

VOTE SUMMARY REPORT

REPORTING PERIOD: 01/01/2023 to 12/31/2023

LOCATION(S): HELABA INVEST

INSTITUTION ACCOUNT(S): ALL INSTITUTION ACCOUNTS

ASR Nederland NV

Meeting Date: 01/17/2023

Country: Netherlands

Ticker: ASRNL

Record Date: 12/20/2022

Meeting Type: Extraordinary Shareholders

Primary Security ID: N0709G103

Shares Voted: 512,635

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
	Extraordinary Meeting Agenda	Mgmt			
1	Open Meeting	Mgmt			
2a	Approve Acquisition of Aegon Nederland	Mgmt	For	For	For
2b	Grant Board Authority to Issue Shares	Mgmt	For	For	For
2c	Authorize Board to Exclude Preemptive Rights	Mgmt	For	For	For
3a	Extend Term of Appointment of Jos Baeten as Member and Chairman of the Executive Board	Mgmt			
4a	Announce Nomination by Supervisory Board to Appoint Two New Members of the Supervisory Board	Mgmt			
4b	Opportunity to Make Recommendations to the Supervisory Board	Mgmt	For	For	For
4c	Elect Danielle Jansen Heijtmajer to Supervisory Board	Mgmt	For	For	For
4d	Elect Lard Friese to Supervisory Board	Mgmt	For	For	For
5	Allow Questions	Mgmt			
6	Close Meeting	Mgmt			

Frasers Centrepont Trust

Meeting Date: 01/17/2023

Country: Singapore

Ticker: J69U

Record Date:

Meeting Type: Annual

Primary Security ID: Y2642S101

Shares Voted: 4,993,196

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Adopt Financial Statements and Trustee and Auditors' Reports	Mgmt	For	For	For
2	Approve KPMG LLP as Auditors and Authorize Board to Fix Their Remuneration	Mgmt	For	For	For

3	Approve Issuance of Equity or Equity-Linked Securities with or without Preemptive Rights	Mgmt	For	For	For
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Frasers Logistics & Commercial Trust

Meeting Date: 01/17/2023	Country: Singapore	Ticker: BUOU
Record Date:	Meeting Type: Annual	
Primary Security ID: Y26465107		

Shares Voted: 9,273,075

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Adopt Financial Statements and Trustee and Auditors' Reports	Mgmt	For	For	For
2	Approve KPMG LLP as Auditors and Authorize Board to Fix Their Remuneration	Mgmt	For	For	For
3	Approve Issuance of Equity or Equity-Linked Securities with or without Preemptive Rights	Mgmt	For	For	For

Diploma Plc

Meeting Date: 01/18/2023	Country: United Kingdom	Ticker: DPLM
Record Date: 01/16/2023	Meeting Type: Annual	
Primary Security ID: G27664112		

Shares Voted: 7,658

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports	Mgmt	For	For	For
2	Approve Final Dividend	Mgmt	For	For	For
3	Re-elect David Lowden as Director	Mgmt	For	For	For
4	Re-elect Johnny Thomson as Director	Mgmt	For	For	For
5	Elect Chris Davies as Director	Mgmt	For	For	For
6	Re-elect Andy Smith as Director	Mgmt	For	For	For
7	Re-elect Anne Thorburn as Director	Mgmt	For	For	For
8	Re-elect Geraldine Huse as Director	Mgmt	For	For	For
9	Re-elect Dean Finch as Director	Mgmt	For	For	For
10	Reappoint PricewaterhouseCoopers LLP as Auditors	Mgmt	For	For	For
11	Authorise Board to Fix Remuneration of Auditors	Mgmt	For	For	For
12	Approve Remuneration Report	Mgmt	For	For	For
13	Approve Remuneration Policy	Mgmt	For	For	For

14	Amend 2020 Performance Share Plan	Mgmt	For	For	For
15	Authorise Issue of Equity	Mgmt	For	For	For
16	Authorise Issue of Equity without Pre-emptive Rights	Mgmt	For	For	For
17	Authorise Issue of Equity without Pre-emptive Rights in Connection with an Acquisition or Other Capital Investment	Mgmt	For	For	For
18	Authorise Market Purchase of Ordinary Shares	Mgmt	For	For	For
19	Authorise the Company to Call General Meeting with Two Weeks' Notice	Mgmt	For	For	For

Shares Voted: 192,027

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports	Mgmt	For	For	For
2	Approve Final Dividend	Mgmt	For	For	For
3	Re-elect David Lowden as Director	Mgmt	For	Against	Against
4	Re-elect Johnny Thomson as Director	Mgmt	For	For	For
5	Elect Chris Davies as Director	Mgmt	For	For	For
6	Re-elect Andy Smith as Director	Mgmt	For	For	For
7	Re-elect Anne Thorburn as Director	Mgmt	For	For	For
8	Re-elect Geraldine Huse as Director	Mgmt	For	For	For
9	Re-elect Dean Finch as Director	Mgmt	For	For	For
10	Reappoint PricewaterhouseCoopers LLP as Auditors	Mgmt	For	For	For
11	Authorise Board to Fix Remuneration of Auditors	Mgmt	For	For	For
12	Approve Remuneration Report	Mgmt	For	For	For
13	Approve Remuneration Policy	Mgmt	For	For	For
14	Amend 2020 Performance Share Plan	Mgmt	For	For	For
15	Authorise Issue of Equity	Mgmt	For	For	For
16	Authorise Issue of Equity without Pre-emptive Rights	Mgmt	For	For	For
17	Authorise Issue of Equity without Pre-emptive Rights in Connection with an Acquisition or Other Capital Investment	Mgmt	For	For	For
18	Authorise Market Purchase of Ordinary Shares	Mgmt	For	For	For
19	Authorise the Company to Call General Meeting with Two Weeks' Notice	Mgmt	For	For	For

Hoshino Resorts REIT, Inc.

Meeting Date: 01/26/2023	Country: Japan	Ticker: 3287
Record Date: 10/31/2022	Meeting Type: Special	
Primary Security ID: J2245U104		

Shares Voted: 862

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Amend Articles to Disclose Unitholder Meeting Materials on Internet - Amend Provisions on Deemed Approval System - Amend Permitted Investment Types	Mgmt	For	For	For
2	Elect Executive Director Akimoto, Kenji	Mgmt	For	For	For
3.1	Elect Supervisory Director Shinagawa, Hiroshi	Mgmt	For	For	For
3.2	Elect Supervisory Director Fujikawa, Yukiko	Mgmt	For	For	For
4	Elect Alternate Executive Director Kabuki, Takahiro	Mgmt	For	For	For
5	Elect Alternate Supervisory Director Takahashi, Junji	Mgmt	For	For	For

RTX A/S

Meeting Date: 01/26/2023	Country: Denmark	Ticker: RTX
Record Date: 01/19/2023	Meeting Type: Annual	
Primary Security ID: K8400C100		

Shares Voted: 28,000

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Receive Report of Board	Mgmt			
2	Accept Financial Statements and Statutory Reports; Approve Discharge of Management and Board	Mgmt	For	For	For
3	Approve Treatment of Net Loss	Mgmt	For	For	For
4.1	Reelect Peter Thosttrup as Director	Mgmt	For	For	For
4.2	Reelect Jesper Mailind as Director	Mgmt	For	For	For
4.3	Reelect Lars Christian Tofft as Director	Mgmt	For	For	For
4.4	Reelect Henrik Schimmel as Director	Mgmt	For	For	For
4.5	Reelect Ellen Andersen as Director	Mgmt	For	For	For
4.6	Reelect Katja Millard as Director	Mgmt	For	For	For
5	Ratify Deloitte as Auditors	Mgmt	For	For	For
6	Approve Remuneration Report (Advisory Vote)	Mgmt	For	For	For

7.1	Approve Creation of DKK 8,467,838 Pool of Capital without Preemptive Rights	Mgmt	For	Against	Against
7.2	Amend Articles	Mgmt	For	For	For
7.3	Authorize Share Repurchase Program	Mgmt	For	For	For
7.4	Approve Guidelines for Incentive-Based Compensation for Executive Management and Board	Mgmt	For	Against	Against
7.5	Authorize Editorial Changes to Adopted Resolutions in Connection with Registration with Danish Authorities	Mgmt	For	For	For
8	Other Business	Mgmt			

ESR Kendall Square REIT Co., Ltd.

Meeting Date: 02/24/2023	Country: South Korea	Ticker: 365550
Record Date: 11/30/2022	Meeting Type: Annual	
Primary Security ID: Y2S0MS103		

Shares Voted: 984,577

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Approve Financial Statements	Mgmt	For	For	For
2	Amend Articles of Incorporation	Mgmt	For	Against	Against
3	Approve Total Remuneration of Inside Directors and Outside Directors	Mgmt	For	For	For
4	Authorize Board to Fix Remuneration of Internal Auditor(s)	Mgmt	For	For	For
5	Approve Appropriation of Income	Mgmt	For	For	For
6	Approve Business Plan	Mgmt	For	For	For

Netcompany Group A/S

Meeting Date: 03/02/2023	Country: Denmark	Ticker: NETC
Record Date: 02/23/2023	Meeting Type: Annual	
Primary Security ID: K7020C102		

Shares Voted: 134,075

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Receive Report of Board	Mgmt			
2	Accept Financial Statements and Statutory Reports	Mgmt	For	For	For
3	Approve Allocation of Income and Omission of Dividends	Mgmt	For	For	For
4	Approve Remuneration Report (Advisory Vote)	Mgmt	For	For	For

5	Approve Remuneration of Directors in the Amount of DKK 1,3 Million for Chairman, DKK 900,000 for Vice Chair and DKK 450,000 for Other Directors; Approve Travel Fees; Approve Remuneration for Committee Work	Mgmt	For	For	For
6.a	Reelect Bo Rygaard (Chair) as Director	Mgmt	For	For	For
6.b	Reelect Juha Christensen (Vice Chair) as Director	Mgmt	For	For	For
6.c	Reelect Asa Riisberg as Director	Mgmt	For	For	For
6.d	Reelect Susan Cooklin as Director	Mgmt	For	For	For
6.e	Elect Bart Walterus as New Director	Mgmt	For	For	For
7	Ratify Ernst & Young as Auditor	Mgmt	For	For	For
8	Authorize Share Repurchase Program	Mgmt	For	For	For
9.a	Approve Creation of DKK 10 Million Pool of Capital without Preemptive Rights	Mgmt	For	Against	Against
9.b	Approve Creation of DKK 5 Million Pool of Capital with Preemptive Rights	Mgmt	For	For	For
10	Other Business	Mgmt			

Safehold Inc.

Meeting Date: 03/09/2023
Record Date: 01/27/2023
Primary Security ID: 78645L100

Country: USA
Meeting Type: Special

Ticker: SAFE

Shares Voted: 317,536

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Approve Merger Agreement	Mgmt	For	For	For
2	Amend SAFE's Caret Program	Mgmt	For	For	For
3	Adjourn Meeting	Mgmt	For	For	For

RTX A/S

Meeting Date: 03/10/2023
Record Date: 03/03/2023
Primary Security ID: K8400C100

Country: Denmark
Meeting Type: Extraordinary Shareholders

Ticker: RTX

Shares Voted: 28,000

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Amend Articles Re: Company Name; General Meeting and Proxy; Delete Sections 10.3, 10.4 and 10.6	Mgmt	For	For	For

2	Authorize Editorial Changes to Adopted Resolutions in Connection with Registration with Danish Authorities	Mgmt	For	For	For
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S-1 Corp. (Korea)

Meeting Date: 03/16/2023	Country: South Korea	Ticker: 012750
Record Date: 12/31/2022	Meeting Type: Annual	
Primary Security ID: Y75435100		

Shares Voted: 104,210

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Approve Financial Statements and Allocation of Income	Mgmt	For	For	For
2.1	Elect Moriya Kiyoshi as Inside Director	Mgmt	For	Against	Against
2.2	Elect Kwon Young-gi as Inside Director	Mgmt	For	Against	Against
2.3	Elect Sato Sadahiro as Non-Independent Non-Executive Director	Mgmt	For	Against	Against
3	Appoint Ishida Shozaburo as Internal Auditor	Mgmt	For	For	For
4	Approve Total Remuneration of Inside Directors and Outside Directors	Mgmt	For	For	For
5	Authorize Board to Fix Remuneration of Internal Auditor(s)	Mgmt	For	For	For

Orion Oyj

Meeting Date: 03/22/2023	Country: Finland	Ticker: ORNBV
Record Date: 03/10/2023	Meeting Type: Annual	
Primary Security ID: X6002Y112		

Shares Voted: 1,045

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Open Meeting	Mgmt			
2	Call the Meeting to Order	Mgmt			
3	Designate Inspector or Shareholder Representative(s) of Minutes of Meeting	Mgmt			
4	Acknowledge Proper Convening of Meeting	Mgmt			
5	Prepare and Approve List of Shareholders	Mgmt			
6	Receive Financial Statements and Statutory Reports	Mgmt			
7	Accept Financial Statements and Statutory Reports	Mgmt	For	For	For

8	Approve Allocation of Income and Dividends of EUR 1.60 Per Share; Approve Charitable Donations of up to EUR 350,000	Mgmt	For	For	For
9	Approve Discharge of Board, President and CEO	Mgmt	For	For	For
10	Approve Remuneration Report (Advisory Vote)	Mgmt	For	For	For
11	Approve Remuneration of Directors in the Amount of EUR 100,000 for Chairman, EUR 61,000 for Vice Chairman and Chairman of the Committees, and EUR 50,000 for Other Directors; Approve Meeting Fees	Mgmt	For	For	For
12	Fix Number of Directors at Eight	Mgmt	For	For	For
13	Reelect Kari Jussi Aho, Maziar Mike Doustdar, Ari Lehtoranta, Veli-Matti Mattila, Hilpi Rautelin, Eija Ronkainen, Mikael Silvennoinen (Chair) and Karen Lykke Sorensen as Directors	Mgmt	For	For	For
14	Approve Remuneration of Auditors	Mgmt	For	For	For
15	Ratify KPMG as Auditors	Mgmt	For	For	For
16	Allow Shareholder Meetings to be Held by Electronic Means Only	Mgmt	For	Against	Against
17	Approve Issuance of up to 14 Million Class B Shares without Preemptive Rights	Mgmt	For	For	For
18	Close Meeting	Mgmt			

Shares Voted: 391,832

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Open Meeting	Mgmt			
2	Call the Meeting to Order	Mgmt			
3	Designate Inspector or Shareholder Representative(s) of Minutes of Meeting	Mgmt			
4	Acknowledge Proper Convening of Meeting	Mgmt			
5	Prepare and Approve List of Shareholders	Mgmt			
6	Receive Financial Statements and Statutory Reports	Mgmt			
7	Accept Financial Statements and Statutory Reports	Mgmt	For	For	For
8	Approve Allocation of Income and Dividends of EUR 1.60 Per Share; Approve Charitable Donations of up to EUR 350,000	Mgmt	For	For	For
9	Approve Discharge of Board, President and CEO	Mgmt	For	For	For
10	Approve Remuneration Report (Advisory Vote)	Mgmt	For	For	For

11	Approve Remuneration of Directors in the Amount of EUR 100,000 for Chairman, EUR 61,000 for Vice Chairman and Chairman of the Committees, and EUR 50,000 for Other Directors; Approve Meeting Fees	Mgmt	For	For	For
12	Fix Number of Directors at Eight	Mgmt	For	For	For
13	Reelect Kari Jussi Aho, Maziar Mike Doustdar, Ari Lehtoranta, Veli-Matti Mattila, Hilpi Rautelin, Eija Ronkainen, Mikael Silvennoinen (Chair) and Karen Lykke Sorensen as Directors	Mgmt	For	Against	Against
14	Approve Remuneration of Auditors	Mgmt	For	For	For
15	Ratify KPMG as Auditors	Mgmt	For	For	For
16	Allow Shareholder Meetings to be Held by Electronic Means Only	Mgmt	For	Against	Against
17	Approve Issuance of up to 14 Million Class B Shares without Preemptive Rights	Mgmt	For	For	For
18	Close Meeting	Mgmt			

TietoEVRY Corp.

Meeting Date: 03/23/2023

Country: Finland

Ticker: TIETO

Record Date: 03/13/2023

Meeting Type: Annual

Primary Security ID: Y8T39G104

Shares Voted: 516,263

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Open Meeting	Mgmt			
2	Call the Meeting to Order	Mgmt			
3	Designate Inspector or Shareholder Representative(s) of Minutes of Meeting	Mgmt			
4	Acknowledge Proper Convening of Meeting	Mgmt			
5	Prepare and Approve List of Shareholders	Mgmt			
6	Receive Financial Statements and Statutory Reports	Mgmt			
7	Accept Financial Statements and Statutory Reports	Mgmt	For	For	For
8	Approve Allocation of Income; Authorize Board to Decide on Dividends of up to EUR 1.45 Per Share	Mgmt	For	For	For
9	Approve Discharge of Board and President	Mgmt	For	For	For
10	Approve Remuneration Report (Advisory Vote)	Mgmt	For	For	For

11	Approve Remuneration of Directors in the Amount of EUR 133,000 for Chairman, EUR 72,000 for Vice Chairman, and EUR 54,500 for Other Directors; Approve Remuneration for Committee Work; Approve Meeting Fees	Mgmt	For	For	For
12	Fix Number of Directors at Nine	Mgmt	For	For	For
13	Reelect Thomas Franzen (Chair), Liselotte Hagertz Engstam, Harri-Pekka Kaukonen, Katharina Mosheim and Endre Rangnes as Directors; Elect Bertil Carlsen, ElisabettaCastiglioni, Gustav Moss and Petter Soderstrom as New Directors	Mgmt	For	Abstain	Abstain
14	Approve Remuneration of Auditors	Mgmt	For	For	For
15	Ratify Deloitte as Auditors	Mgmt	For	For	For
16	Authorize Share Repurchase Program	Mgmt	For	For	For
17	Approve Issuance of up to 11.8 Million Shares without Preemptive Rights	Mgmt	For	For	For
18	Allow Shareholder Meetings to be Held by Electronic Means Only	Mgmt	For	Against	Against
19	Close Meeting	Mgmt			

Gofore Oyj

Meeting Date: 03/24/2023	Country: Finland	Ticker: GOFORE
Record Date: 03/14/2023	Meeting Type: Annual	
Primary Security ID: X3R0N9104		

Shares Voted: 56,000

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Open Meeting	Mgmt			
2	Call the Meeting to Order	Mgmt			
3	Designate Inspector or Shareholder Representative(s) of Minutes of Meeting	Mgmt			
4	Acknowledge Proper Convening of Meeting	Mgmt			
5	Prepare and Approve List of Shareholders	Mgmt			
6	Receive Financial Statements and Statutory Reports	Mgmt			
7	Accept Financial Statements and Statutory Reports	Mgmt	For	For	For
8	Approve Allocation of Income and Dividends of EUR 0.34 Per Share	Mgmt	For	For	For
9	Approve Discharge of Board and President	Mgmt	For	For	For
10	Approve Remuneration Report (Advisory Vote)	Mgmt	For	Against	Against

11	Approve Monthly Remuneration of Directors in the Amount of EUR 6,000 for Chairman and EUR 3,000 for Other Directors; Approve Remuneration for Committee Work	Mgmt	For	Against	Against
12	Fix Number of Directors at Six	Mgmt	For	For	For
13	Reelect Eveliina Huurre, Mammu Kaario, Piia-Noora Kauppi, Timur Karki, Tapani Liimatta and Sami Somero as Directors	Mgmt	For	Against	Against
14	Approve Remuneration of Auditors	Mgmt	For	For	For
15	Ratify KPMG as Auditors	Mgmt	For	For	For
16	Allow Shareholder Meetings to be Held by Electronic Means Only	Mgmt	For	Against	Against
17	Authorize Share Repurchase Program	Mgmt	For	For	For
18	Approve Issuance of up to 2.3 Million Shares without Preemptive Rights	Mgmt	For	Against	Against
19	Approve Charitable Donations of up to EUR 250,000	Mgmt	For	For	For
20	Close Meeting	Mgmt			

BGF Retail Co., Ltd.

Meeting Date: 03/28/2023

Country: South Korea

Ticker: 282330

Record Date: 12/31/2022

Meeting Type: Annual

Primary Security ID: Y0R8SQ109

Shares Voted: 37,118

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Approve Financial Statements and Allocation of Income	Mgmt	For	For	For
2.1	Elect Lee Geon-jun as Inside Director	Mgmt	For	For	For
2.2	Elect Min Seung-bae as Inside Director	Mgmt	For	For	For
2.3	Elect Hong Jeong-guk as Non-Independent Non-Executive Director	Mgmt	For	For	For
2.4	Elect Shin Hyeon-sang as Outside Director	Mgmt	For	For	For
3	Elect Shin Hyeon-sang as a Member of Audit Committee	Mgmt	For	For	For
4	Approve Total Remuneration of Inside Directors and Outside Directors	Mgmt	For	For	For

Randstad NV

Meeting Date: 03/28/2023

Country: Netherlands

Ticker: RAND

Record Date: 02/28/2023

Meeting Type: Annual

Primary Security ID: N7291Y137

Shares Voted: 1,477

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
	Annual Meeting Agenda	Mgmt			
1	Open Meeting	Mgmt			
2a	Receive Reports of Management Board and Supervisory Board (Non-Voting)	Mgmt			
2b	Approve Remuneration Report	Mgmt	For	For	For
2c	Adopt Financial Statements	Mgmt	For	For	For
2d	Receive Explanation on Company's Reserves and Dividend Policy	Mgmt			
2e	Approve Dividends of EUR 2.85 Per Share	Mgmt	For	For	For
3a	Approve Discharge of Management Board	Mgmt	For	For	For
3b	Approve Discharge of Supervisory Board	Mgmt	For	For	For
4a	Elect Jorge Vazquez to Management Board	Mgmt	For	For	For
4b	Elect Myriam Beatove Moreale to Management Board	Mgmt	For	For	For
5a	Elect Cees 't Hart to Supervisory Board	Mgmt	For	For	For
5b	Elect Laurence Debroux to Supervisory Board	Mgmt	For	For	For
5c	Elect Jeroen Drost to Supervisory Board	Mgmt	For	For	For
6a	Grant Board Authority to Issue Shares Up To 10 Percent of Issued Capital and Exclude Preemptive Rights	Mgmt	For	For	For
6b	Authorize Repurchase of Up to 10 Percent of Issued Share Capital	Mgmt	For	For	For
6c	Approve Cancellation of Repurchased Shares	Mgmt	For	For	For
7	Ratify Deloitte Accountants BV as Auditors	Mgmt	For	For	For
8	Ratify PricewaterhouseCoopers Accountants NV as Auditors	Mgmt	For	For	For
9	Other Business (Non-Voting)	Mgmt			
10	Close Meeting	Mgmt			

Shares Voted: 386,453

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
	Annual Meeting Agenda	Mgmt			
1	Open Meeting	Mgmt			
2a	Receive Reports of Management Board and Supervisory Board (Non-Voting)	Mgmt			

2b	Approve Remuneration Report	Mgmt	For	For	For
2c	Adopt Financial Statements	Mgmt	For	For	For
2d	Receive Explanation on Company's Reserves and Dividend Policy	Mgmt			
2e	Approve Dividends of EUR 2.85 Per Share	Mgmt	For	For	For
3a	Approve Discharge of Management Board	Mgmt	For	For	For
3b	Approve Discharge of Supervisory Board	Mgmt	For	For	For
4a	Elect Jorge Vazquez to Management Board	Mgmt	For	For	For
4b	Elect Myriam Beatove Moreale to Management Board	Mgmt	For	For	For
5a	Elect Cees 't Hart to Supervisory Board	Mgmt	For	For	For
5b	Elect Laurence Debroux to Supervisory Board	Mgmt	For	For	For
5c	Elect Jeroen Drost to Supervisory Board	Mgmt	For	For	For
6a	Grant Board Authority to Issue Shares Up To 10 Percent of Issued Capital and Exclude Preemptive Rights	Mgmt	For	For	For
6b	Authorize Repurchase of Up to 10 Percent of Issued Share Capital	Mgmt	For	For	For
6c	Approve Cancellation of Repurchased Shares	Mgmt	For	For	For
7	Ratify Deloitte Accountants BV as Auditors	Mgmt	For	For	For
8	Ratify PricewaterhouseCoopers Accountants NV as Auditors	Mgmt	For	For	For
9	Other Business (Non-Voting)	Mgmt			
10	Close Meeting	Mgmt			

Andritz AG

Meeting Date: 03/29/2023

Country: Austria

Ticker: ANDR

Record Date: 03/19/2023

Meeting Type: Annual

Primary Security ID: A11123105

Shares Voted: 299,911

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Receive Financial Statements and Statutory Reports for Fiscal Year 2022 (Non-Voting)	Mgmt			
2	Approve Allocation of Income and Dividends of EUR 2.10 per Share	Mgmt	For	For	For
3	Approve Discharge of Management Board for Fiscal Year 2022	Mgmt	For	For	For
4	Approve Discharge of Supervisory Board for Fiscal Year 2022	Mgmt	For	For	For

5	Approve Remuneration of Supervisory Board Members	Mgmt	For	For	For
6	Ratify KPMG Austria GmbH as Auditors for Fiscal Year 2023	Mgmt	For	For	For
7	Approve Remuneration Report	Mgmt	For	Against	Against
8	Authorize Share Repurchase Program and Reissuance or Cancellation of Repurchased Shares	Mgmt	For	For	For
9	Amend Articles Re: Company Announcements	Mgmt	For	For	For
10.1	New/Amended Proposals from Shareholders	Mgmt	None	Against	Against
10.2	New/Amended Proposals from Management and Supervisory Board	Mgmt	None	Against	Against

Enagas SA

Meeting Date: 03/29/2023	Country: Spain	Ticker: ENG
Record Date: 03/24/2023	Meeting Type: Annual	
Primary Security ID: E41759106		

Shares Voted: 2,229

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Approve Consolidated and Standalone Financial Statements	Mgmt	For	For	For
2	Approve Non-Financial Information Statement	Mgmt	For	For	For
3	Approve Allocation of Income and Dividends	Mgmt	For	For	For
4	Approve Discharge of Board	Mgmt	For	For	For
5.1	Reelect Eva Patricia Urbez Sanz as Director	Mgmt	For	For	For
5.2	Reelect Santiago Ferrer Costa as Director	Mgmt	For	For	For
5.3	Fix Number of Directors at 15	Mgmt	For	For	For
6.1	Amend Articles Re: Remuneration Committee and Sustainability and Appointments Committee	Mgmt	For	For	For
6.2	Amend Article 45 Re: Composition, Powers and Functioning of Sustainability and Appointments Committee	Mgmt	For	For	For
6.3	Add New Article 45 bis Re: Composition, Powers and Functioning of Remuneration Committee	Mgmt	For	For	For
7	Amend Article 5 of General Meeting Regulations Re: Convening of General Meetings	Mgmt	For	For	For
8	Advisory Vote on Remuneration Report	Mgmt	For	For	For
9	Receive Amendments to Board of Directors Regulations	Mgmt			

10	Authorize Board to Ratify and Execute Approved Resolutions	Mgmt	For	For	For
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Shares Voted: 672,892

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Approve Consolidated and Standalone Financial Statements	Mgmt	For	For	For
2	Approve Non-Financial Information Statement	Mgmt	For	For	For
3	Approve Allocation of Income and Dividends	Mgmt	For	For	For
4	Approve Discharge of Board	Mgmt	For	For	For
5.1	Reelect Eva Patricia Urbez Sanz as Director	Mgmt	For	For	For
5.2	Reelect Santiago Ferrer Costa as Director	Mgmt	For	For	For
5.3	Fix Number of Directors at 15	Mgmt	For	For	For
6.1	Amend Articles Re: Remuneration Committee and Sustainability and Appointments Committee	Mgmt	For	For	For
6.2	Amend Article 45 Re: Composition, Powers and Functioning of Sustainability and Appointments Committee	Mgmt	For	For	For
6.3	Add New Article 45 bis Re: Composition, Powers and Functioning of Remuneration Committee	Mgmt	For	For	For
7	Amend Article 5 of General Meeting Regulations Re: Convening of General Meetings	Mgmt	For	For	For
8	Advisory Vote on Remuneration Report	Mgmt	For	For	For
9	Receive Amendments to Board of Directors Regulations	Mgmt			
10	Authorize Board to Ratify and Execute Approved Resolutions	Mgmt	For	For	For

Kesko Oyj

Meeting Date: 03/30/2023

Country: Finland

Ticker: KESKOB

Record Date: 03/20/2023

Meeting Type: Annual

Primary Security ID: X44874109

Shares Voted: 8,374

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Open Meeting	Mgmt			
2	Call the Meeting to Order	Mgmt			
3	Designate Inspector or Shareholder Representative(s) of Minutes of Meeting	Mgmt			

4	Acknowledge Proper Convening of Meeting	Mgmt			
5	Prepare and Approve List of Shareholders	Mgmt			
6	Receive CEO's Review	Mgmt			
7	Receive Financial Statements and Statutory Reports	Mgmt			
8	Accept Financial Statements and Statutory Reports	Mgmt	For	For	For
9	Approve Allocation of Income and Dividends of EUR 1.08 Per Share	Mgmt	For	For	For
10	Approve Discharge of Board and President	Mgmt	For	For	For
11	Approve Remuneration Report (Advisory Vote)	Mgmt	For	Against	Against
12	Approve Remuneration of Directors in the Amount of EUR 102,000 for Chairman; EUR 63,000 for Vice Chairman, and EUR 47,500 for Other Directors; Approve Meeting Fees; Approve Remuneration for Committee Work	Mgmt	For	For	For
13	Approve Remuneration of Auditors	Mgmt	For	For	For
14	Ratify Deloitte as Auditors	Mgmt	For	For	For
15	Amend Articles Re: Board of Directors and Term of Office	Mgmt	For	For	For
16	Authorize Share Repurchase Program	Mgmt	For	For	For
17	Approve Issuance of up to 33 Million Class B Shares without Preemptive Rights	Mgmt	For	For	For
18	Approve Charitable Donations of up to EUR 300,000	Mgmt	For	For	For
19	Close Meeting	Mgmt			

Shares Voted: 503,159

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Open Meeting	Mgmt			
2	Call the Meeting to Order	Mgmt			
3	Designate Inspector or Shareholder Representative(s) of Minutes of Meeting	Mgmt			
4	Acknowledge Proper Convening of Meeting	Mgmt			
5	Prepare and Approve List of Shareholders	Mgmt			
6	Receive CEO's Review	Mgmt			
7	Receive Financial Statements and Statutory Reports	Mgmt			
8	Accept Financial Statements and Statutory Reports	Mgmt	For	For	For

9	Approve Allocation of Income and Dividends of EUR 1.08 Per Share	Mgmt	For	For	For
10	Approve Discharge of Board and President	Mgmt	For	For	For
11	Approve Remuneration Report (Advisory Vote)	Mgmt	For	Against	Against
12	Approve Remuneration of Directors in the Amount of EUR 102,000 for Chairman; EUR 63,000 for Vice Chairman, and EUR 47,500 for Other Directors; Approve Meeting Fees; Approve Remuneration for Committee Work	Mgmt	For	For	For
13	Approve Remuneration of Auditors	Mgmt	For	For	For
14	Ratify Deloitte as Auditors	Mgmt	For	For	For
15	Amend Articles Re: Board of Directors and Term of Office	Mgmt	For	For	For
16	Authorize Share Repurchase Program	Mgmt	For	For	For
17	Approve Issuance of up to 33 Million Class B Shares without Preemptive Rights	Mgmt	For	For	For
18	Approve Charitable Donations of up to EUR 300,000	Mgmt	For	For	For
19	Close Meeting	Mgmt			

BAWAG Group AG

Meeting Date: 03/31/2023	Country: Austria	Ticker: BG
Record Date: 03/21/2023	Meeting Type: Annual	
Primary Security ID: A0997C107		

Shares Voted: 1,944

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Receive Financial Statements and Statutory Reports for Fiscal Year 2022 (Non-Voting)	Mgmt			
2	Approve Allocation of Income and Dividends of EUR 3.70 per Share	Mgmt	For	For	For
3	Approve Discharge of Management Board for Fiscal Year 2022	Mgmt	For	For	For
4	Approve Discharge of Supervisory Board for Fiscal Year 2022	Mgmt	For	For	For
5	Ratify KPMG Austria GmbH as Auditors for Fiscal Year 2024	Mgmt	For	For	For
6	Approve Remuneration Report	Mgmt	For	For	For
7	Authorize Share Repurchase Program and Reissuance or Cancellation of Repurchased Shares	Mgmt	For	For	For
8	Approve Virtual-Only or Hybrid Shareholder Meetings	Mgmt	For	Against	Against

9.1	New/Amended Proposals from Management and Supervisory Board	Mgmt	None	Against	Against
9.2	New/Amended Proposals from Shareholders	Mgmt	None	Against	Against

Shares Voted: 251,181

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Receive Financial Statements and Statutory Reports for Fiscal Year 2022 (Non-Voting)	Mgmt			
2	Approve Allocation of Income and Dividends of EUR 3.70 per Share	Mgmt	For	For	For
3	Approve Discharge of Management Board for Fiscal Year 2022	Mgmt	For	For	For
4	Approve Discharge of Supervisory Board for Fiscal Year 2022	Mgmt	For	For	For
5	Ratify KPMG Austria GmbH as Auditors for Fiscal Year 2024	Mgmt	For	For	For
6	Approve Remuneration Report	Mgmt	For	For	For
7	Authorize Share Repurchase Program and Reissuance or Cancellation of Repurchased Shares	Mgmt	For	For	For
8	Approve Virtual-Only or Hybrid Shareholder Meetings	Mgmt	For	Against	Against
9.1	New/Amended Proposals from Management and Supervisory Board	Mgmt	None	Against	Against
9.2	New/Amended Proposals from Shareholders	Mgmt	None	Against	Against

MODETOUR NETWORK Inc.

