

VOTE SUMMARY REPORT

REPORTING PERIOD: 01/01/2025 to 12/31/2025

Frasers Centrepont Trust

Meeting Date: 01/14/2025Country: SingaporeTicker: J69U

Record Date:Meeting Type: Annual

Primary Security ID: Y2642S101

Shares Voted: 5,053,196

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Adopt Financial Statements and Trustee and Auditors' Reports	Mgmt	For	For	For
2	Approve KPMG LLP as Manager and Authorize Board to Fix Their Remuneration	Mgmt	For	For	For
3	Approve Issuance of Equity or Equity-Linked Securities with or without Preemptive Rights	Mgmt	For	For	For
4	Approve Proposed Amendment to the Trust Deed in Relation to Repurchase And Redemption of Units	Mgmt	For	For	For
5	Approve Adoption of Unit Repurchase Mandate	Mgmt	For	For	For

Diploma Plc

Meeting Date: 01/15/2025Country: United KingdomTicker: DPLM

Record Date: 01/13/2025Meeting Type: Annual

Primary Security ID: G27664112

Shares Voted: 180,831

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports	Mgmt	For	For	For
2	Approve Final Dividend	Mgmt	For	For	For
3	Re-elect David Lowden as Director	Mgmt	For	Against	Against
4	Re-elect Johnny Thomson as Director	Mgmt	For	For	For
5	Re-elect Chris Davies as Director	Mgmt	For	For	For
6	Re-elect Jennifer Ward as Director	Mgmt	For	For	For
7	Re-elect Geraldine Huse as Director	Mgmt	For	For	For

Diploma Plc

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
8	Re-elect Dean Finch as Director	Mgmt	For	For	For
9	Elect Janice Stipp as Director	Mgmt	For	For	For
10	Elect Katie Bickerstaffe as Director	Mgmt	For	For	For
11	Reappoint PricewaterhouseCoopers LLP as Auditors	Mgmt	For	For	For
12	Authorise Board to Fix Remuneration of Auditors	Mgmt	For	For	For
13	Approve Remuneration Report	Mgmt	For	For	For
14	Approve Remuneration Policy	Mgmt	For	For	For
15	Authorise Issue of Equity	Mgmt	For	For	For
16	Authorise Issue of Equity without Pre-emptive Rights	Mgmt	For	For	For
17	Authorise Issue of Equity without Pre-emptive Rights in Connection with an Acquisition or Other Capital Investment	Mgmt	For	For	For
18	Authorise Market Purchase of Ordinary Shares	Mgmt	For	For	For
19	Authorise the Company to Call General Meeting with Two Weeks' Notice	Mgmt	For	For	For

Dexelance SpA

Meeting Date: 01/21/2025

Record Date: 01/10/2025

Primary Security ID: T6R00S105

Country: Italy

Meeting Type: Ordinary Shareholders

Ticker: DEX

Shares Voted: 77,993

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
	Ordinary Business	Mgmt			
1.1	Appoint EY SpA as Auditor for the Sustainability Reporting	Mgmt	For	For	For
1.2	Appoint Deloitte & Touche SpA as Auditor for the Sustainability Reporting	Mgmt	For	Against	Against
1.3	Appoint PWC SpA as Auditor for the Sustainability Reporting	Mgmt	For	Against	Against

Hollywood Bowl Group Plc

Meeting Date: 01/30/2025

Record Date: 01/28/2025

Primary Security ID: G45655100

Country: United Kingdom

Meeting Type: Annual

Ticker: BOWL

Shares Voted: 456,000

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports	Mgmt	For	For	For
2	Approve Final Dividend	Mgmt	For	For	For
3	Approve Remuneration Report	Mgmt	For	For	For
4	Approve Remuneration Policy	Mgmt	For	For	For
5	Elect Darren Shapland as Director	Mgmt	For	For	For
6	Re-elect Rachel Addison as Director	Mgmt	For	Against	Against
7	Re-elect Stephen Burns as Director	Mgmt	For	For	For
8	Re-elect Melanie Dickinson as Director	Mgmt	For	For	For
9	Re-elect Laurence Keen as Director	Mgmt	For	For	For
10	Re-elect Julia Porter as Director	Mgmt	For	Against	Against
11	Re-elect Ivan Schofield as Director	Mgmt	For	Against	Against
12	Reappoint KPMG LLP as Auditors	Mgmt	For	For	For
13	Authorise the Audit Committee to Fix Remuneration of Auditors	Mgmt	For	For	For
14	Authorise Issue of Equity	Mgmt	For	For	For
15	Authorise Issue of Equity without Pre-emptive Rights	Mgmt	For	For	For
16	Authorise Issue of Equity without Pre-emptive Rights in Connection with an Acquisition or Other Capital Investment	Mgmt	For	For	For
17	Authorise Market Purchase of Ordinary Shares	Mgmt	For	For	For
18	Authorise the Company to Call General Meeting with Two Weeks' Notice	Mgmt	For	For	For

OVS SpA

Meeting Date: 02/19/2025

Record Date: 02/10/2025

Primary Security ID: T7S3C5103

Country: Italy

Meeting Type: Extraordinary Shareholders

Ticker: OVS

Shares Voted: 1,064,385

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Extraordinary Business	Mgmt			
	Authorize Cancellation of Treasury Shares without Reduction of Share Capital; Amend Article 5	Mgmt	For	For	For

ESR Kendall Square REIT Co., Ltd.

