12 | Authorise Market Purchase of Shares | Mgmt | For | For | For |
| 13 | Determine Price Range for Reissuance of Treasury Shares | Mgmt | For | For | For |
| 14 | Approve Rule 37 Waiver Resolution in Respect of Market Purchases of the Company's Own Shares | Mgmt | For | Against | Against |
| 15 | Approve Rule 9 Waiver Resolution in Respect of Share Acquisitions by Directors | Mgmt | For | For | For |

IMI Plc

Meeting Date: 05/05/2022

Country: United Kingdom

Ticker: IMI

Record Date: 05/03/2022

Meeting Type: Annual

Primary Security ID: G47152114

Shares Voted: 277,371

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Voting Policy Rec | Vote Instruction |
|-----------------|---|-----------|----------|-------------------|------------------|
| 1 | Accept Financial Statements and Statutory Reports | Mgmt | For | For | For |
| 2 | Approve Final Dividend | Mgmt | For | For | For |
| 3 | Approve Remuneration Report | Mgmt | For | For | For |
| 4 | Re-elect Lord Smith of Kelvin as Director | Mgmt | For | For | For |
| 5 | Re-elect Thomas Thune Andersen as Director | Mgmt | For | For | For |
| 6 | Re-elect Caroline Dowling as Director | Mgmt | For | For | For |
| 7 | Re-elect Katie Jackson as Director | Mgmt | For | For | For |
| 8 | Re-elect Ajai Puri as Director | Mgmt | For | For | For |

IMI Plc

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Voting Policy Rec | Vote Instruction |
|-----------------|--|-----------|----------|-------------------|------------------|
| 9 | Re-elect Isobel Sharp as Director | Mgmt | For | For | For |
| 10 | Re-elect Daniel Shook as Director | Mgmt | For | For | For |
| 11 | Re-elect Roy Twite as Director | Mgmt | For | For | For |
| 12 | Approve Increase in the Maximum Aggregate Fees Payable to Directors | Mgmt | For | For | For |
| 13 | Reappoint Deloitte LLP as Auditors | Mgmt | For | For | For |
| 14 | Authorise the Audit Committee to Fix Remuneration of Auditors | Mgmt | For | For | For |
| 15 | Authorise Issue of Equity | Mgmt | For | For | For |
| 16 | Authorise UK Political Donations and Expenditure | Mgmt | For | For | For |
| 17 | Approve US Stock Purchase Plan | Mgmt | For | For | For |
| A | Authorise Issue of Equity without Pre-emptive Rights | Mgmt | For | For | For |
| B | Authorise Issue of Equity without Pre-emptive Rights in Connection with an Acquisition or Other Capital Investment | Mgmt | For | For | For |
| C | Authorise Market Purchase of Ordinary Shares | Mgmt | For | For | For |
| D | Authorise the Company to Call General Meeting with 14 Working Days' Notice | Mgmt | For | For | For |

Repsol SA

Meeting Date: 05/05/2022 **Country:** Spain **Ticker:** REP
Record Date: 04/29/2022 **Meeting Type:** Annual
Primary Security ID: E8471S130

Shares Voted: 8,000

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Voting Policy Rec | Vote Instruction |
|-----------------|--|-----------|----------|-------------------|------------------|
| 1 | Approve Consolidated and Standalone Financial Statements | Mgmt | For | For | For |
| 2 | Approve Allocation of Income and Dividends | Mgmt | For | For | For |
| 3 | Approve Non-Financial Information Statement | Mgmt | For | For | For |
| 4 | Approve Discharge of Board | Mgmt | For | For | For |
| 5 | Renew Appointment of PricewaterhouseCoopers as Auditor | Mgmt | For | For | For |
| 6 | Approve Dividends Charged Against Reserves | Mgmt | For | For | For |
| 7 | Approve Reduction in Share Capital via Amortization of Treasury Shares | Mgmt | For | For | For |
| 8 | Approve Reduction in Share Capital via Amortization of Treasury Shares | Mgmt | For | For | For |

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Voting Policy Rec | Vote Instruction |
|-----------------|--|-----------|----------|-------------------|------------------|
| 9 | Authorize Increase in Capital up to 50 Percent via Issuance of Equity or Equity-Linked Securities, Excluding Preemptive Rights of up to 10 Percent | Mgmt | For | For | For |
| 10 | Authorize Share Repurchase Program | Mgmt | For | For | For |
| 11 | Reelect Maria del Carmen Ganyet i Cirera as Director | Mgmt | For | For | For |
| 12 | Reelect Ignacio Martin San Vicente as Director | Mgmt | For | For | For |
| 13 | Ratify Appointment of and Elect Emiliano Lopez Achurra as Director | Mgmt | For | For | For |
| 14 | Ratify Appointment of and Elect Jose Ivan Marten Uliarte as Director | Mgmt | For | For | For |
| 15 | Advisory Vote on Remuneration Report | Mgmt | For | For | For |
| 16 | Approve Long-Term Incentive Plan | Mgmt | For | For | For |
| 17 | Advisory Vote on Company's Climate Strategy | Mgmt | For | For | For |
| 18 | Authorize Board to Ratify and Execute Approved Resolutions | Mgmt | For | For | For |

Shares Voted: 1,389,363

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Voting Policy Rec | Vote Instruction |
|-----------------|--|-----------|----------|-------------------|------------------|
| 1 | Approve Consolidated and Standalone Financial Statements | Mgmt | For | For | For |
| 2 | Approve Allocation of Income and Dividends | Mgmt | For | For | For |
| 3 | Approve Non-Financial Information Statement | Mgmt | For | For | For |
| 4 | Approve Discharge of Board | Mgmt | For | For | For |
| 5 | Renew Appointment of PricewaterhouseCoopers as Auditor | Mgmt | For | For | For |
| 6 | Approve Dividends Charged Against Reserves | Mgmt | For | For | For |
| 7 | Approve Reduction in Share Capital via Amortization of Treasury Shares | Mgmt | For | For | For |
| 8 | Approve Reduction in Share Capital via Amortization of Treasury Shares | Mgmt | For | For | For |
| 9 | Authorize Increase in Capital up to 50 Percent via Issuance of Equity or Equity-Linked Securities, Excluding Preemptive Rights of up to 10 Percent | Mgmt | For | For | For |
| 10 | Authorize Share Repurchase Program | Mgmt | For | For | For |
| 11 | Reelect Maria del Carmen Ganyet i Cirera as Director | Mgmt | For | For | For |
| 12 | Reelect Ignacio Martin San Vicente as Director | Mgmt | For | For | For |

Repsol SA

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Voting Policy Rec | Vote Instruction |
|-----------------|--|-----------|----------|-------------------|------------------|
| 13 | Ratify Appointment of and Elect Emiliano Lopez Achurra as Director | Mgmt | For | For | For |
| 14 | Ratify Appointment of and Elect Jose Ivan Marten Uliarte as Director | Mgmt | For | For | For |
| 15 | Advisory Vote on Remuneration Report | Mgmt | For | For | For |
| 16 | Approve Long-Term Incentive Plan | Mgmt | For | For | For |
| 17 | Advisory Vote on Company's Climate Strategy | Mgmt | For | Against | Against |
| 18 | Authorize Board to Ratify and Execute Approved Resolutions | Mgmt | For | For | For |

Swissquote Group Holding Ltd.

Meeting Date: 05/06/2022 **Country:** Switzerland **Ticker:** SQN
Record Date: **Meeting Type:** Annual

Primary Security ID: H8403Y103

Shares Voted: 35,300

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Voting Policy Rec | Vote Instruction |
|-----------------|---|-----------|----------|-------------------|------------------|
| 1.1 | Accept Financial Statements and Statutory Reports | Mgmt | For | For | For |
| 1.2 | Approve Remuneration Report (Non-Binding) | Mgmt | For | For | For |
| 2 | Approve Allocation of Income and Dividends of CHF 2.20 per Share | Mgmt | For | For | For |
| 3 | Approve Discharge of Board and Senior Management | Mgmt | For | For | For |
| 4.1.1 | Reelect Markus Dennler as Director and Board Chair | Mgmt | For | For | For |
| 4.1.2 | Reelect Monica Dell'Anna as Director | Mgmt | For | For | For |
| 4.1.3 | Reelect Beat Oberlin as Director | Mgmt | For | For | For |
| 4.1.4 | Reelect Jean-Christophe Pernollet as Director | Mgmt | For | For | For |
| 4.1.5 | Reelect Michael Ploog as Director | Mgmt | For | For | For |
| 4.1.6 | Elect Paolo Buzzi as Director | Mgmt | For | For | For |
| 4.1.7 | Elect Demetra Kalogerou as Director | Mgmt | For | For | For |
| 4.2.1 | Reappoint Beat Oberlin as Member of the Nomination and Compensation Committee | Mgmt | For | Against | Against |
| 4.2.2 | Reappoint Monica Dell'Anna as Member of the Nomination and Compensation Committee | Mgmt | For | For | For |
| 4.2.3 | Appoint Demetra Kalogerou as Member of the Nomination and Compensation Committee | Mgmt | For | For | For |
| 4.3 | Ratify PricewaterhouseCoopers Ltd as Auditors | Mgmt | For | For | For |

Swissquote Group Holding Ltd.

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Voting Policy Rec | Vote Instruction |
|-----------------|--|-----------|----------|-------------------|------------------|
| 4.4 | Designate Juan Gil as Independent Proxy | Mgmt | For | For | For |
| 5.1 | Approve Remuneration of Directors in the Amount of CHF 1.3 Million | Mgmt | For | For | For |
| 5.2 | Approve Remuneration of Executive Committee in the Amount of CHF 8 Million | Mgmt | For | For | For |
| 6 | Transact Other Business (Voting) | Mgmt | For | Against | Against |

Swissquote Group Holding Ltd.

Meeting Date: 05/06/2022 **Country:** Switzerland **Ticker:** SQN
Record Date: **Meeting Type:** Annual
Primary Security ID: H8403Y103

Shares Voted: 5,500

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Voting Policy Rec | Vote Instruction |
|-----------------|-------------------------------|-----------|----------|-------------------|------------------|
| 1 | Share Re-registration Consent | Mgmt | For | For | For |

Fagron NV

Meeting Date: 05/09/2022 **Country:** Belgium **Ticker:** FAGR
Record Date: 04/25/2022 **Meeting Type:** Annual/Special
Primary Security ID: B3921R108

Shares Voted: 550,000

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Voting Policy Rec | Vote Instruction |
|-----------------|---|-----------|----------|-------------------|------------------|
| | Annual/Special Meeting Agenda | Mgmt | | | |
| | Annual Meeting Agenda | Mgmt | | | |
| 1 | Receive Directors' and Auditors' Reports (Non-Voting) | Mgmt | | | |
| 2 | Adopt Financial Statements | Mgmt | For | For | For |
| 3 | Approve Financial Statements, Allocation of Income, and Dividends of EUR 0.20 per Share | Mgmt | For | For | For |
| 4 | Approve Remuneration Report | Mgmt | For | For | For |
| 5 | Approve Remuneration Policy | Mgmt | For | For | For |
| 6 | Receive Consolidated Financial Statements and Statutory Reports (Non-Voting) | Mgmt | | | |
| 7 | Approve Discharge of Directors | Mgmt | For | For | For |
| 8 | Approve Discharge of Auditors | Mgmt | For | For | For |
| 9 | Receive Special Board Report Re: Corporate Governance Policy Within the Company | Mgmt | | | |

Fagron NV

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Voting Policy Rec | Vote Instruction |
|-----------------|---|-----------|----------|-------------------|------------------|
| 10 | Approve Remuneration of Directors | Mgmt | For | For | For |
| 11 | Approve Auditors' Remuneration | Mgmt | For | For | For |
| 12 | Ratify Deloitte as Auditors and Approve Auditors' Remuneration | Mgmt | For | For | For |
| 13 | Reelect Rafael Padilla as Director | Mgmt | For | For | For |
| 14 | Reelect Karin de Jong as Director | Mgmt | For | For | For |
| 15 | Reelect Veerle Deprez as Independent Director | Mgmt | For | For | For |
| 16 | Reelect Vera Bakker as Independent Director | Mgmt | For | For | For |
| 17 | Reelect Neeraj Sharma as Independent Director | Mgmt | For | For | For |
| 18 | Elect Ann Desender as Independent Director | Mgmt | For | For | For |
| 19 | Authorize Implementation of Approved Resolutions and Filing of Required Documents/Formalities at Trade Registry | Mgmt | For | For | For |
| 20 | Transact Other Business | Mgmt | | | |
| | Extraordinary General Meeting Agenda | Mgmt | | | |
| 1 | Receive Special Board Report Renewal of Authorized Capital | Mgmt | | | |
| 2 | Renew Authorization to Increase Share Capital within the Framework of Authorized Capital | Mgmt | For | For | For |
| 3 | Authorize the Board of Directors in Implementation of Approved Resolutions | Mgmt | For | For | For |