Meeting Date: 03/31/2023

Country: South Korea

Ticker: 080160

Record Date: 12/31/2022

Meeting Type: Annual

Primary Security ID: Y60818104

Shares Voted: 103,451

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Approve Financial Statements and Allocation of Income	Mgmt	For	For	For
2.1	Elect Yoo In-tae as Inside Director	Mgmt	For	Against	Against
2.2	Elect Woo Jun-yeol as Inside Director	Mgmt	For	Against	Against
2.3	Elect Chae Jun-ho as Inside Director	Mgmt	For	Against	Against
3	Appoint Park Cheol-gyu as Internal Auditor	Mgmt	For	For	For
4	Approve Total Remuneration of Inside Directors and Outside Directors	Mgmt	For	For	For
5	Authorize Board to Fix Remuneration of Internal Auditor(s)	Mgmt	For	For	For

Meeting Date: 04/04/2023
 Country: Finland
 Ticker: NOKIA

Record Date: 03/23/2023
 Meeting Type: Annual

Primary Security ID: X61873133

Shares Voted: 39,824

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Open Meeting	Mgmt			
2	Call the Meeting to Order	Mgmt			
3	Designate Inspector or Shareholder Representative(s) of Minutes of Meeting	Mgmt			
4	Acknowledge Proper Convening of Meeting	Mgmt			
5	Prepare and Approve List of Shareholders	Mgmt			
6	Receive Financial Statements and Statutory Reports	Mgmt			
7	Accept Financial Statements and Statutory Reports	Mgmt	For	For	For
8	Approve Allocation of Income and Dividends of EUR 0.12 Per Share	Mgmt	For	For	For
9	Approve Discharge of Board and President	Mgmt	For	For	For
10	Approve Remuneration Report (Advisory Vote)	Mgmt	For	For	For
11	Approve Remuneration of Directors in the Amount of EUR 440,000 to Chair, EUR 210,000 to Vice Chair and EUR 185,000 to Other Directors; Approve Remuneration for Committee Work; Approve Meeting Fees	Mgmt	For	For	For
12	Fix Number of Directors at Ten	Mgmt	For	For	For
13.1	Reelect Sari Baldauf (Chair) as Director	Mgmt	For	For	For
13.2	Reelect Thomas Dannenfeldt as Director	Mgmt	For	For	For
13.3	Reelect Lisa Hook as Director	Mgmt	For	For	For
13.4	Reelect Jeanette Horan as Director	Mgmt	For	For	For
13.5	Reelect Thomas Saueressig as Director	Mgmt	For	For	For
13.6	Reelect Soren Skou (Vice Chair) as Director	Mgmt	For	For	For
13.7	Reelect Carla Smits-Nusteling as Director	Mgmt	For	For	For
13.8	Reelect Kai Oistamo as Director	Mgmt	For	For	For
13.9	Elect Timo Ahopelto as Director	Mgmt	For	For	For

13.10	Elect Elizabeth Crain as Director	Mgmt	For	For	For
14	Approve Remuneration of Auditor	Mgmt	For	For	For
15	Ratify Deloitte as Auditor	Mgmt	For	For	For
16	Authorize Share Repurchase Program	Mgmt	For	For	For
17	Approve Issuance of up to 550 Million Shares without Preemptive Rights	Mgmt	For	For	For
18	Close Meeting	Mgmt			

Shares Voted: 13,833,342

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Open Meeting	Mgmt			
2	Call the Meeting to Order	Mgmt			
3	Designate Inspector or Shareholder Representative(s) of Minutes of Meeting	Mgmt			
4	Acknowledge Proper Convening of Meeting	Mgmt			
5	Prepare and Approve List of Shareholders	Mgmt			
6	Receive Financial Statements and Statutory Reports	Mgmt			
7	Accept Financial Statements and Statutory Reports	Mgmt	For	For	For
8	Approve Allocation of Income and Dividends of EUR 0.12 Per Share	Mgmt	For	For	For
9	Approve Discharge of Board and President	Mgmt	For	For	For
10	Approve Remuneration Report (Advisory Vote)	Mgmt	For	For	For
11	Approve Remuneration of Directors in the Amount of EUR 440,000 to Chair, EUR 210,000 to Vice Chair and EUR 185,000 to Other Directors; Approve Remuneration for Committee Work; Approve Meeting Fees	Mgmt	For	For	For
12	Fix Number of Directors at Ten	Mgmt	For	For	For
13.1	Reelect Sari Baldauf (Chair) as Director	Mgmt	For	For	For
13.2	Reelect Thomas Dannenfeldt as Director	Mgmt	For	For	For
13.3	Reelect Lisa Hook as Director	Mgmt	For	For	For
13.4	Reelect Jeanette Horan as Director	Mgmt	For	For	For
13.5	Reelect Thomas Saueressig as Director	Mgmt	For	For	For
13.6	Reelect Soren Skou (Vice Chair) as Director	Mgmt	For	For	For
13.7	Reelect Carla Smits-Nusteling as Director	Mgmt	For	For	For
13.8	Reelect Kai Oistamo as Director	Mgmt	For	For	For

13.9	Elect Timo Ahopelto as Director	Mgmt	For	For	For
13.10	Elect Elizabeth Crain as Director	Mgmt	For	For	For
14	Approve Remuneration of Auditor	Mgmt	For	For	For
15	Ratify Deloitte as Auditor	Mgmt	For	For	For
16	Authorize Share Repurchase Program	Mgmt	For	For	For
17	Approve Issuance of up to 550 Million Shares without Preemptive Rights	Mgmt	For	For	For
18	Close Meeting	Mgmt			

Elisa Oyj

Meeting Date: 04/05/2023
Record Date: 03/24/2023
Primary Security ID: X1949T102

Country: Finland
Meeting Type: Annual

Ticker: ELISA

Shares Voted: 556

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Open Meeting	Mgmt			
2	Call the Meeting to Order	Mgmt			
3	Designate Inspector or Shareholder Representative(s) of Minutes of Meeting	Mgmt			
4	Acknowledge Proper Convening of Meeting	Mgmt			
5	Prepare and Approve List of Shareholders	Mgmt			
6	Receive Financial Statements and Statutory Reports	Mgmt			
7	Accept Financial Statements and Statutory Reports	Mgmt	For	For	For
8	Approve Allocation of Income and Dividends of EUR 2.15 Per Share	Mgmt	For	For	For
9	Approve Discharge of Board and President	Mgmt	For	For	For
10	Approve Remuneration Report (Advisory Vote)	Mgmt	For	Against	Against
11	Approve Remuneration of Directors in the Amount of EUR 140,000 for Chairman, EUR 86,000 for Vice Chairman and the Chairman of the Committees, and EUR 71,000 for Other Directors; Approve Meeting Fees	Mgmt	For	For	For
12	Fix Number of Directors at Eight	Mgmt	For	For	For
13	Reelect Maher Chebbo, Kim Ignatius, Katariina Kravi (Vice Chair), Pia Kall, Topi Manner, Eva-Lotta Sjostedt, Anssi Vanjoki (Chair) and Antti Vasara as Directors	Mgmt	For	For	For
14	Approve Remuneration of Auditors	Mgmt	For	For	For

15	Ratify KPMG as Auditors	Mgmt	For	For	For
16	Allow Shareholder Meetings to be Held by Electronic Means Only	Mgmt	For	Against	Against
17	Authorize Share Repurchase Program	Mgmt	For	For	For
18	Approve Issuance of up to 15 Million Shares without Preemptive Rights	Mgmt	For	For	For
19	Close Meeting	Mgmt			

Shares Voted: 462,530

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Open Meeting	Mgmt			
2	Call the Meeting to Order	Mgmt			
3	Designate Inspector or Shareholder Representative(s) of Minutes of Meeting	Mgmt			
4	Acknowledge Proper Convening of Meeting	Mgmt			
5	Prepare and Approve List of Shareholders	Mgmt			
6	Receive Financial Statements and Statutory Reports	Mgmt			
7	Accept Financial Statements and Statutory Reports	Mgmt	For	For	For
8	Approve Allocation of Income and Dividends of EUR 2.15 Per Share	Mgmt	For	For	For
9	Approve Discharge of Board and President	Mgmt	For	For	For
10	Approve Remuneration Report (Advisory Vote)	Mgmt	For	Against	Against
11	Approve Remuneration of Directors in the Amount of EUR 140,000 for Chairman, EUR 86,000 for Vice Chairman and the Chairman of the Committees, and EUR 71,000 for Other Directors; Approve Meeting Fees	Mgmt	For	For	For
12	Fix Number of Directors at Eight	Mgmt	For	For	For
13	Reelect Maher Chebbo, Kim Ignatius, Katariina Kravi (Vice Chair), Pia Kall, Topi Manner, Eva-Lotta Sjostedt, Anssi Vanjoki (Chair) and Antti Vasara as Directors	Mgmt	For	Against	Against
14	Approve Remuneration of Auditors	Mgmt	For	For	For
15	Ratify KPMG as Auditors	Mgmt	For	For	For
16	Allow Shareholder Meetings to be Held by Electronic Means Only	Mgmt	For	Against	Against
17	Authorize Share Repurchase Program	Mgmt	For	For	For
18	Approve Issuance of up to 15 Million Shares without Preemptive Rights	Mgmt	For	For	For
19	Close Meeting	Mgmt			

Alfen NV

Meeting Date: 04/06/2023

Record Date: 03/09/2023

Primary Security ID: N0227W101

Country: Netherlands

Meeting Type: Annual

Ticker: ALFEN

Shares Voted: 74,544

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
	Annual Meeting Agenda	Mgmt			
1	Open Meeting	Mgmt			
2.a	Receive Report of Management Board (Non-Voting)	Mgmt			
2.b	Approve Remuneration Report	Mgmt	For	For	For
2.c	Adopt Financial Statements	Mgmt	For	For	For
3.a	Receive Explanation on Company's Reserves and Dividend Policy	Mgmt			
3.b	Discuss Allocation of Income	Mgmt			
4.a	Approve Discharge of Management Board	Mgmt	For	For	For
4.b	Approve Discharge of Supervisory Board	Mgmt	For	For	For
5	Amend Remuneration Policy of Supervisory Board	Mgmt	For	For	For
6	Discussion on Company's Corporate Governance	Mgmt			
7.a	Grant Board Authority to Issue Shares Up to 10 Percent of Issued Capital and Exclude Preemptive Rights	Mgmt	For	For	For
7.b	Authorize Repurchase of Up to 10 Percent of Issued Share Capital	Mgmt	For	For	For
8	Ratify PricewaterhouseCoopers Accountants N.V. as Auditors	Mgmt	For	For	For
9	Other Business (Non-Voting)	Mgmt			
10	Close Meeting	Mgmt			

EDP-Energias de Portugal SA

Meeting Date: 04/12/2023

Record Date: 04/03/2023

Primary Security ID: X67925119

Country: Portugal

Meeting Type: Annual

Ticker: EDP

Shares Voted: 8,125

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Approve Individual and Consolidated Financial Statements and Statutory Reports	Mgmt	For	For	For
1.2	Approve Remuneration Report	Mgmt	For	For	For

1.3	Approve 2030 Climate Change Commitment	Mgmt	For	For	For
2.1	Approve Allocation of Income	Mgmt	For	For	For
2.2	Approve Dividends	Mgmt	For	For	For
3.1	Appraise Management of Company and Approve Vote of Confidence to Management Board	Mgmt	For	For	For
3.2	Appraise Supervision of Company and Approve Vote of Confidence to Supervisory Board	Mgmt	For	For	For
3.3	Appraise Work Performed by Statutory Auditor and Approve Vote of Confidence to Statutory Auditor	Mgmt	For	For	For
4	Authorize Repurchase and Reissuance of Shares	Mgmt	For	For	For
5	Authorize Repurchase and Reissuance of Repurchased Debt Instruments	Mgmt	For	For	For
6	Approve the Renewal of the Authorization Granted to the Executive Board of Directors to Increase the Share Capital	Mgmt	For	For	For
7	Eliminate Preemptive Rights	Mgmt	For	For	For
8	Elect Pedro Collares Pereira de Vasconcelos as Executive Director for 2021-2023 Term	SH	None	For	For

Shares Voted: 6,323,258

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Approve Individual and Consolidated Financial Statements and Statutory Reports	Mgmt	For	For	For
1.2	Approve Remuneration Report	Mgmt	For	For	For
1.3	Approve 2030 Climate Change Commitment	Mgmt	For	For	For
2.1	Approve Allocation of Income	Mgmt	For	For	For
2.2	Approve Dividends	Mgmt	For	For	For
3.1	Appraise Management of Company and Approve Vote of Confidence to Management Board	Mgmt	For	For	For
3.2	Appraise Supervision of Company and Approve Vote of Confidence to Supervisory Board	Mgmt	For	For	For
3.3	Appraise Work Performed by Statutory Auditor and Approve Vote of Confidence to Statutory Auditor	Mgmt	For	For	For
4	Authorize Repurchase and Reissuance of Shares	Mgmt	For	For	For
5	Authorize Repurchase and Reissuance of Repurchased Debt Instruments	Mgmt	For	For	For

6	Approve the Renewal of the Authorization Granted to the Executive Board of Directors to Increase the Share Capital	Mgmt	For	For	For
7	Eliminate Preemptive Rights	Mgmt	For	For	For
8	Elect Pedro Collares Pereira de Vasconcelos as Executive Director for 2021-2023 Term	SH	None	For	For

Komax Holding AG

Meeting Date: 04/12/2023	Country: Switzerland	Ticker: KOMN
Record Date:	Meeting Type: Annual	
Primary Security ID: H4614U113		

Shares Voted: 1,600

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports	Mgmt	For	For	For
2	Approve Discharge of Board and Senior Management	Mgmt	For	For	For
3	Approve Allocation of Income and Dividends of CHF 5.50 per Share	Mgmt	For	For	For
4.1.1	Reelect Beat Kaelin as Director and Board Chair	Mgmt	For	For	For
4.1.2	Reelect David Dean as Director	Mgmt	For	For	For
4.1.3	Reelect Andreas Haeberli as Director	Mgmt	For	For	For
4.1.4	Reelect Kurt Haerri as Director	Mgmt	For	For	For
4.1.5	Reelect Mariel Hoch as Director	Mgmt	For	For	For
4.1.6	Reelect Roland Siegwart as Director	Mgmt	For	Against	Against
4.1.7	Reelect Juerg Werner as Director	Mgmt	For	For	For
4.2.1	Reappoint Andreas Haeberli as Member of the Compensation Committee	Mgmt	For	For	For
4.2.2	Reappoint Beat Kaelin as Member of the Compensation Committee	Mgmt	For	For	For
4.2.3	Reappoint Roland Siegwart as Member of the Compensation Committee	Mgmt	For	Against	Against
4.3	Designate Tschuemperlin Loetscher Schwarz AG as Independent Proxy	Mgmt	For	For	For
4.4	Ratify PricewaterhouseCoopers AG as Auditors	Mgmt	For	For	For
5.1	Approve Remuneration Report (Non-Binding)	Mgmt	For	For	For
5.2	Approve Remuneration of Directors in the Amount of CHF 1.2 Million	Mgmt	For	For	For
5.3	Approve Remuneration of Executive Committee in the Amount of CHF 7 Million	Mgmt	For	For	For

6.1	Approve Creation of Capital Band within the Upper Limit of CHF 564,666.60 and the Lower Limit of CHF 513,333.30 with or without Exclusion of Preemptive Rights	Mgmt	For	For	For
6.2	Amend Articles Re: Compensation; External Mandates for Members of the Board of Directors and Executive Committee	Mgmt	For	For	For
6.3	Amend Corporate Purpose	Mgmt	For	For	For
6.4	Amend Articles Re: Place of Jurisdiction	Mgmt	For	For	For
6.5	Amend Articles of Association (Incl. Approval of Hybrid Shareholder Meetings)	Mgmt	For	For	For
7	Transact Other Business (Voting)	Mgmt	For	Against	Against

Komax Holding AG

Meeting Date: 04/12/2023	Country: Switzerland	Ticker: KOMN
Record Date:	Meeting Type: Annual	
Primary Security ID: H4614U113		

Shares Voted: 1,600

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Share Re-registration Consent	Mgmt	For	For	For

Koninklijke Ahold Delhaize NV

Meeting Date: 04/12/2023	Country: Netherlands	Ticker: AD
Record Date: 03/15/2023	Meeting Type: Annual	
Primary Security ID: N0074E105		

Shares Voted: 34,683

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
	Annual Meeting Agenda	Mgmt			
1	Open Meeting	Mgmt			
2	Receive Report of Management Board (Non-Voting)	Mgmt			
3	Receive Explanation on Company's Reserves and Dividend Policy	Mgmt			
4	Adopt Financial Statements	Mgmt	For	For	For
5	Approve Dividends	Mgmt	For	For	For
6	Approve Remuneration Report	Mgmt	For	For	For
7	Approve Discharge of Management Board	Mgmt	For	For	For

8	Approve Discharge of Supervisory Board	Mgmt	For	For	For
9	Reelect Peter Agnefjall to Supervisory Board	Mgmt	For	For	For
10	Reelect Bill McEwan to Supervisory Board	Mgmt	For	For	For
11	Reelect Katie Doyle to Supervisory Board	Mgmt	For	For	For
12	Elect Julia Vander Ploeg to Supervisory Board	Mgmt	For	For	For
13	Reelect Frans Muller to Management Board	Mgmt	For	For	For
14	Elect JJ Fleeman to Management Board	Mgmt	For	For	For
15	Ratify KPMG Accountants N.V. as Auditors	Mgmt	For	For	For
16	Grant Board Authority to Issue Shares Up to 10 Percent of Issued Capital	Mgmt	For	For	For
17	Authorize Board to Exclude Preemptive Rights from Share Issuances	Mgmt	For	For	For
18	Authorize Board to Acquire Common Shares	Mgmt	For	For	For
19	Approve Cancellation of Repurchased Shares	Mgmt	For	For	For
20	Close Meeting	Mgmt			

Shares Voted: 1,922,432

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
	Annual Meeting Agenda	Mgmt			
1	Open Meeting	Mgmt			
2	Receive Report of Management Board (Non-Voting)	Mgmt			
3	Receive Explanation on Company's Reserves and Dividend Policy	Mgmt			
4	Adopt Financial Statements	Mgmt	For	For	For
5	Approve Dividends	Mgmt	For	For	For
6	Approve Remuneration Report	Mgmt	For	For	For
7	Approve Discharge of Management Board	Mgmt	For	For	For
8	Approve Discharge of Supervisory Board	Mgmt	For	For	For
9	Reelect Peter Agnefjall to Supervisory Board	Mgmt	For	For	For
10	Reelect Bill McEwan to Supervisory Board	Mgmt	For	For	For
11	Reelect Katie Doyle to Supervisory Board	Mgmt	For	For	For
12	Elect Julia Vander Ploeg to Supervisory Board	Mgmt	For	For	For

13	Reelect Frans Muller to Management Board	Mgmt	For	For	For
14	Elect JJ Fleeman to Management Board	Mgmt	For	For	For
15	Ratify KPMG Accountants N.V. as Auditors	Mgmt	For	For	For
16	Grant Board Authority to Issue Shares Up to 10 Percent of Issued Capital	Mgmt	For	For	For
17	Authorize Board to Exclude Preemptive Rights from Share Issuances	Mgmt	For	For	For
18	Authorize Board to Acquire Common Shares	Mgmt	For	For	For
19	Approve Cancellation of Repurchased Shares	Mgmt	For	For	For
20	Close Meeting	Mgmt			

Royal KPN NV

Meeting Date: 04/12/2023	Country: Netherlands	Ticker: KPN
Record Date: 03/15/2023	Meeting Type: Annual	
Primary Security ID: N4297B146		

Shares Voted: 12,859

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
	Annual Meeting Agenda	Mgmt			
1	Open Meeting and Announcements	Mgmt			
2	Receive Report of Management Board (Non-Voting)	Mgmt			
3	Adopt Financial Statements	Mgmt	For	For	For
4	Approve Remuneration Report	Mgmt	For	For	For
5	Receive Explanation on Company's Reserves and Dividend Policy	Mgmt			
6	Approve Dividends	Mgmt	For	For	For
7	Approve Discharge of Management Board	Mgmt	For	For	For
8	Approve Discharge of Supervisory Board	Mgmt	For	For	For
9	Ratify Ernst & Young Accountants LLP as Auditors	Mgmt	For	For	For
10	Opportunity to Make Recommendations	Mgmt			
11	Reelect Jolande Sap to Supervisory Board	Mgmt	For	For	For
12	Elect Ben Noteboom to Supervisory Board	Mgmt	For	For	For
13	Elect Frank Heemskerk to Supervisory Board	Mgmt	For	For	For
14	Elect Herman Dijkhuizen to Supervisory Board	Mgmt	For	For	For

15	Authorize Repurchase of Up to 10 Percent of Issued Share Capital	Mgmt	For	For	For
16	Approve Reduction in Share Capital through Cancellation of Shares	Mgmt	For	For	For
17	Grant Board Authority to Issue Shares Up to 10 Percent of Issued Capital	Mgmt	For	For	For
18	Authorize Board to Exclude Preemptive Rights from Share Issuances	Mgmt	For	For	For
19	Other Business (Non-Voting)	Mgmt			
20	Close Meeting	Mgmt			

Shares Voted: 14,724,567

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
	Annual Meeting Agenda	Mgmt			
1	Open Meeting and Announcements	Mgmt			
2	Receive Report of Management Board (Non-Voting)	Mgmt			
3	Adopt Financial Statements	Mgmt	For	For	For
4	Approve Remuneration Report	Mgmt	For	For	For
5	Receive Explanation on Company's Reserves and Dividend Policy	Mgmt			
6	Approve Dividends	Mgmt	For	For	For
7	Approve Discharge of Management Board	Mgmt	For	For	For
8	Approve Discharge of Supervisory Board	Mgmt	For	For	For
9	Ratify Ernst & Young Accountants LLP as Auditors	Mgmt	For	For	For
10	Opportunity to Make Recommendations	Mgmt			
11	Reelect Jolande Sap to Supervisory Board	Mgmt	For	Against	Against
12	Elect Ben Noteboom to Supervisory Board	Mgmt	For	For	For
13	Elect Frank Heemskerk to Supervisory Board	Mgmt	For	For	For
14	Elect Herman Dijkhuizen to Supervisory Board	Mgmt	For	For	For
15	Authorize Repurchase of Up to 10 Percent of Issued Share Capital	Mgmt	For	For	For
16	Approve Reduction in Share Capital through Cancellation of Shares	Mgmt	For	For	For
17	Grant Board Authority to Issue Shares Up to 10 Percent of Issued Capital	Mgmt	For	For	For
18	Authorize Board to Exclude Preemptive Rights from Share Issuances	Mgmt	For	For	For
19	Other Business (Non-Voting)	Mgmt			
20	Close Meeting	Mgmt			

Meeting Date: 04/12/2023	Country: Finland	Ticker: UPM
Record Date: 03/29/2023	Meeting Type: Annual	
Primary Security ID: X9518S108		

Shares Voted: 8,171

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Open Meeting	Mgmt			
2	Call the Meeting to Order	Mgmt			
3	Designate Inspector or Shareholder Representative(s) of Minutes of Meeting	Mgmt			
4	Acknowledge Proper Convening of Meeting	Mgmt			
5	Prepare and Approve List of Shareholders	Mgmt			
6	Receive Financial Statements and Statutory Reports	Mgmt			
7	Accept Financial Statements and Statutory Reports	Mgmt	For	For	For
8	Approve Allocation of Income and Dividends of EUR 1.50 Per Share	Mgmt	For	For	For
9	Approve Discharge of Board and President	Mgmt	For	For	For
10	Approve Remuneration Report	Mgmt	For	For	For
11	Remuneration of Directors in the Amount of EUR 218,000 for Chairman, EUR 145,000 for Deputy Chairman and EUR 120,000 for Other Directors; Approve Compensation for Committee Work	Mgmt	For	For	For
12	Fix Number of Directors at Nine	Mgmt	For	For	For
13	Reelect Henrik Ehrnrooth, Emma FitzGerald, Jari Gustafsson, Piia-Noora Kauppi, Topi Manner, Marjan Oudeman, Martin a Porta and Kim Wahl as Directors; Eelect Pia Aaltonen-Forsell as New Director	Mgmt	For	Against	Against
14	Approve Remuneration of Auditors	Mgmt	For	For	For
15	Ratify PricewaterhouseCoopers as Auditor for FY 2023	Mgmt	For	For	For
16	Ratify Ernst & Young Oy as Auditor for FY 2024	Mgmt	For	For	For
17	Approve Issuance of up to 25 Million Shares without Preemptive Rights	Mgmt	For	For	For
18	Authorize Share Repurchase Program	Mgmt	For	For	For
19	Allow Shareholder Meetings to be Held by Electronic Means Only	Mgmt	For	Against	Against
20	Authorize Charitable Donations	Mgmt	For	For	For
21	Close Meeting	Mgmt			

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Open Meeting	Mgmt			
2	Call the Meeting to Order	Mgmt			
3	Designate Inspector or Shareholder Representative(s) of Minutes of Meeting	Mgmt			
4	Acknowledge Proper Convening of Meeting	Mgmt			
5	Prepare and Approve List of Shareholders	Mgmt			
6	Receive Financial Statements and Statutory Reports	Mgmt			
7	Accept Financial Statements and Statutory Reports	Mgmt	For	For	For
8	Approve Allocation of Income and Dividends of EUR 1.50 Per Share	Mgmt	For	For	For
9	Approve Discharge of Board and President	Mgmt	For	For	For
10	Approve Remuneration Report	Mgmt	For	For	For
11	Remuneration of Directors in the Amount of EUR 218,000 for Chairman, EUR 145,000 for Deputy Chairman and EUR 120,000 for Other Directors; Approve Compensation for Committee Work	Mgmt	For	For	For
12	Fix Number of Directors at Nine	Mgmt	For	For	For
13	Reelect Henrik Ehrnrooth, Emma FitzGerald, Jari Gustafsson, Piia-Noora Kauppi, Topi Manner, Marjan Oudeman, Martin a Porta and Kim Wahl as Directors; Elect Pia Aaltonen-Forsell as New Director	Mgmt	For	Against	Against
14	Approve Remuneration of Auditors	Mgmt	For	For	For
15	Ratify PricewaterhouseCoopers as Auditor for FY 2023	Mgmt	For	For	For
16	Ratify Ernst & Young Oy as Auditor for FY 2024	Mgmt	For	For	For
17	Approve Issuance of up to 25 Million Shares without Preemptive Rights	Mgmt	For	For	For
18	Authorize Share Repurchase Program	Mgmt	For	For	For
19	Allow Shareholder Meetings to be Held by Electronic Means Only	Mgmt	For	Against	Against
20	Authorize Charitable Donations	Mgmt	For	For	For
21	Close Meeting	Mgmt			

ISS A/S

Meeting Date: 04/13/2023

Country: Denmark

Ticker: ISS

Record Date: 04/06/2023

Meeting Type: Annual

Primary Security ID: K5591Y107

Shares Voted: 312,500

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Receive Report of Board	Mgmt			
2	Accept Financial Statements and Statutory Reports	Mgmt	For	For	For
3	Approve Allocation of Income and of Dividends of DKK 2.1 Per Share	Mgmt	For	For	For
4	Approve Discharge of Management and Board	Mgmt	For	For	For
5	Authorize Share Repurchase Program	Mgmt	For	For	For
6	Approve Remuneration Report (Advisory Vote)	Mgmt	For	For	For
7	Approve Remuneration of Directors in the Amount of DKK 1.35 Million for Chair, DKK 676,500 for Vice Chair and DKK 451,000 for Other Directors; Approve Remuneration for Committee Work	Mgmt	For	For	For
8.a	Reelect Niels Smedegaard as Director	Mgmt	For	For	For
8.b	Reelect Lars Petersson as Director	Mgmt	For	For	For
8.c	Reelect Kelly L. Kuhn as Director	Mgmt	For	For	For
8.d	Reelect Soren Thorup Sorensen as Director	Mgmt	For	For	For
8.e	Reelect Ben Stevens as Director	Mgmt	For	For	For
8.f	Elect Gloria Diana Glang as New Director	Mgmt	For	For	For
8.g	Elect Reshma Ramachandran as New Director	Mgmt	For	For	For
9	Ratify Ernst & Young as Auditors	Mgmt	For	For	For
10.a	Approve Indemnification of Members of the Board of Directors and Executive Management	Mgmt	For	For	For
10.b	Amend Remuneration Policy	Mgmt	For	For	For
11	Other Business	Mgmt			

CapitaLand India Trust

Meeting Date: 04/17/2023

Country: Singapore

Ticker: CY6U

Record Date:

Meeting Type: Extraordinary Shareholders

Primary Security ID: Y0259C104

Shares Voted: 4,257,700

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Approve Acquisition	Mgmt	For	For	For
2	Approve Sponsor Subscription	Mgmt	For	For	For

CapitaLand India Trust

Meeting Date: 04/17/2023 **Country:** Singapore **Ticker:** CY6U
Record Date: **Meeting Type:** Annual
Primary Security ID: Y0259C104

Shares Voted: 4,257,700

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Adopt Trustee-Manager's Statement, Financial Statements and Directors' and Auditors' Reports	Mgmt	For	For	For
2	Approve Deloitte & Touche LLP as Independent Auditor and Authorize Directors to Fix Their Remuneration	Mgmt	For	For	For
3	Approve Issuance of Equity or Equity-Linked Securities with or without Preemptive Rights	Mgmt	For	For	For

TISCO Financial Group Public Company Limited

Meeting Date: 04/17/2023 **Country:** Thailand **Ticker:** TISCO
Record Date: 03/07/2023 **Meeting Type:** Annual
Primary Security ID: Y8843E163

Shares Voted: 272,400

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Approve Board of Directors' Business Activities	Mgmt	For	For	For
2	Approve Financial Statements	Mgmt	For	For	For
3	Approve Allocation of Income and Dividend Payment	Mgmt	For	For	For
4	Approve EY Office Limited as Auditors and Authorize Board to Fix Their Remuneration	Mgmt	For	For	For
5.1	Fix Number of Directors at 13	Mgmt	For	For	For
5.2A	Elect Pliu Mangkornkanok as Director	Mgmt	For	For	For
5.2B	Elect Dung Ba Le as Director	Mgmt	For	For	For
5.2C	Elect Angkarat Priebjrvat as Director	Mgmt	For	For	For
5.2D	Elect Sathit Aungmanee as Director	Mgmt	For	For	For

5.2E	Elect Kanich Punyashthiti as Director	Mgmt	For	For	For
5.2F	Elect Pongpen Ruengvirayudh as Director	Mgmt	For	For	For
5.2G	Elect Penchun Jarikasem as Director	Mgmt	For	For	For
5.2H	Elect Sillapaporn Srijunpetch as Director	Mgmt	For	For	For
5.2I	Elect Vara Varavithya as Director	Mgmt	For	For	For
5.2J	Elect Chi-Hao Sun as Director	Mgmt	For	For	For
5.2K	Elect Satoshi Yoshitake as Director	Mgmt	For	For	For
5.2L	Elect Sakchai Peechapat as Director	Mgmt	For	For	For
5.2M	Elect Metha Pingsuthiwong as Director	Mgmt	For	For	For
6	Approve Remuneration of Directors	Mgmt	For	For	For
7	Amend Articles of Association	Mgmt	For	For	For

Eiffage SA

Meeting Date: 04/19/2023

Country: France

Ticker: FGR

Record Date: 04/17/2023

Meeting Type: Annual/Special

Primary Security ID: F2924U106

Shares Voted: 493

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
	Ordinary Business	Mgmt			
1	Approve Financial Statements and Statutory Reports	Mgmt	For	For	For
2	Approve Consolidated Financial Statements and Statutory Reports	Mgmt	For	For	For
3	Approve Allocation of Income and Dividends of EUR 3.60 per Share	Mgmt	For	For	For
4	Reelect Benoit de Ruffray as Director	Mgmt	For	Against	Against
5	Reelect Isabelle Salaun as Director	Mgmt	For	For	For
6	Reelect Laurent Dupont as Representative of Employee Shareholders to the Board	Mgmt	For	For	For
7	Approve Remuneration Policy of Directors	Mgmt	For	For	For
8	Approve Remuneration Policy of Chairman and CEO	Mgmt	For	For	For
9	Approve Compensation Report	Mgmt	For	For	For
10	Approve Compensation of Benoit de Ruffray, Chairman and CEO	Mgmt	For	For	For
11	Authorize Repurchase of Up to 10 Percent of Issued Share Capital	Mgmt	For	For	For
	Extraordinary Business	Mgmt			

12	Authorize Decrease in Share Capital via Cancellation of Repurchased Shares	Mgmt	For	For	For
13	Authorize Capitalization of Reserves of Up to EUR 80 Million for Bonus Issue or Increase in Par Value	Mgmt	For	For	For
14	Authorize Issuance of Equity or Equity-Linked Securities with Preemptive Rights up to Aggregate Nominal Amount of EUR 156.8 Million	Mgmt	For	For	For
15	Authorize Issuance of Equity or Equity-Linked Securities without Preemptive Rights up to Aggregate Nominal Amount of EUR 39.2 Million	Mgmt	For	For	For
16	Approve Issuance of Equity or Equity-Linked Securities for Private Placements, up to Aggregate Nominal Amount of EUR 39.2 Million	Mgmt	For	For	For
17	Authorize Board to Increase Capital in the Event of Additional Demand Related to Delegation Submitted to Shareholder Vote Above Under Items 14-16	Mgmt	For	For	For
18	Authorize Capital Increase of up to 10 Percent of Issued Capital for Contributions in Kind	Mgmt	For	For	For
19	Set Total Limit for Capital Increase to Result from Issuance Requests Under Items 15, 16 and 18 at EUR 39.2 Million	Mgmt	For	For	For
20	Authorize Capital Issuances for Use in Employee Stock Purchase Plans	Mgmt	For	For	For
21	Authorize up to 1.02 Percent of Issued Capital for Use in Restricted Stock Plans	Mgmt	For	For	For
	Ordinary Business	Mgmt			
22	Authorize Filing of Required Documents/Other Formalities	Mgmt	For	For	For

Shares Voted: 194,268

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
	Ordinary Business	Mgmt			
1	Approve Financial Statements and Statutory Reports	Mgmt	For	For	For
2	Approve Consolidated Financial Statements and Statutory Reports	Mgmt	For	For	For
3	Approve Allocation of Income and Dividends of EUR 3.60 per Share	Mgmt	For	For	For
4	Reelect Benoit de Ruffray as Director	Mgmt	For	Against	Against
5	Reelect Isabelle Salaun as Director	Mgmt	For	For	For
6	Reelect Laurent Dupont as Representative of Employee Shareholders to the Board	Mgmt	For	For	For

7	Approve Remuneration Policy of Directors	Mgmt	For	For	For
8	Approve Remuneration Policy of Chairman and CEO	Mgmt	For	For	For
9	Approve Compensation Report	Mgmt	For	For	For
10	Approve Compensation of Benoit de Ruffray, Chairman and CEO	Mgmt	For	For	For
11	Authorize Repurchase of Up to 10 Percent of Issued Share Capital	Mgmt	For	For	For
	Extraordinary Business	Mgmt			
12	Authorize Decrease in Share Capital via Cancellation of Repurchased Shares	Mgmt	For	For	For
13	Authorize Capitalization of Reserves of Up to EUR 80 Million for Bonus Issue or Increase in Par Value	Mgmt	For	For	For
14	Authorize Issuance of Equity or Equity-Linked Securities with Preemptive Rights up to Aggregate Nominal Amount of EUR 156.8 Million	Mgmt	For	For	For
15	Authorize Issuance of Equity or Equity-Linked Securities without Preemptive Rights up to Aggregate Nominal Amount of EUR 39.2 Million	Mgmt	For	For	For
16	Approve Issuance of Equity or Equity-Linked Securities for Private Placements, up to Aggregate Nominal Amount of EUR 39.2 Million	Mgmt	For	For	For
17	Authorize Board to Increase Capital in the Event of Additional Demand Related to Delegation Submitted to Shareholder Vote Above Under Items 14-16	Mgmt	For	For	For
18	Authorize Capital Increase of up to 10 Percent of Issued Capital for Contributions in Kind	Mgmt	For	For	For
19	Set Total Limit for Capital Increase to Result from Issuance Requests Under Items 15, 16 and 18 at EUR 39.2 Million	Mgmt	For	For	For
20	Authorize Capital Issuances for Use in Employee Stock Purchase Plans	Mgmt	For	For	For
21	Authorize up to 1.02 Percent of Issued Capital for Use in Restricted Stock Plans	Mgmt	For	For	For
	Ordinary Business	Mgmt			
22	Authorize Filing of Required Documents/Other Formalities	Mgmt	For	For	For

Maire Tecnimont SpA

Meeting Date: 04/19/2023

Country: Italy

Ticker: MAIRE

Record Date: 04/06/2023

Meeting Type: Annual/Special

Primary Security ID: T6388T112

Shares Voted: 582,658

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
	Ordinary Business	Mgmt			
1.1	Accept Financial Statements and Statutory Reports	Mgmt	For	For	For
1.2	Approve Allocation of Income	Mgmt	For	For	For
2.1	Approve Remuneration Policy	Mgmt	For	Against	Against
2.2	Approve Second Section of the Remuneration Report	Mgmt	For	Against	Against
3	Elect Alessandro Bernini as Director and Approve Director's Remuneration	Mgmt	For	For	For
4.1	Approve Maire Tecnimont Group Long-Term Incentive Plan 2023-2025	Mgmt	For	Against	Against
4.2	Approve Maire Tecnimont Group Share Ownership Plan 2023-2025	Mgmt	For	For	For
5	Authorize Share Repurchase Program and Reissuance of Repurchased Shares	Mgmt	For	For	For
6	Adjust Remuneration of External Auditors	Mgmt	For	For	For
	Extraordinary Business	Mgmt			
1	Amend Articles of Association Re: Shareholder Meetings	Mgmt	For	Against	Against
A	Deliberations on Possible Legal Action Against Directors if Presented by Shareholders	Mgmt	None	Against	Against

Bilfinger SE

Meeting Date: 04/20/2023

Country: Germany

Ticker: GBF

Record Date: 03/29/2023

Meeting Type: Annual

Primary Security ID: D11648108

Shares Voted: 103,435

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Receive Financial Statements and Statutory Reports for Fiscal Year 2022 (Non-Voting)	Mgmt			
2	Approve Allocation of Income and Dividends of EUR 1.30 per Share	Mgmt	For	For	For
3	Approve Discharge of Management Board for Fiscal Year 2022	Mgmt	For	For	For
4	Approve Discharge of Supervisory Board for Fiscal Year 2022	Mgmt	For	For	For
5	Ratify PricewaterhouseCoopers GmbH as Auditors for Fiscal Year 2023 and for the Review of Interim Financial Statements for the First Half of Fiscal Year 2023	Mgmt	For	For	For

6	Approve Remuneration Policy	Mgmt	For	Against	Against
7	Approve Remuneration Report	Mgmt	For	Against	Against
8	Authorize Share Repurchase Program and Reissuance or Cancellation of Repurchased Shares	Mgmt	For	For	For
9	Authorize Use of Financial Derivatives when Repurchasing Shares	Mgmt	For	For	For
10	Approve Creation of EUR 66.3 Million Pool of Authorized Capital with or without Exclusion of Preemptive Rights	Mgmt	For	For	For
11.1	Approve Virtual-Only Shareholder Meetings Until 2025	Mgmt	For	For	For
11.2	Amend Articles Re: Participation of Supervisory Board Members in the Annual General Meeting by Means of Audio and Video Transmission	Mgmt	For	For	For
12	Amend Articles of Association	Mgmt	For	For	For

Digital Core REIT

Meeting Date: 04/20/2023

Country: Singapore

Ticker: DCRU

Record Date:

Meeting Type: Annual

Primary Security ID: Y2076L101

Shares Voted: 6,128,400

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Adopt Trustee's Report, the Manager's Statement, Financial Statements and Directors' and Auditors' Reports	Mgmt	For	For	For
2	Approve KPMG LLP as Auditors and Authorize the Manager to Fix the Auditors' Remuneration	Mgmt	For	For	For
3	Approve Issuance of Equity or Equity-Linked Securities with or without Preemptive Rights	Mgmt	For	For	For
4	Authorize Unit Repurchase Program	Mgmt	For	For	For

Italgas SpA

Meeting Date: 04/20/2023

Country: Italy

Ticker: IG

Record Date: 04/11/2023

Meeting Type: Annual

Primary Security ID: T6R89Z103

Shares Voted: 3,568,509

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Ordinary Business	Mgmt			
1	Accept Financial Statements and Statutory Reports	Mgmt	For	For	For

2	Approve Allocation of Income	Mgmt	For	For	For
3	Approve Remuneration Policy	Mgmt	For	For	For
4	Approve Second Section of the Remuneration Report	Mgmt	For	For	For
5	Approve 2023-2025 Long-term Incentive Plan	Mgmt	For	For	For

Jeronimo Martins SGPS SA

Meeting Date: 04/20/2023 **Country:** Portugal **Ticker:** JMT
Record Date: 04/13/2023 **Meeting Type:** Annual
Primary Security ID: X40338109

Shares Voted: 4,614

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Approve Individual and Consolidated Financial Statements and Statutory Reports	Mgmt	For	For	For
2	Approve Allocation of Income	Mgmt	For	For	For
3	Appraise Management and Supervision of Company and Approve Vote of Confidence to Corporate Bodies	Mgmt	For	For	For
4	Approve Remuneration Policy	Mgmt	For	Against	Against
5	Appoint Alternate Auditor for 2022-2024 Period	Mgmt	For	For	For

Shares Voted: 1,018,985

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Approve Individual and Consolidated Financial Statements and Statutory Reports	Mgmt	For	For	For
2	Approve Allocation of Income	Mgmt	For	For	For
3	Appraise Management and Supervision of Company and Approve Vote of Confidence to Corporate Bodies	Mgmt	For	For	For
4	Approve Remuneration Policy	Mgmt	For	Against	Against
5	Appoint Alternate Auditor for 2022-2024 Period	Mgmt	For	For	For

Recordati SpA

Meeting Date: 04/21/2023 **Country:** Italy **Ticker:** REC
Record Date: 04/12/2023 **Meeting Type:** Annual
Primary Security ID: T78458139

Shares Voted: 171,224

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
	Ordinary Business	Mgmt			
	Management Proposals	Mgmt			
1a	Accept Financial Statements and Statutory Reports	Mgmt	For	For	For
1b	Approve Allocation of Income	Mgmt	For	For	For
	Appoint Internal Statutory Auditors (Slate Election) - Choose One of the Following Slates	Mgmt			
2a.1	Slate 1 Submitted by Rossini Sarl	SH	None	Against	Against
2a.2	Slate 2 Submitted by Institutional Investors (Assogestioni)	SH	None	For	For
2b	Appoint Chairman of Internal Statutory Auditors	SH	None	For	For
	Shareholder Proposals Submitted by Rossini Sarl	Mgmt			
2c	Approve Remuneration of Directors	SH	None	For	For
	Management Proposals	Mgmt			
3a	Approve Remuneration Policy	Mgmt	For	For	For
3b	Approve Second Section of the Remuneration Report	Mgmt	For	Against	Against
4	Approve Performance Shares Plan 2023-2025	Mgmt	For	Against	Against
5	Authorize Share Repurchase Program and Reissuance of Repurchased Shares	Mgmt	For	For	For
A	Deliberations on Possible Legal Action Against Directors if Presented by Shareholders	Mgmt	None	Against	Against

Henkel AG & Co. KGaA

Meeting Date: 04/24/2023

Country: Germany

Ticker: HEN

Record Date: 03/31/2023

Meeting Type: Annual

Primary Security ID: D3207M102

Shares Voted: 22,522

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports	Mgmt	For	For	For
2	Approve Allocation of Income and Dividends of EUR 1.83 per Ordinary Share and EUR 1.85 per Preferred Share	Mgmt	For	For	For
3	Approve Discharge of Personally Liable Partner for Fiscal Year 2022	Mgmt	For	For	For

4	Approve Discharge of Supervisory Board for Fiscal Year 2022	Mgmt	For	For	For
5	Approve Discharge of Shareholders' Committee for Fiscal Year 2022	Mgmt	For	For	For
6	Ratify PricewaterhouseCoopers GmbH as Auditors for Fiscal Year 2023	Mgmt	For	For	For
7	Elect Laurent Martinez to the Supervisory Board	Mgmt	For	Against	Against
8	Approve Remuneration Report	Mgmt	For	For	For
9	Approve Remuneration Policy	Mgmt	For	For	For
10	Approve Virtual-Only Shareholder Meetings Until 2025	Mgmt	For	For	For
11	Amend Articles Re: Participation of Supervisory Board Members in the Annual General Meeting by Means of Audio and Video Transmission	Mgmt	For	For	For
12	Authorize Share Repurchase Program and Reissuance or Cancellation of Repurchased Shares	Mgmt	For	For	For
13	Authorize Use of Financial Derivatives when Repurchasing Shares	Mgmt	For	For	For
14	Approve Affiliation Agreement with Henkel IP Management and IC Services GmbH	Mgmt	For	For	For

Getty Realty Corp.