Meeting Date: 02/26/2025

Record Date: 11/30/2024

Primary Security ID: Y2S0MS103

Country: South Korea

Meeting Type: Annual

Ticker: 365550

Shares Voted: 938,761

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Approve Financial Statements	Mgmt	For	For	For
2	Elect Choi Chun-woong as Non-Independent Non-Executive Director	Mgmt	For	For	For
3	Approve Total Remuneration of Inside Directors and Outside Directors	Mgmt	For	For	For
4	Authorize Board to Fix Remuneration of Internal Auditor(s)	Mgmt	For	For	For
5	Approve Appropriation of Income	Mgmt	For	For	For
6	Approve Business Plan	Mgmt	For	For	For
7	Approval of Reduction of Capital Reserve	Mgmt	For	For	For

Fine Foods & Pharmaceuticals N.T.M. SpA

Meeting Date: 02/28/2025

Record Date: 02/19/2025

Primary Security ID: T5R98P106

Country: Italy

Meeting Type: Ordinary Shareholders

Ticker: FF

Fine Foods & Pharmaceuticals N.T.M. SpA

Shares Voted: 84,000

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Ordinary Business	Mgmt			
	Management Proposal	Mgmt			
	Appoint EY SpA as Auditor for Sustainability Reporting	Mgmt	For	For	For
2	Shareholder Proposal Submitted by Eigenfin Srl	Mgmt			
	Elect Pietro Oriani as Director	SH	None	For	For

Admicom Oyj

Meeting Date: 03/19/2025Country: FinlandTicker: ADMCM
Record Date: 03/07/2025Meeting Type: Annual
Primary Security ID: X98157104

Shares Voted: 26,287

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Open Meeting	Mgmt			
2	Call the Meeting to Order	Mgmt			
3	Designate Inspector or Shareholder Representative(s) of Minutes of Meeting	Mgmt			
4	Acknowledge Proper Convening of Meeting	Mgmt			
5	Prepare and Approve List of Shareholders	Mgmt			
6	Receive Financial Statements and Statutory Reports; Receive CEO Review	Mgmt			
7	Accept Financial Statements and Statutory Reports	Mgmt	For	For	For
8	Approve Allocation of Income and Dividends of EUR 0.65 Per Share	Mgmt	For	For	For
9	Approve Discharge of Board and President	Mgmt	For	For	For
10	Approve Remuneration of Directors in the Amount of EUR 62,000 for Chair and EUR 29,000 for Other Directors; Approve Remuneration for Committee Work	Mgmt	For	For	For
11	Fix Number of Directors at Seven	Mgmt	For	For	For

Admicom Oyj

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
12	Reelect Pasi Aaltola, Tomi Lod, Henna Makinen, Petri Niemi (Chair), Olli Nokso-Koivisto, Camilla Skoog and Marko Somerma as Directors	Mgmt	For	Against	Against
13	Approve Remuneration of Auditors	Mgmt	For	Against	Against
14	Ratify KPMG as Auditors; Appoint KPMG as Auditor for Sustainability Reporting	Mgmt	For	For	For
15	Approve Issuance of up to 500,785 Shares without Preemptive Rights	Mgmt	For	For	For
16	Authorize Share Repurchase Program	Mgmt	For	For	For
17	Close Meeting	Mgmt			

Kesko Oyj

Meeting Date: 03/24/2025

Record Date: 03/12/2025

Primary Security ID: X44874109

Country: Finland

Meeting Type: Annual

Ticker: KESKOB

Shares Voted: 362,681

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Open Meeting	Mgmt			
2	Call the Meeting to Order	Mgmt			
3	Designate Inspector or Shareholder Representative(s) of Minutes of Meeting	Mgmt			
4	Acknowledge Proper Convening of Meeting	Mgmt			
5	Prepare and Approve List of Shareholders	Mgmt			
6	Receive CEO's Review	Mgmt			
7	Receive Financial Statements and Statutory Reports	Mgmt			
8	Accept Financial Statements and Statutory Reports	Mgmt	For	For	For
9	Approve Allocation of Income and Dividends of EUR 0.90 Per Share	Mgmt	For	For	For
10	Approve Discharge of Board and President	Mgmt	For	For	For
11	Approve Remuneration Report (Advisory Vote)	Mgmt	For	Against	Against