Clarkson Plc

Meeting Date: 05/11/2022 **Country:** United Kingdom **Ticker:** CKN
Record Date: 05/09/2022 **Meeting Type:** Annual
Primary Security ID: G21840106

Shares Voted: 73,500

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Voting Policy Rec | Vote Instruction |
|-----------------|---|-----------|----------|-------------------|------------------|
| 1 | Accept Financial Statements and Statutory Reports | Mgmt | For | For | For |
| 2 | Approve Remuneration Report | Mgmt | For | Against | Against |
| 3 | Approve Final Dividend | Mgmt | For | For | For |
| 4 | Re-elect Laurence Hollingworth as Director | Mgmt | For | Against | Against |
| 5 | Re-elect Andi Case as Director | Mgmt | For | For | For |
| 6 | Re-elect Jeff Woyda as Director | Mgmt | For | For | For |
| 7 | Re-elect Peter Backhouse as Director | Mgmt | For | For | For |
| 8 | Elect Martine Bond as Director | Mgmt | For | For | For |

Clarkson Plc

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Voting Policy Rec | Vote Instruction |
|-----------------|--|-----------|----------|-------------------|------------------|
| 9 | Re-elect Sue Harris as Director | Mgmt | For | For | For |
| 10 | Re-elect Tim Miller as Director | Mgmt | For | For | For |
| 11 | Re-elect Birger Nergaard as Director | Mgmt | For | For | For |
| 12 | Re-elect Heike Truol as Director | Mgmt | For | For | For |
| 13 | Reappoint PricewaterhouseCoopers LLP as Auditors | Mgmt | For | For | For |
| 14 | Authorise Board to Fix Remuneration of Auditors | Mgmt | For | For | For |
| 15 | Authorise Issue of Equity | Mgmt | For | For | For |
| 16 | Authorise UK Political Donations and Expenditure | Mgmt | For | For | For |
| 17 | Authorise Issue of Equity without Pre-emptive Rights | Mgmt | For | For | For |
| 18 | Authorise Market Purchase of Ordinary Shares | Mgmt | For | For | For |
| 19 | Authorise the Company to Call General Meeting with Two Weeks' Notice | Mgmt | For | For | For |

Grenergy Renovables SA

Meeting Date: 05/11/2022

Country: Spain

Ticker: GRE

Record Date: 05/06/2022

Meeting Type: Annual

Primary Security ID: E5R20V102

Shares Voted: 6,500

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Voting Policy Rec | Vote Instruction |
|-----------------|--|-----------|----------|-------------------|------------------|
| 1 | Approve Standalone Financial Statements | Mgmt | For | For | For |
| 2 | Approve Consolidated Financial Statements | Mgmt | For | For | For |
| 3 | Approve Allocation of Income | Mgmt | For | For | For |
| 4 | Approve Discharge of Board | Mgmt | For | For | For |
| 5 | Amend Article 2 Re: Corporate Purpose | Mgmt | For | For | For |
| 6 | Appoint Ernst & Young as Auditor | Mgmt | For | For | For |
| 7 | Amend Remuneration Policy for FY 2022 | Mgmt | For | For | For |
| 8 | Advisory Vote on Remuneration Report | Mgmt | For | Against | Against |
| 9 | Approve Remuneration of Directors | Mgmt | For | For | For |
| 10 | Approve Remuneration of Executive Directors | Mgmt | For | For | For |
| 11 | Approve Remuneration Policy for FY 2023, 2024 and 2025 | Mgmt | For | Against | Against |
| 12 | Authorize Company to Call EGM with 15 Days' Notice | Mgmt | For | For | For |

Greenergy Renovables SA

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Voting Policy Rec | Vote Instruction |
|-----------------|--|-----------|----------|-------------------|------------------|
| 13 | Authorize Board to Ratify and Execute Approved Resolutions | Mgmt | For | For | For |
| 14 | Approve Minutes of Meeting | Mgmt | For | For | For |

Arcadis NV

Meeting Date: 05/12/2022 **Country:** Netherlands **Ticker:** ARCAD
Record Date: 04/14/2022 **Meeting Type:** Annual
Primary Security ID: N0605M147

Shares Voted: 322,000

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Voting Policy Rec | Vote Instruction |
|-----------------|--|-----------|----------|-------------------|------------------|
| | Annual Meeting Agenda | Mgmt | | | |
| 1.a | Open Meeting | Mgmt | | | |
| 1.b | Receive Announcements (non-voting) | Mgmt | | | |
| 2 | Receive Report of Supervisory Board (Non-Voting) | Mgmt | | | |
| 3 | Receive Report of Executive Board (Non-Voting) | Mgmt | | | |
| 4.a | Adopt Financial Statements | Mgmt | For | For | For |
| 4.b | Approve Dividends of EUR 0.70 Per Share | Mgmt | For | For | For |
| 4.c | Approve Special Dividends of EUR 0.60 Per Share | Mgmt | For | For | For |
| 5.a | Approve Discharge of Executive Board | Mgmt | For | For | For |
| 5.b | Approve Discharge of Supervisory Board | Mgmt | For | For | For |
| 6 | Ratify PricewaterhouseCoopers Accountants N.V. as Auditors | Mgmt | For | For | For |
| 7.a | Approve Remuneration Report for Executive Board | Mgmt | For | For | For |
| 7.b | Approve Remuneration Report for Supervisory Board | Mgmt | For | For | For |
| 8.a | Reelect M.C. (Michael) Putnam to Supervisory Board | Mgmt | For | For | For |
| 8.b | Announce Vacancies on the Supervisory Board | Mgmt | | | |
| 9.a | Grant Board Authority to Issue Shares up to 10 Percent of Issued Capital | Mgmt | For | For | For |
| 9.b | Authorize Board to Exclude Preemptive Rights from Share Issuances | Mgmt | For | For | For |
| 10 | Authorize Repurchase of Up to 10 Percent of Issued Share Capital | Mgmt | For | For | For |
| 11 | Other Business (Non-Voting) | Mgmt | | | |
| 12 | Close Meeting | Mgmt | | | |

Gladstone Land Corporation

Meeting Date: 05/12/2022

Country: USA

Ticker: LAND

Record Date: 03/25/2022

Meeting Type: Annual

Primary Security ID: 376549101

Shares Voted: 185,475

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Voting Policy Rec | Vote Instruction |
|-----------------|---|-----------|----------|-------------------|------------------|
| 1.1 | Elect Director Terry L. Brubaker | Mgmt | For | For | For |
| 1.2 | Elect Director Walter H. Wilkinson, Jr. | Mgmt | For | Withhold | Withhold |
| 2 | Ratify PricewaterhouseCoopers LLP as Auditors | Mgmt | For | For | For |

Herc Holdings Inc.

Meeting Date: 05/12/2022

Country: USA

Ticker: HRI

Record Date: 03/14/2022

Meeting Type: Annual

Primary Security ID: 42704L104

Shares Voted: 72,496

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Voting Policy Rec | Vote Instruction |
|-----------------|--|-----------|----------|-------------------|------------------|
| 1a | Elect Director Patrick D. Campbell | Mgmt | For | For | For |
| 1b | Elect Director Lawrence H. Silber | Mgmt | For | For | For |
| 1c | Elect Director James H. Browning | Mgmt | For | For | For |
| 1d | Elect Director Shari L. Burgess | Mgmt | For | For | For |
| 1e | Elect Director Hunter C. Gary | Mgmt | For | For | For |
| 1f | Elect Director Jean K. Holley | Mgmt | For | For | For |
| 1g | Elect Director Michael A. Kelly | Mgmt | For | For | For |
| 1h | Elect Director Steven D. Miller | Mgmt | For | For | For |
| 1i | Elect Director Rakesh Sachdev | Mgmt | For | For | For |
| 1j | Elect Director Andrew J. Teno | Mgmt | For | For | For |
| 2 | Advisory Vote to Ratify Named Executive Officers' Compensation | Mgmt | For | For | For |
| 3 | Ratify PricewaterhouseCoopers LLP as Auditors | Mgmt | For | For | For |

iStar Inc.

Meeting Date: 05/12/2022

Country: USA

Ticker: STAR

Record Date: 03/22/2022

Meeting Type: Annual

Primary Security ID: 45031U101

Shares Voted: 290,325

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Voting Policy Rec | Vote Instruction |
|-----------------|--|-----------|----------|-------------------|------------------|
| 1.1 | Elect Director Clifford De Souza | Mgmt | For | For | For |
| 1.2 | Elect Director David Eisenberg | Mgmt | For | For | For |
| 1.3 | Elect Director Robin Josephs | Mgmt | For | For | For |
| 1.4 | Elect Director Richard Lieb | Mgmt | For | For | For |
| 1.5 | Elect Director Barry Ridings | Mgmt | For | For | For |
| 1.6 | Elect Director Jay Sugarman | Mgmt | For | For | For |
| 2 | Advisory Vote to Ratify Named Executive Officers' Compensation | Mgmt | For | For | For |
| 3 | Ratify Deloitte & Touche LLP as Auditors | Mgmt | For | For | For |

Lindab International AB

Meeting Date: 05/12/2022

Country: Sweden

Ticker: LIAB

Record Date: 05/04/2022

Meeting Type: Annual

Primary Security ID: W56316107

Shares Voted: 128,000

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Voting Policy Rec | Vote Instruction |
|-----------------|---|-----------|----------|-------------------|------------------|
| 1.1 | Open Meeting; Elect Peter Nilsson as Chair of Meeting | Mgmt | For | For | For |
| 2 | Prepare and Approve List of Shareholders | Mgmt | For | For | For |
| 3 | Approve Agenda of Meeting | Mgmt | For | For | For |
| 4.1 | Designate Lars-Olof Ottosson as Inspector of Minutes of Meeting | Mgmt | For | For | For |
| 4.2 | Designate Thomas Cronqvist as Inspector of Minutes of Meeting | Mgmt | For | For | For |
| 5 | Acknowledge Proper Convening of Meeting | Mgmt | For | For | For |
| 6 | Receive CEO's Report | Mgmt | | | |
| 7 | Receive Financial Statements and Statutory Reports | Mgmt | | | |
| 8.a | Accept Financial Statements and Statutory Reports | Mgmt | For | For | For |
| 8.b | Approve Allocation of Income and Dividends of SEK 4 Per Share | Mgmt | For | For | For |
| 8.c1 | Approve Discharge of Peter Nilsson | Mgmt | For | For | For |
| 8.c2 | Approve Discharge of Per Bertland | Mgmt | For | For | For |
| 8.c3 | Approve Discharge of Sonat Burman-Olsson | Mgmt | For | For | For |
| 8.c4 | Approve Discharge of Viveka Ekberg | Mgmt | For | For | For |