Meeting Date: 04/25/2023 **Country:** USA **Ticker:** GTY
Record Date: 03/06/2023 **Meeting Type:** Annual
Primary Security ID: 374297109

Shares Voted: 139,380

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Christopher J. Constant	Mgmt	For	For	For
1b	Elect Director Milton Cooper	Mgmt	For	For	For
1c	Elect Director Philip E. Coviello	Mgmt	For	For	For
1d	Elect Director Evelyn Leon Infurna	Mgmt	For	For	For
1e	Elect Director Mary Lou Malanoski	Mgmt	For	For	For
1f	Elect Director Howard B. Safenowitz	Mgmt	For	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For
3	Advisory Vote on Say on Pay Frequency	Mgmt	One Year	One Year	One Year
4	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	For	For	For

Viscofan SA

Meeting Date: 04/26/2023

Record Date: 04/21/2023

Primary Security ID: E97579192

Country: Spain

Meeting Type: Annual

Ticker: VIS

Shares Voted: 95,732

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Approve Standalone Financial Statements	Mgmt	For	For	For
2	Approve Consolidated Financial Statements	Mgmt	For	For	For
3	Approve Non-Financial Information Statement	Mgmt	For	For	For
4	Approve Discharge of Board	Mgmt	For	For	For
5	Approve Allocation of Income and Dividends	Mgmt	For	For	For
6	Renew Appointment of PricewaterhouseCoopers as Auditor	Mgmt	For	For	For
7	Reelect Jose Domingo de Ampuero y Osma as Director	Mgmt	For	Against	Against
8	Ratify Appointment of and Elect Javier Fernandez Alonso as Director	Mgmt	For	For	For
9	Approve Remuneration Policy	Mgmt	For	For	For
10	Advisory Vote on Remuneration Report	Mgmt	For	For	For
11	Authorize Share Repurchase and Capital Reduction via Amortization of Repurchased Shares	Mgmt	For	For	For
12	Authorize Board to Ratify and Execute Approved Resolutions	Mgmt	For	For	For

Bolsa Mexicana de Valores SAB de CV

Meeting Date: 04/27/2023

Record Date: 04/19/2023

Primary Security ID: P17330104

Country: Mexico

Meeting Type: Annual

Ticker: BOLSAA

Shares Voted: 2,176,753

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1.1	Approve CEO's Report and External Auditor's Report	Mgmt	For	For	For
1.1.2	Approve Board's Report on Operations and Results of Company	Mgmt	For	For	For
1.1.3	Approve Board's Opinion on CEO's Report	Mgmt	For	For	For
1.1.4	Approve to Add Copy of Reports Mentioned in Previous Items and Opinion to Minutes of Meeting	Mgmt	For	For	For

1.2	Approve Board's Report on Policies and Accounting Information and Criteria Followed in Preparation of Financial Information	Mgmt	For	For	For
1.3	Approve Report on Activities and Operations Undertaken by Board	Mgmt	For	For	For
1.4	Approve Individual and Consolidated Financial Statements	Mgmt	For	For	For
1.5.1	Approve Chairman's Report of Audit Committee	Mgmt	For	For	For
1.5.2	Approve Chairman's Report of Corporate Practices Committee	Mgmt	For	For	For
1.6	Approve Reports of Other Committees	Mgmt	For	For	For
1.7.1	Approve Discharge of Board	Mgmt	For	For	For
1.7.2	Approve Discharge of Audit Committee	Mgmt	For	For	For
1.7.3	Approve Discharge of Corporate Practices Committee	Mgmt	For	For	For
1.8	Approve Report of Statutory Auditors	Mgmt	For	For	For
1.9	Accept Report on Compliance with Fiscal Obligations	Mgmt	For	For	For
2.1	Approve Allocation of MXN 83.09 Million to Increase Legal Reserve	Mgmt	For	For	For
2.2	Approve Allocation of MXN 1.67 Billion to Reserve of Accumulated Earnings Pending to be Applied	Mgmt	For	For	For
3.1	Approve Cash Dividends of MXN 2.30 Per Share	Mgmt	For	For	For
4.1	Approve Discharge of Board	Mgmt	For	For	For
4.2.a	Elect or Ratify Marcos Alejandro Martinez Gavica as Director	Mgmt	For	For	For
4.2.b	Elect or Ratify Carlos Bremer Gutierrez as Director	Mgmt	For	For	For
4.2.c	Elect or Ratify Eduardo Cepeda Fernandez as Director	Mgmt	For	Against	Against
4.2.d	Elect or Ratify Gina Diez Barroso Azcarraga as Director	Mgmt	For	For	For
4.2.e	Elect or Ratify Felipe Garcia-Moreno Rodriguez as Director	Mgmt	For	For	For
4.2.f	Elect or Ratify Felipe Garcia Ascencio as Director	Mgmt	For	For	For
4.2.g	Elect or Ratify Carlos Hank Gonzalez as Director	Mgmt	For	For	For
4.2.h	Elect or Ratify Claudia Janez Sanchez as Director	Mgmt	For	For	For
4.2.i	Elect or Ratify Ernesto Ortega Arellano as Director	Mgmt	For	For	For
4.2.j	Elect or Ratify Tania Ortiz Mena Lopez Negrete as Director	Mgmt	For	For	For
4.2.k	Elect or Ratify Eduardo Osuna Osuna as Director	Mgmt	For	For	For
4.2.l	Elect or Ratify Clemente Ismael Reyes-Retana Valdes as Director	Mgmt	For	For	For

4.2.m	Elect or Ratify Alberto Torrado Martinez as Director	Mgmt	For	For	For
4.2.n	Elect or Ratify Blanca Avelina Trevino de Vega as Director	Mgmt	For	For	For
4.2.o	Elect or Ratify Eduardo Valdes Acra as Director	Mgmt	For	For	For
4.2.p	Elect or Ratify Edgardo Mauricio Cantu Delgado as Alternate Director	Mgmt	For	For	For
4.2.q	Elect or Ratify Tomas Christian Ehrenberg Aldford as Alternate Director	Mgmt	For	For	For
4.2.r	Elect or Ratify Marcos Ramirez Miguel as Alternate Director	Mgmt	For	For	For
4.2.s	Elect or Ratify Alvaro Vaqueiro Ussel as Alternate Director	Mgmt	For	For	For
4.3.1	Approve Any Alternate Director Can Replace Director; Approve Independence Classification of Independent Directors	Mgmt	For	For	For
4.4	Accept Resignation of Each Person Who do not Ratify themselves as Director	Mgmt	For	For	For
4.5	Ratify Marcos Alejandro Martinez Gavica as Board Chairman	Mgmt	For	For	For
4.6	Ratify Rafael Robles Miaja as Secretary of Board	Mgmt	For	For	For
4.7	Ratify Maria Luisa Petricioli Castellon as Deputy Secretary of Board	Mgmt	For	For	For
4.8	Elect Statutory Auditor	Mgmt	For	For	For
4.9	Ratify Clemente Ismael Reyes-Retana Valdes as Chairman and Member of Audit Committee	Mgmt	For	For	For
4.10	Elect Claudia Janez Sanchez as Member of Audit Committee	Mgmt	For	For	For
4.11	Ratify Marcos Alejandro Martinez Gavica as Member of Audit Committee	Mgmt	For	For	For
4.12	Elect Eduardo Valdes Acra as Member of Audit Committee	Mgmt	For	For	For
4.13	Ratify Tania Ortiz Mena Lopez Negrete as Chairman and Member of Corporate Practices Committee	Mgmt	For	For	For
4.14	Ratify Gina Diez Barroso Azcarraga as Member of Corporate Practices Committee	Mgmt	For	For	For
4.15	Ratify Alberto Torrado Martinez as Member of Corporate Practices Committee	Mgmt	For	For	For
4.16	Ratify Marcos Alejandro Martinez Gavica as Member of Corporate Practices Committee	Mgmt	For	For	For
4.17	Authorize Board to Elect Rest of Members and Chairmen of Committees	Mgmt	For	For	For
5.1	Approve Remuneration of Directors and Company Secretary	Mgmt	For	For	For

5.2	Approve Remuneration of Members of Audit Committee in the Amount of MXN 60,000	Mgmt	For	For	For
5.3	Approve Remuneration of Members of Corporate Practices Committees in the Amount of MXN 60,000	Mgmt	For	For	For
6.1	Approve Report of Policies Related to Repurchase of Shares	Mgmt	For	For	For
6.2	Approve Report on Company Has 15.26 Million Series A Class I Repurchase Shares	Mgmt	For	For	For
7.1	Set Amount of Share Repurchase Reserve	Mgmt	For	For	For
8.1	Authorize Rafael Robles Miaja, Maria Luisa Petricioli Castellon and Clementina Ramirez de Arellano Moreno to Ratify and Execute Approved Resolutions	Mgmt	For	For	For

FinecoBank SpA

Meeting Date: 04/27/2023

Country: Italy

Ticker: FBK

Record Date: 04/18/2023

Meeting Type: Annual/Special

Primary Security ID: T4R999104

Shares Voted: 631,793

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
	Ordinary Business	Mgmt			
	Management Proposals	Mgmt			
1	Accept Financial Statements and Statutory Reports	Mgmt	For	For	For
2	Approve Allocation of Income	Mgmt	For	For	For
3	Approve Elimination of Negative Reserves	Mgmt	For	For	For
4	Adjust Remuneration of External Auditors	Mgmt	For	For	For
5	Fix Number of Directors	Mgmt	For	For	For
6	Fix Board Terms for Directors	Mgmt	For	For	For
	Appoint Directors (Slate Election) - Choose One of the Following	Mgmt			
7.1	Slate 1 Submitted by Board of Directors	Mgmt	For	For	For
7.2	Slate 2 Submitted by Institutional Investors (Assogestioni)	SH	None	Against	Against
8	Approve Remuneration of Directors	Mgmt	For	For	For
	Appoint Internal Statutory Auditors (Slate Election)	Mgmt			
9	Slate 1 Submitted by Institutional Investors (Assogestioni)	SH	None	For	For
	Shareholder Proposal Submitted by Institutional Investors (Assogestioni)	Mgmt			

10	Approve Internal Auditors' Remuneration	SH	None	For	For
	Management Proposals	Mgmt			
11	Approve Remuneration Policy	Mgmt	For	For	For
12	Approve Second Section of the Remuneration Report	Mgmt	For	For	For
13	Approve 2023 Incentive System for Employees	Mgmt	For	For	For
14	Approve 2023 Incentive System for Personal Financial Advisors	Mgmt	For	For	For
15	Authorize Share Repurchase Program and Reissuance of Repurchased Shares to Service the 2023 PFA System	Mgmt	For	For	For
	Extraordinary Business	Mgmt			
1	Authorize Board to Increase Capital to Service 2023 Incentive System	Mgmt	For	For	For
2	Authorize Board to Increase Capital to Service 2022 Incentive System	Mgmt	For	For	For
A	Deliberations on Possible Legal Action Against Directors if Presented by Shareholders	Mgmt	None	Against	Against

Gibus SpA

Meeting Date: 04/27/2023	Country: Italy	Ticker: GBUS
Record Date: 04/18/2023	Meeting Type: Annual	
Primary Security ID: T5R17U129		

Shares Voted: 29,000

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
	Ordinary Business	Mgmt			
1.1	Accept Financial Statements and Statutory Reports	Mgmt	For	For	For
1.2	Approve Allocation of Income	Mgmt	For	For	For
2	Approve Auditors and Authorize Board to Fix Their Remuneration	Mgmt	For	Against	Against
3	Authorize Share Repurchase Program and Reissuance of Repurchased Shares	Mgmt	For	Against	Against
A	Deliberations on Possible Legal Action Against Directors if Presented by Shareholders	Mgmt	None	Against	Against

Hamborner REIT AG

Meeting Date: 04/27/2023	Country: Germany	Ticker: HABA
Record Date: 04/20/2023	Meeting Type: Annual	
Primary Security ID: D29316144		

Shares Voted: 2,127,426

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Receive Financial Statements and Statutory Reports for Fiscal Year 2022 (Non-Voting)	Mgmt			
2	Approve Allocation of Income and Dividends of EUR 0.47 per Share	Mgmt	For	For	For
3	Approve Discharge of Management Board for Fiscal Year 2022	Mgmt	For	For	For
4	Approve Discharge of Supervisory Board for Fiscal Year 2022	Mgmt	For	For	For
5	Ratify PricewaterhouseCoopers GmbH as Auditors for Fiscal Year 2023	Mgmt	For	For	For
6	Approve Remuneration Report	Mgmt	For	For	For
7.1	Amend Articles Re: Editorial Changes	Mgmt	For	For	For
7.2	Approve Virtual-Only Shareholder Meetings Until 2025	Mgmt	For	For	For
7.3	Amend Articles Re: Participation of Supervisory Board Members in the Annual General Meeting by Means of Audio and Video Transmission	Mgmt	For	For	For
8	Amend Articles Re: Supervisory Board Term of Office	Mgmt	For	For	For
9.1	Approve Remuneration of Supervisory Board	Mgmt	For	For	For
9.2	Approve Remuneration Policy for the Supervisory Board	Mgmt	For	For	For

Incap Oyj

Meeting Date: 04/27/2023

Country: Finland

Ticker: ICP1V

Record Date: 04/17/2023

Meeting Type: Annual

Primary Security ID: X3580J104

Shares Voted: 88,000

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Open Meeting	Mgmt			
2	Call the Meeting to Order	Mgmt			
3	Designate Inspector or Shareholder Representative(s) of Minutes of Meeting	Mgmt			
4	Acknowledge Proper Convening of Meeting	Mgmt			
5	Prepare and Approve List of Shareholders	Mgmt			
6	Receive Financial Statements and Statutory Reports	Mgmt			

7	Accept Financial Statements and Statutory Reports	Mgmt	For	For	For
8	Approve Allocation of Income and Omission of Dividends	Mgmt	For	For	For
9	Approve Discharge of Board and President	Mgmt	For	For	For
10	Approve Remuneration Report (Advisory Vote)	Mgmt	For	Against	Against
11	Approve Remuneration of Directors in the Amount of EUR 65,000 for Chairman and EUR 35,000 for Other Directors; Approve Reimbursement of Travel Expenses	Mgmt	For	For	For
12	Fix Number of Directors at Four	Mgmt	For	For	For
13	Reelect Carl-Gustaf von Troil, Ville Vuori and Kaisa Kokkonen as Directors; Elect Julianna Borsos as New Director	Mgmt	For	For	For
14	Approve Remuneration of Auditors	Mgmt	For	For	For
15	Ratify PricewaterhouseCoopers Oy as Auditors	Mgmt	For	For	For
16	Approve Issuance of up to 2.9 Million Shares without Preemptive Rights	Mgmt	For	For	For
17	Close Meeting	Mgmt			

Intred SpA

Meeting Date: 04/27/2023	Country: Italy	Ticker: ITD
Record Date: 04/18/2023	Meeting Type: Annual	
Primary Security ID: T5510Y106		

Shares Voted: 44,000

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
	Ordinary Business	Mgmt			
1	Approve Financial Statements, Statutory Reports, and Allocation of Income	Mgmt	For	For	For

Planetel SpA

Meeting Date: 04/27/2023	Country: Italy	Ticker: PLN
Record Date: 04/18/2023	Meeting Type: Annual	
Primary Security ID: T7S3CX102		

Shares Voted: 57,500

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
	Ordinary Business	Mgmt			

1	Approve Financial Statements, Statutory Reports, and Allocation of Income	Mgmt	For	For	For
2	Elect Directors (Bundled)	SH	None	Against	Against
3	Elect Internal Auditors (Bundled)	SH	None	Against	Against
4	Approve Auditors and Authorize Board to Fix Their Remuneration	Mgmt	For	For	For

Bakkafrost P/F

Meeting Date: 04/28/2023	Country: Faroe Islands	Ticker: BAKKA
Record Date: 04/21/2023	Meeting Type: Annual	
Primary Security ID: K0840B107		

Shares Voted: 168,391

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Elect Chairman of Meeting	Mgmt	For	For	For
2	Receive Report of Board	Mgmt	For	For	For
3	Approve Financial Statements and Statutory Reports	Mgmt	For	For	For
4	Approve Allocation of Income and Dividends of DKK 10 Per Share	Mgmt	For	For	For
5.1	Reelect Gudrid Hojgaard as Director	Mgmt	For	For	For
5.2	Reelect Annika Frederiksberg as Director	Mgmt	For	For	For
5.3	Reelect Einar Wathne as Director	Mgmt	For	For	For
5.4	Reelect Oystein Sandvik as Director	Mgmt	For	For	For
5.5	Reelect Teitur Samuelsen as Director	Mgmt	For	For	For
6	Reelect Runi M. Hansen as Board Chair	Mgmt	For	Against	Against
7	Approve Remuneration of Directors in the Amount of DKK 490,200 for Chairman and DKK 245,100 for Other Directors; Approve Remuneration of Accounting Committee	Mgmt	For	For	For
8.1	Reelect Leif Eriksrod as Member of Election Committee	Mgmt	For	For	For
8.2	Reelect Eydun Rasmussen as Member of Election Committee	Mgmt	For	For	For
8.3	Reelect Gunnar i Lida as Chair of Election Committee	Mgmt	For	For	For
9	Approve Remuneration of Election Committee	Mgmt	For	For	For
10	Ratify P/F Januar as Auditors	Mgmt	For	For	For
11	Approve Remuneration Policy And Other Terms of Employment For Executive Management	Mgmt	For	For	For
12.1	Amend Articles Re: Board of Directors	Mgmt	For	For	For
12.2	Amend Articles Re: Share Capital	Mgmt	For	Against	Against

Meeting Date: 04/28/2023

Record Date: 04/19/2023

Primary Security ID: T6456M106

Country: Italy

Meeting Type: Annual

Ticker: MARR

Shares Voted: 123,882

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Ordinary Business	Mgmt			
	Management Proposals	Mgmt			
	Accept Financial Statements and Statutory Reports	Mgmt	For	For	For
2	Approve Allocation of Income	Mgmt	For	For	For
3.1	Shareholder Proposals Submitted by Cremonini SpA	Mgmt			
	Fix Number of Directors	SH	None	For	For
	Fix Board Terms for Directors	SH	None	For	For
3.2	Appoint Directors (Slate Election) - Choose One of the Following	Mgmt			
	Slate 1 Submitted by Cremonini SpA	SH	None	Against	Against
	Slate 2 Submitted by Institutional Investors (Assogestioni)	SH	None	For	For
3.3	Shareholder Proposals Submitted by Cremonini SpA	Mgmt			
	Elect Andrea Foschi as Board Chair	SH	None	For	For
	Approve Remuneration of Directors	SH	None	For	For
3.4	Appoint Internal Statutory Auditors (Slate Election) - Choose One of the Following Slates	Mgmt			
	Slate 1 Submitted by Cremonini SpA	SH	None	Against	Against
	Slate 2 Submitted by Institutional Investors (Assogestioni)	SH	None	For	For
4.1	Shareholder Proposal Submitted by Cremonini SpA	Mgmt			
	Approve Internal Auditors' Remuneration	SH	None	For	For
	Management Proposals	Mgmt			
5	Approve Second Section of the Remuneration Report	Mgmt	For	Against	Against
6	Authorize Share Repurchase Program and Reissuance of Repurchased Shares	Mgmt	For	For	For
A	Deliberations on Possible Legal Action Against Directors if Presented by Shareholders	Mgmt	None	Against	Against

Meeting Date: 04/28/2023	Country: Germany	Ticker: MRK
Record Date: 04/06/2023	Meeting Type: Annual	
Primary Security ID: D5357W103		

Shares Voted: 5,905

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Receive Financial Statements and Statutory Reports for Fiscal Year 2022 (Non-Voting)	Mgmt			
2	Accept Financial Statements and Statutory Reports for Fiscal Year 2022	Mgmt	For	For	For
3	Approve Allocation of Income and Dividends of EUR 2.20 per Share	Mgmt	For	For	For
4	Approve Discharge of Management Board for Fiscal Year 2022	Mgmt	For	For	For
5	Approve Discharge of Supervisory Board for Fiscal Year 2022	Mgmt	For	For	For
6	Approve Remuneration Report	Mgmt	For	For	For
7	Approve Issuance of Warrants/Bonds with Warrants Attached/Convertible Bonds without Preemptive Rights up to Aggregate Nominal Amount of EUR 2.5 Billion; Approve Creation of EUR 16.8 Million Pool of Capital to Guarantee Conversion Rights	Mgmt	For	For	For
8.1	Approve Virtual-Only Shareholder Meetings Until 2025	Mgmt	For	For	For
8.2	Amend Articles Re: Participation of Supervisory Board Members in the Virtual Annual General Meeting by Means of Audio and Video Transmission	Mgmt	For	For	For

Shares Voted: 136,484

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Receive Financial Statements and Statutory Reports for Fiscal Year 2022 (Non-Voting)	Mgmt			
2	Accept Financial Statements and Statutory Reports for Fiscal Year 2022	Mgmt	For	For	For
3	Approve Allocation of Income and Dividends of EUR 2.20 per Share	Mgmt	For	For	For
4	Approve Discharge of Management Board for Fiscal Year 2022	Mgmt	For	For	For
5	Approve Discharge of Supervisory Board for Fiscal Year 2022	Mgmt	For	For	For
6	Approve Remuneration Report	Mgmt	For	For	For

7	Approve Issuance of Warrants/Bonds with Warrants Attached/Convertible Bonds without Preemptive Rights up to Aggregate Nominal Amount of EUR 2.5 Billion; Approve Creation of EUR 16.8 Million Pool of Capital to Guarantee Conversion Rights	Mgmt	For	For	For
8.1	Approve Virtual-Only Shareholder Meetings Until 2025	Mgmt	For	For	For
8.2	Amend Articles Re: Participation of Supervisory Board Members in the Virtual Annual General Meeting by Means of Audio and Video Transmission	Mgmt	For	For	For

Racing Force SpA

Meeting Date: 04/28/2023
Record Date: 04/19/2023
Primary Security ID: T7S11W100

Country: Italy
Meeting Type: Annual/Special

Ticker: RFG

Shares Voted: 233,984

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
	Ordinary Business	Mgmt			
1	Approve Financial Statements, Statutory Reports, and Allocation of Income	Mgmt	For	For	For
2	Approve KPMG SpA as Auditors and Authorize Board to Fix Their Remuneration	Mgmt	For	For	For
3	Approve Stock Grant Plan 2023-2025	Mgmt	For	Against	Against
	Extraordinary Business	Mgmt			
1	Approve Capital Increase without Preemptive Rights	Mgmt	For	For	For

Hannover Rueck SE

Meeting Date: 05/03/2023
Record Date: 04/26/2023
Primary Security ID: D3015J135

Country: Germany
Meeting Type: Annual

Ticker: HNR1

Shares Voted: 2,593

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Receive Financial Statements and Statutory Reports for Fiscal Year 2022 (Non-Voting)	Mgmt			
2	Approve Allocation of Income and Dividends of EUR 5.00 per Share and Special Dividends of EUR 1.00 per Share	Mgmt	For	For	For

3	Approve Discharge of Management Board for Fiscal Year 2022	Mgmt	For	For	For
4	Approve Discharge of Supervisory Board for Fiscal Year 2022	Mgmt	For	For	For
5	Ratify PricewaterhouseCoopers GmbH as Auditors for Fiscal Year 2023 and for the Review of the Interim Financial Statements for the First Half of Fiscal Year 2023	Mgmt	For	For	For
6	Approve Remuneration Report	Mgmt	For	For	For
7	Approve Virtual-Only Shareholder Meetings Until 2025	Mgmt	For	For	For
8	Amend Articles Re: Participation of Supervisory Board Members in the Virtual Annual General Meeting by Means of Audio and Video Transmission	Mgmt	For	For	For
9	Amend Articles Re: General Meeting Chair and Procedure	Mgmt	For	For	For

Shares Voted: 76,126

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Receive Financial Statements and Statutory Reports for Fiscal Year 2022 (Non-Voting)	Mgmt			
2	Approve Allocation of Income and Dividends of EUR 5.00 per Share and Special Dividends of EUR 1.00 per Share	Mgmt	For	For	For
3	Approve Discharge of Management Board for Fiscal Year 2022	Mgmt	For	For	For
4	Approve Discharge of Supervisory Board for Fiscal Year 2022	Mgmt	For	For	For
5	Ratify PricewaterhouseCoopers GmbH as Auditors for Fiscal Year 2023 and for the Review of the Interim Financial Statements for the First Half of Fiscal Year 2023	Mgmt	For	For	For
6	Approve Remuneration Report	Mgmt	For	For	For
7	Approve Virtual-Only Shareholder Meetings Until 2025	Mgmt	For	For	For
8	Amend Articles Re: Participation of Supervisory Board Members in the Virtual Annual General Meeting by Means of Audio and Video Transmission	Mgmt	For	For	For
9	Amend Articles Re: General Meeting Chair and Procedure	Mgmt	For	For	For

ACS Actividades de Construcción y Servicios SA

Meeting Date: 05/04/2023

Country: Spain

Ticker: ACS

Record Date: 04/28/2023

Meeting Type: Annual

Primary Security ID: E7813W163

Shares Voted: 557,118

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Approve Consolidated and Standalone Financial Statements	Mgmt	For	For	For
1.2	Approve Allocation of Income and Dividends	Mgmt	For	For	For
2	Approve Non-Financial Information Statement	Mgmt	For	For	For
3	Approve Discharge of Board	Mgmt	For	For	For
4.1	Fix Number of Directors at 15	Mgmt	For	For	For
4.2	Reelect Florentino Perez Rodriguez as Director	Mgmt	For	For	For
4.3	Reelect Jose Luis del Valle Perez as Director	Mgmt	For	For	For
4.4	Reelect Antonio Botella Garcia as Director	Mgmt	For	For	For
4.5	Reelect Emilio Garcia Gallego as Director	Mgmt	For	For	For
4.6	Reelect Catalina Minarro Brugarolas as Director	Mgmt	For	For	For
4.7	Reelect Pedro Jose Lopez Jimenez as Director	Mgmt	For	For	For
4.8	Reelect Maria Soledad Perez Rodriguez as Director	Mgmt	For	For	For
4.9	Elect Lourdes Maiz Carro as Director	Mgmt	For	For	For
4.10	Elect Lourdes Fraguas Gadea as Director	Mgmt	For	For	For
5.1	Advisory Vote on Remuneration Report	Mgmt	For	For	For
5.2	Approve Remuneration Policy	Mgmt	For	For	For
6	Approve Stock Option Plan and Restricted Stock Plan	Mgmt	For	For	For
7	Appoint Deloitte as Auditor	Mgmt	For	For	For
8	Approve Scrip Dividends and Approve Reduction in Share Capital via Amortization of Treasury Shares	Mgmt	For	For	For
9	Authorize Share Repurchase and Capital Reduction via Amortization of Repurchased Shares	Mgmt	For	For	For
10	Authorize Board to Ratify and Execute Approved Resolutions	Mgmt	For	For	For

Glanbia Plc

Meeting Date: 05/04/2023

Country: Ireland

Ticker: GL9

Record Date: 04/30/2023

Meeting Type: Annual

Primary Security ID: G39021103

Shares Voted: 1,749,435

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports	Mgmt	For	For	For
2	Approve Final Dividend	Mgmt	For	For	For
3a	Re-elect Donard Gaynor as Director	Mgmt	For	Against	Against
3b	Re-elect Siobhan Talbot as Director	Mgmt	For	For	For
3c	Re-elect Mark Garvey as Director	Mgmt	For	For	For
3d	Re-elect Roisin Brennan as Director	Mgmt	For	For	For
3e	Re-elect Paul Duffy as Director	Mgmt	For	For	For
3f	Elect Ilona Haaijer as Director	Mgmt	For	For	For
3g	Re-elect Brendan Hayes as Director	Mgmt	For	For	For
3h	Re-elect Jane Lodge as Director	Mgmt	For	For	For
3i	Re-elect John G Murphy as Director	Mgmt	For	For	For
3j	Re-elect Patrick Murphy as Director	Mgmt	For	For	For
3k	Re-elect Dan O'Connor as Director	Mgmt	For	For	For
3l	Elect Kimberly Underhill as Director	Mgmt	For	For	For
4	Authorise Board to Fix Remuneration of Auditors	Mgmt	For	For	For
5	Approve Remuneration Report	Mgmt	For	For	For
6	Authorise the Company to Call General Meeting with Two Weeks' Notice	Mgmt	For	For	For
7	Authorise Issue of Equity	Mgmt	For	For	For
8	Authorise Issue of Equity without Pre-emptive Rights	Mgmt	For	For	For
9	Authorise Issue of Equity without Pre-emptive Rights in Connection with an Acquisition or Other Capital Investment	Mgmt	For	For	For
10	Authorise Market Purchase of Shares	Mgmt	For	For	For
11	Determine Price Range for Reissuance of Treasury Shares	Mgmt	For	For	For

Loomis AB

Meeting Date: 05/04/2023

Country: Sweden

Ticker: LOOMIS

Record Date: 04/25/2023

Meeting Type: Annual

Primary Security ID: W5S50Y116

Shares Voted: 52,500

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Open Meeting	Mgmt			

2	Elect Chairman of Meeting	Mgmt	For	For	For
3	Prepare and Approve List of Shareholders	Mgmt	For	For	For
4	Approve Agenda of Meeting	Mgmt	For	For	For
5	Designate Inspector(s) of Minutes of Meeting	Mgmt	For	For	For
6	Acknowledge Proper Convening of Meeting	Mgmt	For	For	For
7	Receive President's Report	Mgmt			
8.a	Receive Financial Statements and Statutory Reports	Mgmt			
8.b	Receive Auditor's Report on Application of Guidelines for Remuneration for Executive Management	Mgmt			
9.a	Accept Financial Statements and Statutory Reports	Mgmt	For	For	For
9.b	Approve Allocation of Income and Dividends of SEK 12 Per Share	Mgmt	For	For	For
9.c	Approve May 8, 2023 as Record Date for Dividend Payment	Mgmt	For	For	For
9.d	Approve Discharge of Board and President	Mgmt	For	For	For
10	Determine Number of Members (7) and Deputy Members of Board (0)	Mgmt	For	For	For
11	Approve Remuneration of Directors in the Amount of SEK 1.3 Million for Chairman and SEK 550,000 for Other Directors; Approve Remuneration for Committee Work; Approve Remuneration of Auditors	Mgmt	For	For	For
12	Reelect Alf Goransson (Chairman), Jeanette Almberg, Lars Blecko, Cecilia Daun Wennborg, Liv Forhaug, Johan Lundberg and Santiago Galaz as Directors	Mgmt	For	Against	Against
13	Ratify Deloitte AB as Auditors	Mgmt	For	For	For
14	Approve Remuneration Report	Mgmt	For	Against	Against
15	Approve Performance Share Plan (LTIP 2023)	Mgmt	For	Against	Against
16	Authorize Share Repurchase Program and Reissuance of Repurchased Shares	Mgmt	For	For	For
17	Close Meeting	Mgmt			

Mincon Group Plc

Meeting Date: 05/04/2023

Country: Ireland

Ticker: MIO

Record Date: 04/28/2023

Meeting Type: Annual

Primary Security ID: G6129G100

Shares Voted: 781,000

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports	Mgmt	For	For	For
2	Re-elect Joseph Purcell as Director	Mgmt	For	Against	Against
3	Re-elect Paul Lynch as Director	Mgmt	For	Against	Against
4	Approve Final Dividend	Mgmt	For	For	For
5	Authorise Board to Fix Remuneration of Auditors	Mgmt	For	For	For
6	Authorise Issue of Equity	Mgmt	For	For	For
7	Authorise Issue of Equity without Pre-emptive Rights	Mgmt	For	For	For
8	Authorise Market Purchases of Shares	Mgmt	For	For	For
9	Authorise Reissuance Price Range of Treasury Shares	Mgmt	For	For	For

SNAM SpA

Meeting Date: 05/04/2023

Country: Italy

Ticker: SRG

Record Date: 04/24/2023

Meeting Type: Annual

Primary Security ID: T8578N103

Shares Voted: 68,630

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
	Ordinary Business	Mgmt			
1	Accept Financial Statements and Statutory Reports	Mgmt	For	For	For
2	Approve Allocation of Income	Mgmt	For	For	For
3	Authorize Share Repurchase Program and Reissuance of Repurchased Shares	Mgmt	For	For	For
4	Approve the 2023-2025 Long Term Share Incentive Plan	Mgmt	For	For	For
5.1	Approve Remuneration Policy	Mgmt	For	For	For
5.2	Approve Second Section of the Remuneration Report	Mgmt	For	For	For
A	Deliberations on Possible Legal Action Against Directors if Presented by Shareholders	Mgmt	None	Against	Against

Shares Voted: 4,028,381

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
	Ordinary Business	Mgmt			

1	Accept Financial Statements and Statutory Reports	Mgmt	For	For	For
2	Approve Allocation of Income	Mgmt	For	For	For
3	Authorize Share Repurchase Program and Reissuance of Repurchased Shares	Mgmt	For	For	For
4	Approve the 2023-2025 Long Term Share Incentive Plan	Mgmt	For	For	For
5.1	Approve Remuneration Policy	Mgmt	For	For	For
5.2	Approve Second Section of the Remuneration Report	Mgmt	For	For	For
A	Deliberations on Possible Legal Action Against Directors if Presented by Shareholders	Mgmt	None	Against	Against

Siltronic AG

Meeting Date: 05/05/2023

Country: Germany

Ticker: WAF

Record Date: 04/28/2023

Meeting Type: Annual

Primary Security ID: D6948S114

Shares Voted: 87,659

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Receive Financial Statements and Statutory Reports for Fiscal Year 2022 (Non-Voting)	Mgmt			
2	Approve Allocation of Income and Dividends of EUR 3.00 per Share	Mgmt	For	For	For
3	Approve Discharge of Management Board for Fiscal Year 2022	Mgmt	For	For	For
4	Approve Discharge of Supervisory Board for Fiscal Year 2022	Mgmt	For	For	For
5	Ratify KPMG AG as Auditors for Fiscal Year 2023	Mgmt	For	For	For
6	Approve Remuneration Policy for the Management Board	Mgmt	For	For	For
7	Approve Remuneration Policy for the Supervisory Board	Mgmt	For	For	For
8	Approve Remuneration Report	Mgmt	For	For	For
9.1	Elect Hermann Gerlinger to the Supervisory Board	Mgmt	For	Against	Against
9.2	Elect Jos Benschop to the Supervisory Board	Mgmt	For	Against	Against
9.3	Elect Sieglinde Feist to the Supervisory Board	Mgmt	For	Against	Against
9.4	Elect Michael Hankel to the Supervisory Board	Mgmt	For	For	For
9.5	Elect Mariella Roehm-Kottmann to the Supervisory Board	Mgmt	For	Against	Against
9.6	Elect Tobias Ohler to the Supervisory Board	Mgmt	For	Against	Against

10	Approve Virtual-Only Shareholder Meetings Until 2025	Mgmt	For	For	For
11	Amend Articles Re: Participation of Supervisory Board Members in the Annual General Meeting by Means of Audio and Video Transmission	Mgmt	For	For	For

EuroGroup Laminations SpA

Meeting Date: 05/08/2023	Country: Italy	Ticker: EGLA
Record Date: 04/26/2023	Meeting Type: Annual	
Primary Security ID: T3R76Y116		

Shares Voted: 276,908

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
	Ordinary Business	Mgmt			
1.1	Accept Financial Statements and Statutory Reports	Mgmt	For	For	For
1.2	Approve Allocation of Income	Mgmt	For	For	For
2.1	Approve Remuneration Policy	Mgmt	For	Against	Against
2.2	Approve Second Section of the Remuneration Report	Mgmt	For	Against	Against
A	Deliberations on Possible Legal Action Against Directors if Presented by Shareholders	Mgmt	None	Against	Against

Fagron NV

Meeting Date: 05/08/2023	Country: Belgium	Ticker: FAGR
Record Date: 04/24/2023	Meeting Type: Annual	
Primary Security ID: B3921R108		

Shares Voted: 192,000

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
	Annual Meeting Agenda	Mgmt			
1	Receive Directors' and Auditors' Reports (Non-Voting)	Mgmt			
2	Adopt Financial Statements	Mgmt	For	For	For
3	Approve Allocation of Income	Mgmt	For	For	For
4	Approve Remuneration Report	Mgmt	For	Against	Against
5	Approve Remuneration Policy	Mgmt	For	For	For
6	Receive Consolidated Financial Statements and Statutory Reports (Non-Voting)	Mgmt			
7	Approve Discharge of Directors	Mgmt	For	For	For
8	Approve Discharge of Auditors	Mgmt	For	For	For

9	Discussion on Company's Corporate Governance Structure	Mgmt			
10	Approve Change-of-Control Clause Re: Performance Share (Unit) Plan	Mgmt	For	Against	Against
11	Approve Remuneration of Non-Executive Directors	Mgmt	For	For	For
12	Approve Auditors' Remuneration	Mgmt	For	For	For
13	Reelect AHOK BV, Permanently Represented by Koen Hoffman, as Independent Director	Mgmt	For	Against	Against
14	Approve Co-optation of Els Vandecandelaere LLC, Permanently Represented by Els Vandecandelaere, as Independent Director	Mgmt	For	For	For
15	Elect Klaus Rohrig as Director	Mgmt	For	For	For
16	Authorize Implementation of Approved Resolutions and Filing of Required Documents/Formalities at Trade Registry	Mgmt	For	For	For
17	Transact Other Business	Mgmt			

Fine Foods & Pharmaceuticals N.T.M. SpA

Meeting Date: 05/09/2023
 Country: Italy
 Ticker: FF

Record Date: 04/27/2023
 Meeting Type: Annual/Special

Primary Security ID: T5R98P106

Shares Voted: 69,000

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
	Ordinary Business	Mgmt			
1.1	Accept Financial Statements and Statutory Reports	Mgmt	For	For	For
1.2	Approve Allocation of Income	Mgmt	For	For	For
2	Approve Dividend Distribution	Mgmt	For	For	For
3	Authorize Share Repurchase Program and Reissuance of Repurchased Shares	Mgmt	For	Against	Against
4.1	Approve Remuneration Policy	Mgmt	For	Against	Against
4.2	Approve Second Section of the Remuneration Report	Mgmt	For	Against	Against
	Extraordinary Business	Mgmt			
1	Amend Company Bylaws	Mgmt	For	For	For
A	Deliberations on Possible Legal Action Against Directors if Presented by Shareholders	Mgmt	None	Against	Against

HUGO BOSS AG

Meeting Date: 05/09/2023

Record Date: 05/02/2023

Primary Security ID: D34902102

Country: Germany

Meeting Type: Annual

Ticker: BOSS

Shares Voted: 210,124

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Receive Financial Statements and Statutory Reports for Fiscal Year 2022 (Non-Voting)	Mgmt			
2	Approve Allocation of Income and Dividends of EUR 1.00 per Share	Mgmt	For	For	For
3	Approve Discharge of Management Board for Fiscal Year 2022	Mgmt	For	For	For
4	Approve Discharge of Supervisory Board for Fiscal Year 2022	Mgmt	For	For	For
5	Ratify Deloitte GmbH as Auditors for Fiscal Year 2023 and for the Review of Interim Financial Statements for the First Half of Fiscal Year 2023	Mgmt	For	For	For
6	Approve Remuneration Report	Mgmt	For	Against	Against
7	Approve Virtual-Only Shareholder Meetings Until 2025	Mgmt	For	For	For
8	Amend Articles Re: Participation of Supervisory Board Members in the Annual General Meeting by Means of Audio and Video Transmission	Mgmt	For	For	For

JSE Ltd.