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
12	Approve Remuneration of Directors in the Amount of EUR 120,000 for Chair, EUR 75,000 for Vice Chair and EUR 55,000 for Other Directors; Approve Meeting Fees; Approve Remuneration for Committee Work	Mgmt	For	For	For
13	Fix Number of Directors at Seven	Mgmt	For	For	For
14	Reelect Esa Kiiskinen, Jannica Fagerholm, Pauli Jaakola, Piia Karhu, Jussi Perala, TimoRitakallio as Directors; Elect Tiina Alahuhta-Kasko as New Director	Mgmt	For	Against	Against
15	Approve Remuneration of Auditors	Mgmt	For	For	For
16	Ratify Deloitte as Auditors	Mgmt	For	For	For
17	Approve Remuneration of Auditor for Sustainability Reporting	Mgmt	For	For	For
18	Appoint Deloitte as Auditor for Sustainability Reporting	Mgmt	For	For	For
19	Authorize Share Repurchase Program	Mgmt	For	For	For
20	Approve Issuance of up to 33 Million Class B Shares without Preemptive Rights	Mgmt	For	For	For
21	Approve Charitable Donations of up to EUR 300,000	Mgmt	For	For	For
22	Close Meeting	Mgmt			

BGF Retail Co., Ltd.

Meeting Date: 03/26/2025	Country: South Korea	Ticker: 282330
Record Date: 12/31/2024	Meeting Type: Annual	
Primary Security ID: Y0R8SQ109		

Shares Voted: 33,574

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Approve Financial Statements and Allocation of Income	Mgmt	For	For	For
2.1	Elect Hwang Hwan-jo as Inside Director	Mgmt	For	For	For
2.2	Elect Cha Gyeong-hwan as Outside Director	Mgmt	For	Against	Against
2.3	Elect Choi Ja-won as Outside Director	Mgmt	For	For	For

BGF Retail Co., Ltd.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
3	Elect Cho Ja-young as Outside Director to serve as an Audit Committee Member	Mgmt	For	For	For
4	Elect Choi Ja-won as a Member of Audit Committee	Mgmt	For	For	For
5	Approve Total Remuneration of Inside Directors and Outside Directors	Mgmt	For	For	For

Crest Nicholson Holdings Plc

Meeting Date: 03/26/2025Country: United KingdomTicker: CRST

Record Date: 03/24/2025Meeting Type: Annual

Primary Security ID: G25425102

Shares Voted: 1,036,954

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports	Mgmt	For	For	For
2	Approve Remuneration Report	Mgmt	For	For	For
3	Approve Final Dividend	Mgmt	For	For	For
4	Approve Share Incentive Plan	Mgmt	For	For	For
5	Elect Martyn Clark as Director	Mgmt	For	For	For
6	Re-elect David Arnold as Director	Mgmt	For	For	For
7	Re-elect Iain Ferguson as Director	Mgmt	For	For	For
8	Re-elect Bill Floyd as Director	Mgmt	For	For	For
9	Re-elect Louise Hardy as Director	Mgmt	For	For	For
10	Re-elect Octavia Morley as Director	Mgmt	For	For	For
11	Re-elect Maggie Semple as Director	Mgmt	For	For	For
12	Reappoint PricewaterhouseCoopers LLP as Auditors	Mgmt	For	For	For
13	Authorise the Audit and Risk Committee to Fix Remuneration of Auditors	Mgmt	For	For	For
14	Authorise Issue of Equity	Mgmt	For	For	For
15	Authorise Issue of Equity without Pre-emptive Rights	Mgmt	For	For	For

Crest Nicholson Holdings Plc

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
16	Authorise Issue of Equity without Pre-emptive Rights in Connection with an Acquisition or Other Capital Investment	Mgmt	For	For	For
17	Authorise Market Purchase of Ordinary Shares	Mgmt	For	For	For
18	Authorise the Company to Call General Meeting with Two Weeks' Notice	Mgmt	For	For	For

Enagas SA

Meeting Date: 03/26/2025

Record Date: 03/21/2025

Primary Security ID: E41759106

Country: Spain

Meeting Type: Annual

Ticker: ENG

Shares Voted: 422,228

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Approve Consolidated and Standalone Financial Statements	Mgmt	For	For	For
2	Approve Non-Financial Information Statement	Mgmt	For	For	For
3	Approve Allocation of Income and Dividends	Mgmt	For	For	For
4	Approve Dividends Charged Against Reserves	Mgmt	For	For	For
5	Approve Discharge of Board	Mgmt	For	For	For
6	Appoint Deloitte as Auditor	Mgmt	For	For	For
7.1	Reelect Maria Teresa Arcos Sanchez as Director	Mgmt	For	For	For
7.2	Elect Maria Elena Massot Puey as Director	Mgmt	For	For	For
7.3	Maintain Number of Directors at 15	Mgmt	For	For	For
8	Authorize Share Repurchase Program	Mgmt	For	For	For
9	Approve Long-Term Incentive Plan	Mgmt	For	For	For
10	Advisory Vote on Remuneration Report	Mgmt	For	For	For
11	Authorize Board to Ratify and Execute Approved Resolutions	Mgmt	For	For	For