Lindab International AB

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Voting Policy Rec | Vote Instruction |
|-----------------|---|-----------|----------|-------------------|------------------|
| 8.c5 | Approve Discharge of Anette Frumerie | Mgmt | For | For | For |
| 8.c6 | Approve Discharge of Marcus Hedblom | Mgmt | For | For | For |
| 8.c7 | Approve Discharge of Staffan Pehrson | Mgmt | For | For | For |
| 8.c8 | Approve Discharge of Pontus Andersson | Mgmt | For | For | For |
| 8.c9 | Approve Discharge of Anders Lundberg | Mgmt | For | For | For |
| 8.c10 | Approve Discharge of Ola Ringdahl | Mgmt | For | For | For |
| 9 | Determine Number of Members (7) and Deputy Members (0) of Board | Mgmt | For | For | For |
| 10.1 | Approve Remuneration of Directors in the Amount of SEK 1.24 Million for Chairman, SEK 500,000 to Other Directors and SEK 26,250 to Employee Representatives; Approve Committee Fees | Mgmt | For | For | For |
| 10.2 | Approve Remuneration of Auditors | Mgmt | For | For | For |
| 11.a | Reelect Peter Nilsson as Board Chairman | Mgmt | For | For | For |
| 11.b | Reelect Viveka Ekberg as Director | Mgmt | For | For | For |
| 11.c | Reelect Sonat Burman-Olsson as Director | Mgmt | For | For | For |
| 11.d | Reelect Anette Frumerie as Director | Mgmt | For | For | For |
| 11.e | Reelect Per Bertland as Director | Mgmt | For | For | For |
| 11.f | Reelect Marcus Hedblom as Director | Mgmt | For | For | For |
| 11.g | Reelect Staffan Pehrson as Director | Mgmt | For | For | For |
| 11.h | Reelect Peter Nilsson as Board Chair | Mgmt | For | For | For |
| 12.1 | Ratify Deloitte as Auditors | Mgmt | For | For | For |
| 13 | Approve Remuneration Report | Mgmt | For | For | For |
| 14 | Approve Stock Option Plan for Key Employees | Mgmt | For | For | For |
| 15 | Authorize Reissuance of Repurchased Shares | Mgmt | For | For | For |
| 16 | Close Meeting | Mgmt | | | |

ChannelAdvisor Corporation

Meeting Date: 05/13/2022

Country: USA

Ticker: ECOM

Record Date: 03/14/2022

Meeting Type: Annual

Primary Security ID: 159179100

Shares Voted: 139,654

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Voting Policy Rec | Vote Instruction |
|-----------------|------------------------------------|-----------|----------|-------------------|------------------|
| 1.1 | Elect Director David J. Spitz | Mgmt | For | For | For |
| 1.2 | Elect Director Timothy V. Williams | Mgmt | For | For | For |

ChannelAdvisor Corporation

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Voting Policy Rec | Vote Instruction |
|-----------------|--|-----------|----------|-------------------|------------------|
| 1.3 | Elect Director Linda M. Crawford | Mgmt | For | For | For |
| 2 | Ratify Ernst & Young LLP as Auditors | Mgmt | For | For | For |
| 3 | Advisory Vote to Ratify Named Executive Officers' Compensation | Mgmt | For | For | For |

Compagnie Generale des Etablissements Michelin SCA

Meeting Date: 05/13/2022

Country: France

Ticker: ML

Record Date: 05/11/2022

Meeting Type: Annual/Special

Primary Security ID: F61824144

Shares Voted: 651

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Voting Policy Rec | Vote Instruction |
|-----------------|---|-----------|----------|-------------------|------------------|
| | Ordinary Business | Mgmt | | | |
| 1 | Approve Financial Statements and Statutory Reports | Mgmt | For | For | For |
| 2 | Approve Allocation of Income and Dividends of EUR 4.50 per Share | Mgmt | For | For | For |
| 3 | Approve Consolidated Financial Statements and Statutory Reports | Mgmt | For | For | For |
| 4 | Approve Auditors' Special Report on Related-Party Transactions Mentioning the Absence of New Transactions | Mgmt | For | For | For |
| 5 | Authorize Repurchase of Up to 10 Percent of Issued Share Capital | Mgmt | For | For | For |
| 6 | Approve Remuneration Policy of General Managers | Mgmt | For | For | For |
| 7 | Approve Remuneration Policy of Supervisory Board Members | Mgmt | For | For | For |
| 8 | Approve Compensation Report of Corporate Officers | Mgmt | For | For | For |
| 9 | Approve Compensation of Florent Menegaux, General Manager | Mgmt | For | Against | Against |
| 10 | Approve Compensation of Yves Chapo, Manager | Mgmt | For | For | For |
| 11 | Approve Compensation of Barbara Dalibard, Chairman of Supervisory Board Since 21 May 2021 | Mgmt | For | For | For |
| 12 | Approve Compensation of Michel Rollier, Chairman of Supervisory Board Until 21 May 2021 | Mgmt | For | For | For |
| 13 | Reelect Thierry Le Henaff as Supervisory Board Member | Mgmt | For | For | For |
| 14 | Reelect Monique Leroux as Supervisory Board Member | Mgmt | For | For | For |
| 15 | Reelect Jean-Michel Severino as Supervisory Board Member | Mgmt | For | For | For |

Compagnie Generale des Etablissements Michelin SCA

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Voting Policy Rec | Vote Instruction |
|-----------------|--|-----------|----------|-------------------|------------------|
| 16 | Approve Remuneration of Supervisory Board Members in the Aggregate Amount of EUR 950,000 | Mgmt | For | For | For |
| 17 | Renew Appointment of PricewaterhouseCoopers Audit as Auditor | Mgmt | For | For | For |
| 18 | Renew Appointment of Deloitte & Associates as Auditor | Mgmt | For | For | For |
| | Extraordinary Business | Mgmt | | | |
| 19 | Authorize Issuance of Equity or Equity-Linked Securities with Preemptive Rights up to Aggregate Nominal Amount of EUR 125 Million | Mgmt | For | For | For |
| 20 | Authorize Issuance of Equity or Equity-Linked Securities without Preemptive Rights up to Aggregate Nominal Amount of EUR 35 Million | Mgmt | For | For | For |
| 21 | Approve Issuance of Equity or Equity-Linked Securities for Private Placements, up to Aggregate Nominal Amount of EUR 35 Million | Mgmt | For | For | For |
| 22 | Authorize Board to Set Issue Price for 10 Percent Per Year of Issued Capital Pursuant to Issue Authority without Preemptive Rights | Mgmt | For | For | For |
| 23 | Authorize Board to Increase Capital in the Event of Additional Demand Related to Delegation Submitted to Shareholder Vote Under Items 19 to 22 | Mgmt | For | For | For |
| 24 | Authorize Capitalization of Reserves of Up to EUR 80 Million for Bonus Issue or Increase in Par Value | Mgmt | For | For | For |
| 25 | Authorize Capital Increase of up to 10 Percent of Issued Capital for Contributions in Kind | Mgmt | For | For | For |
| 26 | Authorize Capital Issuances for Use in Employee Stock Purchase Plans | Mgmt | For | For | For |
| 27 | Set Total Limit for Capital Increase to Result from All Issuance Requests at EUR 125 Million | Mgmt | For | For | For |
| 28 | Authorize Decrease in Share Capital via Cancellation of Repurchased Shares | Mgmt | For | For | For |
| 29 | Approve 4-for-1 Stock Split and Amend Bylaws Accordingly | Mgmt | For | For | For |
| 30 | Authorize Filing of Required Documents/Other Formalities | Mgmt | For | For | For |

Shares Voted: 55,832

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Voting Policy Rec | Vote Instruction |
|-----------------|--|-----------|----------|-------------------|------------------|
| | Ordinary Business | Mgmt | | | |
| 1 | Approve Financial Statements and Statutory Reports | Mgmt | For | For | For |

Compagnie Generale des Etablissements Michelin SCA

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Voting Policy Rec | Vote Instruction |
|-----------------|---|-----------|----------|-------------------|------------------|
| 2 | Approve Allocation of Income and Dividends of EUR 4.50 per Share | Mgmt | For | For | For |
| 3 | Approve Consolidated Financial Statements and Statutory Reports | Mgmt | For | For | For |
| 4 | Approve Auditors' Special Report on Related-Party Transactions Mentioning the Absence of New Transactions | Mgmt | For | For | For |
| 5 | Authorize Repurchase of Up to 10 Percent of Issued Share Capital | Mgmt | For | For | For |
| 6 | Approve Remuneration Policy of General Managers | Mgmt | For | For | For |
| 7 | Approve Remuneration Policy of Supervisory Board Members | Mgmt | For | For | For |
| 8 | Approve Compensation Report of Corporate Officers | Mgmt | For | For | For |
| 9 | Approve Compensation of Florent Menegaux, General Manager | Mgmt | For | Against | Against |
| 10 | Approve Compensation of Yves Chapo, Manager | Mgmt | For | For | For |
| 11 | Approve Compensation of Barbara Dalibard, Chairman of Supervisory Board Since 21 May 2021 | Mgmt | For | For | For |
| 12 | Approve Compensation of Michel Rollier, Chairman of Supervisory Board Until 21 May 2021 | Mgmt | For | For | For |
| 13 | Reelect Thierry Le Henaff as Supervisory Board Member | Mgmt | For | For | For |
| 14 | Reelect Monique Leroux as Supervisory Board Member | Mgmt | For | For | For |
| 15 | Reelect Jean-Michel Severino as Supervisory Board Member | Mgmt | For | For | For |
| 16 | Approve Remuneration of Supervisory Board Members in the Aggregate Amount of EUR 950,000 | Mgmt | For | For | For |
| 17 | Renew Appointment of PricewaterhouseCoopers Audit as Auditor | Mgmt | For | For | For |
| 18 | Renew Appointment of Deloitte & Associates as Auditor | Mgmt | For | For | For |
| | Extraordinary Business | Mgmt | | | |
| 19 | Authorize Issuance of Equity or Equity-Linked Securities with Preemptive Rights up to Aggregate Nominal Amount of EUR 125 Million | Mgmt | For | For | For |
| 20 | Authorize Issuance of Equity or Equity-Linked Securities without Preemptive Rights up to Aggregate Nominal Amount of EUR 35 Million | Mgmt | For | For | For |
| 21 | Approve Issuance of Equity or Equity-Linked Securities for Private Placements, up to Aggregate Nominal Amount of EUR 35 Million | Mgmt | For | For | For |

Compagnie Generale des Etablissements Michelin SCA

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Voting Policy Rec | Vote Instruction |
|-----------------|--|-----------|----------|-------------------|------------------|
| 22 | Authorize Board to Set Issue Price for 10 Percent Per Year of Issued Capital Pursuant to Issue Authority without Preemptive Rights | Mgmt | For | For | For |
| 23 | Authorize Board to Increase Capital in the Event of Additional Demand Related to Delegation Submitted to Shareholder Vote Under Items 19 to 22 | Mgmt | For | For | For |
| 24 | Authorize Capitalization of Reserves of Up to EUR 80 Million for Bonus Issue or Increase in Par Value | Mgmt | For | For | For |
| 25 | Authorize Capital Increase of up to 10 Percent of Issued Capital for Contributions in Kind | Mgmt | For | For | For |
| 26 | Authorize Capital Issuances for Use in Employee Stock Purchase Plans | Mgmt | For | For | For |
| 27 | Set Total Limit for Capital Increase to Result from All Issuance Requests at EUR 125 Million | Mgmt | For | For | For |
| 28 | Authorize Decrease in Share Capital via Cancellation of Repurchased Shares | Mgmt | For | For | For |
| 29 | Approve 4-for-1 Stock Split and Amend Bylaws Accordingly | Mgmt | For | For | For |
| 30 | Authorize Filing of Required Documents/Other Formalities | Mgmt | For | For | For |

Interroll Holding AG

Meeting Date: 05/13/2022 **Country:** Switzerland **Ticker:** INRN
Record Date: **Meeting Type:** Annual
Primary Security ID: H4247Q117

Shares Voted: 990

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Voting Policy Rec | Vote Instruction |
|-----------------|--|-----------|----------|-------------------|------------------|
| 1 | Accept Financial Statements and Statutory Reports | Mgmt | For | For | For |
| 2 | Approve Allocation of Income and Dividends of CHF 31 per Share | Mgmt | For | For | For |
| 3 | Approve Discharge of Board and Senior Management | Mgmt | For | For | For |
| 4.1 | Approve Remuneration of Directors in the Amount of CHF 1.4 Million | Mgmt | For | For | For |
| 4.2 | Approve Remuneration of Executive Committee in the Amount of CHF 4.8 Million | Mgmt | For | For | For |
| 5.1 | Reelect Paul Zumbuehl as Director and Board Chair | Mgmt | For | For | For |
| 5.2 | Reelect Stefano Mercurio as Director | Mgmt | For | For | For |
| 5.3 | Reelect Ingo Specht as Director | Mgmt | For | For | For |
| 5.4 | Reelect Elena Cortona as Director | Mgmt | For | For | For |

Interroll Holding AG

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Voting Policy Rec | Vote Instruction |
|-----------------|--|-----------|----------|-------------------|------------------|
| 5.5 | Reelect Markus Asch as Director | Mgmt | For | For | For |
| 5.6 | Reelect Susanne Schreiber as Director | Mgmt | For | For | For |
| 6.1 | Appoint Markus Asch as Member of the Compensation Committee | Mgmt | For | For | For |
| 6.2 | Reappoint Stefano Mercurio as Member of the Compensation Committee | Mgmt | For | For | For |
| 7 | Ratify PricewaterhouseCoopers as Auditors | Mgmt | For | For | For |
| 8 | Designate Francesco Adami as Independent Proxy | Mgmt | For | For | For |
| 9 | Transact Other Business (Voting) | Mgmt | For | Against | Against |

Interroll Holding AG

Meeting Date: 05/13/2022 **Country:** Switzerland **Ticker:** INRN
Record Date: **Meeting Type:** Annual
Primary Security ID: H4247Q117

Shares Voted: 160

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Voting Policy Rec | Vote Instruction |
|-----------------|-------------------------------|-----------|----------|-------------------|------------------|
| 1 | Share Re-registration Consent | Mgmt | For | For | For |

Essential Properties Realty Trust, Inc.