Meeting Date: 05/09/2023

Record Date: 04/28/2023

Primary Security ID: S4254A102

Country: South Africa

Meeting Type: Annual

Ticker: JSE

Shares Voted: 84,338

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Elect Fawzia Suliman as Director	Mgmt	For	For	For
2.1	Re-elect Siobhan Cleary as Director	Mgmt	For	For	For
2.2	Re-elect Leila Fourie as Director	Mgmt	For	For	For
3	Reappoint Ernst & Young Inc as Auditors with Kuben Moodley as Designated Auditor and Authorise Their Remuneration	Mgmt	For	For	For
4.1	Re-elect Suresh Kana as Chairman of the Group Audit Committee	Mgmt	For	For	For
4.2	Re-elect Faith Khanyile as Member of the Group Audit Committee	Mgmt	For	For	For
4.3	Re-elect Zarina Bassa as Member of the Group Audit Committee	Mgmt	For	For	For

5	Authorise Ratification of Approved Resolutions	Mgmt	For	For	For
6	Approve Remuneration Policy	Mgmt	For	For	For
7	Approve Implementation Report	Mgmt	For	For	For
8	Authorise Repurchase of Issued Share Capital	Mgmt	For	For	For
9	Approve Financial Assistance in Terms of Sections 44 and 45 of the Companies Act	Mgmt	For	For	For
10	Approve Non-Executive Directors' Emoluments	Mgmt	For	For	For

Midwich Group Plc

Meeting Date: 05/09/2023	Country: United Kingdom	Ticker: MIDW
Record Date: 05/04/2023	Meeting Type: Annual	
Primary Security ID: G6113M105		

Shares Voted: 207,000

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports	Mgmt	For	For	For
2	Re-elect Stephen Fenby as Director	Mgmt	For	For	For
3	Re-elect Andrew Herbert as Director	Mgmt	For	Against	Against
4	Re-elect Mike Ashley as Director	Mgmt	For	For	For
5	Re-elect Stephen Lamb as Director	Mgmt	For	For	For
6	Re-elect Hilary Wright as Director	Mgmt	For	For	For
7	Reappoint Grant Thornton UK LLP as Auditors and Authorise Their Remuneration	Mgmt	For	For	For
8	Approve Final Dividend	Mgmt	For	For	For
9	Approve Remuneration Report	Mgmt	For	For	For
10	Authorise Issue of Equity	Mgmt	For	For	For
11	Authorise Issue of Equity without Pre-emptive Rights	Mgmt	For	For	For
12	Authorise Issue of Equity without Pre-emptive Rights in Connection with an Acquisition or Other Capital Investment	Mgmt	For	For	For

TERNA Rete Elettrica Nazionale SpA

Meeting Date: 05/09/2023	Country: Italy	Ticker: TRN
Record Date: 04/27/2023	Meeting Type: Annual	
Primary Security ID: T9471R100		

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
	Ordinary Business	Mgmt			
	Management Proposals	Mgmt			
1	Accept Financial Statements and Statutory Reports	Mgmt	For	For	For
2	Approve Allocation of Income	Mgmt	For	For	For
	Shareholder Proposals Submitted by CDP Reti SpA	Mgmt			
3	Fix Number of Directors	SH	None	For	For
4	Fix Board Terms for Directors	SH	None	For	For
	Appoint Directors (Slate Election) - Choose One of the Following	Mgmt			
5.1	Slate 1 Submitted by CDP Reti SpA	SH	None	Against	Against
5.2	Slate 2 Submitted by Institutional Investors (Assogestioni)	SH	None	For	For
	Shareholder Proposals Submitted by CDP Reti SpA	Mgmt			
6	Elect Igor De Biasio as Board Chair	SH	None	For	For
7	Approve Remuneration of Directors	SH	None	For	For
	Appoint Internal Statutory Auditors (Slate Election) - Choose One of the Following Slates	Mgmt			
8.1	Slate 1 Submitted by CDP Reti SpA	SH	None	For	For
8.2	Slate 2 Submitted by Institutional Investors (Assogestioni)	SH	None	Against	Against
	Shareholder Proposal Submitted by CDP Reti SpA	Mgmt			
9	Approve Internal Auditors' Remuneration	SH	None	For	For
	Management Proposals	Mgmt			
10	Approve Long-Term Incentive Plan 2023-2027	Mgmt	For	For	For
11	Authorize Share Repurchase Program and Reissuance of Repurchased Shares	Mgmt	For	For	For
12.1	Approve Remuneration Policy	Mgmt	For	For	For
12.2	Approve Second Section of the Remuneration Report	Mgmt	For	For	For
A	Deliberations on Possible Legal Action Against Directors if Presented by Shareholders	Mgmt	None	Against	Against

Meeting Date: 05/10/2023	Country: France	Ticker: SPIE
Record Date: 05/08/2023	Meeting Type: Annual/Special	
Primary Security ID: F8691R101		

Shares Voted: 791,395

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
	Ordinary Business	Mgmt			
1	Approve Financial Statements and Statutory Reports	Mgmt	For	For	For
2	Approve Consolidated Financial Statements and Statutory Reports	Mgmt	For	For	For
3	Approve Allocation of Income and Dividends of EUR 0.73 per Share	Mgmt	For	For	For
4	Approve Auditors' Special Report on Related-Party Transactions Mentioning the Absence of New Transactions	Mgmt	For	For	For
5	Reelect Bpifrance Investissement as Director	Mgmt	For	For	For
6	Reelect Gabrielle Van Klaveren-Hessel as Director	Mgmt	For	For	For
7	Renew Appointment of PricewaterhouseCoopers Audit as Auditor	Mgmt	For	For	For
8	Approve Compensation of Gauthier Louette, Chairman and CEO	Mgmt	For	For	For
9	Approve Remuneration Policy of Gauthier Louette, Chairman and CEO	Mgmt	For	For	For
10	Approve Compensation Report	Mgmt	For	For	For
11	Approve Remuneration Policy of Directors	Mgmt	For	For	For
12	Authorize Repurchase of Up to 10 Percent of Issued Share Capital	Mgmt	For	For	For
	Extraordinary Business	Mgmt			
13	Authorize Decrease in Share Capital via Cancellation of Repurchased Shares	Mgmt	For	For	For
14	Authorize Capital Issuances for Use in Employee Stock Purchase Plans	Mgmt	For	For	For
15	Authorize Capital Issuances for Use in Employee Stock Purchase Plans Reserved for Employees of International Subsidiaries	Mgmt	For	For	For
16	Authorize up to 0.5 Percent of Issued Capital for Use in Restricted Stock Plans	Mgmt	For	For	For
17	Authorize Filing of Required Documents/Other Formalities	Mgmt	For	For	For

Swissquote Group Holding Ltd.

Meeting Date: 05/10/2023	Country: Switzerland	Ticker: SQN
Record Date:	Meeting Type: Annual	
Primary Security ID: H8403Y103		

Shares Voted: 12,626

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports	Mgmt	For	For	For
2	Approve Remuneration Report (Non-Binding)	Mgmt	For	For	For
3	Approve Allocation of Income and Dividends of CHF 2.20 per Share	Mgmt	For	For	For
4	Approve Discharge of Board and Senior Management	Mgmt	For	For	For
5.1.1	Reelect Markus Dennler as Director and Board Chair	Mgmt	For	For	For
5.1.2	Reelect Jean-Christophe Pernollet as Director	Mgmt	For	For	For
5.1.3	Reelect Beat Oberlin as Director	Mgmt	For	Against	Against
5.1.4	Reelect Monica Dell'Anna as Director	Mgmt	For	For	For
5.1.5	Reelect Michael Ploog as Director	Mgmt	For	For	For
5.1.6	Reelect Paolo Buzzi as Director	Mgmt	For	For	For
5.1.7	Reelect Demetra Kalogerou as Director	Mgmt	For	For	For
5.1.8	Elect Esther Finidor as Director	Mgmt	For	For	For
5.2.1	Reappoint Beat Oberlin as Member of the Nomination and Compensation Committee	Mgmt	For	Against	Against
5.2.2	Reappoint Monica Dell'Anna as Member of the Nomination and Compensation Committee	Mgmt	For	For	For
5.2.3	Appoint Paolo Buzzi as Member of the Nomination and Compensation Committee	Mgmt	For	For	For
5.3	Ratify PricewaterhouseCoopers Ltd as Auditors	Mgmt	For	For	For
5.4	Designate Juan Gil as Independent Proxy	Mgmt	For	For	For
6.1	Approve Remuneration of Directors in the Amount of CHF 1.5 Million	Mgmt	For	For	For
6.2	Approve Remuneration of Executive Committee in the Amount of CHF 8.5 Million	Mgmt	For	For	For
7.1	Approve Creation of Capital Band within the Upper Limit of CHF 3.4 Million and the Lower Limit of CHF 3.1 Million with or without Exclusion of Preemptive Rights	Mgmt	For	For	For
7.2	Amend Articles Re: General Meetings	Mgmt	For	For	For

7.3	Amend Articles Re: Board Meetings; Powers of the Board of Directors	Mgmt	For	For	For
7.4	Amend Articles Re: Compensation of the Board of Directors; External Mandates for Members of the Board of Directors and Executive Committee	Mgmt	For	For	For
7.5	Amend Articles Re: Place of Jurisdiction	Mgmt	For	For	For
8	Transact Other Business (Voting)	Mgmt	For	Against	Against

Swissquote Group Holding Ltd.

Meeting Date: 05/10/2023 **Country:** Switzerland **Ticker:** SQN
Record Date: **Meeting Type:** Annual
Primary Security ID: H8403Y103

Shares Voted: 3,700

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Share Re-registration Consent	Mgmt	For	For	For

Wolters Kluwer NV

Meeting Date: 05/10/2023 **Country:** Netherlands **Ticker:** WKL
Record Date: 04/12/2023 **Meeting Type:** Annual
Primary Security ID: N9643A197

Shares Voted: 13,707

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
	Annual Meeting Agenda	Mgmt			
1	Open Meeting	Mgmt			
2.a	Receive Report of Executive Board (Non-Voting)	Mgmt			
2.b	Receive Report of Supervisory Board (Non-Voting)	Mgmt			
2.c	Approve Remuneration Report	Mgmt	For	For	For
3.a	Adopt Financial Statements and Statutory Reports	Mgmt	For	For	For
3.b	Receive Explanation on Company's Dividend Policy	Mgmt			
3.c	Approve Dividends	Mgmt	For	For	For
4.a	Approve Discharge of Executive Board	Mgmt	For	For	For
4.b	Approve Discharge of Supervisory Board	Mgmt	For	For	For
5	Reelect Chris Vogelzang to Supervisory Board	Mgmt	For	For	For
6.a	Grant Board Authority to Issue Shares Up to 10 Percent of Issued Capital	Mgmt	For	For	For

6.b	Authorize Board to Exclude Preemptive Rights from Share Issuances	Mgmt	For	For	For
7	Authorize Repurchase of Up to 10 Percent of Issued Share Capital	Mgmt	For	For	For
8	Approve Cancellation of Shares	Mgmt	For	For	For
9	Approve KPMG Accountants N.V as Auditors	Mgmt	For	For	For
10	Other Business (Non-Voting)	Mgmt			
11	Close Meeting	Mgmt			

Shares Voted: 399,457

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
	Annual Meeting Agenda	Mgmt			
1	Open Meeting	Mgmt			
2.a	Receive Report of Executive Board (Non-Voting)	Mgmt			
2.b	Receive Report of Supervisory Board (Non-Voting)	Mgmt			
2.c	Approve Remuneration Report	Mgmt	For	For	For
3.a	Adopt Financial Statements and Statutory Reports	Mgmt	For	For	For
3.b	Receive Explanation on Company's Dividend Policy	Mgmt			
3.c	Approve Dividends	Mgmt	For	For	For
4.a	Approve Discharge of Executive Board	Mgmt	For	For	For
4.b	Approve Discharge of Supervisory Board	Mgmt	For	For	For
5	Reelect Chris Vogelzang to Supervisory Board	Mgmt	For	For	For
6.a	Grant Board Authority to Issue Shares Up to 10 Percent of Issued Capital	Mgmt	For	For	For
6.b	Authorize Board to Exclude Preemptive Rights from Share Issuances	Mgmt	For	For	For
7	Authorize Repurchase of Up to 10 Percent of Issued Share Capital	Mgmt	For	For	For
8	Approve Cancellation of Shares	Mgmt	For	For	For
9	Approve KPMG Accountants N.V as Auditors	Mgmt	For	For	For
10	Other Business (Non-Voting)	Mgmt			
11	Close Meeting	Mgmt			

Gladstone Land Corporation

Meeting Date: 05/11/2023

Record Date: 03/24/2023

Primary Security ID: 376549101

Country: USA

Meeting Type: Annual

Ticker: LAND

Shares Voted: 136,675

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director David Gladstone	Mgmt	For	For	For
1.2	Elect Director Paul W. Adelgren	Mgmt	For	Withhold	Withhold
1.3	Elect Director John H. Outland	Mgmt	For	Withhold	Withhold
2	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	For	For	For

JOST Werke AG

Meeting Date: 05/11/2023 **Country:** Germany **Ticker:** JST
Record Date: 04/19/2023 **Meeting Type:** Annual
Primary Security ID: D3S57J100

Shares Voted: 44,000

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Receive Financial Statements and Statutory Reports for Fiscal Year 2022 (Non-Voting)	Mgmt			
2	Approve Allocation of Income and Dividends of EUR 1.40 per Share	Mgmt	For	For	For
3	Approve Discharge of Management Board for Fiscal Year 2022	Mgmt	For	For	For
4	Approve Discharge of Supervisory Board for Fiscal Year 2022	Mgmt	For	For	For
5	Approve Remuneration Report	Mgmt	For	For	For
6.1	Reelect Natalie Hayday to the Supervisory Board	Mgmt	For	Against	Against
6.2	Reelect Rolf Lutz to the Supervisory Board	Mgmt	For	Against	Against
6.3	Reelect Diana Rauhut to the Supervisory Board	Mgmt	For	Against	Against
6.4	Reelect Juergen Schaubel to the Supervisory Board	Mgmt	For	Against	Against
6.5	Reelect Stefan Sommer to the Supervisory Board	Mgmt	For	Against	Against
6.6	Elect Karsten Kuehl to the Supervisory Board	Mgmt	For	Against	Against
7	Ratify PricewaterhouseCoopers GmbH as Auditors for Fiscal Year 2023	Mgmt	For	For	For
8	Authorize Share Repurchase Program and Reissuance or Cancellation of Repurchased Shares	Mgmt	For	For	For
9	Approve Creation of EUR 7.5 Million Pool of Authorized Capital with or without Exclusion of Preemptive Rights	Mgmt	For	For	For

10	Approve Issuance of Warrants/Bonds with Warrants Attached/Convertible Bonds without Preemptive Rights up to Aggregate Nominal Amount of EUR 650 Million; Approve Creation of EUR 7.5 Million Pool of Capital to Guarantee Conversion Rights	Mgmt	For	For	For
11	Approve Remuneration of Supervisory Board	Mgmt	For	For	For

Mensch & Maschine Software SE

Meeting Date: 05/11/2023	Country: Germany	Ticker: MUM
Record Date: 04/19/2023	Meeting Type: Annual	
Primary Security ID: D5345W108		

Shares Voted: 23,000

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Receive Financial Statements and Statutory Reports for Fiscal Year 2022 (Non-Voting)	Mgmt			
2	Approve Allocation of Income and Dividends of EUR 1.40 per Share	Mgmt	For	For	For
3	Approve Discharge of Board of Directors for Fiscal Year 2022	Mgmt	For	For	For
4	Ratify RSM GmbH as Auditors for Fiscal Year 2023	Mgmt	For	For	For
5	Approve Creation of EUR 3.4 Million Pool of Authorized Capital with or without Exclusion of Preemptive Rights	Mgmt	For	Against	Against
6	Approve Issuance of Warrants/Bonds with Warrants Attached/Convertible Bonds without Preemptive Rights up to Aggregate Nominal Amount of EUR 200 Million; Approve Creation of EUR 3.4 Million Pool of Capital to Guarantee Conversion Rights	Mgmt	For	For	For
7	Authorize Share Repurchase Program and Reissuance or Cancellation of Repurchased Shares	Mgmt	For	For	For
8	Approve Virtual-Only Shareholder Meetings Until 2028	Mgmt	For	Against	Against
9	Approve Remuneration of Board of Directors	Mgmt	For	For	For
10	Amend Articles Re: Proof of Entitlement	Mgmt	For	For	For
11	Approve Affiliation Agreement with Mensch und Maschine Deutschland GmbH	Mgmt	For	For	For

Meeting Date: 05/12/2023	Country: Netherlands	Ticker: ARCAD
Record Date: 04/14/2023	Meeting Type: Annual	
Primary Security ID: N0605M147		

Shares Voted: 1,503

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
	Annual Meeting Agenda	Mgmt			
1.a	Open Meeting	Mgmt			
1.b	Receive Announcements	Mgmt			
2	Receive Report of Supervisory Board (Non-Voting)	Mgmt			
3	Receive Report of Executive Board (Non-Voting)	Mgmt			
4.a	Adopt Financial Statements	Mgmt	For	For	For
4.b	Approve Dividends	Mgmt	For	For	For
5.a	Approve Discharge of Executive Board	Mgmt	For	For	For
5.b	Approve Discharge of Supervisory Board	Mgmt	For	For	For
6	Ratify PricewaterhouseCoopers Accountants N.V. as Auditors	Mgmt	For	For	For
7.a	Approve Remuneration Report for Executive Board	Mgmt	For	For	For
7.b	Approve Remuneration Report for Supervisory Board	Mgmt	For	For	For
8	Elect A.G. Brookes to Executive Board	Mgmt	For	For	For
9.a	Reelect M.P. Lap to Supervisory Board	Mgmt	For	For	For
9.b	Elect B. Duganier to Supervisory Board	Mgmt	For	For	For
9.c	Announce Vacancies on the Supervisory Board	Mgmt			
10.a	Grant Board Authority to Issue Shares up to 10 Percent of Issued Capital	Mgmt	For	For	For
10.b	Authorize Board to Exclude Preemptive Rights from Share Issuances	Mgmt	For	For	For
11	Authorize Repurchase of Up to 10 Percent of Issued Share Capital	Mgmt	For	For	For
12	Approve 2023 Arcadis N.V. Long-Term Incentive Plan	Mgmt	For	For	For
13	Other Business (Non-Voting)	Mgmt			
14	Close Meeting	Mgmt			

Shares Voted: 292,209

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
	Annual Meeting Agenda	Mgmt			

1.a	Open Meeting	Mgmt			
1.b	Receive Announcements	Mgmt			
2	Receive Report of Supervisory Board (Non-Voting)	Mgmt			
3	Receive Report of Executive Board (Non-Voting)	Mgmt			
4.a	Adopt Financial Statements	Mgmt	For	For	For
4.b	Approve Dividends	Mgmt	For	For	For
5.a	Approve Discharge of Executive Board	Mgmt	For	For	For
5.b	Approve Discharge of Supervisory Board	Mgmt	For	For	For
6	Ratify PricewaterhouseCoopers Accountants N.V. as Auditors	Mgmt	For	For	For
7.a	Approve Remuneration Report for Executive Board	Mgmt	For	For	For
7.b	Approve Remuneration Report for Supervisory Board	Mgmt	For	For	For
8	Elect A.G. Brookes to Executive Board	Mgmt	For	For	For
9.a	Reelect M.P. Lap to Supervisory Board	Mgmt	For	For	For
9.b	Elect B. Duganier to Supervisory Board	Mgmt	For	For	For
9.c	Announce Vacancies on the Supervisory Board	Mgmt			
10.a	Grant Board Authority to Issue Shares up to 10 Percent of Issued Capital	Mgmt	For	For	For
10.b	Authorize Board to Exclude Preemptive Rights from Share Issuances	Mgmt	For	For	For
11	Authorize Repurchase of Up to 10 Percent of Issued Share Capital	Mgmt	For	For	For
12	Approve 2023 Arcadis N.V. Long-Term Incentive Plan	Mgmt	For	For	For
13	Other Business (Non-Voting)	Mgmt			
14	Close Meeting	Mgmt			

SHIMAMURA Co., Ltd.

Meeting Date: 05/12/2023

Country: Japan

Ticker: 8227

Record Date: 02/20/2023

Meeting Type: Annual

Primary Security ID: J72208101

Shares Voted: 56,100

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Approve Allocation of Income, with a Final Dividend of JPY 140	Mgmt	For	For	For
2.1	Elect Director Suzuki, Makoto	Mgmt	For	For	For
2.2	Elect Director Takahashi, Ichiro	Mgmt	For	For	For
2.3	Elect Director Nakahira, Takashi	Mgmt	For	For	For

2.4	Elect Director Tsujiguchi, Yoshiteru	Mgmt	For	For	For
2.5	Elect Director Ueda, Hajime	Mgmt	For	For	For
2.6	Elect Director Fujiwara, Hidejiro	Mgmt	For	For	For
2.7	Elect Director Matsui, Tamae	Mgmt	For	For	For
2.8	Elect Director Suzuki, Yutaka	Mgmt	For	For	For
2.9	Elect Director Murokubo, Teiichi	Mgmt	For	For	For

Sinotrans Limited

Meeting Date: 05/12/2023
Country: China
Ticker: 598

Record Date: 05/08/2023
Meeting Type: Annual

Primary Security ID: Y6145J104

Shares Voted: 1,020,000

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
	AGM BALLOT FOR HOLDERS OF H SHARES	Mgmt			
1	Approve Issuance of Equity or Equity-Linked Securities without Preemptive Rights for H Shares	Mgmt	For	Against	Against
2	Authorize Repurchase of Issued H Share Capital	Mgmt	For	For	For
3	Approve Updated Mandate of the Issue of Debt Financing Instruments	Mgmt	For	For	For
4	Approve Estimated Guarantees of the Company	Mgmt	For	Against	Against
5	Approve Reduction of Registered Capital and Amend Articles of Association	Mgmt	For	For	For
6	Approve Work Report of the Board	Mgmt	For	For	For
7	Approve Work Report of the Supervisory Committee	Mgmt	For	For	For
8	Approve Final Financial Accounts Report	Mgmt	For	For	For
9	Approve Annual Report and Its Summary	Mgmt	For	For	For
10	Approve Financial Budget	Mgmt	For	For	For
11	Approve Profit Distribution Plan	Mgmt	For	For	For
12	Approve Grant of Authorization to the Board to Decide on the Interim Profit Distribution Plan	Mgmt	For	For	For
13	Approve ShineWing Certified Public Accountants LLP as Auditor for Financial Reports and Internal Control and Authorize Board to Fix Their Remuneration	Mgmt	For	For	For

Sinotrans Limited

Meeting Date: 05/12/2023	Country: China	Ticker: 598
Record Date: 05/08/2023	Meeting Type: Special	
Primary Security ID: Y6145J104		

Shares Voted: 1,020,000

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
	CLASS MEETING FOR HOLDERS OF H SHARES	Mgmt			
1	Authorize Repurchase of Issued H Share Capital	Mgmt	For	For	For
2	Approve Reduction of Registered Capital and Amend Articles of Association	Mgmt	For	For	For

IONOS Group SE

Meeting Date: 05/15/2023	Country: Germany	Ticker: IOS
Record Date: 05/08/2023	Meeting Type: Annual	
Primary Security ID: D3R77H101		

Shares Voted: 81,161

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Receive Financial Statements and Statutory Reports for Fiscal Year 2022 (Non-Voting)	Mgmt			
2	Ratify PricewaterhouseCoopers GmbH as Auditors for Fiscal Year 2023 and for the Review of Interim Financial Statements for Fiscal Year 2023 and the First Quarter of Fiscal Year 2024	Mgmt	For	For	For
3	Approve Remuneration Policy	Mgmt	For	Against	Against
4	Approve Issuance of Warrants/Bonds with Warrants Attached/Convertible Bonds without Preemptive Rights up to Aggregate Nominal Amount of EUR 650 Million; Approve Creation of EUR 20 Million Pool of Capital to Guarantee Conversion Rights	Mgmt	For	Against	Against

Ipsos SA

Meeting Date: 05/15/2023	Country: France	Ticker: IPS
Record Date: 05/11/2023	Meeting Type: Annual/Special	
Primary Security ID: F5310M109		

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
	Ordinary Business	Mgmt			
1	Approve Financial Statements and Statutory Reports	Mgmt	For	For	For
2	Approve Consolidated Financial Statements and Statutory Reports	Mgmt	For	For	For
3	Approve Allocation of Income and Dividends of EUR 1.35 per Share	Mgmt	For	For	For
4	Approve Auditors' Special Report on Related-Party Transactions Mentioning the Absence of New Transactions	Mgmt	For	Against	Against
5	Reelect Patrick Artus as Director	Mgmt	For	For	For
6	Reelect Ben Page as Director	Mgmt	For	For	For
7	Reelect Eliane Rouyer-Chevalier as Director	Mgmt	For	For	For
8	Reelect Laurence Stoclet as Director	Mgmt	For	For	For
9	Elect Angels Martin Munoz as Director	Mgmt	For	For	For
10	Elect Florence Parly as Director	Mgmt	For	For	For
11	Renew Appointment of Grant Thornton as Auditor	Mgmt	For	For	For
12	Approve Remuneration of Directors in the Aggregate Amount of EUR 625,000	Mgmt	For	For	For
13	Approve Compensation of Ben Page, CEO	Mgmt	For	For	For
14	Approve Compensation of Didier Truchot, Chairman of the Board	Mgmt	For	For	For
15	Approve Compensation of Laurence Stoclet, Vice-CEO from January 1, 2022 to September 30, 2022 (Advisory)	Mgmt	For	Against	Against
16	Approve Compensation of Henri Wallard, Vice-CEO from January 1, 2022 to May 17, 2022 (Advisory)	Mgmt	For	Against	Against
17	Approve Remuneration Policy of CEO	Mgmt	For	For	For
18	Approve Remuneration Policy of Chairman of the Board	Mgmt	For	For	For
19	Approve Remuneration Policy of Directors	Mgmt	For	For	For
20	Approve Compensation Report of Corporate Officers	Mgmt	For	Against	Against
21	Authorize Repurchase of Up to 10 Percent of Issued Share Capital	Mgmt	For	For	For
	Extraordinary Business	Mgmt			
22	Authorize Decrease in Share Capital via Cancellation of Repurchased Shares	Mgmt	For	For	For

23	Authorize up to 1.30 Percent of Issued Capital for Use in Restricted Stock Plans Reserved for Employees and Corporate Officers With Performance Conditions Attached	Mgmt	For	For	For
24	Authorize Capital Issuances for Use in Employee Stock Purchase Plans	Mgmt	For	For	For
25	Authorize Filing of Required Documents/Other Formalities	Mgmt	For	For	For

Tele2 AB

Meeting Date: 05/15/2023 **Country:** Sweden **Ticker:** TEL2.B
Record Date: 05/05/2023 **Meeting Type:** Annual
Primary Security ID: W95878166

Shares Voted: 327,853

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Open Meeting	Mgmt			
2	Elect Chairman of Meeting	Mgmt	For	For	For
3	Prepare and Approve List of Shareholders	Mgmt			
4	Approve Agenda of Meeting	Mgmt	For	For	For
5	Designate Inspector(s) of Minutes of Meeting	Mgmt			
6	Acknowledge Proper Convening of Meeting	Mgmt	For	For	For
7	Receive President's Report	Mgmt			
8	Receive CEO's Report	Mgmt			
9	Receive Financial Statements and Statutory Reports	Mgmt			
10	Accept Financial Statements and Statutory Reports	Mgmt	For	For	For
11	Approve Allocation of Income and Ordinary Dividends of SEK 6.80 Per Share	Mgmt	For	For	For
12.a	Approve Discharge of Carla Smits-Nusteling	Mgmt	For	For	For
12.b	Approve Discharge of Andrew Barron	Mgmt	For	For	For
12.c	Approve Discharge of Stina Bergfors	Mgmt	For	For	For
12.d	Approve Discharge of Georgi Ganev	Mgmt	For	For	For
12.e	Approve Discharge of CEO Kjell Johnsen	Mgmt	For	For	For
12.f	Approve Discharge of Sam Kini	Mgmt	For	For	For
12.g	Approve Discharge of Eva Lindqvist	Mgmt	For	For	For
12.h	Approve Discharge of Lars-Ake Norling	Mgmt	For	For	For
13	Determine Number of Members (6) and Deputy Members (0) of Board	Mgmt	For	For	For

14.a	Approve Remuneration of Directors in the Amount of SEK 1.8 Million for Chair and SEK 660,000 for Other Directors; Approve Remuneration of Committee Work	Mgmt	For	For	For
14.b	Approve Remuneration of Auditors	Mgmt	For	For	For
15.a	Reelect Andrew Barron as Director	Mgmt	For	For	For
15.b	Reelect Stina Bergfors as Director	Mgmt	For	For	For
15.c	Reelect Georgi Ganey as Director	Mgmt	For	For	For
15.d	Reelect Sam Kini as Director	Mgmt	For	For	For
15.e	Reelect Eva Lindqvist as Director	Mgmt	For	For	For
15.f	Reelect Lars-Ake Norling as Director	Mgmt	For	For	For
16	Elect Andrew Barron as Board Chair	Mgmt	For	For	For
17	Approve Remuneration Policy And Other Terms of Employment For Executive Management	Mgmt	For	For	For
18	Approve Remuneration Report	Mgmt	For	For	For
19.a	Approve Performance Share Matching Plan LTI 2023	Mgmt	For	For	For
19.b	Approve Equity Plan Financing Through Issuance of Class C Shares	Mgmt	For	For	For
19.c	Approve Equity Plan Financing Through Repurchase of Class C Shares	Mgmt	For	For	For
19.d	Approve Equity Plan Financing Through Transfer of Class B Shares to Participants	Mgmt	For	For	For
19.e	Approve Equity Plan Financing Through Reissuance of Class B Shares	Mgmt	For	For	For
19.f	Authorize Share Swap Agreement	Mgmt	For	Against	Against
20	Authorize Share Repurchase Program	Mgmt	For	For	For
	Shareholder Proposals Submitted by Martin Green	Mgmt			
21.a	Investigate if Current Board Members and Leadership Team Fulfil Relevant Legislative and Regulatory Requirements, as well as the Demands of the Public Opinions' Ethical Values	SH	None	Against	Against
21.b	In the Event that the Investigation Clarifies that there is Need, Relevant Measures Shall be Taken to Ensure that the Requirements are Fulfilled	SH	None	Against	Against
21.c	The Investigation and Any Measures Should be Presented as soon as possible, however Not Later than AGM 2024	SH	None	Against	Against
22	Close Meeting	Mgmt			

Meeting Date: 05/16/2023	Country: Germany	Ticker: DB1
Record Date: 05/09/2023	Meeting Type: Annual	
Primary Security ID: D1882G119		

Shares Voted: 8,679

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Receive Financial Statements and Statutory Reports for Fiscal Year 2022 (Non-Voting)	Mgmt			
2	Approve Allocation of Income and Dividends of EUR 3.60 per Share	Mgmt	For	For	For
3	Approve Discharge of Management Board for Fiscal Year 2022	Mgmt	For	For	For
4	Approve Discharge of Supervisory Board for Fiscal Year 2022	Mgmt	For	For	For
5.1	Approve Virtual-Only Shareholder Meetings Until 2025	Mgmt	For	For	For
5.2	Amend Articles Re: Participation of Supervisory Board Members in the Annual General Meeting by Means of Audio and Video Transmission	Mgmt	For	For	For
5.3	Amend Articles Re: AGM Convocation	Mgmt	For	For	For
6	Amend Articles Re: Registration in the Share Register	Mgmt	For	For	For
7	Approve Remuneration Report	Mgmt	For	For	For
8	Ratify PricewaterhouseCoopers GmbH as Auditors for Fiscal Year 2023 and for the Review of Interim Financial Statements for the First Half of Fiscal Year 2023	Mgmt	For	For	For

Shares Voted: 263,476

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Receive Financial Statements and Statutory Reports for Fiscal Year 2022 (Non-Voting)	Mgmt			
2	Approve Allocation of Income and Dividends of EUR 3.60 per Share	Mgmt	For	For	For
3	Approve Discharge of Management Board for Fiscal Year 2022	Mgmt	For	For	For
4	Approve Discharge of Supervisory Board for Fiscal Year 2022	Mgmt	For	For	For
5.1	Approve Virtual-Only Shareholder Meetings Until 2025	Mgmt	For	For	For
5.2	Amend Articles Re: Participation of Supervisory Board Members in the Annual General Meeting by Means of Audio and Video Transmission	Mgmt	For	For	For
5.3	Amend Articles Re: AGM Convocation	Mgmt	For	For	For

6	Amend Articles Re: Registration in the Share Register	Mgmt	For	For	For
7	Approve Remuneration Report	Mgmt	For	For	For
8	Ratify PricewaterhouseCoopers GmbH as Auditors for Fiscal Year 2023 and for the Review of Interim Financial Statements for the First Half of Fiscal Year 2023	Mgmt	For	For	For

ICAPE Holding SA

Meeting Date: 05/16/2023	Country: France	Ticker: ALICA
Record Date: 05/12/2023	Meeting Type: Annual/Special	
Primary Security ID: F4931Q128		

Shares Voted: 52,639

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
	Ordinary Business	Mgmt			
1	Approve Financial Statements and Statutory Reports	Mgmt	For	For	For
2	Approve Non-Deductible Expenses	Mgmt	For	For	For
3	Approve Consolidated Financial Statements and Statutory Reports	Mgmt	For	For	For
4	Approve Treatment of Losses	Mgmt	For	For	For
5	Approve Dividends of EUR 0.20 per Share	Mgmt	For	For	For
6	Approve Severance Agreement with Thierry Ballenghien	Mgmt	For	Against	Against
7	Approve Severance Agreement with Cyril Calvignac	Mgmt	For	Against	Against
8	Approve Severance Agreement with Shora Rokni	Mgmt	For	Against	Against
9	Reelect Brigitte Le Borgne as Director	Mgmt	For	For	For
10	Reelect Ranxu Mazet as Director	Mgmt	For	Against	Against
11	Reelect Yann Duigou as Director	Mgmt	For	Against	Against
12	Elect Christelle Bonnevie as Director	Mgmt	For	Against	Against
13	Elect Arnaud Le Coguic as Director	Mgmt	For	Against	Against
14	Approve Remuneration of Directors in the Aggregate Amount of EUR 90,000	Mgmt	For	For	For
15	Authorize Repurchase of Up to 10 Percent of Issued Share Capital	Mgmt	For	Against	Against
	Extraordinary Business	Mgmt			
16	Authorize Issuance of Equity or Equity-Linked Securities with Preemptive Rights and/or Capitalization of Reserves for Bonus Issue or Increase in Par Value, up to Aggregate Nominal Amount of EUR 1.6 Million	Mgmt	For	Against	Against