Hollywood Bowl Group Plc

Meeting Date: 03/26/2025	Country: United Kingdom	Ticker: BOWL
Record Date: 03/24/2025	Meeting Type: Special	
Primary Security ID: G45655100		

Shares Voted: 324,290

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Approve Matters Relating to the Relevant Distributions	Mgmt	For	For	For

Ratos AB

Meeting Date: 03/26/2025	Country: Sweden	Ticker: RATO.B
Record Date: 03/18/2025	Meeting Type: Annual	
Primary Security ID: W72177111		

Shares Voted: 666,000

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Open Meeting; Elect Per-Olof Soderberg as Chair of Meeting	Mgmt	For	For	For
2	Prepare and Approve List of Shareholders	Mgmt	For	For	For
3	Designate Inspectors (2) of Minutes of Meeting	Mgmt	For	For	For
4	Acknowledge Proper Convening of Meeting	Mgmt	For	For	For
5	Approve Agenda of Meeting	Mgmt	For	For	For
6	Receive President's Report	Mgmt			
7	Receive Financial Statements and Statutory Reports	Mgmt			
8	Any Questions Re. Activities in FY2024	Mgmt			
9	Accept Financial Statements and Statutory Reports	Mgmt	For	For	For
10	Approve Remuneration Report	Mgmt	For	For	For
11.1	Approve Discharge of Chair Per-Olof Soderberg	Mgmt	For	For	For
11.2	Approve Discharge of Board Member Tone Lunde Bakker	Mgmt	For	For	For
11.3	Approve Discharge of Board Member Mats Granryd	Mgmt	For	For	For
11.4	Approve Discharge of Board Member Cecilia Sjostedt	Mgmt	For	For	For
11.5	Approve Discharge of Board Member Jan Soderberg	Mgmt	For	For	For

Ratos AB

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
11.6	Approve Discharge of Board Member Ulla Litzen	Mgmt	For	For	For
11.7	Approve Discharge of Board Member and CEO Jonas Wistrom	Mgmt	For	For	For
12	Approve Allocation of Income and Dividends of SEK 1.35 per Class A Share and SEK 1.35 per Class B Share	Mgmt	For	For	For
13	Determine Number of Directors (7) and Deputy Directors of Board (0)	Mgmt	For	For	For
14	Approve Remuneration of Directors in the Amount of SEK 990,000 for Chair and SEKK 510,000 for Other Directors; Approve Remuneration for Committee Work; Approve Remuneration of Auditors	Mgmt	For	For	For
15.1	Reelect Per-Olof Soderberg (Chair) as Director	Mgmt	For	For	For
15.2	Reelect Tone Lunde Bakker as Director	Mgmt	For	For	For
15.3	Reelect Mats Granryd as Director	Mgmt	For	For	For
15.4	Reelect Cecilia Sjostedt as Director	Mgmt	For	For	For
15.5	Reelect Jan Soderberg as Director	Mgmt	For	For	For
15.6	Reelect Jonas Wistrom as Director	Mgmt	For	For	For
15.7	Elect Gunilla Berg as New Director	Mgmt	For	For	For
15.8	Ratify Ernst & Young as Auditor	Mgmt	For	For	For
16	Approve Incentive Plan LTI 2025/2029 for Key Employees	Mgmt	For	For	For
17	Authorize Share Repurchase Program and Reissuance of Repurchased Shares	Mgmt	For	For	For
18	Approve Issuance of 35 Million Class B Shares without Preemptive Rights	Mgmt	For	Against	Against
19	Close Meeting	Mgmt			

Valmet Corp.

Meeting Date: 03/26/2025	Country: Finland	Ticker: VALMT
Record Date: 03/14/2025	Meeting Type: Annual	
Primary Security ID: X96478114		

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Open Meeting	Mgmt			
2	Call the Meeting to Order	Mgmt			
3	Designate Inspector or Shareholder Representative(s) of Minutes of Meeting	Mgmt			
4	Acknowledge Proper Convening of Meeting	Mgmt			
5	Prepare and Approve List of Shareholders	Mgmt			
6	Receive Financial Statements and Statutory Reports	Mgmt			
7	Accept Financial Statements and Statutory Reports	Mgmt	For	For	For
8	Approve Allocation of Income and Dividends of EUR 1.35 Per Share	Mgmt	For	For	For
9	Approve Discharge of Board and President	Mgmt	For	For	For
10	Approve Remuneration Report (Advisory Vote)	Mgmt	For	Against	Against
11	Approve Remuneration of Directors in the Amount of EUR 155,000 for Chair, EUR 85,500 for Vice Chair and EUR 68,000 for Other Directors; Approve Remuneration for Committee Work; Approve Meeting Fees	Mgmt	For	For	For
12	Fix Number of Directors at Eight	Mgmt	For	For	For
13	Reelect Anu Hamalainen, Pekka Kemppainen, Annareetta Lumme-Timonen, Monika Maurer, Annika Paasikivi (Vice Chair) as Directors; Elect Pekka Varaumo(Chair), Bernd Eikens and Jonas Gustavsson as New Directors	Mgmt	For	For	For
14	Approve Remuneration of Auditors	Mgmt	For	For	For
15	Ratify PricewaterhouseCoopers as Auditors	Mgmt	For	For	For
16	Approve Remuneration of Auditor for Sustainability Reporting	Mgmt	For	For	For
17	Appoint PricewaterhouseCoopers as Auditor for Sustainability Reporting	Mgmt	For	For	For