Meeting Date: 05/16/2022 **Country:** USA **Ticker:** EPRT
Record Date: 03/25/2022 **Meeting Type:** Annual
Primary Security ID: 29670E107

Shares Voted: 268,524

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Voting Policy Rec | Vote Instruction |
|-----------------|--|-----------|----------|-------------------|------------------|
| 1.1 | Elect Director Paul T. Bossidy | Mgmt | For | For | For |
| 1.2 | Elect Director Joyce DeLucca | Mgmt | For | For | For |
| 1.3 | Elect Director Scott A. Estes | Mgmt | For | For | For |
| 1.4 | Elect Director Peter M. Mavoides | Mgmt | For | For | For |
| 1.5 | Elect Director Lawrence J. Minich | Mgmt | For | For | For |
| 1.6 | Elect Director Heather L. Neary | Mgmt | For | For | For |
| 1.7 | Elect Director Stephen D. Sautel | Mgmt | For | For | For |
| 1.8 | Elect Director Janaki Sivanesan | Mgmt | For | For | For |
| 2 | Advisory Vote to Ratify Named Executive Officers' Compensation | Mgmt | For | For | For |

Essential Properties Realty Trust, Inc.

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Voting Policy Rec | Vote Instruction |
|-----------------|---------------------------------------|-----------|----------|-------------------|------------------|
| 3 | Ratify Grant Thornton LLP as Auditors | Mgmt | For | For | For |

Ipsos SA

Meeting Date: 05/17/2022 **Country:** France **Ticker:** IPS
Record Date: 05/13/2022 **Meeting Type:** Annual/Special
Primary Security ID: F5310M109

Shares Voted: 151,500

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Voting Policy Rec | Vote Instruction |
|-----------------|---|-----------|----------|-------------------|------------------|
| | Ordinary Business | Mgmt | | | |
| 1 | Approve Financial Statements and Statutory Reports | Mgmt | For | For | For |
| 2 | Approve Consolidated Financial Statements and Statutory Reports | Mgmt | For | For | For |
| 3 | Approve Allocation of Income and Dividends of EUR 1.15 per Share | Mgmt | For | For | For |
| 4 | Approve Auditors' Special Report on Related-Party Transactions | Mgmt | For | Against | Against |
| 5 | Ratify Appointment of Ben Page as Director | Mgmt | For | For | For |
| 6 | Ratify Appointment of Pierre Barnabe as Director | Mgmt | For | For | For |
| 7 | Reelect Pierre Barnabe as Director | Mgmt | For | For | For |
| 8 | Acknowledge End of Mandate of Florence von Erb as Director and Decision Not to Replace | Mgmt | For | For | For |
| 9 | Elect Virginie Calmels as Director | Mgmt | For | For | For |
| 10 | Renew Appointment of Mazars as Auditor | Mgmt | For | For | For |
| 11 | Approve Remuneration of Directors in the Aggregate Amount of EUR 450,000 | Mgmt | For | For | For |
| 12 | Approve Compensation of Didier Truchot, Chairman and CEO From 1 January 2021 to 30 September 2021 and CEO from 1 October 2021 to 14 November 2021 | Mgmt | For | Against | Against |
| 13 | Approve Compensation of Ben Page, CEO From 15 November 2021 to 31 December 2021 | Mgmt | For | For | For |
| 14 | Approve Compensation of Didier Truchot, Chairman of the Board From 1 October 2021 to 31 December 2021 | Mgmt | For | For | For |
| 15 | Approve Compensation of Pierre Le Manh, Vice-CEO From 1 January to 10 September 2021 | Mgmt | For | Against | Against |
| 16 | Approve Compensation of Laurence Stoclet, Vice-CEO | Mgmt | For | Against | Against |
| 17 | Approve Compensation of Henri Wallard, Vice-CEO | Mgmt | For | Against | Against |

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Voting Policy Rec | Vote Instruction |
|-----------------|--|-----------|----------|-------------------|------------------|
| 18 | Approve Remuneration Policy of CEO | Mgmt | For | For | For |
| 19 | Approve Remuneration Policy of Chairman of the Board | Mgmt | For | For | For |
| 20 | Approve Remuneration Policy of Vice-CEOs | Mgmt | For | Against | Against |
| 21 | Approve Remuneration Policy of Directors | Mgmt | For | For | For |
| 22 | Approve Compensation Report of Corporate Officers | Mgmt | For | For | For |
| 23 | Authorize Repurchase of Up to 10 Percent of Issued Share Capital | Mgmt | For | For | For |
| | Extraordinary Business | Mgmt | | | |
| 24 | Authorize Decrease in Share Capital via Cancellation of Repurchased Shares | Mgmt | For | For | For |
| 25 | Authorize Issuance of Equity or Equity-Linked Securities with Preemptive Rights up to Aggregate Nominal Amount of EUR 5.5 Million | Mgmt | For | For | For |
| 26 | Authorize Issuance of Equity or Equity-Linked Securities without Preemptive Rights up to Aggregate Nominal Amount of EUR 1.1 Million | Mgmt | For | For | For |
| 27 | Approve Issuance of Equity or Equity-Linked Securities for Private Placements, up to Aggregate Nominal Amount of EUR 1.1 Million | Mgmt | For | For | For |
| 28 | Authorize Board to Set Issue Price for 10 Percent Per Year of Issued Capital Pursuant to Issue Authority without Preemptive Rights | Mgmt | For | For | For |
| 29 | Authorize Board to Increase Capital in the Event of Additional Demand Related to Delegation Submitted to Shareholder Vote Above | Mgmt | For | For | For |
| 30 | Authorize Capital Increase of up to 10 Percent of Issued Capital for Contributions in Kind | Mgmt | For | For | For |
| 31 | Authorize Capital Increase of Up to EUR 1.1 Million for Future Exchange Offers | Mgmt | For | For | For |
| 32 | Authorize Capitalization of Reserves of Up to EUR 1.1 Million for Bonus Issue or Increase in Par Value | Mgmt | For | For | For |
| 33 | Authorize Capital Issuances for Use in Employee Stock Purchase Plans | Mgmt | For | For | For |
| 34 | Set Total Limit for Capital Increase to Result from Issuance Requests Under Items 26-27, 29-31 and 33 at EUR 1.1 Million; Set Total Limit for Capital Increase to Result from Issuance Requests Under Items 25-27, 29-31 and 33 at EUR 5.5 Million | Mgmt | For | For | For |
| 35 | Authorize Filing of Required Documents/Other Formalities | Mgmt | For | For | For |
| | Shareholder Proposal Submitted by LBO France Gestion, Amiral Gestion, Financiere Arbevel, La Banque Postale Asset Management and Tocqueville Finance SA | Mgmt | | | |

Ipsos SA

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Voting Policy Rec | Vote Instruction |
|-----------------|---------------------------------|-----------|----------|-------------------|------------------|
| A | Elect Hubert Mathet as Director | SH | Against | For | For |

Signify NV

Meeting Date: 05/17/2022 **Country:** Netherlands **Ticker:** LIGHT
Record Date: 04/19/2022 **Meeting Type:** Annual
Primary Security ID: N8063K107

Shares Voted: 13,815

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Voting Policy Rec | Vote Instruction |
|-----------------|--|-----------|----------|-------------------|------------------|
| | Annual Meeting Agenda | Mgmt | | | |
| 1 | Presentation by CEO | Mgmt | | | |
| 2 | Approve Remuneration Report | Mgmt | For | For | For |
| 3 | Receive Explanation on Company's Reserves and Dividend Policy | Mgmt | | | |
| 4 | Adopt Financial Statements | Mgmt | For | For | For |
| 5 | Approve Dividends of EUR 1.45 Per Share | Mgmt | For | For | For |
| 6a | Approve Discharge of Management Board | Mgmt | For | For | For |
| 6b | Approve Discharge of Supervisory Board | Mgmt | For | For | For |
| 7 | Elect Bram Schot to Supervisory Board | Mgmt | For | For | For |
| 8a | Grant Board Authority to Issue Shares Up to 10 Percent of Issued Capital | Mgmt | For | For | For |
| 8b | Authorize Board to Exclude Preemptive Rights from Share Issuances | Mgmt | For | For | For |
| 9 | Authorize Repurchase of Shares | Mgmt | For | For | For |
| 10 | Approve Cancellation of Repurchased Shares | Mgmt | For | For | For |
| 11 | Other Business (Non-Voting) | Mgmt | | | |

ageas SA/NV

Meeting Date: 05/18/2022 **Country:** Belgium **Ticker:** AGS
Record Date: 05/04/2022 **Meeting Type:** Annual/Special
Primary Security ID: B0148L138

Shares Voted: 108,586

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Voting Policy Rec | Vote Instruction |
|-----------------|-------------------------------|-----------|----------|-------------------|------------------|
| | Annual/Special Meeting Agenda | Mgmt | | | |
| 1 | Open Meeting | Mgmt | | | |

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Voting Policy Rec | Vote Instruction |
|-----------------|--|-----------|----------|-------------------|------------------|
| 2.1.1 | Receive Directors' and Auditors' Reports (Non-Voting) | Mgmt | | | |
| 2.1.2 | Receive Consolidated Financial Statements and Statutory Reports (Non-Voting) | Mgmt | | | |
| 2.1.3 | Approve Financial Statements and Allocation of Income | Mgmt | For | For | For |
| 2.2.1 | Information on the Dividend Policy | Mgmt | | | |
| 2.2.2 | Approve Dividends of EUR 2.75 Per Share | Mgmt | For | For | For |
| 2.3.1 | Approve Discharge of Directors | Mgmt | For | For | For |
| 2.3.2 | Approve Discharge of Auditors | Mgmt | For | For | For |
| 3 | Approve Remuneration Report | Mgmt | For | For | For |
| 4.1 | Elect Carolin Gabor as Independent Director | Mgmt | For | For | For |
| 4.2 | Reelect Sonali Chandmal as Independent Director | Mgmt | For | For | For |
| 5.1 | Amend Article 1 Re: Definitions | Mgmt | For | For | For |
| 5.2 | Amend Article 2 Re: Name | Mgmt | For | For | For |
| 5.3 | Approve Cancellation of Repurchased Shares | Mgmt | For | For | For |
| 5.4.1 | Receive Special Board Report Re: Authorized Capital | Mgmt | | | |
| 5.4.2 | Renew Authorization to Increase Share Capital within the Framework of Authorized Capital | Mgmt | For | For | For |
| 6 | Authorize Repurchase of Up to 10 Percent of Issued Share Capital | Mgmt | For | For | For |
| 7 | Close Meeting | Mgmt | | | |

BK Brasil Operacao e Assessoria a Restaurantes SA

Meeting Date: 05/18/2022

Country: Brazil

Ticker: BKBR3

Record Date:

Meeting Type: Extraordinary Shareholders

Primary Security ID: P1R1WQ107

Shares Voted: 912,909

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Voting Policy Rec | Vote Instruction |
|-----------------|--|-----------|----------|-------------------|------------------|
| 1 | Change Company Name to ZAMP S.A. and Amend Article 1 Accordingly | Mgmt | For | For | For |
| 2 | Amend Articles 12 and 20 | Mgmt | For | For | For |
| 3 | Consolidate Bylaws | Mgmt | For | For | For |

Kadant Inc.