17	Authorize Issuance of Equity or Equity-Linked Securities without Preemptive Rights up to Aggregate Nominal Amount of EUR 1.6 Million	Mgmt	For	Against	Against
18	Approve Issuance of Equity or Equity-Linked Securities Reserved for Specific Beneficiaries, up to Aggregate Nominal Amount of EUR 1.2 Million	Mgmt	For	Against	Against
19	Approve Issuance of Equity or Equity-Linked Securities for Private Placements, up to Aggregate Nominal Amount of EUR 600,000	Mgmt	For	Against	Against
20	Authorize Board to Increase Capital in the Event of Additional Demand Related to Delegation Submitted to Shareholder Vote Above	Mgmt	For	Against	Against
21	Authorize up to 10 Percent of Issued Capital for Use in Restricted Stock Plans	Mgmt	For	Against	Against
22	Approve Issuance of Warrants (BSA), up to 10 Percent of Issued Share Capital Reserved for Specific Beneficiaries	Mgmt	For	Against	Against
23	Authorize up to 10 Percent of Issued Capital for Use in Stock Option Plans	Mgmt	For	Against	Against
24	Authorize Capital Issuances for Use in Employee Stock Purchase Plans	Mgmt	For	For	For
25	Set Total Limit for Capital Increase to Result from Issuance Requests Under Items 16-20 and 24 at EUR 2 Million	Mgmt	For	For	For
26	Authorize Decrease in Share Capital via Cancellation of Repurchased Shares	Mgmt	For	For	For
27	Amend Article 12 of Bylaws Re: Board Decisions	Mgmt	For	Against	Against
28	Amend Article 13 of Bylaws Re: Vote Requirement	Mgmt	For	Against	Against
29	Ordinary Business	Mgmt			
	Authorize Filing of Required Documents/Other Formalities	Mgmt	For	For	For

NEXUS AG

Meeting Date: 05/16/2023

Country: Germany

Ticker: NXU

Record Date: 04/24/2023

Meeting Type: Annual

Primary Security ID: D5650J106

Shares Voted: 18,000

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Receive Financial Statements and Statutory Reports for Fiscal Year 2022 (Non-Voting)	Mgmt			
2	Approve Allocation of Income and Dividends of EUR 0.21 per Share	Mgmt	For	For	For

3	Approve Discharge of Management Board for Fiscal Year 2022	Mgmt	For	For	For
4	Approve Discharge of Supervisory Board for Fiscal Year 2022	Mgmt	For	For	For
5	Ratify Ebner Stolz GmbH & Co. KG as Auditors for Fiscal Year 2023	Mgmt	For	For	For
6	Approve Remuneration Report	Mgmt	For	For	For
7.1	Elect Hans-Joachim Koenig to the Supervisory Board	Mgmt	For	Against	Against
7.2	Elect Florian Herger to the Supervisory Board	Mgmt	For	For	For
7.3	Elect Dietmar Kubis to the Supervisory Board	Mgmt	For	For	For
7.4	Elect Felicia Rosenthal to the Supervisory Board	Mgmt	For	For	For
7.5	Elect Juergen Rottler to the Supervisory Board	Mgmt	For	For	For
7.6	Elect Rolf Woehrl to the Supervisory Board	Mgmt	For	For	For
8	Authorize Share Repurchase Program and Reissuance or Cancellation of Repurchased Shares	Mgmt	For	For	For
9	Approve Creation of EUR 1.7 Million Pool of Authorized Capital I with or without Exclusion of Preemptive Rights	Mgmt	For	For	For
10	Approve Creation of EUR 3.5 Million Pool of Authorized Capital II with Preemptive Rights	Mgmt	For	For	For

Portobello SpA

Meeting Date: 05/16/2023
Record Date: 04/17/2023
Primary Security ID: T7S562110

Country: Italy
Meeting Type: Annual

Ticker: POR

Shares Voted: 16,400

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
	Ordinary Business	Mgmt			
1	Approve Financial Statements, Statutory Reports, and Allocation of Income	Mgmt	For	For	For
2	Elect Ciro Esposito as Director	Mgmt	For	Against	Against
A	Deliberations on Possible Legal Action Against Directors if Presented by Shareholders	Mgmt	None	Against	Against

Societe BIC SA

Meeting Date: 05/16/2023
Record Date: 05/12/2023
Primary Security ID: F10080103

Country: France
Meeting Type: Annual/Special

Ticker: BB

Shares Voted: 117,607

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
	Ordinary Business	Mgmt			
1	Approve Financial Statements and Statutory Reports	Mgmt	For	For	For
2	Approve Consolidated Financial Statements and Statutory Reports	Mgmt	For	For	For
3	Approve Allocation of Income and Dividends of EUR 2.56 per Share	Mgmt	For	For	For
4	Approve Auditors' Special Report on Related-Party Transactions Mentioning the Absence of New Transactions	Mgmt	For	For	For
5	Authorize Repurchase of Up to 10 Percent of Issued Share Capital	Mgmt	For	For	For
6	Reelect Candace Matthews as Director	Mgmt	For	For	For
7	Reelect Jacob (Jake) Schwartz as Director	Mgmt	For	For	For
8	Reelect Timothee Bich as Director	Mgmt	For	For	For
9	Elect Veronique Laury as Director	Mgmt	For	For	For
10	Elect Carole Callebaut Piwnica as Director	Mgmt	For	For	For
11	Appoint Ernst & Young Audit as Auditor	Mgmt	For	For	For
12	Acknowledge End of Mandate of BEAS as Alternate Auditor and Decision Not to Renew	Mgmt	For	For	For
13	Renew Appointment of Grant Thornton as Auditor	Mgmt	For	For	For
14	Acknowledge End of Mandate of IGEC as Alternate Auditor and Decision Not to Renew	Mgmt	For	For	For
15	Approve Compensation Report of Corporate Officers	Mgmt	For	For	For
16	Approve Compensation of Gonzalve Bich, CEO	Mgmt	For	For	For
17	Approve Remuneration Policy of Executive Corporate Officers	Mgmt	For	For	For
18	Approve Compensation of John Glen, Chairman of the Board Until May 18, 2022	Mgmt	For	For	For
19	Approve Compensation of Nikos Koumettis, Chairman of the Board Since May 18, 2022	Mgmt	For	For	For
20	Approve Remuneration Policy of Chairman of the Board	Mgmt	For	For	For
21	Approve Remuneration Policy of Directors	Mgmt	For	For	For
22	Approve Remuneration of Directors in the Aggregate Amount of EUR 600,000	Mgmt	For	For	For
	Extraordinary Business	Mgmt			

23	Authorize Decrease in Share Capital via Cancellation of Repurchased Shares	Mgmt	For	For	For
24	Authorize Capital Issuances for Use in Employee Stock Purchase Plans	Mgmt	For	For	For
25	Authorize Capital Increase of up to 10 Percent of Issued Capital for Contributions in Kind	Mgmt	For	For	For
26	Set Total Limit for Capital Increase to Result from Issuance Requests Under Items 24 and 25 at 10 Percent of Issued Capital	Mgmt	For	For	For
27	Authorize Filing of Required Documents/Other Formalities	Mgmt	For	For	For

TAG Immobilien AG

Meeting Date: 05/16/2023 **Country:** Germany **Ticker:** TEG
Record Date: 04/24/2023 **Meeting Type:** Annual
Primary Security ID: D8283Q174

Shares Voted: 277,639

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Receive Financial Statements and Statutory Reports for Fiscal Year 2022 (Non-Voting)	Mgmt			
2	Approve Allocation of Income and Omission of Dividends	Mgmt	For	For	For
3	Approve Discharge of Management Board for Fiscal Year 2022	Mgmt	For	For	For
4	Approve Discharge of Supervisory Board for Fiscal Year 2022	Mgmt	For	For	For
5	Ratify Deloitte GmbH as Auditors for Fiscal Year 2023 and for the Review of Interim Financial Statements for the First Half of Fiscal Year 2023	Mgmt	For	For	For
6.1	Elect Rolf Elgeti to the Supervisory Board	Mgmt	For	Against	Against
6.2	Elect Olaf Borkers to the Supervisory Board	Mgmt	For	For	For
6.3	Elect Kristin Wellner to the Supervisory Board	Mgmt	For	For	For
6.4	Elect Philipp Wagner to the Supervisory Board	Mgmt	For	For	For
7	Approve Remuneration Report	Mgmt	For	Against	Against
8	Approve Creation of EUR 35 Million Pool of Authorized Capital with or without Exclusion of Preemptive Rights	Mgmt	For	For	For

9	Approve Issuance of Warrants/Bonds with Warrants Attached/Convertible Bonds without Preemptive Rights up to Aggregate Nominal Amount of EUR 1.4 Billion; Approve Creation of EUR 35 Million Pool of Capital to Guarantee Conversion Rights	Mgmt	For	For	For
10	Authorize Share Repurchase Program and Reissuance or Cancellation of Repurchased Shares	Mgmt	For	For	For
11	Approve Virtual-Only Shareholder Meetings Until 2025; Amend Articles Re: Absentee Vote; Participation of Supervisory Board Members in the Annual General Meeting by Means of Audio and Video Transmission; General Meeting Chair and Procedure	Mgmt	For	For	For
12	Amend Articles of Association	Mgmt	For	For	For

Viaplay Group AB

Meeting Date: 05/16/2023
Country: Sweden
Ticker: VPLAY.B

Record Date: 05/08/2023
Meeting Type: Annual

Primary Security ID: W5806J108

Shares Voted: 51,500

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Open Meeting	Mgmt			
2	Elect Chairman of Meeting	Mgmt	For	For	For
3	Prepare and Approve List of Shareholders	Mgmt	For	For	For
4	Approve Agenda of Meeting	Mgmt	For	For	For
5	Designate Inspector(s) of Minutes of Meeting	Mgmt	For	For	For
6	Acknowledge Proper Convening of Meeting	Mgmt	For	For	For
7	Receive Board's Report	Mgmt			
8	Receive President's Report	Mgmt			
9	Receive Financial Statements and Statutory Reports	Mgmt			
10	Accept Financial Statements and Statutory Reports	Mgmt	For	For	For
11	Approve Remuneration Report	Mgmt	For	For	For
12	Approve Allocation of Income and Omission of Dividends	Mgmt	For	For	For
13.a	Approve Discharge of Board Member Pernille Erenbjerg	Mgmt	For	For	For
13.b	Approve Discharge of Board Member Simon Duffy	Mgmt	For	For	For
13.c	Approve Discharge of Board Member Natalie Tydeman	Mgmt	For	For	For

13.d	Approve Discharge of Board Member Anders Borg	Mgmt	For	For	For
13.e	Approve Discharge of Board Member Kristina Schauman	Mgmt	For	For	For
13.f	Approve Discharge of Board Member Andrew House	Mgmt	For	For	For
13.g	Approve Discharge of CEO Anders Jensen	Mgmt	For	For	For
14	Determine Number of Members (6) and Deputy Members (0) of Board	Mgmt	For	For	For
15.1	Approve Remuneration of Directors in the Amount of SEK 1.57 Million for Chairman and SEK 540,000 for Other Directors; Approve Remuneration for Committee Work	Mgmt	For	For	For
15.2	Approve Remuneration of Auditor	Mgmt	For	For	For
16.a	Reelect Pernille Erenbjerg as Director	Mgmt	For	For	For
16.b	Reelect Simon Duffy as Director	Mgmt	For	For	For
16.c	Reelect Natalie Tydeman as Director	Mgmt	For	For	For
16.d	Reelect Anders Borg as Director	Mgmt	For	For	For
16.e	Reelect Kristina Schauman as Director	Mgmt	For	For	For
16.f	Reelect Andrew House as Director	Mgmt	For	For	For
17	Reelect Pernille Erenbjerg as Board Chairman	Mgmt	For	For	For
18	Determine Number of Auditors (1) and Deputy Auditors (0); Ratify KPMG as Auditor	Mgmt	For	For	For
19	Approve Issuance of up to 10 Percent of Issued Shares without Preemptive Rights	Mgmt	For	For	For
20	Authorize Share Repurchase Program	Mgmt	For	For	For
21.a	Approve Performance Share Plan LTIP 2023 for Key Employees	Mgmt	For	For	For
21.b	Approve Equity Plan Financing Through Issuance of Class C Shares	Mgmt	For	For	For
21.c	Approve Equity Plan Financing Through Repurchase of Class C Shares	Mgmt	For	For	For
21.d	Approve Equity Plan Financing Through Transfer of Class B Shares	Mgmt	For	For	For
21.e	Approve Equity Swap Agreement as Alternative Equity Plan Financing	Mgmt	For	Against	Against
22	Close Meeting	Mgmt			

Alight, Inc.

Meeting Date: 05/17/2023

Record Date: 03/27/2023

Primary Security ID: 01626W101

Country: USA

Meeting Type: Annual

Ticker: ALIT

Shares Voted: 613,168

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Daniel S. Henson	Mgmt	For	Against	Against
1b	Elect Director Richard N. Massey	Mgmt	For	For	For
1c	Elect Director Kausik Rajgopal	Mgmt	For	For	For
1d	Elect Director Stephan D. Scholl	Mgmt	For	For	For
2	Ratify Ernst & Young LLP as Auditors	Mgmt	For	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For

Amadeus FiRe AG

Meeting Date: 05/17/2023 **Country:** Germany **Ticker:** AAD
Record Date: 04/25/2023 **Meeting Type:** Annual
Primary Security ID: D0349N105

Shares Voted: 10,300

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Receive Financial Statements and Statutory Reports for Fiscal Year 2022 (Non-Voting)	Mgmt			
2	Approve Allocation of Income and Dividends of EUR 4.50 per Share	Mgmt	For	For	For
3.1	Approve Discharge of Management Board Member Robert von Wuelfing for Fiscal Year 2022	Mgmt	For	For	For
3.2	Approve Discharge of Management Board Member Dennis Gerlitzki for Fiscal Year 2022	Mgmt	For	For	For
3.3	Approve Discharge of Management Board Member Thomas Surwald for Fiscal Year 2022	Mgmt	For	For	For
4.1	Approve Discharge of Supervisory Board Member Christoph Gross for Fiscal Year 2022	Mgmt	For	For	For
4.2	Approve Discharge of Supervisory Board Member Michael Grimm for Fiscal Year 2022	Mgmt	For	For	For
4.3	Approve Discharge of Supervisory Board Member Heinrich Alt for Fiscal Year 2022	Mgmt	For	For	For
4.4	Approve Discharge of Supervisory Board Member Bjoern Empting for Fiscal Year 2022	Mgmt	For	For	For
4.5	Approve Discharge of Supervisory Board Member Angelika Kappe for Fiscal Year 2022	Mgmt	For	For	For

4.6	Approve Discharge of Supervisory Board Member Annett Martin for Fiscal Year 2022	Mgmt	For	For	For
4.7	Approve Discharge of Supervisory Board Member Stefanie Mielast for Fiscal Year 2022	Mgmt	For	For	For
4.8	Approve Discharge of Supervisory Board Member Christian Ribic for Fiscal Year 2022	Mgmt	For	For	For
4.9	Approve Discharge of Supervisory Board Member Ulrike Schweibert for Fiscal Year 2022	Mgmt	For	For	For
4.10	Approve Discharge of Supervisory Board Member Ulrike Sommer for Fiscal Year 2022	Mgmt	For	For	For
4.11	Approve Discharge of Supervisory Board Member Otto Weixler for Fiscal Year 2022	Mgmt	For	For	For
4.12	Approve Discharge of Supervisory Board Member Jan Wessling for Fiscal Year 2022	Mgmt	For	For	For
5	Ratify PricewaterhouseCoopers GmbH as Auditors for Fiscal Year 2023	Mgmt	For	For	For
6	Approve Remuneration Report	Mgmt	For	For	For
7.1	Approve Virtual-Only Shareholder Meetings Until 2025	Mgmt	For	For	For
7.2	Amend Articles Re: Participation of Supervisory Board Members in the Annual General Meeting by Means of Audio and Video Transmission	Mgmt	For	For	For

E.ON SE

Meeting Date: 05/17/2023

Country: Germany

Ticker: EOAN

Record Date: 05/10/2023

Meeting Type: Annual

Primary Security ID: D24914133

Shares Voted: 30,363

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Receive Financial Statements and Statutory Reports for Fiscal Year 2022 (Non-Voting)	Mgmt			
2	Approve Allocation of Income and Dividends of EUR 0.51 per Share	Mgmt	For	For	For
3	Approve Discharge of Management Board for Fiscal Year 2022	Mgmt	For	For	For
4	Approve Discharge of Supervisory Board for Fiscal Year 2022	Mgmt	For	For	For
5.1	Ratify KPMG AG as Auditors for Fiscal Year 2023	Mgmt	For	For	For
5.2	Ratify KPMG AG KPMG as Auditors for the Review of Interim Financial Statements for Fiscal Year 2023	Mgmt	For	For	For

5.3	Ratify KPMG AG as Auditors for the Review of Interim Financial Statements for the First Quarter of Fiscal Year 2024	Mgmt	For	For	For
6	Approve Remuneration Report	Mgmt	For	For	For
7	Approve Increase in Size of Board to 16 Members	Mgmt	For	For	For
8.1	Elect Erich Clementi to the Supervisory Board	Mgmt	For	For	For
8.2	Elect Andreas Schmitz to the Supervisory Board	Mgmt	For	For	For
8.3	Elect Nadege Petit to the Supervisory Board	Mgmt	For	For	For
8.4	Elect Ulrich Grillo to the Supervisory Board	Mgmt	For	For	For
8.5	Elect Deborah Wilkens to the Supervisory Board	Mgmt	For	For	For
8.6	Elect Rolf Schmitz to the Supervisory Board	Mgmt	For	For	For
8.7	Elect Klaus Froehlich to the Supervisory Board	Mgmt	For	For	For
8.8	Elect Anke Groth to the Supervisory Board	Mgmt	For	For	For
9	Approve Virtual-Only Shareholder Meetings Until 2025	Mgmt	For	For	For
10	Amend Articles Re: Participation of Supervisory Board Members in the Virtual Annual General Meeting by Means of Audio and Video Transmission	Mgmt	For	For	For

Shares Voted: 2,575,242

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Receive Financial Statements and Statutory Reports for Fiscal Year 2022 (Non-Voting)	Mgmt			
2	Approve Allocation of Income and Dividends of EUR 0.51 per Share	Mgmt	For	For	For
3	Approve Discharge of Management Board for Fiscal Year 2022	Mgmt	For	For	For
4	Approve Discharge of Supervisory Board for Fiscal Year 2022	Mgmt	For	For	For
5.1	Ratify KPMG AG as Auditors for Fiscal Year 2023	Mgmt	For	For	For
5.2	Ratify KPMG AG KPMG as Auditors for the Review of Interim Financial Statements for Fiscal Year 2023	Mgmt	For	For	For
5.3	Ratify KPMG AG as Auditors for the Review of Interim Financial Statements for the First Quarter of Fiscal Year 2024	Mgmt	For	For	For
6	Approve Remuneration Report	Mgmt	For	For	For

7	Approve Increase in Size of Board to 16 Members	Mgmt	For	For	For
8.1	Elect Erich Clementi to the Supervisory Board	Mgmt	For	Against	Against
8.2	Elect Andreas Schmitz to the Supervisory Board	Mgmt	For	For	For
8.3	Elect Nadege Petit to the Supervisory Board	Mgmt	For	For	For
8.4	Elect Ulrich Grillo to the Supervisory Board	Mgmt	For	For	For
8.5	Elect Deborah Wilkens to the Supervisory Board	Mgmt	For	For	For
8.6	Elect Rolf Schmitz to the Supervisory Board	Mgmt	For	For	For
8.7	Elect Klaus Froehlich to the Supervisory Board	Mgmt	For	For	For
8.8	Elect Anke Groth to the Supervisory Board	Mgmt	For	For	For
9	Approve Virtual-Only Shareholder Meetings Until 2025	Mgmt	For	For	For
10	Amend Articles Re: Participation of Supervisory Board Members in the Virtual Annual General Meeting by Means of Audio and Video Transmission	Mgmt	For	For	For

freenet AG

Meeting Date: 05/17/2023

Country: Germany

Ticker: FNTN

Record Date: 05/10/2023

Meeting Type: Annual

Primary Security ID: D3689Q134

Shares Voted: 465,715

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Receive Financial Statements and Statutory Reports for Fiscal Year 2022 (Non-Voting)	Mgmt			
2	Approve Allocation of Income and Dividends of EUR 1.68 per Share	Mgmt	For	For	For
3.1	Approve Discharge of Management Board Member Christoph Vilanek for Fiscal Year 2022	Mgmt	For	For	For
3.2	Approve Discharge of Management Board Member Ingo Arnold for Fiscal Year 2022	Mgmt	For	For	For
3.3	Approve Discharge of Management Board Member Stephan Esch for Fiscal Year 2022	Mgmt	For	For	For
3.4	Approve Discharge of Management Board Member Antonius Fromme for Fiscal Year 2022	Mgmt	For	For	For
3.5	Approve Discharge of Management Board Member Rickmann von Platen for Fiscal Year 2022	Mgmt	For	For	For

4.1	Approve Discharge of Supervisory Board Member Marc Tuengler for Fiscal Year 2022	Mgmt	For	For	For
4.2	Approve Discharge of Supervisory Board Member Claudia Anderleit for Fiscal Year 2022	Mgmt	For	For	For
4.3	Approve Discharge of Supervisory Board Member Bente Brandt for Fiscal Year 2022	Mgmt	For	For	For
4.4	Approve Discharge of Supervisory Board Member Theo-Benneke Bretsch for Fiscal Year 2022	Mgmt	For	For	For
4.5	Approve Discharge of Supervisory Board Member Sabine Christiansen for Fiscal Year 2022	Mgmt	For	For	For
4.6	Approve Discharge of Supervisory Board Member Gerhard Huck for Fiscal Year 2022	Mgmt	For	For	For
4.7	Approve Discharge of Supervisory Board Member Thomas Karlovits for Fiscal Year 2022	Mgmt	For	For	For
4.8	Approve Discharge of Supervisory Board Member Kerstin Lopatta for Fiscal Year 2022	Mgmt	For	For	For
4.9	Approve Discharge of Supervisory Board Member Knut Mackeprang for Fiscal Year 2022	Mgmt	For	For	For
4.10	Approve Discharge of Supervisory Board Member Thomas Reimann for Fiscal Year 2022	Mgmt	For	For	For
4.11	Approve Discharge of Supervisory Board Member Robert Weidinger for Fiscal Year 2022	Mgmt	For	For	For
4.12	Approve Discharge of Supervisory Board Member Miriam Wohlfarth for Fiscal Year 2022	Mgmt	For	For	For
4.13	Approve Discharge of Supervisory Board Member Thorsten Kraemer for Fiscal Year 2022	Mgmt	For	For	For
4.14	Approve Discharge of Supervisory Board Member Fraenzi Kuehne for Fiscal Year 2022	Mgmt	For	For	For
4.15	Approve Discharge of Supervisory Board Member Helmut Thoma for Fiscal Year 2022	Mgmt	For	For	For
5	Ratify PricewaterhouseCoopers GmbH as Auditors for Fiscal Year 2023 and for the Review of Interim Financial Statements for the First Half of Fiscal Year 2023	Mgmt	For	For	For
6	Approve Remuneration Report	Mgmt	For	For	For
7.1	Approve Virtual-Only Shareholder Meetings Until 2025	Mgmt	For	For	For
7.2	Amend Article Re: Location of Annual Meeting	Mgmt	For	For	For

7.3	Amend Articles Re: Participation of Supervisory Board Members in the Virtual Annual General Meeting by Means of Audio and Video Transmission	Mgmt	For	For	For
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Kadant Inc.

Meeting Date: 05/17/2023	Country: USA	Ticker: KAI
Record Date: 03/20/2023	Meeting Type: Annual	
Primary Security ID: 48282T104		

Shares Voted: 35,945

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director John M. Albertine	Mgmt	For	For	For
1.2	Elect Director Thomas C. Leonard	Mgmt	For	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For
3	Advisory Vote on Say on Pay Frequency	Mgmt	One Year	One Year	One Year
4	Approve Non-Employee Director Restricted Stock Plan	Mgmt	For	For	For
5	Ratify KPMG LLP as Auditors	Mgmt	For	For	For

LEG Immobilien SE

Meeting Date: 05/17/2023	Country: Germany	Ticker: LEG
Record Date: 05/10/2023	Meeting Type: Annual	
Primary Security ID: D4960A103		

Shares Voted: 510

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Receive Financial Statements and Statutory Reports for Fiscal Year 2022 (Non-Voting)	Mgmt			
2	Approve Discharge of Management Board for Fiscal Year 2022	Mgmt	For	For	For
3	Approve Discharge of Supervisory Board for Fiscal Year 2022	Mgmt	For	For	For
4	Ratify Deloitte GmbH as Auditors for Fiscal Year 2023	Mgmt	For	For	For
5	Approve Remuneration Report	Mgmt	For	For	For
6	Approve Virtual-Only Shareholder Meetings Until 2025	Mgmt	For	For	For
7	Approve Remuneration Policy	Mgmt	For	For	For

Shares Voted: 44,828

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Receive Financial Statements and Statutory Reports for Fiscal Year 2022 (Non-Voting)	Mgmt			
2	Approve Discharge of Management Board for Fiscal Year 2022	Mgmt	For	For	For
3	Approve Discharge of Supervisory Board for Fiscal Year 2022	Mgmt	For	For	For
4	Ratify Deloitte GmbH as Auditors for Fiscal Year 2023	Mgmt	For	For	For
5	Approve Remuneration Report	Mgmt	For	For	For
6	Approve Virtual-Only Shareholder Meetings Until 2025	Mgmt	For	For	For
7	Approve Remuneration Policy	Mgmt	For	For	For

Molson Coors Beverage Company

Meeting Date: 05/17/2023

Country: USA

Ticker: TAP

Record Date: 03/24/2023

Meeting Type: Annual

Primary Security ID: 60871R209

Shares Voted: 41,716

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director Roger G. Eaton	Mgmt	For	For	For
1.2	Elect Director Charles M. Herington	Mgmt	For	For	For
1.3	Elect Director H. Sanford Riley	Mgmt	For	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For

Sampo Oyj

Meeting Date: 05/17/2023

Country: Finland

Ticker: SAMPO

Record Date: 05/05/2023

Meeting Type: Annual

Primary Security ID: X75653109

Shares Voted: 397,423

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Open Meeting	Mgmt			
2	Call the Meeting to Order	Mgmt			
3	Designate Inspector or Shareholder Representative(s) of Minutes of Meeting	Mgmt			

4	Acknowledge Proper Convening of Meeting	Mgmt			
5	Prepare and Approve List of Shareholders	Mgmt			
6	Receive Financial Statements and Statutory Reports; Receive Board's Report; Receive Auditor's Report	Mgmt			
7	Accept Financial Statements and Statutory Reports	Mgmt	For	For	For
8	Approve Allocation of Income and Dividends of EUR 2.60 Per Share	Mgmt	For	For	For
9	Approve Discharge of Board and President	Mgmt	For	For	For
10	Approve Remuneration Report (Advisory Vote)	Mgmt	For	For	For
11	Approve Remuneration of Directors in the Amount of EUR 228,000 for Chair and EUR 101,000 for Other Directors; Approve Remuneration for Committee Work	Mgmt	For	For	For
12	Fix Number of Directors at Ten	Mgmt	For	For	For
13	Reelect Clausen, Fiona Clutterbuck, Georg Ehrnrooth, Jannica Fagerholm, Johanna Lamminen, Steve Langan, Risto Murto and Markus Rauramo as Directors; Elect Antti Mäkinen and Annika Witschard as New Director	Mgmt	For	For	For
14	Approve Remuneration of Auditor	Mgmt	For	For	For
15	Ratify Deloitte as Auditor	Mgmt	For	For	For
16	Approve Demerger Plan	Mgmt	For	For	For
17	Amend Articles Re: Business Area of the Company; Classes of Shares; Annual General Meeting	Mgmt	For	For	For
18	Allow Shareholder Meetings to be Held by Electronic Means Only	Mgmt	For	Against	Against
19	Authorize Share Repurchase Program	Mgmt	For	For	For
20	Authorize Board of Directors to resolve upon a Share Issue without Payment	Mgmt	For	For	For
21	Close Meeting	Mgmt			

United Internet AG

Meeting Date: 05/17/2023

Country: Germany

Ticker: UTDI

Record Date: 05/10/2023

Meeting Type: Annual

Primary Security ID: D8542B125

Shares Voted: 88,317

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Receive Financial Statements and Statutory Reports for Fiscal Year 2022 (Non-Voting)	Mgmt			

2	Approve Allocation of Income and Dividends of EUR 0.50 per Share	Mgmt	For	For	For
3.1	Approve Discharge of Management Board Member Ralph Dommermuth for Fiscal Year 2022	Mgmt	For	For	For
3.2	Approve Discharge of Management Board Member Martin Mildner for Fiscal Year 2022	Mgmt	For	For	For
4	Approve Discharge of Supervisory Board for Fiscal Year 2022	Mgmt	For	For	For
5	Ratify PricewaterhouseCoopers GmbH as Auditors for Fiscal Year 2023 and for the Review of Interim Financial Statements for the Fiscal Year 2023 and the First Quarter of Fiscal Year 2024	Mgmt	For	For	For
6	Approve Remuneration Report	Mgmt	For	For	For
7	Approve Remuneration Policy	Mgmt	For	Against	Against
8	Elect Franca Ruhwedel to the Supervisory Board	Mgmt	For	For	For
9	Approve Creation of EUR 75 Million Pool of Authorized Capital with or without Exclusion of Preemptive Rights	Mgmt	For	Against	Against
10	Approve Issuance of Warrants/Bonds with Warrants Attached/Convertible Bonds without Preemptive Rights up to Aggregate Nominal Amount of EUR 625 Million; Approve Creation of EUR 18.5 Million Pool of Capital to Guarantee Conversion Rights	Mgmt	For	For	For
11	Authorize Share Repurchase Program and Reissuance or Cancellation of Repurchased Shares	Mgmt	For	For	For
12.1	Approve Virtual-Only Shareholder Meetings Until 2025	Mgmt	For	For	For
12.2	Amend Articles Re: Participation of Supervisory Board Members in the Virtual Annual General Meeting by Means of Audio and Video Transmission	Mgmt	For	For	For

Vonovia SE

Meeting Date: 05/17/2023
Country: Germany
Ticker: VNA

Record Date: 05/10/2023
Meeting Type: Annual

Primary Security ID: D9581T100

Shares Voted: 31,326

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Receive Financial Statements and Statutory Reports for Fiscal Year 2022 (Non-Voting)	Mgmt			
2	Approve Allocation of Income and Dividends of EUR 0.85 per Share	Mgmt	For	For	For

3	Approve Discharge of Management Board for Fiscal Year 2022	Mgmt	For	For	For
4	Approve Discharge of Supervisory Board for Fiscal Year 2022	Mgmt	For	For	For
5	Ratify PricewaterhouseCoopers GmbH as Auditors for Fiscal Year 2023 and for the Review of Interim Financial Statements for Fiscal Year 2023 and for the First Quarter of Fiscal Year 2024	Mgmt	For	For	For
6	Approve Remuneration Report	Mgmt	For	For	For
7	Approve Decrease in Size of Supervisory Board to Ten Members	Mgmt	For	For	For
8	Amend Articles Re: Supervisory Board Term of Office	Mgmt	For	For	For
9.1	Elect Clara-Christina Streit to the Supervisory Board	Mgmt	For	For	For
9.2	Elect Vitus Eckert to the Supervisory Board	Mgmt	For	For	For
9.3	Elect Florian Funck to the Supervisory Board	Mgmt	For	For	For
9.4	Elect Ariane Reinhart to the Supervisory Board	Mgmt	For	For	For
9.5	Elect Daniela Markotten to the Supervisory Board	Mgmt	For	For	For
9.6	Elect Ute Geipel-Faber to the Supervisory Board	Mgmt	For	For	For
9.7	Elect Hildegard Mueller to the Supervisory Board	Mgmt	For	For	For
9.8	Elect Christian Ulbrich to the Supervisory Board	Mgmt	For	For	For
10	Approve Virtual-Only Shareholder Meetings Until 2025	Mgmt	For	For	For
11	Amend Articles Re: Participation of Supervisory Board Members in the Virtual Annual General Meeting by Means of Audio and Video Transmission	Mgmt	For	For	For

Shares Voted: 760,043

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Receive Financial Statements and Statutory Reports for Fiscal Year 2022 (Non-Voting)	Mgmt			
2	Approve Allocation of Income and Dividends of EUR 0.85 per Share	Mgmt	For	For	For
3	Approve Discharge of Management Board for Fiscal Year 2022	Mgmt	For	For	For
4	Approve Discharge of Supervisory Board for Fiscal Year 2022	Mgmt	For	For	For

5	Ratify PricewaterhouseCoopers GmbH as Auditors for Fiscal Year 2023 and for the Review of Interim Financial Statements for Fiscal Year 2023 and for the First Quarter of Fiscal Year 2024	Mgmt	For	For	For
6	Approve Remuneration Report	Mgmt	For	For	For
7	Approve Decrease in Size of Supervisory Board to Ten Members	Mgmt	For	For	For
8	Amend Articles Re: Supervisory Board Term of Office	Mgmt	For	For	For
9.1	Elect Clara-Christina Streit to the Supervisory Board	Mgmt	For	For	For
9.2	Elect Vitus Eckert to the Supervisory Board	Mgmt	For	For	For
9.3	Elect Florian Funck to the Supervisory Board	Mgmt	For	For	For
9.4	Elect Ariane Reinhart to the Supervisory Board	Mgmt	For	For	For
9.5	Elect Daniela Markotten to the Supervisory Board	Mgmt	For	For	For
9.6	Elect Ute Geipel-Faber to the Supervisory Board	Mgmt	For	For	For
9.7	Elect Hildegard Mueller to the Supervisory Board	Mgmt	For	For	For
9.8	Elect Christian Ulbrich to the Supervisory Board	Mgmt	For	For	For
10	Approve Virtual-Only Shareholder Meetings Until 2025	Mgmt	For	For	For
11	Amend Articles Re: Participation of Supervisory Board Members in the Virtual Annual General Meeting by Means of Audio and Video Transmission	Mgmt	For	For	For

Public Policy Holding Company, Inc.

Meeting Date: 05/18/2023
Record Date: 04/20/2023
Primary Security ID: 744430109

Country: USA
Meeting Type: Annual

Ticker: PPHC

Shares Voted: 365,000

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports	Mgmt	For	For	For
2	Reappoint Crowe U.K. LLP as Auditors and Authorise Their Remuneration	Mgmt	For	Against	Against
3	Elect William Chess as Director	Mgmt	For	Against	Against
4	Elect Benjamin Ginsberg as Director	Mgmt	For	Against	Against

National Storage Affiliates Trust

Meeting Date: 05/22/2023

Country: USA

Ticker: NSA

Record Date: 03/23/2023

Meeting Type: Annual

Primary Security ID: 637870106

Shares Voted: 218,599

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Tamara D. Fischer	Mgmt	For	For	For
1b	Elect Director Arlen D. Nordhagen	Mgmt	For	For	For
1c	Elect Director David G. Cramer	Mgmt	For	For	For
1d	Elect Director Paul W. Hylbert, Jr.	Mgmt	For	For	For
1e	Elect Director Chad L. Meisinger	Mgmt	For	For	For
1f	Elect Director Steven G. Osgood	Mgmt	For	For	For
1g	Elect Director Dominic M. Palazzo	Mgmt	For	For	For
1h	Elect Director Rebecca L. Steinfort	Mgmt	For	For	For
1i	Elect Director Mark Van Mourick	Mgmt	For	For	For
1j	Elect Director Charles F. Wu	Mgmt	For	For	For
2	Ratify KPMG LLP as Auditors	Mgmt	For	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For

Mitsubishi Estate Logistics REIT Investment Corp.