Valmet Corp.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
18	Authorize Share Repurchase Program and Reissuance of Repurchased Shares	Mgmt	For	For	For
19	Approve Issuance of up to 18.5 Million Shares without Preemptive Rights	Mgmt	For	For	For
20	Close Meeting	Mgmt			

Andritz AG

Meeting Date: 03/27/2025

Record Date: 03/17/2025

Primary Security ID: A11123105

Country: Austria

Meeting Type: Annual

Ticker: ANDR

Shares Voted: 166,972

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Receive Financial Statements and Statutory Reports for Fiscal Year 2024 (Non-Voting)	Mgmt			
2	Approve Allocation of Income	Mgmt	For	For	For
3	Approve Discharge of Management Board for Fiscal Year 2024	Mgmt	For	For	For
4	Approve Discharge of Supervisory Board for Fiscal Year 2024	Mgmt	For	For	For
5	Approve Remuneration of Supervisory Board Members	Mgmt	For	For	For
6.1	Ratify Auditors for Fiscal Year 2025	Mgmt	For	For	For
6.2	Ratify Auditor for Sustainability Reporting for Fiscal Year 2025	Mgmt	For	For	For
7.1	Elect Wolfgang Bernhard as Supervisory Board Member	Mgmt	For	For	For
7.2	Elect Barbara Steger as Supervisory Board Member	Mgmt	For	For	For
8	Approve Remuneration Report	Mgmt	For	For	For
9	Approve Remuneration Policy	Mgmt	For	For	For

Kitwave Group Plc

Meeting Date: 03/28/2025

Record Date: 03/26/2025

Primary Security ID: G5282G105

Country: United Kingdom

Meeting Type: Annual

Ticker: KITW

Shares Voted: 274,784

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports	Mgmt	For	For	For
2	Approve Final Dividend	Mgmt	For	For	For
3	Re-elect David Brind as Director	Mgmt	For	For	For
4	Re-elect Ben Maxted as Director	Mgmt	For	For	For
5	Re-elect Gerard Murray as Director	Mgmt	For	For	For
6	Re-elect Teresa Octavio as Director	Mgmt	For	For	For
7	Re-elect Stephen Smith as Director	Mgmt	For	Against	Against
8	Reappoint Grant Thornton UK LLP as Auditors	Mgmt	For	For	For
9	Authorise Board to Fix Remuneration of Auditors	Mgmt	For	For	For
10	Authorise Issue of Equity	Mgmt	For	For	For
11	Authorise Issue of Equity without Pre-emptive Rights	Mgmt	For	For	For
12	Authorise Issue of Equity without Pre-emptive Rights in Connection with an Acquisition or Other Capital Investment	Mgmt	For	For	For
13	Authorise Market Purchase of Ordinary Shares	Mgmt	For	For	For
14	Authorise UK Political Donations and Expenditure	Mgmt	For	For	For

Meeting Date: 04/02/2025

Record Date: 03/21/2025

Primary Security ID: X1949T102

Country: Finland

Meeting Type: Annual

Ticker: ELISA

Shares Voted: 383,983

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Open Meeting	Mgmt			
2	Call the Meeting to Order	Mgmt			
3	Designate Inspector or Shareholder Representative(s) of Minutes of Meeting	Mgmt			

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
4	Acknowledge Proper Convening of Meeting	Mgmt			
5	Prepare and Approve List of Shareholders	Mgmt			
6	Receive Financial Statements and Statutory Reports	Mgmt			
7	Accept Financial Statements and Statutory Reports	Mgmt	For	For	For
8	Approve Allocation of Income and Dividends of EUR 2.35 Per Share	Mgmt	For	For	For
9	Approve Discharge of Board and President	Mgmt	For	For	For
10	Approve Remuneration Report (Advisory Vote)	Mgmt	For	For	For
11	Approve Remuneration Policy And Other Terms of Employment For Executive Management	Mgmt	For	For	For
12	Approve Remuneration of Directors in the Amount of EUR 160,000 for Chair, EUR 89,000 for Vice Chair and the Chair of the Committees and EUR 73,000 for Other Directors; Approve Meeting Fees	Mgmt	For	For	For
13	Fix Number of Directors at Eight	Mgmt	For	For	For
14	Reelect Maher Chebbo, Kim Ignatius, Katariina Kravi (Vice-Chair), Pia Kall, Eva-Lotta Sjostedt and Christoph Vitzthum (Chair) as Directors; Elect Tuomas Hyrylainen and Urs Schaeppi as New Directors	Mgmt	For	Against	Against
15	Approve Remuneration of Auditors	Mgmt	For	For	For
16	Ratify Ernst & Young Oy as Auditors	Mgmt	For	For	For
17	Approve Remuneration of Auditor for Sustainability Reporting	Mgmt	For	For	For
18	Appoint Ernst & Young Oy as Auditor for Sustainability Reporting	Mgmt	For	For	For
19	Amend Articles Re: Auditor for Sustainability Reporting	Mgmt	For	For	For
20	Authorize Share Repurchase Program	Mgmt	For	For	For
21	Approve Issuance of up to 15 Million Shares without Preemptive Rights	Mgmt	For	For	For