Meeting Date: 05/18/2022

Country: USA

Ticker: KAI

Record Date: 03/21/2022

Meeting Type: Annual

Primary Security ID: 48282T104

Shares Voted: 47,277

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Voting Policy Rec | Vote Instruction |
|-----------------|--|-----------|----------|-------------------|------------------|
| 1.1 | Elect Director Jonathan W. Painter | Mgmt | For | For | For |
| 1.2 | Elect Director Jeffrey L. Powell | Mgmt | For | For | For |
| 2 | Advisory Vote to Ratify Named Executive Officers' Compensation | Mgmt | For | For | For |
| 3 | Approve the Issuance of Restricted Stock Units to Non-Employee Directors | Mgmt | For | For | For |
| 4 | Ratify KPMG LLP as Auditors | Mgmt | For | For | For |

Nordic Entertainment Group AB

Meeting Date: 05/18/2022

Country: Sweden

Ticker: NENT.B

Record Date: 05/10/2022

Meeting Type: Annual

Primary Security ID: W5806J108

Shares Voted: 286,500

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Voting Policy Rec | Vote Instruction |
|-----------------|--|-----------|----------|-------------------|------------------|
| 1 | Elect Chairman of Meeting | Mgmt | For | For | For |
| 2 | Prepare and Approve List of Shareholders | Mgmt | For | For | For |
| 3 | Approve Agenda of Meeting | Mgmt | For | For | For |
| 4 | Designate Inspector(s) of Minutes of Meeting | Mgmt | For | For | For |
| 5 | Acknowledge Proper Convening of Meeting | Mgmt | For | For | For |
| 6 | Receive Financial Statements and Statutory Reports | Mgmt | | | |
| 7 | Accept Financial Statements and Statutory Reports | Mgmt | For | For | For |
| 8 | Approve Allocation of Income and Omission of Dividends | Mgmt | For | For | For |
| 9.1 | Approve Discharge of Board Member Pernille Erenbjerg | Mgmt | For | For | For |
| 9.2 | Approve Discharge of Board Member Anders Borg | Mgmt | For | For | For |
| 9.3 | Approve Discharge of Board Member David Chance | Mgmt | For | For | For |
| 9.4 | Approve Discharge of Board Member Simon Duffy | Mgmt | For | For | For |
| 9.5 | Approve Discharge of Board Member Andrew House | Mgmt | For | For | For |

Nordic Entertainment Group AB

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Voting Policy Rec | Vote Instruction |
|-----------------|---|-----------|----------|-------------------|------------------|
| 9.6 | Approve Discharge of Board Member Kristina Schauman | Mgmt | For | For | For |
| 9.7 | Approve Discharge of Board Member Natalie Tydeman | Mgmt | For | For | For |
| 9.8 | Approve Discharge of CEO Anders Jensen | Mgmt | For | For | For |
| 10 | Approve Remuneration Report | Mgmt | For | For | For |
| 11 | Determine Number of Members (6) and Deputy Members (0) of Board | Mgmt | For | For | For |
| 12 | Approve Remuneration of Directors in the Amount of SEK 1.57 Million for Chairman and SEK 540,000 for Other Directors; Approve Remuneration for Committee Work; Approve Remuneration of Auditors | Mgmt | For | For | For |
| 13.a | Reelect Pernille Erenbjerg as Director | Mgmt | For | For | For |
| 13.b | Reelect Anders Borg as Director | Mgmt | For | For | For |
| 13.c | Reelectas Simon Duffy Director | Mgmt | For | For | For |
| 13.d | Reelect Andrew House as Director | Mgmt | For | For | For |
| 13.e | Reelect Kristina Schauman as Director | Mgmt | For | For | For |
| 13.f | Reelect Natalie Tydeman as Director | Mgmt | For | For | For |
| 14 | Elect Pernille Erenbjerg as Board Chairman | Mgmt | For | For | For |
| 15 | Determine Number of Auditors (1) and Deputy Auditors (0); Ratify KPMG as Auditors | Mgmt | For | For | For |
| 16 | Approve Nomination Committee Procedures | Mgmt | For | For | For |
| 17 | Authorize Share Repurchase Program | Mgmt | For | For | For |
| 18 | Change Company Name to Viaplay Group AB | Mgmt | For | For | For |
| 19.a | Approve Performance Share Plan LTIP 2022 for Key Employees | Mgmt | For | For | For |
| 19.b | Approve Equity Plan Financing Through Issuance of Class C Shares | Mgmt | For | For | For |
| 19.c | Approve Equity Plan Financing Through Repurchase of Class C Shares | Mgmt | For | For | For |
| 19.d | Approve Equity Plan Financing Through Transfer of Class B Shares | Mgmt | For | For | For |
| 19.e | Approve Equity Swap Agreement as Alternative Equity Plan Financing | Mgmt | For | Against | Against |
| 20.a | Approve Equity Plan 2021 Financing Through Issuance of Class C Shares | Mgmt | For | For | For |
| 20.b | Approve Equity Plan 2021 Financing Through Repurchase of Class C Shares | Mgmt | For | For | For |
| 20.c | Approve Equity Plan 2021 Financing Through Transfer of Class B Shares | Mgmt | For | For | For |
| 21 | Approve Equity Plan 2019 Financing Through Transfer of Class B Shares | Mgmt | For | For | For |

Meeting Date: 05/18/2022

Country: France

Ticker: SCR

Record Date: 05/16/2022

Meeting Type: Annual/Special

Primary Security ID: F15561677

Shares Voted: 324,658

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Voting Policy Rec | Vote Instruction |
|-----------------|--|-----------|----------|-------------------|------------------|
| | Ordinary Business | Mgmt | | | |
| 1 | Approve Financial Statements and Statutory Reports | Mgmt | For | For | For |
| 2 | Approve Consolidated Financial Statements and Statutory Reports | Mgmt | For | For | For |
| 3 | Approve Treatment of Losses and Dividends of EUR 1.80 per Share | Mgmt | For | For | For |
| 4 | Approve Compensation Report | Mgmt | For | For | For |
| 5 | Approve Compensation of Denis Kessler, Chairman and CEO Until 30 June 2021 | Mgmt | For | Against | Against |
| 6 | Approve Compensation of Denis Kessler, Chairman Since 1 July 2021 | Mgmt | For | For | For |
| 7 | Approve Compensation of Laurent Rousseau, CEO Since 1 July 2021 | Mgmt | For | For | For |
| 8 | Approve Remuneration Policy of Directors | Mgmt | For | For | For |
| 9 | Approve Remuneration of Directors in the Aggregate Amount of EUR 2 Million | Mgmt | For | For | For |
| 10 | Approve Remuneration Policy of Chairman of the Board | Mgmt | For | For | For |
| 11 | Approve Remuneration Policy of CEO | Mgmt | For | For | For |
| 12 | Reelect Natacha Valla as Director | Mgmt | For | For | For |
| 13 | Reelect Fabrice Bregier as Director | Mgmt | For | For | For |
| 14 | Approve Transaction with Covea Cooperations SA and Covea SGAM | Mgmt | For | For | For |
| 15 | Authorize Repurchase of Up to 10 Percent of Issued Share Capital | Mgmt | For | For | For |
| | Extraordinary Business | Mgmt | | | |
| 16 | Authorize Capitalization of Reserves of Up to EUR 200 Million for Bonus Issue or Increase in Par Value | Mgmt | For | For | For |
| 17 | Authorize Issuance of Equity or Equity-Linked Securities with Preemptive Rights up to Aggregate Nominal Amount of EUR 588,871,028 | Mgmt | For | For | For |
| 18 | Authorize Issuance of Equity or Equity-Linked Securities without Preemptive Rights up to Aggregate Nominal Amount of EUR 147,217,753 | Mgmt | For | For | For |
| 19 | Approve Issuance of Equity or Equity-Linked Securities for up to 10 Percent of Issued Capital for Private Placements | Mgmt | For | For | For |

SCOR SE

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Voting Policy Rec | Vote Instruction |
|-----------------|--|-----------|----------|-------------------|------------------|
| 20 | Authorize Capital Increase of Up to EUR 147,217,753 for Future Exchange Offers | Mgmt | For | For | For |
| 21 | Authorize Capital Increase of up to 10 Percent of Issued Capital for Contributions in Kind | Mgmt | For | For | For |
| 22 | Authorize Board to Increase Capital in the Event of Additional Demand Related to Delegation Submitted to Shareholder Vote Under Items 17 to 19 | Mgmt | For | For | For |
| 23 | Authorize Issuance of Warrants (Bons 2022 Contingents) without Preemptive Rights Reserved for a Category of Persons up to Aggregate Nominal Amount of EUR 300 Million Re: Contingent Capital | Mgmt | For | For | For |
| 24 | Authorize Issuance of Warrants (AOF 2022) without Preemptive Rights Reserved for a Category of Persons up to Aggregate Nominal Amount of EUR 300 Million Re: Ancillary Own-Fund | Mgmt | For | For | For |
| 25 | Authorize Decrease in Share Capital via Cancellation of Repurchased Shares | Mgmt | For | For | For |
| 26 | Authorize up to 1.5 Million Shares for Use in Stock Option Plans | Mgmt | For | For | For |
| 27 | Authorize Issuance of up to 3 Million Shares for Use in Restricted Stock Plans | Mgmt | For | For | For |
| 28 | Authorize Capital Issuances for Use in Employee Stock Purchase Plans | Mgmt | For | For | For |
| 29 | Set Total Limit for Capital Increase to Result from Issuance Requests Under Items 17-24, 26 and 28 at EUR 771,535,156 | Mgmt | For | For | For |
| 30 | Amend Article 14 of Bylaws Re: Age Limit of Chairman of the Board | Mgmt | For | For | For |
| 31 | Authorize Filing of Required Documents/Other Formalities | Mgmt | For | For | For |

Arkema SA

Meeting Date: 05/19/2022

Country: France

Ticker: AKE

Record Date: 05/17/2022

Meeting Type: Annual/Special

Primary Security ID: F0392W125

Shares Voted: 133,555

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Voting Policy Rec | Vote Instruction |
|-----------------|---|-----------|----------|-------------------|------------------|
| | Ordinary Business | Mgmt | | | |
| 1 | Approve Financial Statements and Statutory Reports | Mgmt | For | For | For |
| 2 | Approve Consolidated Financial Statements and Statutory Reports | Mgmt | For | For | For |
| 3 | Approve Allocation of Income and Dividends of EUR 3 per Share | Mgmt | For | For | For |

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Voting Policy Rec | Vote Instruction |
|------------------------|--|------------------|-----------------|--------------------------|-------------------------|
| 4 | Approve Auditors' Special Report on Related-Party Transactions | Mgmt | For | For | For |
| 5 | Ratify Appointment of Philippe Sauquet as Director | Mgmt | For | For | For |
| 6 | Reelect Philippe Sauquet as Director | Mgmt | For | For | For |
| 7 | Reelect Fonds Strategique de Participations as Director | Mgmt | For | For | For |
| 8 | Reelect Marie-Ange Debon as Director | Mgmt | For | For | For |
| 9 | Elect Nicolas Patalano as Representative of Employee Shareholders to the Board | Mgmt | For | For | For |
| A | Elect Uwe Michael Jakobs as Representative of Employee Shareholders to the Board | Mgmt | None | Against | Against |
| 10 | Approve Remuneration Policy of Directors | Mgmt | For | For | For |
| 11 | Approve Remuneration Policy of Chairman and CEO | Mgmt | For | For | For |
| 12 | Approve Remuneration of Directors in the Aggregate Amount of EUR 900,000 | Mgmt | For | For | For |
| 13 | Approve Compensation Report of Corporate Officers | Mgmt | For | For | For |
| 14 | Approve Compensation of Chairman and CEO | Mgmt | For | For | For |
| 15 | Authorize Repurchase of Up to 10 Percent of Issued Share Capital | Mgmt | For | For | For |
| | Extraordinary Business | Mgmt | | | |
| 16 | Authorize Issuance of Equity or Equity-Linked Securities with Preemptive Rights up to 50 Percent of Issued Capital | Mgmt | For | For | For |
| 17 | Authorize Issuance of Equity or Equity-Linked Securities without Preemptive Rights up to 10 Percent of Issued Capital | Mgmt | For | For | For |
| 18 | Approve Issuance of Equity or Equity-Linked Securities for Private Placements, up to 10 Percent of Issued Capital | Mgmt | For | For | For |
| 19 | Authorize Board to Set Issue Price for 10 Percent Per Year of Issued Capital Pursuant to Issue Authority without Preemptive Rights | Mgmt | For | For | For |
| 20 | Authorize Capital Increase of up to 10 Percent of Issued Capital for Contributions in Kind | Mgmt | For | For | For |
| 21 | Authorize Board to Increase Capital in the Event of Additional Demand Related to Delegation Submitted to Shareholder Vote Above | Mgmt | For | For | For |
| 22 | Set Total Limit for Capital Increase to Result from All Issuance Requests | Mgmt | For | For | For |
| 23 | Authorize Capital Issuances for Use in Employee Stock Purchase Plans | Mgmt | For | For | For |
| 24 | Authorize up to 2.02 Percent of Issued Capital for Use in Restricted Stock Plans | Mgmt | For | For | For |