Meeting Date: 05/23/2023

Country: Japan

Ticker: 3481

Record Date: 02/28/2023

Meeting Type: Special

Primary Security ID: J4S41D104

Shares Voted: 2,798

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Amend Articles to Disclose Unitholder Meeting Materials on Internet - Amend Provisions on Deemed Approval System	Mgmt	For	For	For
2	Elect Executive Director Takanashi, Ken	Mgmt	For	For	For
3.1	Elect Alternate Executive Director Takeda, Kazuyuki	Mgmt	For	For	For
3.2	Elect Alternate Executive Director Aso, Ken	Mgmt	For	For	For
4.1	Elect Supervisory Director Saito, So	Mgmt	For	For	For
4.2	Elect Supervisory Director Fukano, Akira	Mgmt	For	Against	Against
4.3	Elect Supervisory Director Yanaka, Naoko	Mgmt	For	For	For

Meeting Date: 05/23/2023

Country: France

Ticker: ORA

Record Date: 05/19/2023

Meeting Type: Annual/Special

Primary Security ID: F6866T100

Shares Voted: 5,900

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
	Ordinary Business	Mgmt			
1	Approve Financial Statements and Statutory Reports	Mgmt	For	For	For
2	Approve Consolidated Financial Statements and Statutory Reports	Mgmt	For	For	For
3	Approve Allocation of Income and Dividends of EUR 0.70 per Share	Mgmt	For	For	For
4	Approve Auditors' Special Report on Related-Party Transactions Mentioning the Absence of New Transactions	Mgmt	For	For	For
5	Reelect Anne Lange as Director	Mgmt	For	For	For
6	Reelect Anne-Gabrielle Heilbronner as Director	Mgmt	For	For	For
7	Reelect Alexandre Bompard as Director	Mgmt	For	For	For
8	Elect Momar Nguer as Director	Mgmt	For	For	For
9	Elect Gilles Grapinet as Director	Mgmt	For	For	For
10	Approve Compensation Report	Mgmt	For	For	For
11	Approve Compensation of Stephane Richard, Chairman and CEO until April 3, 2022	Mgmt	For	For	For
12	Approve Compensation of Stephane Richard, Chairman of the Board from April 4, 2022 to May 19, 2022	Mgmt	For	For	For
13	Approve Compensation of Christel Heydemann, CEO since April 4 2022	Mgmt	For	For	For
14	Approve Compensation of Jacques Aschenbroich, Chairman of the Board since May 19, 2022	Mgmt	For	For	For
15	Approve Compensation of Ramon Fernandez, Vice-CEO	Mgmt	For	For	For
16	Approve Remuneration Policy of Chairman of the Board	Mgmt	For	For	For
17	Approve Remuneration Policy of CEO	Mgmt	For	For	For
18	Approve Remuneration Policy of Directors	Mgmt	For	For	For
19	Authorize Repurchase of Up to 10 Percent of Issued Share Capital	Mgmt	For	For	For
	Extraordinary Business	Mgmt			
20	Authorize Issuance of Equity or Equity-Linked Securities with Preemptive Rights up to Aggregate Nominal Amount of EUR 2 Billion	Mgmt	For	For	For

21	Authorize Issuance of Equity or Equity-Linked Securities without Preemptive Rights up to Aggregate Nominal Amount of EUR 1 Billion	Mgmt	For	For	For
22	Approve Issuance of Equity or Equity-Linked Securities for Private Placements, up to Aggregate Nominal Amount of EUR 1 Billion	Mgmt	For	For	For
23	Authorize Board to Increase Capital in the Event of Additional Demand Related to Delegation Submitted to Shareholder Vote Under Items 20-22	Mgmt	For	For	For
24	Authorize Capital Increase of Up to EUR 1 Billion for Future Exchange Offers	Mgmt	For	For	For
25	Authorize Capital Increase of up to 10 Percent of Issued Capital for Contributions in Kind	Mgmt	For	For	For
26	Set Total Limit for Capital Increase to Result from Issuance Requests Under Items 20-25 at EUR 3 Billion	Mgmt	For	For	For
27	Authorize up to 0.08 Percent of Issued Capital for Use in Restricted Stock Plans Reserved for Key Employees and Corporate Officers With Performance Conditions Attached	Mgmt	For	For	For
28	Authorize Capital Issuances for Use in Employee Stock Purchase Plans	Mgmt	For	For	For
29	Authorize Capitalization of Reserves of Up to EUR 2 Billion for Bonus Issue or Increase in Par Value	Mgmt	For	For	For
30	Authorize Decrease in Share Capital via Cancellation of Repurchased Shares	Mgmt	For	For	For
31	Authorize Filing of Required Documents/Other Formalities	Mgmt	For	For	For
	Shareholder Proposals Submitted by Fonds Commun de Placement d'Entreprise Orange Actions	Mgmt			
A	Amend Article 13 of Bylaws Re: Plurality of Directorships	SH	Against	Against	Against
B	Amending Item 27 of Current Meeting to Decrease the Allocation of Free Shares to the Group Employees and Amend the ESG Performance Criteria	SH	Against	Against	Against
C	Amending Item 27 of Current Meeting to Amend the ESG Performance Criteria	SH	Against	Against	Against
D	Amending Item 27 of Current Meeting to either Align the Employees' Free Shares Plans to the Executives' LTIPs or Proceed to an Annual Issuance Reserved for Employees Aligned with the Terms of Issuances used in Employees Stock Purchase Plans	SH	Against	Against	Against

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
	Ordinary Business	Mgmt			
1	Approve Financial Statements and Statutory Reports	Mgmt	For	For	For
2	Approve Consolidated Financial Statements and Statutory Reports	Mgmt	For	For	For
3	Approve Allocation of Income and Dividends of EUR 0.70 per Share	Mgmt	For	For	For
4	Approve Auditors' Special Report on Related-Party Transactions Mentioning the Absence of New Transactions	Mgmt	For	For	For
5	Reelect Anne Lange as Director	Mgmt	For	For	For
6	Reelect Anne-Gabrielle Heilbronner as Director	Mgmt	For	Against	Against
7	Reelect Alexandre Bompard as Director	Mgmt	For	For	For
8	Elect Momar Nguer as Director	Mgmt	For	For	For
9	Elect Gilles Grapinet as Director	Mgmt	For	For	For
10	Approve Compensation Report	Mgmt	For	For	For
11	Approve Compensation of Stephane Richard, Chairman and CEO until April 3, 2022	Mgmt	For	For	For
12	Approve Compensation of Stephane Richard, Chairman of the Board from April 4, 2022 to May 19, 2022	Mgmt	For	For	For
13	Approve Compensation of Christel Heydemann, CEO since April 4 2022	Mgmt	For	For	For
14	Approve Compensation of Jacques Aschenbroich, Chairman of the Board since May 19, 2022	Mgmt	For	For	For
15	Approve Compensation of Ramon Fernandez, Vice-CEO	Mgmt	For	For	For
16	Approve Remuneration Policy of Chairman of the Board	Mgmt	For	For	For
17	Approve Remuneration Policy of CEO	Mgmt	For	For	For
18	Approve Remuneration Policy of Directors	Mgmt	For	For	For
19	Authorize Repurchase of Up to 10 Percent of Issued Share Capital	Mgmt	For	For	For
	Extraordinary Business	Mgmt			
20	Authorize Issuance of Equity or Equity-Linked Securities with Preemptive Rights up to Aggregate Nominal Amount of EUR 2 Billion	Mgmt	For	For	For
21	Authorize Issuance of Equity or Equity-Linked Securities without Preemptive Rights up to Aggregate Nominal Amount of EUR 1 Billion	Mgmt	For	For	For

22	Approve Issuance of Equity or Equity-Linked Securities for Private Placements, up to Aggregate Nominal Amount of EUR 1 Billion	Mgmt	For	For	For
23	Authorize Board to Increase Capital in the Event of Additional Demand Related to Delegation Submitted to Shareholder Vote Under Items 20-22	Mgmt	For	For	For
24	Authorize Capital Increase of Up to EUR 1 Billion for Future Exchange Offers	Mgmt	For	For	For
25	Authorize Capital Increase of up to 10 Percent of Issued Capital for Contributions in Kind	Mgmt	For	For	For
26	Set Total Limit for Capital Increase to Result from Issuance Requests Under Items 20-25 at EUR 3 Billion	Mgmt	For	For	For
27	Authorize up to 0.08 Percent of Issued Capital for Use in Restricted Stock Plans Reserved for Key Employees and Corporate Officers With Performance Conditions Attached	Mgmt	For	For	For
28	Authorize Capital Issuances for Use in Employee Stock Purchase Plans	Mgmt	For	For	For
29	Authorize Capitalization of Reserves of Up to EUR 2 Billion for Bonus Issue or Increase in Par Value	Mgmt	For	For	For
30	Authorize Decrease in Share Capital via Cancellation of Repurchased Shares	Mgmt	For	For	For
31	Authorize Filing of Required Documents/Other Formalities	Mgmt	For	For	For
	Shareholder Proposals Submitted by Fonds Commun de Placement d'Entreprise Orange Actions	Mgmt			
A	Amend Article 13 of Bylaws Re: Plurality of Directorships	SH	Against	Against	Against
B	Amending Item 27 of Current Meeting to Decrease the Allocation of Free Shares to the Group Employees and Amend the ESG Performance Criteria	SH	Against	Against	Against
C	Amending Item 27 of Current Meeting to Amend the ESG Performance Criteria	SH	Against	Against	Against
D	Amending Item 27 of Current Meeting to either Align the Employees' Free Shares Plans to the Executives' LTIPs or Proceed to an Annual Issuance Reserved for Employees Aligned with the Terms of Issuances used in Employees Stock Purchase Plans	SH	Against	Against	Against

The Restaurant Group Plc

Meeting Date: 05/23/2023

Record Date: 05/19/2023

Primary Security ID: G7535J118

Country: United Kingdom

Meeting Type: Annual

Ticker: RTN

Shares Voted: 7,422,000

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports	Mgmt	For	For	For
2	Approve Remuneration Policy	Mgmt	For	For	For
3	Approve Remuneration Report	Mgmt	For	Against	Against
4	Approve Deferred Share Bonus Plan	Mgmt	For	For	For
5	Approve Savings-Related Share Option Scheme	Mgmt	For	For	For
6	Re-elect Ken Hanna as Director	Mgmt	For	Against	Against
7	Re-elect Andy Hornby as Director	Mgmt	For	For	For
8	Re-elect Kirk Davis as Director	Mgmt	For	For	For
9	Re-elect Graham Clemett as Director	Mgmt	For	For	For
10	Re-elect Zoe Morgan as Director	Mgmt	For	For	For
11	Re-elect Alex Gersh as Director	Mgmt	For	For	For
12	Elect Loraine Woodhouse as Director	Mgmt	For	For	For
13	Reappoint Ernst & Young LLP as Auditors	Mgmt	For	For	For
14	Authorise Board to Fix Remuneration of Auditors	Mgmt	For	For	For
15	Authorise Issue of Equity	Mgmt	For	For	For
16	Authorise Issue of Equity without Pre-emptive Rights	Mgmt	For	For	For
17	Authorise Issue of Equity without Pre-emptive Rights in Connection with an Acquisition or Other Capital Investment	Mgmt	For	For	For
18	Authorise Market Purchase of Ordinary Shares	Mgmt	For	For	For
19	Authorise the Company to Call General Meeting with Two Weeks' Notice	Mgmt	For	For	For

DFV Deutsche Familienversicherung AG

Meeting Date: 05/24/2023

Country: Germany

Ticker: DFV

Record Date: 05/02/2023

Meeting Type: Annual

Primary Security ID: D2553G107

Shares Voted: 2,083,300

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Receive Financial Statements and Statutory Reports for Fiscal Year 2022 (Non-Voting)	Mgmt			

2.1	Approve Discharge of Management Board Member Stefan Knoll for Fiscal Year 2022	Mgmt	For	For	For
2.2	Approve Discharge of Management Board Member Karsten Paetzmann for Fiscal Year 2022	Mgmt	For	For	For
2.3	Approve Discharge of Management Board Member Stephan Schinnenburg for Fiscal Year 2022	Mgmt	For	For	For
2.4	Approve Discharge of Management Board Member Marcus Wollny for Fiscal Year 2022	Mgmt	For	For	For
3.1	Approve Discharge of Supervisory Board Member Hans-Werner Rhein (until May 25, 2022) for Fiscal Year 2022	Mgmt	For	For	For
3.2	Approve Discharge of Supervisory Board Member Ulrich Gauss for Fiscal Year 2022	Mgmt	For	For	Abstain
3.3	Approve Discharge of Supervisory Board Member Georg Glatzel for Fiscal Year 2022	Mgmt	For	For	For
3.4	Approve Discharge of Supervisory Board Member Luca Pesarini for Fiscal Year 2022	Mgmt	For	For	For
3.5	Approve Discharge of Supervisory Board Member Herbert Pfennig for Fiscal Year 2022	Mgmt	For	For	For
3.6	Approve Discharge of Supervisory Board Member Carola Paschola (from May 25, 2022) for Fiscal Year 2022	Mgmt	For	For	For
3.7	Approve Discharge of Supervisory Board Member Axel Hellmann for Fiscal Year 2022	Mgmt	For	For	For
4.1	Ratify Deloitte GmbH as Auditors for Fiscal Year 2023	Mgmt	For	For	For
4.2	Ratify Deloitte GmbH as Auditors for the Review of Interim Financial Statements for the First Half of Fiscal Year 2023	Mgmt	For	For	For
4.3	Ratify Deloitte GmbH as Auditors for the Review of Interim Financial Statements Until 2024 AGM	Mgmt	For	For	For
5	Approve Remuneration Report	Mgmt	For	For	For
6	Approve Decrease in Size of Supervisory Board to Three Members	Mgmt	For	For	For
7.1	Elect Carola Paschola to the Supervisory Board	Mgmt	For	Against	For
7.2	Elect Luca Pesarini to the Supervisory Board	Mgmt	For	Against	For
7.3	Elect Georg Glatzel to the Supervisory Board	Mgmt	For	Against	For
8	Approve Virtual-Only Shareholder Meetings Until 2028	Mgmt	For	For	For
9.1	Amend Articles Re: General Meeting Chair and Procedure	Mgmt	For	For	For

9.2	Amend Articles Re: Participation of Supervisory Board Members in the Annual General Meeting by Means of Audio and Video Transmission	Mgmt	For	For	For
10	Approve Remuneration Policy for the Supervisory Board	Mgmt	For	For	For

Lanxess AG

Meeting Date: 05/24/2023

Country: Germany

Ticker: LXS

Record Date: 05/02/2023

Meeting Type: Annual

Primary Security ID: D5032B102

Shares Voted: 1,132

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Receive Financial Statements and Statutory Reports for Fiscal Year 2022 (Non-Voting)	Mgmt			
2	Approve Allocation of Income and Dividends of EUR 1.05 per Share	Mgmt	For	For	For
3	Approve Discharge of Management Board for Fiscal Year 2022	Mgmt	For	For	For
4	Approve Discharge of Supervisory Board for Fiscal Year 2022	Mgmt	For	For	For
5.1	Ratify PricewaterhouseCoopers GmbH as Auditors for Fiscal Year 2023	Mgmt	For	For	For
5.2	Ratify PricewaterhouseCoopers GmbH as Auditors for Half-Year Reports 2023	Mgmt	For	For	For
6.1	Ratify KPMG AG as Auditors for Fiscal Year 2024	Mgmt	For	For	For
6.2	Ratify KPMG AG as Auditors for Half-Year Reports 2024	Mgmt	For	For	For
7	Approve Remuneration Report	Mgmt	For	For	For
8	Reelect Pamela Knapp to the Supervisory Board	Mgmt	For	Against	Against
9	Approve Creation of EUR 17.3 Million Pool of Authorized Capital I with or without Exclusion of Preemptive Rights	Mgmt	For	For	For
10	Approve Creation of EUR 8.6 Million Pool of Authorized Capital II with or without Exclusion of Preemptive Rights	Mgmt	For	For	For
11	Approve Issuance of Warrants/Bonds with Warrants Attached/Convertible Bonds without Preemptive Rights up to Aggregate Nominal Amount of EUR 1 Billion; Approve Creation of EUR 8.6 Million Pool of Capital to Guarantee Conversion Rights	Mgmt	For	For	For
12	Approve Virtual-Only Shareholder Meetings Until 2025	Mgmt	For	For	For
13.1	Amend Articles Re: Supervisory Board Meetings	Mgmt	For	For	For

13.2	Amend Articles Re: Participation of Supervisory Board Members in the Annual General Meeting by Means of Audio and Video Transmission	Mgmt	For	For	For
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Sopra Steria Group SA

Meeting Date: 05/24/2023 **Country:** France **Ticker:** SOP
Record Date: 05/22/2023 **Meeting Type:** Annual/Special
Primary Security ID: F20906115

Shares Voted: 35,005

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
	Ordinary Business	Mgmt			
1	Approve Financial Statements and Statutory Reports	Mgmt	For	For	For
2	Approve Consolidated Financial Statements and Statutory Reports	Mgmt	For	For	For
3	Approve Allocation of Income and Dividends of EUR 4.30 per Share	Mgmt	For	For	For
4	Approve Compensation Report of Corporate Officers	Mgmt	For	For	For
5	Approve Compensation of Pierre Pasquier, Chairman of the Board	Mgmt	For	For	For
6	Approve Compensation of Vincent Paris, CEO from January 1, 2022 until February 28, 2022	Mgmt	For	Against	Against
7	Approve Compensation of Cyril Malarge, CEO since March, 1 2022	Mgmt	For	For	For
8	Approve Remuneration Policy of Chairman of the Board	Mgmt	For	For	For
9	Approve Remuneration Policy of CEO	Mgmt	For	For	For
10	Approve Remuneration Policy of Directors	Mgmt	For	For	For
11	Approve Remuneration of Directors the Aggregate Amount of EUR 700,000	Mgmt	For	For	For
12	Reelect Sylvie Remond as Director	Mgmt	For	For	For
13	Reelect Jessica Scale as Director	Mgmt	For	For	For
14	Reelect Michael Gollner as Director	Mgmt	For	For	For
15	Elect Sonia Criseo as Director	Mgmt	For	For	For
16	Elect Pascal Daloz as Director	Mgmt	For	For	For
17	Elect Remy Weber as Director	Mgmt	For	For	For
18	Authorize Repurchase of Up to 10 Percent of Issued Share Capital	Mgmt	For	For	For
	Extraordinary Business	Mgmt			
19	Authorize up to 1.1 Percent of Issued Capital for Use in Restricted Stock Plans	Mgmt	For	For	For

20	Authorize Capital Issuances for Use in Employee Stock Purchase Plans	Mgmt	For	For	For
	Ordinary Business	Mgmt			
21	Authorize Filing of Required Documents/Other Formalities	Mgmt	For	For	For

XYMAX REIT Investment Corp.

Meeting Date: 05/24/2023 **Country:** Japan **Ticker:** 3488
Record Date: 02/28/2023 **Meeting Type:** Special
Primary Security ID: J95217105

Shares Voted: 5,176

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Amend Articles to Disclose Unitholder Meeting Materials on Internet	Mgmt	For	For	For
2	Elect Executive Director Kanemitsu, Shotaro	Mgmt	For	For	For
3	Elect Alternate Executive Director Yamaguchi, Yasushi	Mgmt	For	For	For
4.1	Elect Supervisory Director Kuribayashi, Yasuyuki	Mgmt	For	For	For
4.2	Elect Supervisory Director Ishiwata, Tomonori	Mgmt	For	Against	Against

Elis SA

Meeting Date: 05/25/2023 **Country:** France **Ticker:** ELIS
Record Date: 05/23/2023 **Meeting Type:** Annual/Special
Primary Security ID: F2976F106

Shares Voted: 647,188

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
	Ordinary Business	Mgmt			
1	Approve Financial Statements and Statutory Reports	Mgmt	For	For	For
2	Approve Consolidated Financial Statements and Statutory Reports	Mgmt	For	For	For
3	Approve Allocation of Income and Dividends of EUR 0.41 per Share	Mgmt	For	For	For
4	Approve Stock Dividend Program	Mgmt	For	For	For
5	Approve Transaction with Predica Re: Supplementary Pension Plan Insurance Agreement	Mgmt	For	For	For
6	Reelect Thierry Morin as Supervisory Board Member	Mgmt	For	For	For
7	Reelect Magali Chesse as Supervisory Board Member	Mgmt	For	For	For

8	Reelect Philippe Delleur as Supervisory Board Member	Mgmt	For	For	For
9	Elect Bpifrance Investissement as Supervisory Board Member	Mgmt	For	For	For
10	Ratify Appointment of Michel Plantevin as Supervisory Board Member	Mgmt	For	For	For
11	Approve Remuneration Policy of Chairman of the Supervisory Board	Mgmt	For	For	For
12	Approve Remuneration Policy of Supervisory Board Members	Mgmt	For	For	For
13	Approve Remuneration Policy of Chairman of the Management Board	Mgmt	For	For	For
14	Approve Remuneration Policy of Management Board Members	Mgmt	For	For	For
15	Approve Compensation Report of Corporate Officers	Mgmt	For	For	For
16	Approve Compensation of Thierry Morin, Chairman of the Supervisory Board	Mgmt	For	For	For
17	Approve Compensation of Xavier Martire, Chairman of the Management Board	Mgmt	For	For	For
18	Approve Compensation of Louis Guyot, Management Board Member	Mgmt	For	For	For
19	Approve Compensation of Matthieu Lecharny, Management Board Member	Mgmt	For	For	For
20	Authorize Repurchase of Up to 10 Percent of Issued Share Capital	Mgmt	For	For	For
	Extraordinary Business	Mgmt			
21	Authorize Capital Issuances for Use in Employee Stock Purchase Plans	Mgmt	For	For	For
22	Authorize up to 2.5 Percent of Issued Capital for Use in Restricted Stock Plans	Mgmt	For	For	For
23	Authorize Decrease in Share Capital via Cancellation of Repurchased Shares	Mgmt	For	For	For
24	Authorize Filing of Required Documents/Other Formalities	Mgmt	For	For	For

SF Real Estate Investment Trust

Meeting Date: 05/25/2023

Country: Hong Kong

Ticker: 2191

Record Date: 05/19/2023

Meeting Type: Annual

Primary Security ID: Y7304L104

Shares Voted: 6,032,636

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
3	Elect Ho Lap Kee as Director	Mgmt	For	For	For
4	Elect Kwok Tun Ho, Chester as Director	Mgmt	For	For	For

5	Authorize Repurchase of Issued Unit Capital	Mgmt	For	For	For
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Keywords Studios Plc

Meeting Date: 05/26/2023
Country: United Kingdom
Ticker: KWS

Record Date: 05/24/2023
Meeting Type: Annual

Primary Security ID: G5254U108

Shares Voted: 197,781

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports	Mgmt	For	For	For
2	Approve Remuneration Report	Mgmt	For	For	For
3	Approve Final Dividend	Mgmt	For	For	For
4	Elect Don Robert as Director	Mgmt	For	For	For
5	Re-elect Bertrand Bodson as Director	Mgmt	For	For	For
6	Re-elect Georges Fornay as Director	Mgmt	For	For	For
7	Re-elect Charlotta Ginman as Director	Mgmt	For	Against	Against
8	Re-elect Jon Hauck as Director	Mgmt	For	For	For
9	Re-elect Marion Sears as Director	Mgmt	For	Against	Against
10	Re-elect Neil Thompson as Director	Mgmt	For	Against	Against
11	Reappoint BDO LLP as Auditors	Mgmt	For	For	For
12	Authorise Board to Fix Remuneration of Auditors	Mgmt	For	For	For
13	Authorise Issue of Equity	Mgmt	For	For	For
14	Approve Increase in the Cap on Aggregate Fees Payable to Directors	Mgmt	For	For	For
15	Authorise Issue of Equity without Pre-emptive Rights	Mgmt	For	For	For
16	Authorise Issue of Equity without Pre-emptive Rights in Connection with an Acquisition or Other Capital Investment	Mgmt	For	For	For
17	Authorise Market Purchase of Ordinary Shares	Mgmt	For	For	For

SINOPEC Engineering (Group) Co., Ltd.

Meeting Date: 05/26/2023
Country: China
Ticker: 2386

Record Date: 04/11/2023
Meeting Type: Annual

Primary Security ID: Y80359105

Shares Voted: 1,931,500

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
	ORDINARY RESOLUTIONS	Mgmt			
1	Approve Report of the Board	Mgmt	For	For	For
2	Approve Report of the Supervisory Committee	Mgmt	For	For	For
3	Approve Audited Financial Statements	Mgmt	For	For	For
4	Approve Final Dividend Distribution Plan	Mgmt	For	For	For
5	Approve Interim Profit Distribution Plan	Mgmt	For	For	For
6	Approve Business Operation Plan, Investment Plan and Financial Budget	Mgmt	For	For	For
7	Approve BDO China Shu Lun Pan Certified Public Accountants LLP as Domestic Auditor and BDO Limited as International Auditor and Authorize Board to Fix Their Remuneration	Mgmt	For	For	For
8	Elect Zhang Xinming as Director	Mgmt	For	For	For
9	Elect Duan Xue as Director	Mgmt	For	For	For
10	Elect Ma Yanhui as Supervisor	Mgmt	For	For	For
11	Elect We Defei as Supervisor	Mgmt	For	For	For
12	Elect Han Weiguo as Supervisor	Mgmt	For	For	For
	SPECIAL RESOLUTIONS	Mgmt			
1	Approve Grant of General Mandate to the Board to Repurchase Domestic Shares and/or H Shares	Mgmt	For	For	For
2	Approve Issuance of Equity or Equity-Linked Securities without Preemptive Rights for Domestic Shares and/or H Shares	Mgmt	For	Against	Against
3	Approve Amendments to Articles of Association and Related Transactions	Mgmt	For	For	For
4	Amend Rules and Procedures Regarding Meetings of Board of Directors	Mgmt	For	For	For
5	Amend Rules and Procedures Regarding Meetings of Board of Supervisors	Mgmt	For	For	For

SINOPEC Engineering (Group) Co., Ltd.

Meeting Date: 05/26/2023

Country: China

Ticker: 2386

Record Date: 04/11/2023

Meeting Type: Special

Primary Security ID: Y80359105

Shares Voted: 1,931,500

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	CLASS MEETING FOR HOLDERS OF H SHARES Approve Grant of General Mandate to the Board to Repurchase Domestic Shares and/or H Shares	Mgmt	For	For	For

Epsilon Net SA

Meeting Date: 05/30/2023 **Country:** Greece **Ticker:** EPSIL
Record Date: 05/24/2023 **Meeting Type:** Extraordinary Shareholders
Primary Security ID: X2298X108

Shares Voted: 139,000

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Extraordinary Meeting Agenda Amend Article 8	Mgmt	For	For	For

ASR Nederland NV

Meeting Date: 05/31/2023 **Country:** Netherlands **Ticker:** ASRNL
Record Date: 05/03/2023 **Meeting Type:** Annual
Primary Security ID: N0709G103

Shares Voted: 524,409

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Annual Meeting Agenda	Mgmt			
2.a	Open Meeting	Mgmt			
2.a	Receive Report of Executive Board (Non-Voting)	Mgmt			
2.b	Receive Report of Supervisory Board (Non-Voting)	Mgmt			
2.c	Discussion on Company's Corporate Governance Structure	Mgmt			
2.d	Approve Remuneration Report	Mgmt	For	For	For
3.a	Amend Remuneration Policy for Executive Board	Mgmt	For	For	For
3.b	Approve Remuneration of the Chairman of the Executive Board	Mgmt	For	For	For
3.c	Approve Remuneration of Supervisory Board	Mgmt	For	For	For
4.a	Adopt Financial Statements and Statutory Reports	Mgmt	For	For	For

4.b	Receive Explanation on Company's Reserves and Dividend Policy	Mgmt			
4.c	Approve Dividends	Mgmt	For	For	For
5.a	Approve Discharge of Management Board	Mgmt	For	For	For
5.b	Approve Discharge of Supervisory Board	Mgmt	For	For	For
6.a	Grant Board Authority to Issue Shares Up to 10 Percent of Issued Capital	Mgmt	For	For	For
6.b	Authorize Board to Exclude Preemptive Rights from Share Issuances	Mgmt	For	For	For
6.c	Authorize Repurchase of Up to 10 Percent of Issued Share Capital	Mgmt	For	For	For
7.a	Approve Cancellation of Repurchased Shares	Mgmt	For	For	For
8	Announce Intention to Reappoint Ingrid de Swart to Executive Board	Mgmt			
9.a	Reelect Gisella Van Vollenhoven to Supervisory Board	Mgmt	For	For	For
9.b	Reelect Gerard Van Olphen to Supervisory Board	Mgmt	For	For	For
10	Allow Questions	Mgmt			
11	Close Meeting	Mgmt			

CTCI Corp.

Meeting Date: 05/31/2023
Record Date: 03/31/2023
Primary Security ID: Y18229107

Country: Taiwan
Meeting Type: Annual

Ticker: 9933

Shares Voted: 762,000

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Approve Business Operations Report and Financial Statements	Mgmt	For	For	For
2	Approve Plan on Profit Distribution	Mgmt	For	For	For
	ELECT NON-INDEPENDENT DIRECTORS AND INDEPENDENT DIRECTORS VIA CUMULATIVE VOTING	Mgmt			
3.1	Elect JOHN T. YU, a REPRESENTATIVE of CTCI DEVELOPMENT CORPORATION, with SHAREHOLDER NO.00045509, as Non-Independent Director	Mgmt	For	For	For
3.2	Elect MICHAEL YANG, a REPRESENTATIVE of CTCI DEVELOPMENT CORPORATION, with SHAREHOLDER NO.00045509, as Non-Independent Director	Mgmt	For	For	For
3.3	Elect QUINTIN WU, with ID NO.A103105XXX, as Non-Independent Director	Mgmt	For	For	For

3.4	Elect JOHNNY SHIH, with ID NO.A126461XXX, as Non-Independent Director	Mgmt	For	For	For
3.5	Elect YANCEY HAI, with ID NO.D100708XXX, as Non-Independent Director	Mgmt	For	For	For
3.6	Elect AN-PING CHANG, a REPRESENTATIVE of TAIWAN CEMENT CORPORATION, with SHAREHOLDER NO.00080690, as Non-Independent Director	Mgmt	For	For	For
3.7	Elect PAUL CHEN, a REPRESENTATIVE of CTCI FOUNDATION, with SHAREHOLDER NO.00000004, as Non-Independent Director	Mgmt	For	For	For
3.8	Elect WENENT PAN, with SHAREHOLDER NO.00117494, as Non-Independent Director	Mgmt	For	For	For
3.9	Elect CHIEN-CHUNG LI, with ID NO.D100794XXX, as Independent Director	Mgmt	For	For	For
3.10	Elect YEN-SHIANG SHIH, with ID NO.B100487XXX, as Independent Director	Mgmt	For	For	For
3.11	Elect YI-FANG CHEN, with ID NO.Q200040XXX, as Independent Director	Mgmt	For	For	For
3.12	Elect HUI-HUANG YEN, with ID NO.R103059XXX, as Independent Director	Mgmt	For	For	For
4	Amend Procedures Governing the Acquisition or Disposal of Assets	Mgmt	For	For	For
5	Approve Release of Restrictions of Competitive Activities of Directors	Mgmt	For	For	For

OVS SpA

Meeting Date: 05/31/2023	Country: Italy	Ticker: OVS
Record Date: 05/22/2023	Meeting Type: Annual/Special	
Primary Security ID: T7S3C5103		

Shares Voted: 1,267,794

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
	Ordinary Business	Mgmt			
	Management Proposals	Mgmt			
1	Accept Financial Statements and Statutory Reports	Mgmt	For	For	For
2	Approve Allocation of Income	Mgmt	For	For	For
3.1	Approve Remuneration Policy	Mgmt	For	Against	Against
3.2	Approve Second Section of the Remuneration Report	Mgmt	For	Against	Against

	Shareholder Proposals Submitted by Tamburi Investment Partners SpA, String Srl, and Concerto Srl	Mgmt			
4.1	Fix Number of Directors	SH	None	For	For
4.2	Fix Board Terms for Directors	SH	None	For	For
	Appoint Directors (Slate Election) - Choose One of the Following	Mgmt			
4.3.1	Slate 1 Submitted by Tamburi Investment Partners SpA, String Srl, and Concerto Srl	SH	None	Against	Against
4.3.2	Slate 2 Submitted by Institutional Investors (Assogestioni)	SH	None	For	For
	Shareholder Proposal Submitted by Tamburi Investment Partners SpA, String Srl, and Concerto Srl	Mgmt			
4.4	Elect Franco Moschetti as Board Chair	SH	None	For	For
	Management Proposal	Mgmt			
4.5.1	Approve Remuneration of Directors	Mgmt	For	For	For
	Shareholder Proposal Submitted by Tamburi Investment Partners SpA, String Srl, and Concerto Srl	Mgmt			
4.5.2	Approve Remuneration of Directors	SH	None	Against	Against
	Appoint Internal Statutory Auditors (Slate Election) - Choose One of the Following Slates	Mgmt			
5.1.1	Slate 1 Submitted by Tamburi Investment Partners SpA, String Srl, and Concerto Srl	SH	None	For	For
5.1.2	Slate 2 Submitted by Institutional Investors (Assogestioni)	SH	None	Against	Against
	Shareholder Proposal Submitted by Tamburi Investment Partners SpA, String Srl, and Concerto Srl	Mgmt			
5.2	Approve Internal Auditors' Remuneration	SH	None	For	For
	Management Proposal	Mgmt			
6	Authorize Share Repurchase Program and Reissuance of Repurchased Shares	Mgmt	For	Against	Against
	Extraordinary Business	Mgmt			
	Management Proposal	Mgmt			
1.1	Amend Company Bylaws Re: Article 15 and 24	Mgmt	For	For	For
	Shareholder Proposal Submitted by D&C Governance Technologies Srl	Mgmt			
1.2	Amend Company Bylaws Re: Article 15 and 24	SH	Against	Against	Against
A	Deliberations on Possible Legal Action Against Directors if Presented by Shareholders	Mgmt	None	Against	Against

Royal KPN NV

Meeting Date: 05/31/2023

Country: Netherlands

Ticker: KPN

Record Date: 05/03/2023

Meeting Type: Extraordinary Shareholders

Primary Security ID: N4297B146

Shares Voted: 15,098,545

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
	Extraordinary Meeting Agenda	Mgmt			
1	Open Meeting and Announcements	Mgmt			
2	Announce Intention to Appoint Chantal Vergouw and Wouter Stammeijer as Members of the Board of Management	Mgmt			
3	Opportunity to Make Recommendations	Mgmt			
4	Elect Marga de Jager to Supervisory Board	Mgmt	For	For	For
5	Close Meeting	Mgmt			

TTY Biopharm Co. Ltd.

Meeting Date: 05/31/2023

Country: Taiwan

Ticker: 4105

Record Date: 03/31/2023

Meeting Type: Annual

Primary Security ID: Y90017107

Shares Voted: 777,000

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Approve Business Operations Report and Financial Statements	Mgmt	For	For	For
2	Approve Plan on Profit Distribution	Mgmt	For	For	For
3	Approve Amendments to Articles of Association	Mgmt	For	For	For
4	Approve Amendments to Rules and Procedures Regarding Shareholder's General Meeting	Mgmt	For	For	For

UMH Properties, Inc.

Meeting Date: 05/31/2023

Country: USA

Ticker: UMH

Record Date: 03/10/2023

Meeting Type: Annual

Primary Security ID: 903002103

Shares Voted: 565,213

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director Jeffrey A. Carus	Mgmt	For	For	For

1.2	Elect Director Matthew I. Hirsch	Mgmt	For	Withhold	Withhold
1.3	Elect Director Angela D. Pruitt-Marriott	Mgmt	For	For	For
1.4	Elect Director Kenneth K. Quigley, Jr.	Mgmt	For	For	For
2	Ratify PKF O'Connor Davies, LLP as Auditors	Mgmt	For	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For
4	Advisory Vote on Say on Pay Frequency	Mgmt	One Year	One Year	One Year
5	Approve Omnibus Stock Plan	Mgmt	For	Against	Against

Red Electrica Corp. SA

Meeting Date: 06/05/2023
Record Date: 05/31/2023
Primary Security ID: E42807110

Country: Spain
Meeting Type: Annual

Ticker: RED

Shares Voted: 1,434,484					
Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Approve Standalone Financial Statements	Mgmt	For	For	For
2	Approve Consolidated Financial Statements	Mgmt	For	For	For
3	Approve Allocation of Income and Dividends	Mgmt	For	For	For
4	Approve Non-Financial Information Statement	Mgmt	For	For	For
5	Approve Discharge of Board	Mgmt	For	For	For
6	Change Company Name and Amend Article 1 Accordingly	Mgmt	For	For	For
7.1	Amend Articles of General Meeting Regulations Re: Purpose and Validity of the Regulations, Competences, Shareholders' Rights and Right to Attendance	Mgmt	For	For	For
7.2	Amend Articles of General Meeting Regulations Re: Proxy, Issuance of Votes Via Telematic Means	Mgmt	For	For	For
7.3	Amend Article 15 of General Meeting Regulations Re: Constitution, Deliberation and Adoption of Resolutions	Mgmt	For	For	For
8	Reelect Jose Juan Ruiz Gomez as Director	Mgmt	For	For	For
9.1	Approve Remuneration Report	Mgmt	For	For	For
9.2	Approve Remuneration of Directors	Mgmt	For	For	For
10	Authorize Board to Ratify and Execute Approved Resolutions	Mgmt	For	For	For
11	Receive Corporate Governance Report	Mgmt			

12	Receive Sustainability Report for FY 2022	Mgmt
13	Receive Sustainability Plan for FY 2023-2025	Mgmt

NewLake Capital Partners, Inc.