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
22	Close Meeting	Mgmt			

Orion Oyj

Meeting Date: 04/03/2025	Country: Finland	Ticker: ORNBV
Record Date: 03/24/2025	Meeting Type: Annual	
Primary Security ID: X6002Y112		

Shares Voted: 215,126

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Open Meeting	Mgmt			
2	Call the Meeting to Order	Mgmt			
3	Designate Inspector or Shareholder Representative(s) of Minutes of Meeting	Mgmt			
4	Acknowledge Proper Convening of Meeting	Mgmt			
5	Prepare and Approve List of Shareholders	Mgmt			
6	Receive Financial Statements and Statutory Reports	Mgmt			
7	Accept Financial Statements and Statutory Reports	Mgmt	For	For	For
8	Approve Allocation of Income and Dividends of EUR 1.64 Per Share; Approve Charitable Donations of up to EUR 450,000	Mgmt	For	For	For
9	Approve Discharge of Board and President and CEO	Mgmt	For	For	For
10	Approve Remuneration Report (Advisory Vote)	Mgmt	For	Against	Against
11	Approve Remuneration of Directors in the Amount of EUR 112,000 for Chair, EUR 68,500 for Vice Chair and EUR 56,000 for Other Directors; Approve Remuneration for Committee Work; Approve Meeting Fees	Mgmt	For	For	For
12	Fix Number of Directors at Eight	Mgmt	For	For	For
13	Reelect Kari Jussi Aho, Maziar Mike Doustdar, Ari Lehtoranta, Veli-Matti Mattila (Chair), Hilpi Rautelin, Eija Ronkainen, Henrik Stenqvist and Karen Lykke Sorensen as Directors	Mgmt	For	Against	Against

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
14	Approve Remuneration of Auditors; Approve Remuneration of Auditor for Sustainability Reporting	Mgmt	For	For	For
15	Ratify KPMG as Auditors; Appoint KPMG as Auditor for Sustainability Reporting	Mgmt	For	For	For
16	Approve Issuance of up to 14 Million Class B Shares without Preemptive Rights	Mgmt	For	For	For
17	Close Meeting	Mgmt			

BAWAG Group AG

Meeting Date: 04/04/2025	Country: Austria	Ticker: BG
Record Date: 03/25/2025	Meeting Type: Annual	
Primary Security ID: A0997C107		

Shares Voted: 80,602

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Receive Financial Statements and Statutory Reports for Fiscal Year 2024 (Non-Voting)	Mgmt			
2	Approve Allocation of Income and Dividends of EUR 5.50 per Share	Mgmt	For	For	For
3	Approve Discharge of Management Board for Fiscal Year 2024	Mgmt	For	For	For
4	Approve Discharge of Supervisory Board for Fiscal Year 2024	Mgmt	For	For	For
5	Approve Increase in Size of Supervisory Board to Eight Members	Mgmt	For	For	For
6.1	Elect Kim Fennebresque as Supervisory Board Member	Mgmt	For	Against	Against
6.2	Elect Tamara Kapeller as Supervisory Board Member	Mgmt	For	Against	Against
6.3	Elect Frederick Haddad as Supervisory Board Member	Mgmt	For	For	For
6.4	Elect Ahmed Saeed as Supervisory Board Member	Mgmt	For	For	For
6.5	Elect Robert Oudmajer as Supervisory Board Member	Mgmt	For	For	For
6.6	Elect Veronika von Heise-Rotenburg as Supervisory Board Member	Mgmt	For	For	For

BAWAG Group AG

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
6.7	Elect Pat McClanahan as Supervisory Board Member	Mgmt	For	For	For
6.8	Elect Tina Chan Reich as Supervisory Board Member	Mgmt	For	For	For
7	Ratify Deloitte Audit as Auditors and Auditor for Sustainability Reporting for Fiscal Year 2026	Mgmt	For	For	For
8	Approve Remuneration Report	Mgmt	For	Against	Against
9	Approve Remuneration Policy	Mgmt	For	Against	Against
10	Authorize Share Repurchase Program and Reissuance or Cancellation of Repurchased Shares	Mgmt	For	For	For

Koninklijke Ahold Delhaize NV

Meeting Date: 04/09/2025	Country: Netherlands	Ticker: AD
Record Date: 03/12/2025	Meeting Type: Annual	
Primary Security ID: N0074E105		