Arkema SA

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Voting Policy Rec | Vote Instruction |
|-----------------|--|-----------|----------|-------------------|------------------|
| 25 | Authorize Filing of Required Documents/Other Formalities | Mgmt | For | For | For |

Capgemini SE

Meeting Date: 05/19/2022 **Country:** France **Ticker:** CAP
Record Date: 05/17/2022 **Meeting Type:** Annual/Special
Primary Security ID: F4973Q101

Shares Voted: 400

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Voting Policy Rec | Vote Instruction |
|-----------------|---|-----------|----------|-------------------|------------------|
| | Ordinary Business | Mgmt | | | |
| 1 | Approve Financial Statements and Statutory Reports | Mgmt | For | For | For |
| 2 | Approve Consolidated Financial Statements and Statutory Reports | Mgmt | For | For | For |
| 3 | Approve Allocation of Income and Dividends of EUR 2.40 per Share | Mgmt | For | For | For |
| 4 | Approve Auditors' Special Report on Related-Party Transactions Mentioning the Absence of New Transactions | Mgmt | For | For | For |
| 5 | Approve Compensation Report of Corporate Officers | Mgmt | For | For | For |
| 6 | Approve Compensation of Paul Hermelin, Chairman of the Board | Mgmt | For | For | For |
| 7 | Approve Compensation of Aiman Ezzat, CEO | Mgmt | For | For | For |
| 8 | Approve Remuneration Policy of Chairman of the Board Until 19 May 2022 | Mgmt | For | For | For |
| 9 | Approve Remuneration Policy of Chairman of the Board From 20 May 2022 | Mgmt | For | For | For |
| 10 | Approve Remuneration Policy of CEO | Mgmt | For | For | For |
| 11 | Approve Remuneration Policy of Directors | Mgmt | For | For | For |
| 12 | Approve Remuneration of Directors in the Aggregate Amount of EUR 1.7 Million | Mgmt | For | For | For |
| 13 | Elect Maria Ferraro as Director | Mgmt | For | For | For |
| 14 | Elect Olivier Roussat as Director | Mgmt | For | For | For |
| 15 | Reelect Paul Hermelin as Director | Mgmt | For | For | For |
| 16 | Reelect Xavier Musca as Director | Mgmt | For | For | For |
| 17 | Elect Frederic Oudea as Director | Mgmt | For | For | For |
| 18 | Authorize Repurchase of Up to 10 Percent of Issued Share Capital | Mgmt | For | For | For |
| | Extraordinary Business | Mgmt | | | |
| 19 | Amend Article 11 of Bylaws Re: Shares Held by Directors | Mgmt | For | For | For |

Capgemini SE

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Voting Policy Rec | Vote Instruction |
|-----------------|--|-----------|----------|-------------------|------------------|
| 20 | Authorize Decrease in Share Capital via Cancellation of Repurchased Shares | Mgmt | For | For | For |
| 21 | Authorize Capitalization of Reserves of Up to EUR 1.5 Billion for Bonus Issue or Increase in Par Value | Mgmt | For | For | For |
| 22 | Authorize Issuance of Equity or Equity-Linked Securities with Preemptive Rights up to Aggregate Nominal Amount of EUR 540 Million | Mgmt | For | For | For |
| 23 | Authorize Issuance of Equity or Equity-Linked Securities without Preemptive Rights up to Aggregate Nominal Amount of EUR 135 Million | Mgmt | For | For | For |
| 24 | Approve Issuance of Equity or Equity-Linked Securities for Private Placements, up to Aggregate Nominal Amount of EUR 135 Million | Mgmt | For | For | For |
| 25 | Authorize Board to Set Issue Price for 10 Percent Per Year of Issued Capital Pursuant to Issue Authority without Preemptive Rights Under Items 23 and 24 | Mgmt | For | For | For |
| 26 | Authorize Board to Increase Capital in the Event of Additional Demand Related to Delegation Submitted to Shareholder Vote Above | Mgmt | For | For | For |
| 27 | Authorize Capital Increase of up to 10 Percent of Issued Capital for Contributions in Kind | Mgmt | For | For | For |
| 28 | Authorize up to 1.2 Percent of Issued Capital for Use in Restricted Stock Plans Under Performance Conditions Reserved for Employees and Executive Officers | Mgmt | For | For | For |
| 29 | Authorize Capital Issuances for Use in Employee Stock Purchase Plans | Mgmt | For | For | For |
| 30 | Authorize Capital Issuances for Use in Employee Stock Purchase Plans Reserved for Employees of International Subsidiaries | Mgmt | For | For | For |
| 31 | Authorize Filing of Required Documents/Other Formalities | Mgmt | For | For | For |

Shares Voted: 193,210

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Voting Policy Rec | Vote Instruction |
|-----------------|--|-----------|----------|-------------------|------------------|
| | Ordinary Business | Mgmt | | | |
| 1 | Approve Financial Statements and Statutory Reports | Mgmt | For | For | For |
| 2 | Approve Consolidated Financial Statements and Statutory Reports | Mgmt | For | For | For |
| 3 | Approve Allocation of Income and Dividends of EUR 2.40 per Share | Mgmt | For | For | For |

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Voting Policy Rec | Vote Instruction |
|-----------------|--|-----------|----------|-------------------|------------------|
| 4 | Approve Auditors' Special Report on Related-Party Transactions Mentioning the Absence of New Transactions | Mgmt | For | For | For |
| 5 | Approve Compensation Report of Corporate Officers | Mgmt | For | For | For |
| 6 | Approve Compensation of Paul Hermelin, Chairman of the Board | Mgmt | For | For | For |
| 7 | Approve Compensation of Aiman Ezzat, CEO | Mgmt | For | For | For |
| 8 | Approve Remuneration Policy of Chairman of the Board Until 19 May 2022 | Mgmt | For | For | For |
| 9 | Approve Remuneration Policy of Chairman of the Board From 20 May 2022 | Mgmt | For | For | For |
| 10 | Approve Remuneration Policy of CEO | Mgmt | For | For | For |
| 11 | Approve Remuneration Policy of Directors | Mgmt | For | For | For |
| 12 | Approve Remuneration of Directors in the Aggregate Amount of EUR 1.7 Million | Mgmt | For | For | For |
| 13 | Elect Maria Ferraro as Director | Mgmt | For | For | For |
| 14 | Elect Olivier Roussat as Director | Mgmt | For | For | For |
| 15 | Reelect Paul Hermelin as Director | Mgmt | For | For | For |
| 16 | Reelect Xavier Musca as Director | Mgmt | For | For | For |
| 17 | Elect Frederic Oudea as Director | Mgmt | For | For | For |
| 18 | Authorize Repurchase of Up to 10 Percent of Issued Share Capital | Mgmt | For | For | For |
| | Extraordinary Business | Mgmt | | | |
| 19 | Amend Article 11 of Bylaws Re: Shares Held by Directors | Mgmt | For | For | For |
| 20 | Authorize Decrease in Share Capital via Cancellation of Repurchased Shares | Mgmt | For | For | For |
| 21 | Authorize Capitalization of Reserves of Up to EUR 1.5 Billion for Bonus Issue or Increase in Par Value | Mgmt | For | For | For |
| 22 | Authorize Issuance of Equity or Equity-Linked Securities with Preemptive Rights up to Aggregate Nominal Amount of EUR 540 Million | Mgmt | For | For | For |
| 23 | Authorize Issuance of Equity or Equity-Linked Securities without Preemptive Rights up to Aggregate Nominal Amount of EUR 135 Million | Mgmt | For | For | For |
| 24 | Approve Issuance of Equity or Equity-Linked Securities for Private Placements, up to Aggregate Nominal Amount of EUR 135 Million | Mgmt | For | For | For |
| 25 | Authorize Board to Set Issue Price for 10 Percent Per Year of Issued Capital Pursuant to Issue Authority without Preemptive Rights Under Items 23 and 24 | Mgmt | For | For | For |

Capgemini SE

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Voting Policy Rec | Vote Instruction |
|-----------------|--|-----------|----------|-------------------|------------------|
| 26 | Authorize Board to Increase Capital in the Event of Additional Demand Related to Delegation Submitted to Shareholder Vote Above | Mgmt | For | For | For |
| 27 | Authorize Capital Increase of up to 10 Percent of Issued Capital for Contributions in Kind | Mgmt | For | For | For |
| 28 | Authorize up to 1.2 Percent of Issued Capital for Use in Restricted Stock Plans Under Performance Conditions Reserved for Employees and Executive Officers | Mgmt | For | For | For |
| 29 | Authorize Capital Issuances for Use in Employee Stock Purchase Plans | Mgmt | For | For | For |
| 30 | Authorize Capital Issuances for Use in Employee Stock Purchase Plans Reserved for Employees of International Subsidiaries | Mgmt | For | For | For |
| 31 | Authorize Filing of Required Documents/Other Formalities | Mgmt | For | For | For |

Global Unichip Corp.

Meeting Date: 05/19/2022 **Country:** Taiwan **Ticker:** 3443
Record Date: 03/18/2022 **Meeting Type:** Annual
Primary Security ID: Y2724H114

Shares Voted: 308,000

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Voting Policy Rec | Vote Instruction |
|-----------------|--|-----------|----------|-------------------|------------------|
| 1 | Approve Business Operations Report and Financial Statements | Mgmt | For | For | For |
| 2 | Approve Profit Distribution | Mgmt | For | For | For |
| | ELECT INDEPENDENT DIRECTORS VIA CUMULATIVE VOTING | Mgmt | | | |
| 3.1 | Elect Jesse Ding, with ID NO.A100608XXX, as Independent Director | Mgmt | For | For | For |
| 3.2 | Elect Huang Tsui Hui, with ID NO.A223202XXX, as Independent Director | Mgmt | For | For | For |

NN Group NV

Meeting Date: 05/19/2022 **Country:** Netherlands **Ticker:** NN
Record Date: 04/21/2022 **Meeting Type:** Annual
Primary Security ID: N64038107

Shares Voted: 237,834

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Voting Policy Rec | Vote Instruction |
|-----------------|-----------------------|-----------|----------|-------------------|------------------|
| | Annual Meeting Agenda | Mgmt | | | |

NN Group NV

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Voting Policy Rec | Vote Instruction |
|-----------------|--|-----------|----------|-------------------|------------------|
| 1 | Open Meeting | Mgmt | | | |
| 2 | Receive Annual Report | Mgmt | | | |
| 3 | Approve Remuneration Report | Mgmt | For | For | For |
| 4.A | Adopt Financial Statements and Statutory Reports | Mgmt | For | For | For |
| 4.B | Receive Explanation on Company's Reserves and Dividend Policy | Mgmt | | | |
| 4.C | Approve Dividends of EUR 1.56 Per Share | Mgmt | For | For | For |
| 5.A | Approve Discharge of Executive Board | Mgmt | For | For | For |
| 5.B | Approve Discharge of Supervisory Board | Mgmt | For | For | For |
| 6.A | Announce Intention to Appoint Annemiek van Melick to Executive Board | Mgmt | | | |
| 6.B | Announce Intention to Reappoint Delfin Rueda to Executive Board | Mgmt | | | |
| 7.A | Reelect David Cole to Supervisory Board | Mgmt | For | For | For |
| 7.B | Reelect Hans Schoen to Supervisory Board | Mgmt | For | For | For |
| 7.C | Elect Pauline van der Meer Mohr to Supervisory Board | Mgmt | For | For | For |
| 8 | Ratify KPMG Accountants N.V. as Auditors | Mgmt | For | For | For |
| 9.A.1 | Grant Board Authority to Issue Ordinary Shares Up To 10 Percent of Issued Capital | Mgmt | For | For | For |
| 9.A.2 | Authorize Board to Exclude Preemptive Rights from Share Issuances | Mgmt | For | For | For |
| 9.B | Grant Board Authority to Issue Shares Up To 20 Percent of Issued Capital in Connection with a Rights Issue | Mgmt | For | For | For |
| 10 | Authorize Repurchase of Up to 10 Percent of Issued Share Capital | Mgmt | For | For | For |
| 11 | Approve Reduction in Share Capital through Cancellation of Shares | Mgmt | For | For | For |
| 12 | Close Meeting | Mgmt | | | |