Meeting Date: 06/06/2023	Country: USA	Ticker: NLCP
Record Date: 04/10/2023	Meeting Type: Annual	
Primary Security ID: 651495103		

Shares Voted: 86,743

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Gordon DuGan	Mgmt	For	For	For
1b	Elect Director Alan Carr	Mgmt	For	For	For
1c	Elect Director Anthony Coniglio	Mgmt	For	For	For
1d	Elect Director Joyce Johnson	Mgmt	For	For	For
1e	Elect Director Peter Kadens	Mgmt	For	For	For
1f	Elect Director Peter Martay	Mgmt	For	For	For
1g	Elect Director David Weinstein	Mgmt	For	For	For
2	Ratify BDO USA, LLP as Auditors	Mgmt	For	For	For

Gaztransport & Technigaz SA

Meeting Date: 06/07/2023	Country: France	Ticker: GTT
Record Date: 06/05/2023	Meeting Type: Annual/Special	
Primary Security ID: F42674113		

Shares Voted: 33,182

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
	Ordinary Business	Mgmt			
1	Approve Financial Statements and Statutory Reports	Mgmt	For	For	For
2	Approve Consolidated Financial Statements and Statutory Reports	Mgmt	For	For	For
3	Approve Allocation of Income and Dividends of EUR 3.10 per Share	Mgmt	For	For	For
4	Approve Auditors' Special Report on Related-Party Transactions Mentioning the Absence of New Transactions	Mgmt	For	For	For
5	Reelect Catherine Ronge as Director	Mgmt	For	For	For
6	Reelect Pierre Guiollot as Director	Mgmt	For	For	For
7	Elect Frederique Kalb as Director	Mgmt	For	For	For
8	Elect Luc Gillet as Director	Mgmt	For	For	For

9	Ratify Appointment of Carolle Foissaud as Director	Mgmt	For	For	For
10	Renew Appointment of Cailliau Dedouit as Auditor	Mgmt	For	For	For
11	Approve Compensation Report	Mgmt	For	For	For
12	Approve Compensation of Philippe Berterottiere, Chairman and CEO	Mgmt	For	For	For
13	Approve Remuneration Policy of Chairman and CEO	Mgmt	For	For	For
14	Approve Remuneration Policy of Directors	Mgmt	For	For	For
15	Authorize Repurchase of Up to 10 Percent of Issued Share Capital	Mgmt	For	For	For
	Extraordinary Business	Mgmt			
16	Authorize Decrease in Share Capital via Cancellation of Repurchased Shares	Mgmt	For	For	For
17	Authorize Issuance of Equity or Equity-Linked Securities with Preemptive Rights up to Aggregate Nominal Amount of EUR 75,000	Mgmt	For	For	For
18	Authorize Issuance of Equity or Equity-Linked Securities without Preemptive Rights up to Aggregate Nominal Amount of EUR 35,000	Mgmt	For	For	For
19	Approve Issuance of Equity or Equity-Linked Securities for Private Placements, up to Aggregate Nominal Amount of EUR 35,000	Mgmt	For	For	For
20	Authorize Board to Increase Capital in the Event of Additional Demand Related to Delegation Submitted to Shareholder Vote Under Items 17 to 19	Mgmt	For	For	For
21	Authorize Capital Increase of up to 10 Percent of Issued Capital for Contributions in Kind	Mgmt	For	For	For
22	Authorize Capitalization of Reserves of Up to EUR 75,000 for Bonus Issue or Increase in Par Value	Mgmt	For	For	For
23	Authorize Capital Issuances for Use in Employee Stock Purchase Plans	Mgmt	For	For	For
24	Authorize Capital Issuances for Use in Employee Stock Purchase Plans Reserved for Employees of International Subsidiaries	Mgmt	For	For	For
25	Set Total Limit for Capital Increase to Result from Issuance Requests Under Items 17 to 24 at EUR 121,500	Mgmt	For	For	For
	Ordinary Business	Mgmt			
26	Authorize Filing of Required Documents/Other Formalities	Mgmt	For	For	For

Gerresheimer AG

Meeting Date: 06/07/2023	Country: Germany	Ticker: GXI
Record Date: 05/16/2023	Meeting Type: Annual	
Primary Security ID: D2852S109		

Shares Voted: 71,984

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Receive Financial Statements and Statutory Reports for Short Fiscal Year 2022 (Non-Voting)	Mgmt			
2	Approve Allocation of Income and Dividends of EUR 1.25 per Share	Mgmt	For	For	For
3	Approve Discharge of Management Board for Fiscal Year 2022	Mgmt	For	For	For
4	Approve Discharge of Supervisory Board for Fiscal Year 2022	Mgmt	For	For	For
5	Ratify Deloitte GmbH as Auditors for Fiscal Year 2023 and for the Review of Interim Financial Statements for the First Half of Fiscal Year 2023	Mgmt	For	For	For
6	Approve Remuneration Report	Mgmt	For	For	For
7	Approve Virtual-Only Shareholder Meetings Until 2025	Mgmt	For	For	For
8	Approve Creation of EUR 6.9 Million Pool of Authorized Capital I with or without Exclusion of Preemptive Rights	Mgmt	For	For	For
9	Approve Creation of EUR 3.5 Million Pool of Authorized Capital II with or without Exclusion of Preemptive Rights	Mgmt	For	For	For
10	Approve Issuance of Warrants/Bonds with Warrants Attached/Convertible Bonds without Preemptive Rights up to Aggregate Nominal Amount of EUR 500 Million; Approve Creation of EUR 3.5 Million Pool of Capital to Guarantee Conversion Rights	Mgmt	For	For	For

Rubis SCA

Meeting Date: 06/08/2023	Country: France	Ticker: RUI
Record Date: 06/06/2023	Meeting Type: Annual/Special	
Primary Security ID: F7686C152		

Shares Voted: 222,765

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
	Ordinary Business	Mgmt			
1	Approve Financial Statements and Statutory Reports	Mgmt	For	For	For
2	Approve Consolidated Financial Statements and Statutory Reports	Mgmt	For	For	For

3	Approve Allocation of Income and Dividends of EUR 1.92 per Share	Mgmt	For	For	For
4	Reelect Olivier Heckenroth as Supervisory Board Member	Mgmt	For	For	For
5	Approve Compensation Report of Corporate Officers	Mgmt	For	For	For
6	Approve Compensation of Gilles Gobin, General Manager	Mgmt	For	For	For
7	Approve Compensation of Sorgema SARL, General Manager	Mgmt	For	For	For
8	Approve Compensation of Agena SAS, General Manager	Mgmt	For	For	For
9	Approve Compensation of Olivier Heckenroth, Chairman of the Supervisory Board	Mgmt	For	For	For
10	Approve Remuneration Policy of General Management	Mgmt	For	For	For
11	Approve Remuneration Policy of Supervisory Board Members	Mgmt	For	For	For
12	Approve Remuneration of Supervisory Board Members in the Aggregate Amount of EUR 300,000	Mgmt	For	For	For
13	Approve Auditors' Special Report on Related-Party Transactions	Mgmt	For	For	For
14	Authorize Repurchase of Up to 10 Percent of Issued Share Capital	Mgmt	For	For	For
	Extraordinary Business	Mgmt			
15	Authorize Decrease in Share Capital via Cancellation of Repurchased Shares	Mgmt	For	For	For
16	Authorize Capitalization of Reserves of Up to EUR 10 Million for Bonus Issue or Increase in Par Value	Mgmt	For	For	For
17	Authorize Issuance of Equity or Equity-Linked Securities with Preemptive Rights up to Aggregate Nominal Amount of EUR 38 Million	Mgmt	For	For	For
18	Authorize Board to Increase Capital in the Event of Additional Demand Related to Delegation Submitted to Shareholder Vote Under Item 17	Mgmt	For	For	For
19	Authorize Capital Increase of up to EUR 10 Million for Contributions in Kind	Mgmt	For	For	For
20	Authorize Capital Increase of Up to EUR 10 Million for Future Exchange Offers	Mgmt	For	For	For
21	Set Total Limit for Capital Increase to Result from Issuance Requests Under Items 16 to 20 at 40 Percent of Issued Share Capital	Mgmt	For	For	For
22	Authorize Capital Issuances for Use in Employee Stock Purchase Plans	Mgmt	For	For	For
23	Amend Article 20 of Bylaws Re: Age Limit of Genral Manager	Mgmt	For	For	For
24	Authorize Filing of Required Documents/Other Formalities	Mgmt	For	For	For

Sporton International Inc.

Meeting Date: 06/09/2023	Country: Taiwan	Ticker: 6146
Record Date: 04/10/2023	Meeting Type: Annual	
Primary Security ID: Y8129X109		

Shares Voted: 362,000

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Approve Business Operations Report and Financial Statements	Mgmt	For	For	For
2	Approve Plan on Profit Distribution	Mgmt	For	For	For
3	Approve the Issuance of New Shares by Capitalization of Profit	Mgmt	For	For	For

Veris Residential, Inc.

Meeting Date: 06/14/2023	Country: USA	Ticker: VRE
Record Date: 04/21/2023	Meeting Type: Annual	
Primary Security ID: 554489104		

Shares Voted: 303,890

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director Frederic Cumenal	Mgmt	For	For	For
1.2	Elect Director Ronald M. Dickerman	Mgmt	For	For	For
1.3	Elect Director Tammy K. Jones	Mgmt	For	For	For
1.4	Elect Director A. Akiva Katz	Mgmt	For	For	For
1.5	Elect Director Nori Gerardo Lietz	Mgmt	For	For	For
1.6	Elect Director Victor B. MacFarlane	Mgmt	For	For	For
1.7	Elect Director Mahbod Nia	Mgmt	For	For	For
1.8	Elect Director Howard S. Stern	Mgmt	For	For	For
1.9	Elect Director Stephanie L. Williams	Mgmt	For	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For
3	Advisory Vote on Say on Pay Frequency	Mgmt	One Year	One Year	One Year
4	Ratify PricewaterhouseCoopers LLP as Auditor	Mgmt	For	For	For
5	Eliminate Supermajority Vote Requirement and Cause Requirements for the Removal of Directors	Mgmt	For	For	For

Meeting Date: 06/15/2023	Country: Germany	Ticker: BNR
Record Date: 06/08/2023	Meeting Type: Annual	
Primary Security ID: D12459117		

Shares Voted: 868

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Receive Financial Statements and Statutory Reports for Fiscal Year 2022 (Non-Voting)	Mgmt			
2	Approve Allocation of Income and Dividends of EUR 2.00 per Share	Mgmt	For	For	For
3	Approve Discharge of Management Board for Fiscal Year 2022	Mgmt	For	For	For
4	Approve Discharge of Supervisory Board for Fiscal Year 2022	Mgmt	For	For	For
5	Ratify Deloitte GmbH as Auditors for Fiscal Year 2023	Mgmt	For	For	For
6	Approve Remuneration Policy for the Management Board	Mgmt	For	For	For
7	Approve Remuneration Policy for the Supervisory Board	Mgmt	For	For	For
8	Approve Remuneration Report	Mgmt	For	For	For
9.1	Elect Richard Ridinger to the Supervisory Board	Mgmt	For	Against	Against
9.2	Elect Sujatha Chandrasekaran to the Supervisory Board	Mgmt	For	Against	Against
10.1	Approve Virtual-Only Shareholder Meetings Until 2025	Mgmt	For	For	For
10.2	Amend Articles Re: Participation of Supervisory Board Members in the Virtual Annual General Meeting by Means of Audio and Video Transmission	Mgmt	For	For	For
11	Voting Instructions for Motions or Nominations by Shareholders that are not Made Accessible Before the AGM and that are Made or Amended in the Course of the AGM	Mgmt	None	Against	Against

Shares Voted: 151,191

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Receive Financial Statements and Statutory Reports for Fiscal Year 2022 (Non-Voting)	Mgmt			
2	Approve Allocation of Income and Dividends of EUR 2.00 per Share	Mgmt	For	For	For
3	Approve Discharge of Management Board for Fiscal Year 2022	Mgmt	For	For	For

4	Approve Discharge of Supervisory Board for Fiscal Year 2022	Mgmt	For	For	For
5	Ratify Deloitte GmbH as Auditors for Fiscal Year 2023	Mgmt	For	For	For
6	Approve Remuneration Policy for the Management Board	Mgmt	For	For	For
7	Approve Remuneration Policy for the Supervisory Board	Mgmt	For	For	For
8	Approve Remuneration Report	Mgmt	For	For	For
9.1	Elect Richard Ridinger to the Supervisory Board	Mgmt	For	Against	Against
9.2	Elect Sujatha Chandrasekaran to the Supervisory Board	Mgmt	For	Against	Against
10.1	Approve Virtual-Only Shareholder Meetings Until 2025	Mgmt	For	For	For
10.2	Amend Articles Re: Participation of Supervisory Board Members in the Virtual Annual General Meeting by Means of Audio and Video Transmission	Mgmt	For	For	For
11	Voting Instructions for Motions or Nominations by Shareholders that are not Made Accessible Before the AGM and that are Made or Amended in the Course of the AGM	Mgmt	None	Against	Against

Global PMX Co., Ltd.

Meeting Date: 06/20/2023	Country: Taiwan	Ticker: 4551
Record Date: 04/21/2023	Meeting Type: Annual	
Primary Security ID: Y27180101		

Shares Voted: 330,000

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Approve Business Operations Report and Financial Statements	Mgmt	For	For	For
2	Approve Plan on Profit Distribution	Mgmt	For	For	For
	ELECT NON-INDEPENDENT DIRECTORS AND INDEPENDENT DIRECTORS VIA CUMULATIVE VOTING	Mgmt			
3.1	Elect LIN, EN-DAO, with SHAREHOLDER NO.37 as Non-independent Director	Mgmt	For	For	For
3.2	Elect a Representative of SIXXON TECH CO., LTD., with SHAREHOLDER NO.6 as Non-independent Director	Mgmt	For	Against	Against
3.3	Elect HE,RUI-ZHENG, with SHAREHOLDER NO.19 as Non-independent Director	Mgmt	For	For	For
3.4	Elect LIN, CI-QING, with SHAREHOLDER NO.41 as Non-independent Director	Mgmt	For	For	For

3.5	Elect CHUNG, I-TENG, with SHAREHOLDER NO.79 as Non-independent Director	Mgmt	For	For	For
3.6	Elect TSAI, CHIA-YU, with SHAREHOLDER NO.P222026XXX as Independent Director	Mgmt	For	Against	Against
3.7	Elect HUANG, FUNG-TING, with SHAREHOLDER NO.H120781XXX as Independent Director	Mgmt	For	For	For
3.8	Elect CHEN, CHUN-YUAN, with SHAREHOLDER NO.F120113XXX as Independent Director	Mgmt	For	For	For
3.9	Elect LIN, PAIWEN, with SHAREHOLDER NO.H121905XXX as Independent Director	Mgmt	For	For	For
4	Approve Release of Restrictions of Competitive Activities of Newly Appointed Directors and Representatives	Mgmt	For	For	For

Safehold, Inc.

Meeting Date: 06/20/2023	Country: USA	Ticker: SAFE
Record Date: 04/20/2023	Meeting Type: Annual	
Primary Security ID: 78646V107		

Shares Voted: 314,036

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director Jay Sugarman	Mgmt	For	For	For
1.2	Elect Director Marcos Alvarado	Mgmt	For	For	For
1.3	Elect Director Jesse Hom	Mgmt	For	For	For
1.4	Elect Director Robin Josephs	Mgmt	For	For	For
1.5	Elect Director Jay Nydick	Mgmt	For	For	For
1.6	Elect Director Barry Ridings	Mgmt	For	For	For
1.7	Elect Director Stefan Selig	Mgmt	For	For	For
2	Ratify Deloitte & Touche LLP as Auditors	Mgmt	For	For	For
3	Amend Omnibus Stock Plan	Mgmt	For	For	For
4	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For
5	Advisory Vote on Say on Pay Frequency	Mgmt	One Year	One Year	One Year

Brockhaus Technologies AG

Meeting Date: 06/21/2023	Country: Germany	Ticker: BKHT
Record Date: 06/14/2023	Meeting Type: Annual	
Primary Security ID: D1T0Z7109		

Shares Voted: 41,694

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Receive Financial Statements and Statutory Reports for Fiscal Year 2022 (Non-Voting)	Mgmt			
2	Approve Discharge of Management Board for Fiscal Year 2022	Mgmt	For	For	For
3	Approve Discharge of Supervisory Board for Fiscal Year 2022	Mgmt	For	For	For
4	Ratify KPMG AG as Auditors for Fiscal Year 2023 and for the Review of Interim Financial Statements	Mgmt	For	For	For
5.1	Elect Othmar Belker to the Supervisory Board	Mgmt	For	Against	Against
5.2	Elect Christoph Huetten to the Supervisory Board	Mgmt	For	Against	Against
5.3	Elect Michael Schuster to the Supervisory Board	Mgmt	For	Against	Against
6	Approve Remuneration Report	Mgmt	For	Against	Against
7	Amend Articles Re: Registration in the Share Register	Mgmt	For	For	For
8	Approve Virtual-Only Shareholder Meetings Until 2026	Mgmt	For	For	For
9	Amend Articles Re: Participation of Supervisory Board Members in the Virtual Annual General Meeting by Means of Audio and Video Transmission	Mgmt	For	For	For
10	Amend Articles Re: General Meeting Chair and Procedure	Mgmt	For	For	For

SUNeVision Holdings Ltd.

Meeting Date: 06/21/2023

Country: Cayman Islands

Ticker: 1686

Record Date: 06/15/2023

Meeting Type: Extraordinary Shareholders

Primary Security ID: G85700105

Shares Voted: 6,903,979

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Approve System and Networking Arrangement and Relevant Annual Caps	Mgmt	For	For	For
2	Approve Maintenance Arrangement and Relevant Annual Caps	Mgmt	For	For	For
3	Approve System and Networking Sub-contracting Arrangement and Relevant Annual Caps	Mgmt	For	For	For

4	Approve Maintenance Sub-contracting Arrangement and Relevant Annual Caps	Mgmt	For	For	For
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GFT Technologies SE

Meeting Date: 06/22/2023	Country: Germany	Ticker: GFT
Record Date: 05/31/2023	Meeting Type: Annual	
Primary Security ID: D2823P101		

Shares Voted: 37,000

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Receive Financial Statements and Statutory Reports for Fiscal Year 2022 (Non-Voting)	Mgmt			
2	Approve Allocation of Income and Dividends of EUR 0.45 per Share	Mgmt	For	For	For
3.1	Approve Discharge of Senior Management Board Member Marika Lulay for Fiscal Year 2022	Mgmt	For	For	For
3.2	Approve Discharge of Senior Management Board Member Jens-Thorsten Rauer for Fiscal Year 2022	Mgmt	For	For	For
3.3	Approve Discharge of Senior Management Board Member Jochen Ruetz for Fiscal Year 2022	Mgmt	For	For	For
4.1	Approve Discharge of Board of Directors Member Ulrich Dietz for Fiscal Year 2022	Mgmt	For	For	For
4.2	Approve Discharge of Board of Directors Member Paul Lerbinger for Fiscal Year 2022	Mgmt	For	For	For
4.3	Approve Discharge of Board of Directors Member Andreas Bereczky for Fiscal Year 2022	Mgmt	For	For	For
4.4	Approve Discharge of Board of Directors Member Maria Dietz for Fiscal Year 2022	Mgmt	For	For	For
4.5	Approve Discharge of Board of Directors Member Marika Lulay for Fiscal Year 2022	Mgmt	For	For	For
4.6	Approve Discharge of Board of Directors Member Jochen Ruetz for Fiscal Year 2022	Mgmt	For	For	For
4.7	Approve Discharge of Board of Directors Member Andreas Wiedemann for Fiscal Year 2022	Mgmt	For	For	For
5	Ratify Deloitte GmbH as Auditors for Fiscal Year 2023 and for the Review of Interim Financial Statements for the First Half of Fiscal Year 2023	Mgmt	For	For	For
6	Approve Remuneration Report	Mgmt	For	Against	Against
7.1	Fix Number of Board of Directors at Seven	Mgmt	For	For	For

7.2	Elect Annette Beller to the Board of Directors	Mgmt	For	For	For
8	Approve Virtual-Only Shareholder Meetings Until 2028	Mgmt	For	Against	Against
9	Amend Articles Re: Participation of Directors in the Virtual Annual General Meeting by Means of Audio and Video Transmission	Mgmt	For	For	For
10	Approve Remuneration of Directors	Mgmt	For	For	For

QIAGEN NV

Meeting Date: 06/22/2023
Record Date: 05/25/2023
Primary Security ID: N72482123

Country: Netherlands
Meeting Type: Annual

Ticker: QGEN

Shares Voted: 2,500

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
	Annual Meeting Agenda	Mgmt			
1	Adopt Financial Statements and Statutory Reports	Mgmt	For	For	For
2	Approve Remuneration Report	Mgmt	For	For	For
3	Approve Discharge of Management Board	Mgmt	For	For	For
4	Approve Discharge of Supervisory Board	Mgmt	For	For	For
5.a	Reelect Metin Colpan to Supervisory Board	Mgmt	For	For	For
5.b	Reelect Toralf Haag to Supervisory Board	Mgmt	For	For	For
5.c	Reelect Ross L. Levine to Supervisory Board	Mgmt	For	For	For
5.d	Reelect Elaine Mardis to Supervisory Board	Mgmt	For	For	For
5.e	Reelect Eva Pisa to Supervisory Board	Mgmt	For	For	For
5.f	Reelect Lawrence A. Rosen to Supervisory Board	Mgmt	For	For	For
5.g	Reelect Stephen H. Rusckowski to Supervisory Board	Mgmt	For	For	For
5.h	Reelect Elizabeth E. Tallett to Supervisory Board	Mgmt	For	For	For
6.a	Reelect Thierry Bernard to Management Board	Mgmt	For	For	For
6.b	Reelect Roland Sackers to Management Board	Mgmt	For	For	For
7	Reappoint KPMG Accountants N.V. as Auditors	Mgmt	For	For	For
8.a	Grant Supervisory Board Authority to Issue Shares	Mgmt	For	For	For

8.b	Authorize Supervisory Board to Exclude Preemptive Rights from Share Issuances	Mgmt	For	For	For
9	Authorize Repurchase of Shares	Mgmt	For	For	For
10	Approve Discretionary Rights for the Managing Board to Implement Capital Repayment by Means of Synthetic Share Repurchase	Mgmt	For	For	For
11	Approve Cancellation of Shares	Mgmt	For	For	For
12	Approve QIAGEN N.V. 2023 Stock Plan	Mgmt	For	For	For

Shares Voted: 297,508

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
	Annual Meeting Agenda	Mgmt			
1	Adopt Financial Statements and Statutory Reports	Mgmt	For	For	For
2	Approve Remuneration Report	Mgmt	For	For	For
3	Approve Discharge of Management Board	Mgmt	For	For	For
4	Approve Discharge of Supervisory Board	Mgmt	For	For	For
5.a	Reelect Metin Colpan to Supervisory Board	Mgmt	For	For	For
5.b	Reelect Toralf Haag to Supervisory Board	Mgmt	For	For	For
5.c	Reelect Ross L. Levine to Supervisory Board	Mgmt	For	For	For
5.d	Reelect Elaine Mardis to Supervisory Board	Mgmt	For	For	For
5.e	Reelect Eva Pisa to Supervisory Board	Mgmt	For	For	For
5.f	Reelect Lawrence A. Rosen to Supervisory Board	Mgmt	For	Against	Against
5.g	Reelect Stephen H. Rusckowski to Supervisory Board	Mgmt	For	For	For
5.h	Reelect Elizabeth E. Tallett to Supervisory Board	Mgmt	For	For	For
6.a	Reelect Thierry Bernard to Management Board	Mgmt	For	For	For
6.b	Reelect Roland Sackers to Management Board	Mgmt	For	For	For
7	Reappoint KPMG Accountants N.V. as Auditors	Mgmt	For	For	For
8.a	Grant Supervisory Board Authority to Issue Shares	Mgmt	For	For	For
8.b	Authorize Supervisory Board to Exclude Preemptive Rights from Share Issuances	Mgmt	For	For	For
9	Authorize Repurchase of Shares	Mgmt	For	For	For

10	Approve Discretionary Rights for the Managing Board to Implement Capital Repayment by Means of Synthetic Share Repurchase	Mgmt	For	For	For
11	Approve Cancellation of Shares	Mgmt	For	For	For
12	Approve QIAGEN N.V. 2023 Stock Plan	Mgmt	For	For	For

Scout24 SE

Meeting Date: 06/22/2023	Country: Germany	Ticker: G24
Record Date: 06/15/2023	Meeting Type: Annual	
Primary Security ID: D345XT105		

Shares Voted: 284,686

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Receive Financial Statements and Statutory Reports for Fiscal Year 2022 (Non-Voting)	Mgmt			
2	Approve Allocation of Income and Dividends of EUR 1.00 per Share	Mgmt	For	For	For
3	Approve Discharge of Management Board for Fiscal Year 2022	Mgmt	For	For	For
4	Approve Discharge of Supervisory Board for Fiscal Year 2022	Mgmt	For	For	For
5	Ratify PricewaterhouseCoopers GmbH as Auditors for Fiscal Year 2023 and for the Review of Interim Financial Statements until 2024 AGM	Mgmt	For	For	For
6	Approve Remuneration Report	Mgmt	For	Against	Against
7.1	Elect Maya Miteva to the Supervisory Board	Mgmt	For	For	For
7.2	Elect Sohaila Ouffata to the Supervisory Board	Mgmt	For	For	For
8	Authorize Share Repurchase Program and Reissuance or Cancellation of Repurchased Shares	Mgmt	For	For	For
9	Approve Issuance of Warrants/Bonds with Warrants Attached/Convertible Bonds without Preemptive Rights up to Aggregate Nominal Amount of EUR 800 Million; Approve Creation of EUR 7.5 Million Pool of Capital to Guarantee Conversion Rights	Mgmt	For	For	For
10	Approve Virtual-Only Shareholder Meetings Until 2025; Amend Articles Re: Participation of Supervisory Board Members in the Annual General Meeting by Means of Audio and Video Transmission	Mgmt	For	For	For
11	Amend Articles Re: Registration in the Share Register	Mgmt	For	For	For

KOMERI CO., LTD.

Meeting Date: 06/23/2023

Record Date: 03/31/2023

Primary Security ID: J3590M101

Country: Japan

Meeting Type: Annual

Ticker: 8218

Shares Voted: 9,300

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director Sasage, Yuichiro	Mgmt	For	For	For
1.2	Elect Director Tanabe, Tadashi	Mgmt	For	For	For
1.3	Elect Director Hayakawa, Hiroshi	Mgmt	For	For	For
1.4	Elect Director Matsuda, Shuichi	Mgmt	For	For	For
1.5	Elect Director Wada, Hiromu	Mgmt	For	For	For
1.6	Elect Director Kikuchi, Misako	Mgmt	For	For	For
1.7	Elect Director Hosaka, Naoshi	Mgmt	For	For	For
1.8	Elect Director Suzuki, Katsushi	Mgmt	For	For	For
1.9	Elect Director Mori, Shigeyuki	Mgmt	For	For	For

Netfonds AG

Meeting Date: 06/26/2023

Record Date: 06/19/2023

Primary Security ID: D5S845102

Country: Germany

Meeting Type: Annual

Ticker: NF4

Shares Voted: 18,467

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Receive Financial Statements and Statutory Reports for Fiscal Year 2022 (Non-Voting)	Mgmt			
2	Approve Allocation of Income and Dividends of EUR 0.25 per Share	Mgmt	For	For	For
3.1	Approve Discharge of Management Board Member Martin Steinmeyer for Fiscal Year 2022	Mgmt	For	For	For
3.2	Approve Discharge of Management Board Member Peer Reichelt for Fiscal Year 2022	Mgmt	For	For	For
3.3	Approve Discharge of Management Board Member Oliver Kieper for Fiscal Year 2022	Mgmt	For	For	For
3.4	Approve Discharge of Management Board Member Dietgar Voelzke for Fiscal Year 2022	Mgmt	For	For	For
4.1	Approve Discharge of Supervisory Board Member Klaus Schwantge for Fiscal Year 2022	Mgmt	For	For	For

4.2	Approve Discharge of Supervisory Board Member Karsten Duemmler for Fiscal Year 2022	Mgmt	For	For	For
4.3	Approve Discharge of Supervisory Board Member Olaf Pankow for Fiscal Year 2022	Mgmt	For	For	For
5	Ratify NPP Niethammer, Posewang & Partner GmbH as Auditors for Fiscal Year 2023	Mgmt	For	For	For
6	Amend Corporate Purpose	Mgmt	For	For	For
7	Approve Virtual-Only Shareholder Meetings Until 2028	Mgmt	For	For	For
8	Approve Cancellation of Authorized Capital 2017/II	Mgmt	For	For	For

Anritsu Corp.

Meeting Date: 06/28/2023

Country: Japan

Ticker: 6754

Record Date: 03/31/2023

Meeting Type: Annual

Primary Security ID: J01554104

Shares Voted: 437,300

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Approve Allocation of Income, with a Final Dividend of JPY 20	Mgmt	For	For	For
2.1	Elect Director Hamada, Hirokazu	Mgmt	For	For	For
2.2	Elect Director Kubota, Akifumi	Mgmt	For	For	For
2.3	Elect Director Niimi, Masumi	Mgmt	For	For	For
2.4	Elect Director Shima, Takeshi	Mgmt	For	For	For
2.5	Elect Director Masamura, Tatsuro	Mgmt	For	For	For
2.6	Elect Director Ueda, Nozomi	Mgmt	For	For	For
3.1	Elect Director and Audit Committee Member Igarashi, Norio	Mgmt	For	For	For
3.2	Elect Director and Audit Committee Member Aoyagi, Junichi	Mgmt	For	For	For
3.3	Elect Director and Audit Committee Member Saigo, Hidetoshi	Mgmt	For	For	For
3.4	Elect Director and Audit Committee Member Wakinaga, Toru	Mgmt	For	For	For
4	Approve Annual Bonus	Mgmt	For	For	For

audius SE

Meeting Date: 06/28/2023

Country: Germany

Ticker: 3IT

Record Date: 06/06/2023

Meeting Type: Annual

Primary Security ID: N47539106

Shares Voted: 45,000

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Receive Financial Statements and Statutory Reports for Fiscal Year 2022 (Non-Voting)	Mgmt			
2	Approve Allocation of Income and Dividends of EUR 0.35 per Share	Mgmt	For	For	For
3.1	Approve Discharge of Management Board Member Rainer Francisi for Fiscal Year 2022	Mgmt	For	For	For
3.2	Approve Discharge of Management Board Member Matthias Kraft for Fiscal Year 2022	Mgmt	For	For	For
3.3	Approve Discharge of Management Board Member Wolfgang Wagner for Fiscal Year 2022	Mgmt	For	For	For
3.4	Approve Discharge of Management Board Member Konstantin Tsaligopoulos for Fiscal Year 2022	Mgmt	For	For	For
4.1	Approve Discharge of Supervisory Board Member Ottmar Gast for Fiscal Year 2022	Mgmt	For	For	For
4.2	Approve Discharge of Supervisory Board Member Robert Kaess for Fiscal Year 2022	Mgmt	For	For	For
4.3	Approve Discharge of Supervisory Board Member Franz Honner for Fiscal Year 2022	Mgmt	For	For	For
5	Ratify CONLATA Geisselmaier & Partner mbB as Auditors for Fiscal Year 2023	Mgmt	For	For	For

Cambridge Cognition Holdings Plc

Meeting Date: 06/28/2023 **Country:** United Kingdom **Ticker:** COG
Record Date: 06/27/2023 **Meeting Type:** Annual
Primary Security ID: G1870G102

Shares Voted: 186,350

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports	Mgmt	For	For	For
2	Reappoint Grant Thornton LLP as Auditors	Mgmt	For	For	For
3	Authorise Board to Fix Remuneration of Auditors	Mgmt	For	For	For
4	Re-elect Debra Leeves as Director	Mgmt	For	Against	Against
5	Elect Stephen Symonds as Director	Mgmt	For	For	For
6	Authorise Issue of Equity	Mgmt	For	Against	Against

7	Authorise Issue of Equity without Pre-emptive Rights	Mgmt	For	Against	Against
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DSM-Firmenich AG

Meeting Date: 06/29/2023	Country: Switzerland	Ticker: DSFIR
Record Date:	Meeting Type: Extraordinary Shareholders	
Primary Security ID: H0245V108		

Shares Voted: 87,392

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports for the Period from Jan. 1, 2023 to May 8, 2023	Mgmt	For	For	For
2	Approve Dividends of EUR 1.60 per Share from Capital Contribution Reserves	Mgmt	For	For	For
3.1	Approve Remuneration of Directors in the Amount of EUR 3.6 Million	Mgmt	For	For	For
3.2	Approve Remuneration of Executive Committee in the Amount of EUR 37.9 Million	Mgmt	For	For	For
4.1	Amend Articles Re: Consultative Vote for High Value Transactions	Mgmt	For	For	For
4.2	Amend Articles Re: Information on the Identity of Shareholders	Mgmt	For	For	For
5	Transact Other Business (Voting)	Mgmt	For	Against	Against

DSM-Firmenich AG

Meeting Date: 06/29/2023	Country: Switzerland	Ticker: DSFIR
Record Date:	Meeting Type: Extraordinary Shareholders	
Primary Security ID: H0245V108		

Shares Voted: 13,838

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Share Re-registration Consent	Mgmt	For	For	For

MLP SE

Meeting Date: 06/29/2023	Country: Germany	Ticker: MLP
Record Date: 06/07/2023	Meeting Type: Annual	
Primary Security ID: D5388S105		

Shares Voted: 6,796,200

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Receive Financial Statements and Statutory Reports for Fiscal Year 2022 (Non-Voting)	Mgmt			
2	Approve Allocation of Income and Dividends of EUR 0.30 per Share	Mgmt	For	For	For
3	Approve Discharge of Management Board for Fiscal Year 2022	Mgmt	For	For	For
4	Approve Discharge of Supervisory Board for Fiscal Year 2022	Mgmt	For	For	For
5	Ratify BDO AG as Auditors for Fiscal Year 2023	Mgmt	For	For	For
6	Approve Remuneration Report	Mgmt	For	Against	Against
7.1	Elect Sarah Roessler to the Supervisory Board	Mgmt	For	Against	Against
7.2	Elect Matthias Lautenschlaeger to the Supervisory Board	Mgmt	For	Against	Against
7.3	Elect Bernd Gross to the Supervisory Board	Mgmt	For	Against	Against
7.4	Elect Andreas Freiling to the Supervisory Board	Mgmt	For	Against	Against
8	Approve Affiliation Agreement with MLP Banking AG	Mgmt	For	For	For
9	Approve Remuneration Policy for the Management Board	Mgmt	For	Against	Against
10	Approve Remuneration Policy for the Supervisory Board	Mgmt	For	For	For
11.1	Approve Virtual-Only Shareholder Meetings Until 2025; Amend Articles Re: Participation of Supervisory Board Members in the Annual General Meeting by Means of Audio and Video Transmission	Mgmt	For	For	For
11.2	Amend Articles Re: General Meeting Chair and Procedure	Mgmt	For	For	For

Epsilon Net SA

Meeting Date: 06/30/2023

Country: Greece

Ticker: EPSIL

Record Date: 06/23/2023

Meeting Type: Annual

Primary Security ID: X2298X108

Shares Voted: 154,000

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
	Annual Meeting Agenda	Mgmt			
1	Accept Financial Statements and Statutory Reports	Mgmt	For	For	For

2	Approve Allocation of Income and Dividends	Mgmt	For	For	For
3	Approve Management of Company and Grant Discharge to Auditors	Mgmt	For	For	For
4	Approve Auditors and Fix Their Remuneration	Mgmt	For	For	For
5	Advisory Vote on Remuneration Report	Mgmt	For	Against	Against
6	Approve Director Remuneration	Mgmt	For	Against	Against
7	Receive Audit Committee's Activity Report	Mgmt			
8	Receive Report of Independent Non-Executive Directors	Mgmt			
9	Approve Remuneration Policy	Mgmt	For	Against	Against
10	Authorize Share Repurchase Program	Mgmt	For	For	For
11	Ratify Board Actions and Decisions	Mgmt	For	For	For

ProSiebenSat.1 Media SE

Meeting Date: 06/30/2023
Country: Germany
Ticker: PSM

Record Date: 06/23/2023
Meeting Type: Annual

Primary Security ID: D6216S143

Shares Voted: 2,453,485

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Receive Financial Statements and Statutory Reports for Fiscal Year 2022 (Non-Voting)	Mgmt			
2	Approve Allocation of Income and Dividends of EUR 0.05 per Share	Mgmt	For	For	For
3	Postpone Discharge of Management Board for Fiscal Year 2022	Mgmt	For	For	For
4	Approve Discharge of Supervisory Board for Fiscal Year 2022	Mgmt	For	For	For
5	Ratify Ernst & Young GmbH as Auditors for Fiscal Year 2023, for the Review of Interim Financial Statements for Fiscal Year 2023 and for the Interim Financial Statements Until 2024 AGM	Mgmt	For	For	For
6	Approve Remuneration Report	Mgmt	For	For	For
7.1	Elect Katharina Behrends to the Supervisory Board	Mgmt	For	For	For
7.2	Elect Thomas Ingelfinger to the Supervisory Board	Mgmt	For	For	For
7.3	Elect Cai-Nicolas Ziegler to the Supervisory Board	Mgmt	For	For	For
7.4	Elect Katrin Burkhardt to the Supervisory Board	Mgmt	For	For	For
8	Approve Virtual-Only Shareholder Meetings Until 2025	Mgmt	For	For	For

9	Amend Articles Re: Participation of Supervisory Board Members in the Annual General Meeting by Means of Audio and Video Transmission	Mgmt	For	For	For
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Koninklijke Ahold Delhaize NV

Meeting Date: 07/05/2023
Country: Netherlands
Ticker: AD

Record Date: 06/07/2023
Meeting Type: Extraordinary Shareholders

Primary Security ID: N0074E105

Shares Voted: 33,716

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
	Extraordinary Meeting Agenda	Mgmt			
1	Open Meeting	Mgmt			
2	Elect Jolanda Poots-Bijl to Management Board	Mgmt	For	For	For
3	Close Meeting	Mgmt			

Shares Voted: 2,060,948

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
	Extraordinary Meeting Agenda	Mgmt			
1	Open Meeting	Mgmt			
2	Elect Jolanda Poots-Bijl to Management Board	Mgmt	For	For	For
3	Close Meeting	Mgmt			

clearvise AG

Meeting Date: 07/07/2023
Country: Germany
Ticker: ABO

Record Date: 06/15/2023
Meeting Type: Annual

Primary Security ID: D0058N106

Shares Voted: 267,190

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Receive Financial Statements and Statutory Reports for Fiscal Year 2022 (Non-Voting)	Mgmt			
2	Approve Allocation of Income and Omission of Dividends	Mgmt	For	For	For
3	Approve Discharge of Management Board for Fiscal Year 2022	Mgmt	For	For	For
4	Approve Discharge of Supervisory Board for Fiscal Year 2022	Mgmt	For	For	For

5	Ratify Mazars GmbH & Co. KG as Auditors for Fiscal Year 2023	Mgmt	For	Against	Against
6	Amend Articles of Association (Incl. Approval of Virtual-Only Shareholder Meetings Until 2025)	Mgmt	For	For	For
7	Approve Creation of EUR 37.7 Million Pool of Authorized Capital with or without Exclusion of Preemptive Rights	Mgmt	For	Against	Against

Bloomsbury Publishing Plc

Meeting Date: 07/18/2023	Country: United Kingdom	Ticker: BMY
Record Date: 07/14/2023	Meeting Type: Annual	
Primary Security ID: G1179Q132		

Shares Voted: 253,000

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports	Mgmt	For	For	For
2	Approve Remuneration Report	Mgmt	For	For	For
3	Approve Remuneration Policy	Mgmt	For	For	For
4	Approve Final Dividend	Mgmt	For	For	For
5	Re-elect John Bason as Director	Mgmt	For	For	For
6	Re-elect Sir Richard Lambert as Director	Mgmt	For	For	For
7	Re-elect Nigel Newton as Director	Mgmt	For	For	For
8	Re-elect Leslie-Ann Reed as Director	Mgmt	For	For	For
9	Re-elect Penny Scott-Bayfield as Director	Mgmt	For	For	For
10	Re-elect Baroness Lola Young of Hornsey as Director	Mgmt	For	For	For
11	Reappoint Crowe U.K. LLP as Auditors	Mgmt	For	For	For
12	Authorise Board to Fix Remuneration of Auditors	Mgmt	For	For	For
13	Authorise Issue of Equity	Mgmt	For	For	For
14	Authorise Issue of Equity without Pre-emptive Rights	Mgmt	For	For	For
15	Authorise Issue of Equity without Pre-emptive Rights in Connection with an Acquisition or Other Capital Investment	Mgmt	For	For	For
16	Authorise Market Purchase of Ordinary Shares	Mgmt	For	For	For
17	Approve Executive Share Plan	Mgmt	For	For	For
18	Approve Sharesave Plan	Mgmt	For	For	For
19	Amend Articles of Association to Increase the Aggregate Limit on Non-Executive Directors' Fees	Mgmt	For	For	For