Shares Voted: 1,672,537

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
	Annual Meeting Agenda	Mgmt			
1	Open Meeting	Mgmt			
2.1	Receive Report of Management Board (Non-Voting)	Mgmt			
2.2	Receive Explanation on Company's Reserves and Dividend Policy	Mgmt			
2.3	Adopt Financial Statements	Mgmt	For	For	For
2.4	Approve Dividends	Mgmt	For	For	For
3	Approve Remuneration Report	Mgmt	For	For	For
4.1	Approve Discharge of Management Board	Mgmt	For	For	For
4.2	Approve Discharge of Supervisory Board	Mgmt	For	For	For
5.1	Reelect Jan Zijdeveld to Supervisory Board	Mgmt	For	For	For
5.2	Elect Per Bank to Supervisory Board	Mgmt	For	For	For
6.1	Amend Remuneration Policy for Supervisory Board	Mgmt	For	For	For
7.1	Ratify KPMG Accountants N.V. as Auditors	Mgmt	For	For	For

Koninklijke Ahold Delhaize NV

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
7.2	Ratify KPMG Accountants N.V. to Carry Out the Assurance of the Company's Sustainability Reporting for the Financial Year 2026	Mgmt	For	For	For
8	Amend Articles of Association	Mgmt	For	For	For
9.1	Grant Board Authority to Issue Shares Up to 10 Percent of Issued Capital	Mgmt	For	For	For
9.2	Authorize Board to Exclude Preemptive Rights from Share Issuances	Mgmt	For	For	For
9.3	Authorize Board to Acquire Common Shares	Mgmt	For	For	For
9.4	Approve Cancellation of Shares	Mgmt	For	For	For

Borregaard ASA

Meeting Date: 04/10/2025

Record Date: 04/03/2025

Primary Security ID: R1R79W105

Country: Norway

Meeting Type: Annual

Ticker: BRG

Shares Voted: 48,153

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Approve Notice of Meeting; Elect Chair and Minute Keepers	Mgmt	For	For	For
2	Accept Financial Statements and Statutory Reports; Approve Allocation of Income and Dividends of NOK 4.25 Per Share	Mgmt	For	For	For
3	Approve Remuneration Statement	Mgmt	For	For	For
4	Discuss Company's Corporate Governance Statement	Mgmt			
5.1	Approve Repurchase and Conveyance of Shares in Connection to Incentive Plans	Mgmt	For	For	For
5.2	Authorize Share Repurchase Program and Reissuance of Repurchased Shares	Mgmt	For	For	For
6.1	Reelect Helge Aasen as Director	Mgmt	For	For	For
6.2	Reelect Terje Andersen as Director	Mgmt	For	Against	Against
6.3	Reelect Tove Andersen as Director	Mgmt	For	For	For

Borregaard ASA

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
6.4	Reelect Margrethe Hauge as Director	Mgmt	For	For	For
6.5	Reelect John Arne Ulvan as Director	Mgmt	For	For	For
6b	Reelect Helge Aasen as Board Chair	Mgmt	For	Against	Against
7.1	Reelect Mimi K. Berdal as Member of Nominating Committee	Mgmt	For	For	For
7.2	Reelect Erik Must as Member of Nominating Committee	Mgmt	For	For	For
7.3	Reelect Rune Selmar as Member of Nominating Committee	Mgmt	For	For	For
7.4	Reelect Atle Hauge as Member of Nominating Committee	Mgmt	For	For	For
7b	Reelect Mimi K. Berdal as Chair of Nominating Committee	Mgmt	For	For	For
8	Approve Remuneration of Directors in the Amount of NOK 732,000 for Chair and NOK 408,000 for Other Directors	Mgmt	For	For	For
9	Approve Remuneration of Nominating Committee	Mgmt	For	For	For
10	Approve Remuneration of Auditors	Mgmt	For	For	For

Italgas SpA

Meeting Date: 04/10/2025

Record Date: 04/01/2025

Primary Security ID: T6R89Z103

Country: Italy

Meeting Type: Extraordinary Shareholders

Ticker: IG

Shares Voted: 3,125,077

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
	Ordinary Business	Mgmt			
1	Approve Employee Share Ownership Plan 2025-2027	Mgmt	For	For	For
2	Approve Stock Grant Plan	Mgmt	For	For	For
	Extraordinary Business	Mgmt			
1	Approve Capital Increase with Preemptive Rights; Amend Company Bylaws Re: Article 5	Mgmt	For	For	For

Italgas SpA

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
2	Authorize Board to Increase Capital to Service the Employee Share Ownership Plan 2025-2027; Amend Company Bylaws Re: Article 5	Mgmt	For	For	For
3	Authorize Board to Increase Capital to Service the Stock Grant Plan; Amend Company Bylaws Re: Article 5	Mgmt	For	For	For

KEPPEL DC REIT

Meeting Date: 04/15/2025

Country: Singapore

Ticker: AJBU

Record Date:

Meeting Type: Annual

Primary Security ID: Y47230100

Shares Voted: 4,345,800

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Adopt Trustee's Report, the Manager's Statement, Financial Statements and Directors' and Auditors' Reports	Mgmt	For	For	For
2	Approve PricewaterhouseCoopers LLP as Auditors and Authorize the Manager to Fix the Auditor's Remuneration	Mgmt	For	For	For
3	Elect Kenny Kwan as Director	Mgmt	For	Against	Against
4	Elect Low Huan Ping as Director	Mgmt	For	For	For
5	Approve Issuance of Equity or Equity-Linked Securities with or without Preemptive Rights	Mgmt	For	For	For

Kuros Biosciences Ltd.