Orange SA

Meeting Date: 05/19/2022

Country: France

Ticker: ORA

Record Date: 05/17/2022

Meeting Type: Annual/Special

Primary Security ID: F6866T100

Shares Voted: 6,441

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Voting Policy Rec | Vote Instruction |
|-----------------|--|-----------|----------|-------------------|------------------|
| | Ordinary Business | Mgmt | | | |
| 1 | Approve Financial Statements and Statutory Reports | Mgmt | For | For | For |

Orange SA

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Voting Policy Rec | Vote Instruction |
|-----------------|---|-----------|----------|-------------------|------------------|
| 2 | Approve Consolidated Financial Statements and Statutory Reports | Mgmt | For | For | For |
| 3 | Approve Treatment of Losses and Dividends of EUR 0.70 per Share | Mgmt | For | For | For |
| 4 | Approve Auditors' Special Report on Related-Party Transactions | Mgmt | For | For | For |
| 5 | Elect Jacques Aschenbroich as Director | Mgmt | For | Against | Against |
| 6 | Elect Valerie Beaulieu-James as Director | Mgmt | For | For | For |
| 7 | Approve Remuneration of Directors in the Aggregate Amount of EUR 1,050,000 | Mgmt | For | For | For |
| 8 | Approve Compensation Report | Mgmt | For | For | For |
| 9 | Approve Compensation of Stephane Richard, Chairman and CEO | Mgmt | For | For | For |
| 10 | Approve Compensation of Ramon Fernandez, Vice-CEO | Mgmt | For | For | For |
| 11 | Approve Compensation of Gervais Pellissier, Vice-CEO | Mgmt | For | For | For |
| 12 | Approve Remuneration Policy of Chairman and CEO, CEO and Vice-CEOs | Mgmt | For | Against | Against |
| 13 | Approve Remuneration Policy of Chairman of the Board | Mgmt | For | For | For |
| 14 | Approve Remuneration Policy of Directors | Mgmt | For | For | For |
| 15 | Authorize Repurchase of Up to 10 Percent of Issued Share Capital | Mgmt | For | For | For |
| | Extraordinary Business | Mgmt | | | |
| 16 | Amend Articles 2,13,15 and 16 of Bylaws to Comply with Legal Changes | Mgmt | For | For | For |
| 17 | Amend Article 14 of Bylaws Re: Age Limit of Chairman of the Board | Mgmt | For | For | For |
| 18 | Authorize up to 0.07 Percent of Issued Capital for Use in Restricted Stock Plans | Mgmt | For | For | For |
| 19 | Authorize Capital Issuances for Use in Employee Stock Purchase Plans | Mgmt | For | For | For |
| 20 | Authorize Decrease in Share Capital via Cancellation of Repurchased Shares | Mgmt | For | For | For |
| 21 | Authorize Filing of Required Documents/Other Formalities | Mgmt | For | For | For |
| | Shareholder Proposals Submitted by le Fonds Commun de Placement d'Entreprise Orange Actions | Mgmt | | | |
| A | Amending Item 18 of Current Meeting to Align the Allocation of Free Shares to the Group Employees with that of LTIP Incentives for Executives | SH | Against | Against | Against |
| B | Amend Article 13 of Bylaws Re: Plurality of Directorships | SH | Against | Against | Against |

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Voting Policy Rec | Vote Instruction |
|-----------------|---|-----------|----------|-------------------|------------------|
| | Ordinary Business | Mgmt | | | |
| 1 | Approve Financial Statements and Statutory Reports | Mgmt | For | For | For |
| 2 | Approve Consolidated Financial Statements and Statutory Reports | Mgmt | For | For | For |
| 3 | Approve Treatment of Losses and Dividends of EUR 0.70 per Share | Mgmt | For | For | For |
| 4 | Approve Auditors' Special Report on Related-Party Transactions | Mgmt | For | For | For |
| 5 | Elect Jacques Aschenbroich as Director | Mgmt | For | Against | Against |
| 6 | Elect Valerie Beaulieu-James as Director | Mgmt | For | For | For |
| 7 | Approve Remuneration of Directors in the Aggregate Amount of EUR 1,050,000 | Mgmt | For | For | For |
| 8 | Approve Compensation Report | Mgmt | For | For | For |
| 9 | Approve Compensation of Stephane Richard, Chairman and CEO | Mgmt | For | For | For |
| 10 | Approve Compensation of Ramon Fernandez, Vice-CEO | Mgmt | For | For | For |
| 11 | Approve Compensation of Gervais Pellissier, Vice-CEO | Mgmt | For | For | For |
| 12 | Approve Remuneration Policy of Chairman and CEO, CEO and Vice-CEOs | Mgmt | For | Against | Against |
| 13 | Approve Remuneration Policy of Chairman of the Board | Mgmt | For | For | For |
| 14 | Approve Remuneration Policy of Directors | Mgmt | For | For | For |
| 15 | Authorize Repurchase of Up to 10 Percent of Issued Share Capital | Mgmt | For | For | For |
| | Extraordinary Business | Mgmt | | | |
| 16 | Amend Articles 2,13,15 and 16 of Bylaws to Comply with Legal Changes | Mgmt | For | For | For |
| 17 | Amend Article 14 of Bylaws Re: Age Limit of Chairman of the Board | Mgmt | For | For | For |
| 18 | Authorize up to 0.07 Percent of Issued Capital for Use in Restricted Stock Plans | Mgmt | For | For | For |
| 19 | Authorize Capital Issuances for Use in Employee Stock Purchase Plans | Mgmt | For | For | For |
| 20 | Authorize Decrease in Share Capital via Cancellation of Repurchased Shares | Mgmt | For | For | For |
| 21 | Authorize Filing of Required Documents/Other Formalities | Mgmt | For | For | For |
| | Shareholder Proposals Submitted by le Fonds Commun de Placement d'Entreprise Orange Actions | Mgmt | | | |

Orange SA

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Voting Policy Rec | Vote Instruction |
|-----------------|---|-----------|----------|-------------------|------------------|
| A | Amending Item 18 of Current Meeting to Align the Allocation of Free Shares to the Group Employees with that of LTIP Incentives for Executives | SH | Against | Against | Against |
| B | Amend Article 13 of Bylaws Re: Plurality of Directorships | SH | Against | Against | Against |

SEB SA

Meeting Date: 05/19/2022 **Country:** France **Ticker:** SK
Record Date: 05/17/2022 **Meeting Type:** Annual/Special
Primary Security ID: F82059100

Shares Voted: 15,477

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Voting Policy Rec | Vote Instruction |
|-----------------|---|-----------|----------|-------------------|------------------|
| | Ordinary Business | Mgmt | | | |
| 1 | Approve Financial Statements and Statutory Reports | Mgmt | For | For | For |
| 2 | Approve Consolidated Financial Statements and Statutory Reports | Mgmt | For | For | For |
| 3 | Approve Allocation of Income and Dividends of EUR 2.45 per Share and an Extra of EUR 0.245 per Share to Long Term Registered Shares | Mgmt | For | For | For |
| 4 | Approve Remuneration of Directors in the Aggregate Amount of EUR 820,000 | Mgmt | For | For | For |
| 5 | Reelect Delphine Bertrand as Director | Mgmt | For | Against | Against |
| 6 | Elect BPIFRANCE Investissement as Director | Mgmt | For | For | For |
| 7 | Approve Compensation Report of Corporate Officers | Mgmt | For | For | For |
| 8 | Approve Compensation of Chairman and CEO | Mgmt | For | Against | Against |
| 9 | Approve Compensation of Vice-CEO | Mgmt | For | Against | Against |
| 10 | Approve Remuneration Policy of Chairman and CEO Until 30 June 2022 | Mgmt | For | Against | Against |
| 11 | Approve Remuneration Policy of Vice-CEO Until 30 June 2022 | Mgmt | For | For | For |
| 12 | Approve Remuneration Policy of Chairman of the Board Since 1 July 2022 | Mgmt | For | Against | Against |
| 13 | Approve Remuneration Policy of CEO Since 1 July 2022 | Mgmt | For | For | For |
| 14 | Approve Remuneration Policy of Directors | Mgmt | For | For | For |
| 15 | Authorize Repurchase of Up to 10 Percent of Issued Share Capital | Mgmt | For | Against | Against |
| | Extraordinary Business | Mgmt | | | |

SEB SA

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Voting Policy Rec | Vote Instruction |
|-----------------|--|-----------|----------|-------------------|------------------|
| 16 | Authorize Decrease in Share Capital via Cancellation of Repurchased Shares | Mgmt | For | For | For |
| 17 | Authorize Issuance of Equity or Equity-Linked Securities with Preemptive Rights up to Aggregate Nominal Amount of EUR 5.5 Million | Mgmt | For | Against | Against |
| 18 | Authorize Issuance of Equity or Equity-Linked Securities without Preemptive Rights up to Aggregate Nominal Amount of EUR 5.5 Million | Mgmt | For | Against | Against |
| 19 | Approve Issuance of Equity or Equity-Linked Securities for Private Placements, up to Aggregate Nominal Amount of EUR 5.5 Million | Mgmt | For | Against | Against |
| 20 | Set Total Limit for Capital Increase to Result from Issuance Requests Under Items 17-19 at EUR 11 Million | Mgmt | For | For | For |
| 21 | Authorize Capitalization of Reserves of Up to EUR 11 Million for Bonus Issue or Increase in Par Value | Mgmt | For | For | For |
| 22 | Authorize up to 220,000 Shares for Use in Restricted Stock Plans with Performance Conditions Attached | Mgmt | For | For | For |
| 23 | Authorize Capital Issuances for Use in Employee Stock Purchase Plans | Mgmt | For | For | For |
| 24 | Approve 2-for-1 Stock Split and Amend Bylaws Accordingly | Mgmt | For | For | For |
| 25 | Authorize Filing of Required Documents/Other Formalities | Mgmt | For | For | For |

Telephone and Data Systems, Inc.

Meeting Date: 05/19/2022

Country: USA

Ticker: TDS

Record Date: 03/23/2022

Meeting Type: Annual

Primary Security ID: 879433829

Shares Voted: 286,989

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Voting Policy Rec | Vote Instruction |
|-----------------|--|-----------|----------|-------------------|------------------|
| 1.1 | Elect Director Clarence A. Davis | Mgmt | For | For | For |
| 1.2 | Elect Director George W. Off | Mgmt | For | For | For |
| 1.3 | Elect Director Wade Oosterman | Mgmt | For | For | For |
| 1.4 | Elect Director Dirk S. Woessner | Mgmt | For | For | For |
| 2 | Ratify PricewaterhouseCoopers LLP as Auditors | Mgmt | For | For | For |
| 3 | Approve Omnibus Stock Plan | Mgmt | For | Against | Against |
| 4 | Advisory Vote to Ratify Named Executive Officers' Compensation | Mgmt | For | For | For |

Telephone and Data Systems, Inc.