DO & CO AG

Meeting Date: 07/20/2023

Record Date: 07/10/2023

Primary Security ID: A1447E107

Country: Austria

Meeting Type: Annual

Ticker: DOC

Shares Voted: 20,400

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Receive Financial Statements and Statutory Reports for Fiscal Year 2022/23 (Non-Voting)	Mgmt			
2	Approve Allocation of Income and Dividends of EUR 1.00 per Share	Mgmt	For	For	For
3	Approve Discharge of Management Board for Fiscal Year 2022/23	Mgmt	For	For	For
4	Approve Discharge of Supervisory Board for Fiscal Year 2022/23	Mgmt	For	For	For
5	Approve Remuneration of Supervisory Board Members	Mgmt	For	For	For
6	Ratify Auditors for Fiscal Year 2023/24	Mgmt	For	For	For
7	Approve Remuneration Report	Mgmt	For	Against	Against
8	Authorize Share Repurchase Program and Reissuance or Cancellation of Repurchased Shares	Mgmt	For	For	For
9	Amend Articles Re: Company Announcements	Mgmt	For	For	For
10	Approve Virtual-Only or Hybrid Shareholder Meetings Until 2027	Mgmt	For	For	For

EuroGroup Laminations SpA

Meeting Date: 07/20/2023

Record Date: 07/11/2023

Primary Security ID: T3R76Y116

Country: Italy

Meeting Type: Extraordinary Shareholders

Ticker: EGLA

Shares Voted: 268,192

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
	Ordinary Business	Mgmt			
1	Authorize Share Repurchase Program and Reissuance of Repurchased Shares	Mgmt	For	For	For
	Extraordinary Business	Mgmt			
1	Amend Company Bylaws Re: Article 10	Mgmt	For	Against	Against

DEFAMA Deutsche Fachmarkt AG

Meeting Date: 07/21/2023

Record Date: 06/29/2023

Primary Security ID: D1S6ZU106

Country: Germany

Meeting Type: Annual

Ticker: DEF

Shares Voted: 36,000

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Receive Financial Statements and Statutory Reports for Fiscal Year 2022 (Non-Voting)	Mgmt			
2	Approve Allocation of Income and Dividends of EUR 0.54 per Share	Mgmt	For	For	For
3	Approve Discharge of Management Board for Fiscal Year 2022	Mgmt	For	For	For
4	Approve Discharge of Supervisory Board for Fiscal Year 2022	Mgmt	For	For	For
5	Ratify Kowert, Schwanke & von Schwerin as Auditors for Fiscal Year 2023	Mgmt	For	For	For

Tate & Lyle Plc

Meeting Date: 07/27/2023

Record Date: 07/25/2023

Primary Security ID: G86838151

Country: United Kingdom

Meeting Type: Annual

Ticker: TATE

Shares Voted: 5,836

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports	Mgmt	For	For	For
2	Approve Remuneration Policy	Mgmt	For	For	For
3	Approve Remuneration Report	Mgmt	For	For	For
4	Approve Final Dividend	Mgmt	For	For	For
5	Re-elect Gerry Murphy as Director	Mgmt	For	For	For
6	Re-elect Nick Hampton as Director	Mgmt	For	For	For
7	Re-elect Dawn Allen as Director	Mgmt	For	For	For
8	Re-elect John Cheung as Director	Mgmt	For	For	For
9	Re-elect Patricia Corsi as Director	Mgmt	For	For	For
10	Re-elect Isabelle Esser as Director	Mgmt	For	For	For
11	Re-elect Lars Frederiksen as Director	Mgmt	For	For	For
12	Re-elect Kimberly Nelson as Director	Mgmt	For	For	For
13	Re-elect Sybella Stanley as Director	Mgmt	For	For	For
14	Re-elect Warren Tucker as Director	Mgmt	For	For	For

15	Reappoint Ernst & Young LLP as Auditors	Mgmt	For	For	For
16	Authorise the Audit Committee to Fix Remuneration of Auditors	Mgmt	For	For	For
17	Authorise UK Political Donations and Expenditure	Mgmt	For	For	For
18	Authorise Issue of Equity	Mgmt	For	For	For
19	Authorise Issue of Equity without Pre-emptive Rights	Mgmt	For	For	For
20	Authorise Issue of Equity without Pre-emptive Rights in Connection with an Acquisition or Other Capital Investment	Mgmt	For	For	For
21	Authorise Market Purchase of Ordinary Shares	Mgmt	For	For	For
22	Authorise the Company to Call General Meeting with Two Weeks' Notice	Mgmt	For	For	For

Shares Voted: 239,278

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports	Mgmt	For	For	For
2	Approve Remuneration Policy	Mgmt	For	For	For
3	Approve Remuneration Report	Mgmt	For	For	For
4	Approve Final Dividend	Mgmt	For	For	For
5	Re-elect Gerry Murphy as Director	Mgmt	For	For	For
6	Re-elect Nick Hampton as Director	Mgmt	For	For	For
7	Re-elect Dawn Allen as Director	Mgmt	For	For	For
8	Re-elect John Cheung as Director	Mgmt	For	For	For
9	Re-elect Patricia Corsi as Director	Mgmt	For	For	For
10	Re-elect Isabelle Esser as Director	Mgmt	For	For	For
11	Re-elect Lars Frederiksen as Director	Mgmt	For	For	For
12	Re-elect Kimberly Nelson as Director	Mgmt	For	For	For
13	Re-elect Sybella Stanley as Director	Mgmt	For	For	For
14	Re-elect Warren Tucker as Director	Mgmt	For	For	For
15	Reappoint Ernst & Young LLP as Auditors	Mgmt	For	For	For
16	Authorise the Audit Committee to Fix Remuneration of Auditors	Mgmt	For	For	For
17	Authorise UK Political Donations and Expenditure	Mgmt	For	For	For
18	Authorise Issue of Equity	Mgmt	For	For	For
19	Authorise Issue of Equity without Pre-emptive Rights	Mgmt	For	For	For

20	Authorise Issue of Equity without Pre-emptive Rights in Connection with an Acquisition or Other Capital Investment	Mgmt	For	For	For
21	Authorise Market Purchase of Ordinary Shares	Mgmt	For	For	For
22	Authorise the Company to Call General Meeting with Two Weeks' Notice	Mgmt	For	For	For

Sinotrans Limited

Meeting Date: 07/31/2023 **Country:** China **Ticker:** 598
Record Date: 07/25/2023 **Meeting Type:** Extraordinary Shareholders
Primary Security ID: Y6145J104

Shares Voted: 1,020,000

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
	EGM BALLOT FOR HOLDERS OF H SHARES	Mgmt			
	ELECT DIRECTORS VIA CUMULATIVE VOTING	Mgmt			
1.1	Elect Wang Xiufeng as Director	Mgmt	For	For	For
1.2	Elect Yu Zhiliang as Director	Mgmt	For	For	For
1.3	Elect Tao Wu as Director	Mgmt	For	For	For
	ELECT SUPERVISOR	Mgmt			
2	Elect Fu Bulin as Supervisor	Mgmt	For	For	For

Wizz Air Holdings Plc

Meeting Date: 08/02/2023 **Country:** Jersey **Ticker:** WIZZ
Record Date: 07/31/2023 **Meeting Type:** Annual
Primary Security ID: G96871101

Shares Voted: 248,530

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports	Mgmt	For	For	For
2	Approve Remuneration Report	Mgmt	For	Against	Against
3	Approve Remuneration Policy	Mgmt	For	Against	Against
4	Approve Amendments to the Value Creation Plan	Mgmt	For	Against	Against
5	Approve Amendments to the Omnibus Plan	Mgmt	For	For	For
6	Re-elect William Franke as Director	Mgmt	For	For	For
7	Re-elect Jozsef Varadi as Director	Mgmt	For	For	For

8	Re-elect Stephen Johnson as Director	Mgmt	For	For	For
9	Re-elect Barry Eccleston as Director	Mgmt	For	Against	Against
10	Re-elect Barry Eccleston as Director (Independent Shareholder Vote)	Mgmt	For	Against	Against
11	Re-elect Andrew Broderick as Director	Mgmt	For	For	For
12	Re-elect Charlotte Pedersen as Director	Mgmt	For	For	For
13	Re-elect Charlotte Pedersen as Director (Independent Shareholder Vote)	Mgmt	For	For	For
14	Re-elect Charlotte Andsager as Director	Mgmt	For	For	For
15	Re-elect Charlotte Andsager as Director (Independent Shareholder Vote)	Mgmt	For	For	For
16	Re-elect Enrique Dupuy de Lome Chavarri as Director	Mgmt	For	For	For
17	Re-elect Enrique Dupuy de Lome Chavarri as Director (Independent Shareholder Vote)	Mgmt	For	For	For
18	Re-elect Anthony Radev as Director	Mgmt	For	For	For
19	Re-elect Anthony Radev as Director (Independent Shareholder Vote)	Mgmt	For	For	For
20	Re-elect Anna Gatti as Director	Mgmt	For	For	For
21	Re-elect Anna Gatti as Director (Independent Shareholder Vote)	Mgmt	For	For	For
22	Elect Phit Lian Chong as Director	Mgmt	For	For	For
23	Elect Phit Lian Chong as Director (Independent Shareholder Vote)	Mgmt	For	For	For
24	Reappoint PricewaterhouseCoopers LLP as Auditors	Mgmt	For	For	For
25	Authorise the Audit Committee to Fix Remuneration of Auditors	Mgmt	For	For	For
26	Authorise Issue of Equity	Mgmt	For	For	For
27	Authorise Issue of Equity without Pre-emptive Rights	Mgmt	For	For	For
28	Authorise Issue of Equity without Pre-emptive Rights in Connection with an Acquisition or Specified Capital Investment	Mgmt	For	For	For

Wizz Air Holdings Plc

Meeting Date: 08/02/2023

Country: Jersey

Ticker: WIZZ

Record Date: 07/31/2023

Meeting Type: Special

Primary Security ID: G96871101

Shares Voted: 248,530

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Approve Proposed Purchase Pursuant to the Existing NEO Purchase Agreement, the 2021 NEO Purchase Agreement Amendment and the 2022 NEO Purchase Agreement Amendment	Mgmt	For	For	For

Telecom Plus Plc

Meeting Date: 08/04/2023 **Country:** United Kingdom **Ticker:** TEP
Record Date: 08/02/2023 **Meeting Type:** Annual
Primary Security ID: G8729H108

Shares Voted: 12,899

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports	Mgmt	For	For	For
2	Approve Remuneration Report	Mgmt	For	For	For
3	Approve Remuneration Policy	Mgmt	For	For	For
4	Approve Incentive Plan	Mgmt	For	For	For
5	Approve Omnibus Plan	Mgmt	For	For	For
6	Approve Final Dividend	Mgmt	For	For	For
7	Re-elect Charles Wigoder as Director	Mgmt	For	For	For
8	Re-elect Andrew Lindsay as Director	Mgmt	For	For	For
9	Re-elect Stuart Burnett as Director	Mgmt	For	For	For
10	Re-elect Nicholas Schoenfeld as Director	Mgmt	For	For	For
11	Re-elect Beatrice Hollond as Director	Mgmt	For	For	For
12	Re-elect Andrew Blowers as Director	Mgmt	For	For	For
13	Re-elect Suzanne Williams as Director	Mgmt	For	Against	Against
14	Elect Carla Stent as Director	Mgmt	For	For	For
15	Reappoint KPMG LLP as Auditors	Mgmt	For	For	For
16	Authorise Board to Fix Remuneration of Auditors	Mgmt	For	For	For
17	Authorise Market Purchase of Ordinary Shares	Mgmt	For	For	For
18	Authorise Issue of Equity	Mgmt	For	For	For
19	Authorise Issue of Equity without Pre-emptive Rights	Mgmt	For	For	For
20	Authorise Issue of Equity without Pre-emptive Rights in Connection with an Acquisition or Other Capital Investment	Mgmt	For	For	For

21	Authorise UK Political Donations and Expenditure	Mgmt	For	For	For
22	Authorise the Company to Call General Meeting with Two Weeks' Notice	Mgmt	For	For	For

Metropolis Healthcare Limited

Meeting Date: 08/17/2023	Country: India	Ticker: 542650
Record Date: 08/10/2023	Meeting Type: Annual	
Primary Security ID: Y59774110		

Shares Voted: 199,242

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports	Mgmt	For	For	For
2	Confirm Interim Dividend	Mgmt	For	For	For
3	Reelect Hemant Sachdev as Director	Mgmt	For	Against	Against
4	Approve Remuneration of Cost Auditors	Mgmt	For	For	For
5	Reelect Sanjay Bhatnagar as Director	Mgmt	For	Against	Against
6	Reelect Vivek Gambhir as Director	Mgmt	For	For	For

Kenedix Office Investment Corp.

Meeting Date: 08/22/2023	Country: Japan	Ticker: 8972
Record Date: 06/30/2023	Meeting Type: Special	
Primary Security ID: J32922106		

Shares Voted: 3,342

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Approve Merger Agreement with Kenedix Residential Next Investment Corp. and Kenedix Retail REIT Corp.	Mgmt	For	For	For
2	Amend Articles to Change REIT Name - Increase Authorized Capital - Amend Provisions on Deemed Approval System - Amend Compensation to Audit Firm - Amend Limits for Borrowings and Investment Corporation Bonds - Amend Asset Management Compensation	Mgmt	For	For	For
3	Elect Executive Director Momoi, Hiroaki	Mgmt	For	For	For
4	Elect Alternate Executive Director Watanabe, Moyuru	Mgmt	For	For	For
5.1	Elect Supervisory Director Tokuma, Akiko	Mgmt	For	For	For
5.2	Elect Supervisory Director Utsunomiya, Osamu	Mgmt	For	For	For

5.3	Elect Supervisory Director Yamakawa, Akiko	Mgmt	For	For	For
5.4	Elect Supervisory Director Yamanaka, Satoru	Mgmt	For	Against	Against

ESR Kendall Square REIT Co., Ltd.

Meeting Date: 08/25/2023	Country: South Korea	Ticker: 365550
Record Date: 05/31/2023	Meeting Type: Annual	
Primary Security ID: Y2S0MS103		

Shares Voted: 964,904

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Approve Financial Statements	Mgmt	For	For	For
2	Elect Two Non-independent Non-executive Directors (Bundled)	Mgmt	For	For	For
3	Appoint Kim Tae-heon as Internal Auditor	Mgmt	For	For	For
4	Approve Total Remuneration of Inside Directors and Outside Directors	Mgmt	For	For	For
5	Authorize Board to Fix Remuneration of Internal Auditor(s)	Mgmt	For	For	For
6	Approve Appropriation of Income	Mgmt	For	For	For
7	Approve Financing Plan and Loan Commitment	Mgmt	For	For	For
8	Approve Business Plan	Mgmt	For	For	For

Heiwa Real Estate REIT, Inc.

Meeting Date: 08/30/2023	Country: Japan	Ticker: 8966
Record Date: 05/31/2023	Meeting Type: Special	
Primary Security ID: J1927C101		

Shares Voted: 7,093

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Amend Articles to Disclose Unitholder Meeting Materials on Internet - Amend Permitted Investment Types	Mgmt	For	For	For
2	Elect Executive Director Motomura, Aya	Mgmt	For	For	For
3	Elect Alternate Executive Director Hirano, Masanori	Mgmt	For	For	For
4.1	Elect Supervisory Director Katayama, Noriyuki	Mgmt	For	For	For
4.2	Elect Supervisory Director Owada, Hiroyuki	Mgmt	For	For	For

Alpha Financial Markets Consulting Plc

Meeting Date: 09/06/2023

Country: United Kingdom

Ticker: AFM

Record Date: 09/04/2023

Meeting Type: Annual

Primary Security ID: G021AC101

Shares Voted: 242,000

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports	Mgmt	For	For	For
2	Approve Final Dividend	Mgmt	For	For	For
3	Elect Luc Baque as Director	Mgmt	For	For	For
4	Re-elect Maeve Byrne as Director	Mgmt	For	For	For
5	Re-elect Ken Fry as Director	Mgmt	For	Against	Against
6	Re-elect Penny Judd as Director	Mgmt	For	For	For
7	Re-elect Jill May as Director	Mgmt	For	For	For
8	Re-elect John Paton as Director	Mgmt	For	For	For
9	Reappoint KPMG LLP as Auditors	Mgmt	For	For	For
10	Authorise the Audit and Risk Committee to Fix Remuneration of Auditors	Mgmt	For	For	For
11	Authorise Issue of Equity	Mgmt	For	For	For
12	Authorise Issue of Equity without Pre-emptive Rights	Mgmt	For	For	For
13	Authorise Issue of Equity without Pre-emptive Rights in Connection with an Acquisition or Other Capital Investment	Mgmt	For	For	For
14	Authorise Market Purchase of Ordinary Shares	Mgmt	For	For	For

Alfen NV

Meeting Date: 09/19/2023

Country: Netherlands

Ticker: ALFEN

Record Date: 08/22/2023

Meeting Type: Extraordinary Shareholders

Primary Security ID: N0227W101

Shares Voted: 1,355

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
	Extraordinary Meeting Agenda	Mgmt			
1	Open Meeting	Mgmt			
2	Elect Maria Anhalt to Supervisory Board	Mgmt	For	For	For
3	Close Meeting	Mgmt			

TechnoPro Holdings, Inc.

Meeting Date: 09/28/2023

Country: Japan

Ticker: 6028

Record Date: 06/30/2023

Meeting Type: Annual

Primary Security ID: J82251109

Shares Voted: 11,000

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Approve Allocation of Income, with a Final Dividend of JPY 50	Mgmt	For	For	For
2.1	Elect Director Yagi, Takeshi	Mgmt	For	For	For
2.2	Elect Director Shimaoka, Gaku	Mgmt	For	For	For
2.3	Elect Director Asai, Koichiro	Mgmt	For	For	For
2.4	Elect Director Hagiwara, Toshihiro	Mgmt	For	For	For
2.5	Elect Director Takao, Mitsutoshi	Mgmt	For	For	For
2.6	Elect Director Yamada, Kazuhiko	Mgmt	For	For	For
2.7	Elect Director Sakamoto, Harumi	Mgmt	For	For	For
2.8	Elect Director Takase, Shoko	Mgmt	For	For	For
3	Elect Director and Audit Committee Member Deguchi, Masatoshi	Mgmt	For	For	For

ZOO Digital Group Plc

Meeting Date: 09/28/2023

Country: United Kingdom

Ticker: ZOO

Record Date: 09/26/2023

Meeting Type: Annual

Primary Security ID: G9892W112

Shares Voted: 503,000

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports	Mgmt	For	For	For
2	Approve Remuneration Report	Mgmt	For	For	For
3	Re-elect Mickey Kalifa as Director	Mgmt	For	Against	Against
4	Re-elect Gordon Doran as Director	Mgmt	For	Against	Against
5	Reappoint Grant Thornton UK LLP as Auditors	Mgmt	For	For	For
6	Authorise Board to Fix Remuneration of Auditors	Mgmt	For	For	For
7	Authorise Issue of Equity	Mgmt	For	For	For
8	Authorise Issue of Equity without Pre-emptive Rights	Mgmt	For	For	For

Sdi Group Plc

Meeting Date: 09/29/2023	Country: United Kingdom	Ticker: SDI
Record Date: 09/27/2023	Meeting Type: Annual	
Primary Security ID: G78963108		

Shares Voted: 360,000

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports	Mgmt	For	For	For
2	Reappoint Grant Thornton UK LLP as Auditors	Mgmt	For	For	For
3	Authorise Board to Fix Remuneration of Auditors	Mgmt	For	For	For
4	Re-elect Ken Ford as Director	Mgmt	For	Against	Against
5	Re-elect Michael Creedon as Director	Mgmt	For	For	For
6	Re-elect David Tilston as Director	Mgmt	For	For	For
7	Re-elect Amitabh Sharma as Director	Mgmt	For	For	For
8	Re-elect Andrew Hosty as Director	Mgmt	For	For	For
9	Elect Louise Early as Director	Mgmt	For	For	For
10	Authorise Issue of Equity	Mgmt	For	For	For
11	Authorise Issue of Equity without Pre-emptive Rights	Mgmt	For	For	For
12	Authorise Issue of Equity without Pre-emptive Rights in Connection with an Acquisition or Other Capital Investment	Mgmt	For	For	For
13	Authorise Market Purchase of Ordinary Shares	Mgmt	For	For	For

Cal-Maine Foods, Inc.

Meeting Date: 10/06/2023	Country: USA	Ticker: CALM
Record Date: 08/11/2023	Meeting Type: Annual	
Primary Security ID: 128030202		

Shares Voted: 4,063

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director Adolphus B. Baker	Mgmt	For	Withhold	Withhold
1.2	Elect Director Max P. Bowman	Mgmt	For	Withhold	Withhold
1.3	Elect Director Letitia C. Hughes	Mgmt	For	Withhold	Withhold
1.4	Elect Director Sherman L. Miller	Mgmt	For	Withhold	Withhold
1.5	Elect Director James E. Poole	Mgmt	For	Withhold	Withhold
1.6	Elect Director Steve W. Sanders	Mgmt	For	Withhold	Withhold

1.7	Elect Director Camille S. Young	Mgmt	For	Withhold	Withhold
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For
3	Advisory Vote on Say on Pay Frequency	Mgmt	Three Years	One Year	One Year
4	Ratify Frost, PLLC as Auditors	Mgmt	For	For	For

SINOPEC Engineering (Group) Co., Ltd.

Meeting Date: 10/20/2023
Country: China
Ticker: 2386

Record Date: 09/19/2023
Meeting Type: Extraordinary Shareholders

Primary Security ID: Y80359105

Shares Voted: 1,931,500					
Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Elect Yu Renming as Director	Mgmt	For	For	For
2	Elect Zhao Jinsong as Director	Mgmt	For	For	For
3	Elect Sha Yu as Supervisor	Mgmt	For	For	For
4	Approve Amendments to the Articles of Association and Related Transactions	Mgmt	For	Against	Against
5	Amend Rules and Procedures Regarding General Meetings of Shareholders and Approve Related Transactions	Mgmt	For	Against	Against
6	Amend Rules and Procedures Regarding Meetings of Board of Directors and Approve Related Transactions	Mgmt	For	For	For

Region Group

Meeting Date: 10/23/2023
Country: Australia
Ticker: RGN

Record Date: 10/20/2023
Meeting Type: Annual

Primary Security ID: Q8501V100

Shares Voted: 4,355,589					
Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Approve Remuneration Report	Mgmt	For	For	For
2	***Withdrawn Resolution*** Elect Mark Fleming as Director	Mgmt			
3	Elect Antoinette Milis as Director	Mgmt	For	For	For
4	Approve Issuance of Short Term Incentive Rights to Anthony Mellowes	Mgmt	For	For	For
5	Approve Issuance of Long Term Incentive Rights to Anthony Mellowes	Mgmt	For	For	For

6	Approve Issuance of Short Term Incentive Rights to Mark Fleming	Mgmt	For	For	For
7	***Withdrawn Resolution*** Approve Issuance of Long Term Incentive Rights to Mark Fleming	Mgmt			

Metropolis Healthcare Limited

Meeting Date: 10/27/2023Country: IndiaTicker: 542650
Record Date: 09/22/2023Meeting Type: Special
Primary Security ID: Y59774110

Shares Voted: 199,242

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
	Postal Ballot	Mgmt			
1	Elect Subramanian Ranganathan as Director	Mgmt	For	For	For

SUNeVision Holdings Ltd.

Meeting Date: 10/27/2023Country: Cayman IslandsTicker: 1686
Record Date: 10/20/2023Meeting Type: Annual
Primary Security ID: G85700105

Shares Voted: 6,903,979

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports	Mgmt	For	For	For
2	Approve Final Dividend	Mgmt	For	For	For
3.1a	Elect Kwok Ping-luen, Raymond as Director	Mgmt	For	For	For
3.1b	Elect Cheung Wing-yui as Director	Mgmt	For	For	For
3.1c	Elect Kwok Kai-wang, Christopher as Director	Mgmt	For	For	For
3.1d	Elect Siu Hon-wah, Thomas as Director	Mgmt	For	For	For
3.1e	Elect Wong Kai-man as Director	Mgmt	For	For	For
3.1f	Elect Lee Wai-kwong, Sunny as Director	Mgmt	For	For	For
3.2	Authorize Board to Fix Remuneration of Directors	Mgmt	For	For	For
4	Approve Deloitte Touche Tohmatsu as Auditor and Authorize Board to Fix Their Remuneration	Mgmt	For	For	For
5	Approve Issuance of Equity or Equity-Linked Securities without Preemptive Rights	Mgmt	For	Against	Against
6	Authorize Repurchase of Issued Share Capital	Mgmt	For	For	For

7	Authorize Reissuance of Repurchased Shares	Mgmt	For	Against	Against
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AVI Ltd.

Meeting Date: 11/08/2023
Country: South Africa
Ticker: AVI

Record Date: 11/03/2023
Meeting Type: Annual

Primary Security ID: S0808A101

Shares Voted: 1,276,490

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports for the Year Ended 30 June 2023	Mgmt	For	For	For
2	Reappoint Ernst & Young Inc as Auditors	Mgmt	For	For	For
3	Re-elect Alexandra Muller as Director	Mgmt	For	For	For
4	Re-elect Michael Koursaris as Director	Mgmt	For	For	For
5	Elect Michael Watters as Director	Mgmt	For	For	For
6	Elect Steven Robinson as Director	Mgmt	For	For	For
7	Elect Maserame Mouyeme as Director	Mgmt	For	For	For
8	Elect Steven Robinson as Chairman of the Audit and Risk Committee	Mgmt	For	For	For
9	Re-elect Alexandra Muller as Member of the Audit and Risk Committee	Mgmt	For	For	For
10	Elect Maserame Mouyeme as Member of the Audit and Risk Committee	Mgmt	For	For	For
11	Approve Fees Payable to the Current Non-executive Directors, Excluding the Chairman of the Board	Mgmt	For	Against	Against
12	Approve Fees Payable to the Chairman of the Board	Mgmt	For	Against	Against
13	Approve Fees Payable to the Members of the Remuneration, Nomination and Appointments Committee	Mgmt	For	Against	Against
14	Approve Fees Payable to the Members of the Audit and Risk Committee	Mgmt	For	Against	Against
15	Approve Fees Payable to the Non-executive Members of the Social and Ethics Committee	Mgmt	For	Against	Against
16	Approve Fees Payable to the Chairman of the Remuneration, Nomination and Appointments Committee	Mgmt	For	Against	Against
17	Approve Fees Payable to the Chairman of the Audit and Risk Committee	Mgmt	For	Against	Against
18	Approve Fees Payable to the Chairman of the Social and Ethics Committee	Mgmt	For	Against	Against
19	Approve Fees Payable to Non-executive Directors, Excluding the Chairman of the Board	Mgmt	For	For	For

20	Approve Fees Payable to the Chairman of the Board	Mgmt	For	For	For
21	Approve Fees Payable to Members of the Remuneration, Nomination and Appointments Committee	Mgmt	For	For	For
22	Approve Fees Payable to the Members of the Audit and Risk Committee	Mgmt	For	For	For
23	Approve Fees Payable to Non-executive Members of the Social and Ethics Committee	Mgmt	For	For	For
24	Approve Fees Payable to Chairman of the Remuneration, Nomination and Appointments Committee	Mgmt	For	For	For
25	Approve Fees Payable to Chairman of the Audit and Risk Committee	Mgmt	For	For	For
26	Approve Fees Payable to Chairman of the Social and Ethics Committee	Mgmt	For	For	For
27	Approve Fees Payable to the Foreign Non-executive Director, Michael Watters	Mgmt	For	For	For
28	Approve Fees Payable to Chairman of the Board for a Foreign Non-executive Director	Mgmt	For	For	For
29	Approve Fees Payable to Members of the Audit and Risk Committee for a Foreign Non-executive Director	Mgmt	For	For	For
30	Approve Fees Payable to Members of the Remuneration, Nominations and Appointments Committee for a Foreign Non-executive Director	Mgmt	For	For	For
31	Approve Fees Payable to Members of the Social and Ethics Committee for a Foreign Non-executive Director	Mgmt	For	For	For
32	Authorise Repurchase of Issued Share Capital	Mgmt	For	For	For
33	Approve Remuneration Policy	Mgmt	For	For	For
34	Approve Implementation Report	Mgmt	For	Against	Against

Sporton International Inc.

Meeting Date: 11/08/2023
 Country: Taiwan
 Ticker: 6146

Record Date: 10/06/2023
 Meeting Type: Special

Primary Security ID: Y8129X109

Shares Voted: 332,850

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	ELECT NON-INDEPENDENT DIRECTOR VIA CUMULATIVE VOTING	Mgmt			
	Elect Lin Yen-Shan, with SHAREHOLDER NO.00002862, as Non-Independent Director	Mgmt	For	For	For
	ELECT INDEPENDENT DIRECTOR VIA CUMULATIVE VOTING	Mgmt			

1.2	Elect Yang Hsiao-Wen, with ID NO.E220614XXX, as Independent Director	Mgmt	For	For	For
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GDI Property Group

Meeting Date: 11/09/2023	Country: Australia	Ticker: GDI
Record Date: 11/07/2023	Meeting Type: Annual	
Primary Security ID: Q3R72G104		

Shares Voted: 5,649,655

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Approve Remuneration Report	Mgmt	For	For	For
2	Elect Giles Woodgate as Director	Mgmt	For	Against	Against
3	Approve Issuance of Performance Rights to Stephen Burns as a Sign-on Incentive Award	Mgmt	For	For	For
4	Approve Issuance of Performance Rights to Stephen Burns as a FY23 LTI Award	Mgmt	For	For	For

Ingenia Communities Group

Meeting Date: 11/17/2023	Country: Australia	Ticker: INA
Record Date: 11/15/2023	Meeting Type: Annual	
Primary Security ID: Q4912D185		

Shares Voted: 1,016,872

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
2	Approve Remuneration Report	Mgmt	For	For	For
3.1	Elect Pippa Downes as Director	Mgmt	For	For	For
3.2	Elect Greg Hayes as Director	Mgmt	For	For	For
3.3	Elect Amanda Heyworth as Director	Mgmt	For	For	For
4	Approve Issuance of Securities Under the Ingenia Communities Group Rights Plan	Mgmt	For	For	For
5	Approve Grant of Fixed Remuneration Rights, Short-Term Incentive Plan Rights and Long-Term Incentive Plan Rights to Simon Owen	Mgmt	For	For	For

LaSalle LOGIPORT REIT

Meeting Date: 11/22/2023	Country: Japan	Ticker: 3466
Record Date: 08/31/2023	Meeting Type: Special	
Primary Security ID: J38684106		

Shares Voted: 7,274

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Amend Articles to Disclose Unitholder Meeting Materials on Internet - Amend Permitted Investment Types	Mgmt	For	For	For
2	Elect Executive Director Jigami, Taira	Mgmt	For	For	For
3	Elect Alternate Executive Director Ishida, Daisuke	Mgmt	For	For	For
4.1	Elect Supervisory Director Shibata, Kentaro	Mgmt	For	For	For
4.2	Elect Supervisory Director Nishiuchi, Koji	Mgmt	For	For	For
4.3	Elect Supervisory Director Takenaga, Rie	Mgmt	For	For	For

Arena REIT

Meeting Date: 11/23/2023

Country: Australia

Ticker: ARF

Record Date: 11/21/2023

Meeting Type: Annual

Primary Security ID: Q0457C152

Shares Voted: 1,172,126

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Approve Remuneration Report	Mgmt	For	For	For
2	Elect Helen Thornton as Director	Mgmt	For	For	For
3	Elect David Ross as Director	Mgmt	For	For	For
4	Approve Grant of Deferred STI Rights to Rob de Vos	Mgmt	For	For	For
5	Approve Grant of LTI Performance Rights to Rob de Vos	Mgmt	For	For	For
6	Approve Grant of Deferred STI Rights to Gareth Winter	Mgmt	For	For	For
7	Approve Grant of LTI Performance Rights to Gareth Winter	Mgmt	For	For	For

AcadeMedia AB

Meeting Date: 11/30/2023

Country: Sweden

Ticker: ACAD

Record Date: 11/22/2023

Meeting Type: Annual

Primary Security ID: W1202M266

Shares Voted: 330,734

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Open Meeting	Mgmt			

2	Elect Chairman of Meeting	Mgmt	For	For	For
3	Prepare and Approve List of Shareholders	Mgmt	For	For	For
4	Approve Agenda of Meeting	Mgmt	For	For	For
5	Designate Inspector(s) of Minutes of Meeting	Mgmt	For	For	For
6	Acknowledge Proper Convening of Meeting	Mgmt	For	For	For
7	Receive President's Report	Mgmt			
8	Receive Financial Statements and Statutory Reports	Mgmt			
9	Accept Financial Statements and Statutory Reports	Mgmt	For	For	For
10	Approve Allocation of Income and Dividends of SEK 1.75 Per Share	Mgmt	For	For	For
11	Approve Discharge of Board and President	Mgmt	For	For	For
12	Determine Number of Members (7) and Deputy Members (0) of Board; Determine Number of Auditors (1) and Deputy Auditors (0)	Mgmt	For	For	For
13.1a	Approve Remuneration of Directors in the Aggregate Amount of SEK 3.3 Million	Mgmt	For	For	For
	Shareholder Proposals Submitted by Emma Fastesson Lindgren	Mgmt			
13.1b	Approve Omission of Remuneration of Directors	SH	None	Against	Against
	Management Proposals	Mgmt			
13.2	Approve Remuneration of Auditors	Mgmt	For	For	For
14	Reelect Johan Andersson, Ann-Marie Begler, Jan Bernhardsson, Mikael Helmerson and Hakan Sorman (Chair) as Directors; Elect Hilde Britt Mellbye and Marie Osberg as New Directors	Mgmt	For	Against	Against
15	Approve Remuneration Policy And Other Terms of Employment For Executive Management	Mgmt	For	For	For
16	Approve Remuneration Report	Mgmt	For	Against	Against
17.a	Approve SEK 5.3 Million Reduction in Share Capital Through Redemption of Shares	Mgmt	For	For	For
17.b	Approve SEK 5.3 Million Increase of Share Capital through a Bonus Issue without the Issuance of New Shares	Mgmt	For	For	For
18	Close Meeting	Mgmt			

La Francaise de l'Energie SA

Meeting Date: 11/30/2023

Country: France

Ticker: FDE

Record Date: 11/28/2023

Meeting Type: Annual/Special

Primary Security ID: F39167105

Shares Voted: 19,500

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
	Ordinary Business	Mgmt			
1	Approve Financial Statements and Statutory Reports	Mgmt	For	For	For
2	Approve Discharge of Directors	Mgmt	For	For	For
3	Approve Consolidated Financial Statements and Statutory Reports	Mgmt	For	For	For
4	Approve Treatment of Losses	Mgmt	For	For	For
5	Approve Auditors' Special Report on Related-Party Transactions	Mgmt	For	Against	Against
6	Reelect Antoine Forcinal as Director	Mgmt	For	Against	Against
7	Approve Compensation Report of Corporate Officers	Mgmt	For	Against	Against
8	Approve Compensation of Chairman of the Board	Mgmt	For	Against	Against
9	Approve Compensation of CEO	Mgmt	For	Against	Against
10	Approve Remuneration Policy of Chairman of the Board	Mgmt	For	Against	Against
11	Approve Remuneration Policy of CEO	Mgmt	For	Against	Against
12	Approve Remuneration Policy of Directors; Approve Remuneration of Directors in the Aggregate Amount of EUR 75,000	Mgmt	For	For	For
13	Authorize Repurchase of Up to 10 Percent of Issued Share Capital	Mgmt	For	For	For
14	Approve CSR (RSE) Commitments	Mgmt	For	For	For
	Extraordinary Business	Mgmt			
15	Authorize Decrease in Share Capital via Cancellation of Repurchased Shares	Mgmt	For	For	For
16	Authorize Issuance of Equity or Equity-Linked Securities with Preemptive Rights up to Aggregate Nominal Amount of EUR 2.5 Million	Mgmt	For	Against	Against
17	Authorize Issuance of Equity or Equity-Linked Securities without Preemptive Rights up to Aggregate Nominal Amount of EUR 2 Million	Mgmt	For	Against	Against
18	Approve Issuance of Equity or Equity-Linked Securities for Reserved for Qualified Investors, up to Aggregate Nominal Amount of EUR 2 Million	Mgmt	For	Against	Against
19	Approve Issuance of Equity or Equity-Linked Securities for Reserved for Specific Beneficiaries, up to Aggregate Nominal Amount of EUR 2 Million	Mgmt	For	Against	Against

20	Authorize Board to Increase Capital in the Event of Additional Demand Related to Delegation Submitted to Shareholder Vote Above Under Items 16-19	Mgmt	For	Against	Against
21	Authorize Board to Set Issue Price for 10 Percent of Issued Capital Pursuant to Issue Authority without Preemptive Rights	Mgmt	For	Against	Against
22	Authorize Capital Increase of up to 10 Percent of Issued Capital for Contributions in Kind	Mgmt	For	Against	Against
23	Authorize Capital Issuances for Use in Employee Stock Purchase Plans	Mgmt	Against	For	For
24	Authorize up to 250,000 Shares for Use in Restricted Stock Plans	Mgmt	For	Against	Against
25	Authorize Capitalization of Reserves of Up to EUR 2.5 Million for Bonus Issue or Increase in Par Value	Mgmt	For	For	For
26	Authorize Filing of Required Documents/Other Formalities	Mgmt	For	For	For

Arcadis NV

Meeting Date: 12/13/2023
Record Date: 11/15/2023

Country: Netherlands
Meeting Type: Extraordinary Shareholders

Ticker: ARCAD

Primary Security ID: N0605M147

Shares Voted: 4,192					
Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
	Extraordinary Meeting Agenda	Mgmt			
1a	Open Meeting	Mgmt			
1b	Receive Announcements	Mgmt			
2a	Elect L.M. Morant to Supervisory Board	Mgmt	For	For	For
2b	Elect P. de Wit to Supervisory Board	Mgmt	For	For	For
3	Allow Questions	Mgmt			
4	Close Meeting	Mgmt			

Shares Voted: 208,206					
Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
	Extraordinary Meeting Agenda	Mgmt			
1a	Open Meeting	Mgmt			
1b	Receive Announcements	Mgmt			
2a	Elect L.M. Morant to Supervisory Board	Mgmt	For	For	For
2b	Elect P. de Wit to Supervisory Board	Mgmt	For	For	For

3	Allow Questions	Mgmt
4	Close Meeting	Mgmt