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Voting Policy Rec | Vote Instruction |
|-----------------|--|-----------|----------|-------------------|------------------|
| 5 | Approve Recapitalization Plan for all Stock to Have One-vote per Share | SH | Against | For | For |

National Storage Affiliates Trust

Meeting Date: 05/23/2022 **Country:** USA **Ticker:** NSA
Record Date: 03/31/2022 **Meeting Type:** Annual
Primary Security ID: 637870106

Shares Voted: 229,072

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Voting Policy Rec | Vote Instruction |
|-----------------|--|-----------|----------|-------------------|------------------|
| 1a | Elect Director Arlen D. Nordhagen | Mgmt | For | For | For |
| 1b | Elect Director George L. Chapman | Mgmt | For | For | For |
| 1c | Elect Director Tamara D. Fischer | Mgmt | For | For | For |
| 1d | Elect Director Paul W. Hylbert, Jr. | Mgmt | For | For | For |
| 1e | Elect Director Chad L. Meisinger | Mgmt | For | For | For |
| 1f | Elect Director Steven G. Osgood | Mgmt | For | For | For |
| 1g | Elect Director Dominic M. Palazzo | Mgmt | For | For | For |
| 1h | Elect Director Rebecca L. Steinfort | Mgmt | For | For | For |
| 1i | Elect Director Mark Van Mourick | Mgmt | For | For | For |
| 1j | Elect Director J. Timothy Warren | Mgmt | For | For | For |
| 1k | Elect Director Charles F. Wu | Mgmt | For | For | For |
| 2 | Ratify KPMG LLP as Auditors | Mgmt | For | For | For |
| 3 | Advisory Vote to Ratify Named Executive Officers' Compensation | Mgmt | For | For | For |

The Restaurant Group Plc

Meeting Date: 05/24/2022 **Country:** United Kingdom **Ticker:** RTN
Record Date: 05/20/2022 **Meeting Type:** Annual
Primary Security ID: G7535J118

Shares Voted: 7,600,000

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Voting Policy Rec | Vote Instruction |
|-----------------|---|-----------|----------|-------------------|------------------|
| 1 | Accept Financial Statements and Statutory Reports | Mgmt | For | For | For |
| 2 | Approve Remuneration Report | Mgmt | For | Against | Against |
| 3 | Elect Ken Hanna as Director | Mgmt | For | For | For |
| 4 | Re-elect Andy Hornby as Director | Mgmt | For | For | For |

The Restaurant Group Plc

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Voting Policy Rec | Vote Instruction |
|-----------------|--|-----------|----------|-------------------|------------------|
| 5 | Re-elect Kirk Davis as Director | Mgmt | For | For | For |
| 6 | Re-elect Graham Clemett as Director | Mgmt | For | Against | Against |
| 7 | Re-elect Alison Digges as Director | Mgmt | For | Against | Against |
| 8 | Re-elect Zoe Morgan as Director | Mgmt | For | Against | Against |
| 9 | Re-elect Alex Gersh as Director | Mgmt | For | Against | Against |
| 10 | Reappoint Ernst & Young LLP as Auditors | Mgmt | For | For | For |
| 11 | Authorise Board to Fix Remuneration of Auditors | Mgmt | For | For | For |
| 12 | Authorise Issue of Equity | Mgmt | For | For | For |
| 13 | Authorise Issue of Equity without Pre-emptive Rights | Mgmt | For | For | For |
| 14 | Authorise Issue of Equity without Pre-emptive Rights in Connection with an Acquisition or Other Capital Investment | Mgmt | For | For | For |
| 15 | Authorise Market Purchase of Ordinary Shares | Mgmt | For | For | For |
| 16 | Authorise the Company to Call General Meeting with Two Weeks' Notice | Mgmt | For | For | For |
| 17 | Approve Cancellation of Share Premium Account | Mgmt | For | For | For |

ASR Nederland NV

Meeting Date: 05/25/2022

Country: Netherlands

Ticker: ASRNL

Record Date: 04/27/2022

Meeting Type: Annual

Primary Security ID: N0709G103

Shares Voted: 116,848

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Voting Policy Rec | Vote Instruction |
|-----------------|---|-----------|----------|-------------------|------------------|
| | Annual Meeting Agenda | Mgmt | | | |
| 1 | Open Meeting | Mgmt | | | |
| 2.a | Receive Report of Executive Board (Non-Voting) | Mgmt | | | |
| 2.b | Receive Report of Supervisory Board (Non-Voting) | Mgmt | | | |
| 2.c | Discussion on Company's Corporate Governance Structure | Mgmt | | | |
| 2.d | Approve Remuneration Report | Mgmt | For | For | For |
| 3.a | Adopt Financial Statements and Statutory Reports | Mgmt | For | For | For |
| 3.b | Receive Explanation on Company's Reserves and Dividend Policy | Mgmt | | | |
| 3.c | Approve Dividends of EUR 2.42 Per Share | Mgmt | For | For | For |

ASR Nederland NV

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Voting Policy Rec | Vote Instruction |
|-----------------|--|-----------|----------|-------------------|------------------|
| 4.a | Approve Discharge of Executive Board | Mgmt | For | For | For |
| 4.b | Approve Discharge of Supervisory Board | Mgmt | For | For | For |
| 5.a | Grant Board Authority to Issue Shares Up to 10 Percent of Issued Capital | Mgmt | For | For | For |
| 5.b | Authorize Board to Exclude Preemptive Rights from Share Issuances | Mgmt | For | For | For |
| 5.c | Authorize Repurchase of Up to 10 Percent of Issued Share Capital | Mgmt | For | For | For |
| 6.a | Approve Cancellation of Repurchased Shares | Mgmt | For | For | For |
| 7.a | Reelect Sonja Barendregt to Supervisory Board | Mgmt | For | For | For |
| 8 | Allow Questions | Mgmt | | | |
| 9 | Close Meeting | Mgmt | | | |

Tobii AB

Meeting Date: 05/25/2022

Country: Sweden

Ticker: TOBII

Record Date: 05/17/2022

Meeting Type: Annual

Primary Security ID: W9T29E101

Shares Voted: 625,210

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Voting Policy Rec | Vote Instruction |
|-----------------|--|-----------|----------|-------------------|------------------|
| 1 | Elect Chairman of Meeting | Mgmt | For | For | For |
| 2 | Designate Helen Fasth Gillstedt as Inspector of Minutes of Meeting | Mgmt | For | For | For |
| 3 | Prepare and Approve List of Shareholders | Mgmt | For | For | For |
| 4 | Approve Agenda of Meeting | Mgmt | For | For | For |
| 5 | Acknowledge Proper Convening of Meeting | Mgmt | For | For | For |
| 6 | Receive Financial Statements and Statutory Reports | Mgmt | | | |
| 7a | Accept Financial Statements and Statutory Reports | Mgmt | For | For | For |
| 7b | Approve Allocation of Income and Omission of Dividends | Mgmt | For | For | For |
| 7c.1 | Approve Discharge of Kent Sander | Mgmt | For | For | For |
| 7c.2 | Approve Discharge of Nils Bernhard | Mgmt | For | For | For |
| 7c.3 | Approve Discharge of Asa Hedin | Mgmt | For | For | For |
| 7c.4 | Approve Discharge of Heli Arantola | Mgmt | For | For | For |
| 7c.5 | Approve Discharge of Jan Wareby | Mgmt | For | For | For |
| 7c.6 | Approve Discharge of Charlotta Falvin | Mgmt | For | For | For |
| 7c.7 | Approve Discharge of Jorgen Lantto | Mgmt | For | For | For |

Tobii AB

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Voting Policy Rec | Vote Instruction |
|-----------------|--|-----------|----------|-------------------|------------------|
| 7c.8 | Approve Discharge of Marten Skogo | Mgmt | For | For | For |
| 7c.9 | Approve Discharge of Henrik Eskilsson | Mgmt | For | For | For |
| 7c.10 | Approve Discharge of CEO Henrik Eskilsson | Mgmt | For | For | For |
| 7c.11 | Approve Discharge of CEO Anand Srivatsa | Mgmt | For | For | For |
| 8a | Determine Number of Directors (7) and Deputy Directors (0) of Board | Mgmt | For | For | For |
| 8b | Determine Number of Auditors (1) | Mgmt | For | For | For |
| 9a | Approve Remuneration of Directors in the Amount of SEK 725,000 for Chairman and SEK 260,000 for Other Directors; Approve Fees for Committee Work | Mgmt | For | For | For |
| 9b | Approve Remuneration of Auditors | Mgmt | For | For | For |
| 10.a | Reelect Heli Arantola as Director | Mgmt | For | For | For |
| 10.b | Reelect Mats Backman as Director | Mgmt | For | For | For |
| 10.c | Reelect Henrik Eskilsson as Director | Mgmt | For | For | For |
| 10.d | Reelect Charlotta Falvin as Director | Mgmt | For | For | For |
| 10.e | Reelect Jorgen Lantto as Director | Mgmt | For | For | For |
| 10.f | Reelect Per Norman as Director | Mgmt | For | For | For |
| 10.g | Reelect Jan Wareby as Director | Mgmt | For | For | For |
| 11 | Reelect Per Norman as Board Chair | Mgmt | For | For | For |
| 12 | Ratify PricewaterhouseCoopers AB as Auditors | Mgmt | For | For | For |
| 13 | Approve Remuneration Report | Mgmt | For | Against | Against |
| 14 | Approve Issuance of up to 10 Percent of Share Capital without Preemptive Rights | Mgmt | For | For | For |
| 15 | Approve Performance Share Plan LTI 2022 | Mgmt | For | Against | Against |
| 16 | Approve Equity Plan Financing | Mgmt | For | Against | Against |
| 17 | Approve Remuneration Policy And Other Terms of Employment For Executive Management | Mgmt | For | For | For |

SF Real Estate Investment Trust

Meeting Date: 05/26/2022

Country: Hong Kong

Ticker: 2191

Record Date: 05/20/2022

Meeting Type: Annual

Primary Security ID: Y7304L104

Shares Voted: 7,812,636

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Voting Policy Rec | Vote Instruction |
|-----------------|--|-----------|----------|-------------------|------------------|
| 3 | Elect Michael Tjahja Susanto as Director | Mgmt | For | For | For |

SF Real Estate Investment Trust

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Voting Policy Rec | Vote Instruction |
|-----------------|--|-----------|----------|-------------------|------------------|
| 4 | Authorize Repurchase of Issued Share Capital | Mgmt | For | For | For |

TK Group (Holdings) Limited

Meeting Date: 05/30/2022 **Country:** Cayman Islands **Ticker:** 2283
Record Date: 05/24/2022 **Meeting Type:** Annual
Primary Security ID: G88939106

Shares Voted: 1,536,000

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Voting Policy Rec | Vote Instruction |
|-----------------|---|-----------|----------|-------------------|------------------|
| 1 | Accept Financial Statements and Statutory Reports | Mgmt | For | For | For |
| 2 | Approve Final Dividend | Mgmt | For | For | For |
| 3 | Elect Lee Leung Yiu as Director | Mgmt | For | For | For |
| 4 | Elect Chung Chi Ping Roy as Director | Mgmt | For | For | For |
| 5 | Elect Christine Wan Chong Leung as Director | Mgmt | For | For | For |
| 6 | Authorize Board to Fix Remuneration of Directors | Mgmt | For | For | For |
| 7 | Approve PricewaterhouseCoopers as Auditor and Authorize Board to Fix Their Remuneration | Mgmt | For | For | For |
| 8 | Approve Issuance of Equity or Equity-Linked Securities without Preemptive Rights | Mgmt | For | Against | Against |
| 9 | Authorize Repurchase of Issued Share Capital | Mgmt | For | For | For |
| 10 | Authorize Reissuance of Repurchased Shares | Mgmt | For | Against | Against |

OVS SpA

Meeting Date: 05/31/2022 **Country:** Italy **Ticker:** OVS
Record Date: 05/20/2022 **Meeting Type:** Annual/Special
Primary Security ID: T7S3C5103

Shares Voted: 2,685,000

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Voting Policy Rec | Vote Instruction |
|-----------------|---|-----------|----------|-------------------|------------------|
| | Ordinary Business | Mgmt | | | |
| 1 | Accept Financial Statements and Statutory Reports | Mgmt | For | For | For |
| 2 | Approve Allocation of Income | Mgmt | For | For | For |
| 3.1 | Approve Remuneration Policy | Mgmt | For | Against | Against |

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Voting Policy Rec | Vote Instruction |
|------------------------|---|------------------|-----------------|--------------------------|-------------------------|
| 3.2 | Approve Second Section of the Remuneration Report | Mgmt | For | Against | Against |
| 4 | Approve Performance Shares Plan 2022 - 2026 | Mgmt | For | For | For |
| 5 | Authorize Share Repurchase Program and Reissuance of Repurchased Shares | Mgmt | For | For | For |
| 6 | Approve Auditors and Authorize Board to Fix Their Remuneration | Mgmt | For | For | For |
| 7 | Integrate Board of Internal Statutory Auditors | Mgmt | For | Against | Against |
| | Extraordinary Business | Mgmt | | | |
| 1 | Authorize Board to Increase Capital to Service Performance Shares Plan | Mgmt | For | For | For |
| A | Deliberations on Possible Legal Action Against Directors if Presented by Shareholders | Mgmt | None | Against | Against |