Meeting Date: 04/15/2025

Country: Switzerland

Ticker: KURN

Record Date:

Meeting Type: Annual

Primary Security ID: H4769G117

Shares Voted: 21,664

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports	Mgmt	For	For	For
2	Approve Remuneration Report	Mgmt	For	Against	Against

Kuros Biosciences Ltd.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
3	Approve Discharge of Board and Senior Management	Mgmt	For	For	For
4	Approve Treatment of Net Loss	Mgmt	For	For	For
5.a	Reelect Clemens van Blitterswijk as Director and Board Chair	Mgmt	For	For	For
5.b	Reelect Albert Arp as Director	Mgmt	For	For	For
5.c	Reelect Chris Fair as Director	Mgmt	For	For	For
5.d	Reelect Joost de Bruijn as Director	Mgmt	For	For	For
5.e	Reelect Oliver Walker as Director	Mgmt	For	Against	Against
5.f	Elect Kimberley Elting as Director	Mgmt	For	For	For
6	Ratify PricewaterhouseCoopers AG as Auditors	Mgmt	For	For	For
7.a	Approve Remuneration of Directors in the Amount of CHF 685,000	Mgmt	For	For	For
7.b	Approve Fixed Remuneration of Executive Committee in the Amount of CHF 1.6 Million	Mgmt	For	For	For
7.c	Approve Variable Remuneration of Executive Committee in the Amount of CHF 900,000	Mgmt	For	For	For
7.d	Approve Equity-Based Remuneration of Executive Committee in the Amount of CHF 1.3 Million	Mgmt	For	For	For
8.a	Reappoint Albert Arp as Member of the Compensation and Nomination Committee	Mgmt	For	For	For
8.b	Reappoint Clemens van Blitterswijk as Member of the Compensation and Nomination Committee	Mgmt	For	For	For
8.c	Reappoint Oliver Walker as Member of the Compensation and Nomination Committee	Mgmt	For	Against	Against
9	Designate Keller AG as Independent Proxy	Mgmt	For	For	For
10a.	Approve Creation of CHF 467,206.60 Pool of Conditional Capital for Employee Equity Plans	Mgmt	For	Against	Against
10b.	Approve US Stock Option and Participation Incentive Plan 2025	Mgmt	For	Against	Against
11	Transact Other Business (Voting)	Mgmt	For	Against	Against

Kuros Biosciences Ltd.

Meeting Date: 04/15/2025

Record Date:

Primary Security ID: H4769G117

Country: Switzerland

Meeting Type: Annual

Ticker: KURN

Shares Voted: 17,000

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Share Re-registration Consent	Mgmt	For	For	For

Dexelance

Meeting Date: 04/16/2025

Record Date: 04/07/2025

Primary Security ID: T6R00S105

Country: Italy

Meeting Type: Annual

Ticker: DEX

Shares Voted: 75,993

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
	Ordinary Business	Mgmt			
1	Accept Financial Statements and Statutory Reports	Mgmt	For	For	For
2	Approve Allocation of Income	Mgmt	For	For	For
3	Approve Remuneration Policy	Mgmt	For	For	For
4	Approve Second Section of the Remuneration Report	Mgmt	For	For	For
5	Authorize Share Repurchase Program and Reissuance of Repurchased Shares	Mgmt	For	For	For

Digital Core REIT

Meeting Date: 04/16/2025

Record Date:

Primary Security ID: Y2076L101

Country: Singapore

Meeting Type: Annual

Ticker: DCRU

Shares Voted: 13,123,800

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Adopt Trustee's Report, the Manager's Statement, Financial Statements and Directors' and Auditors' Reports	Mgmt	For	For	For
2	Approve KPMG LLP as Auditors and Authorize Manager to Fix Their Remuneration	Mgmt	For	For	For

Digital Core REIT

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
3	Approve Issuance of Equity or Equity-Linked Securities with or without Preemptive Rights	Mgmt	For	For	For
4	Authorize Unit Repurchase Program	Mgmt	For	For	For

Pharmanutra SpA

Meeting Date: 04/16/2025

Country: Italy

Ticker: PHN

Record Date: 04/07/2025

Meeting Type: Annual/Special

Primary Security ID: T7S298129

Shares Voted: 29,355					
Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
	Ordinary Business	Mgmt			
	Management Proposals	Mgmt			
	Accept Financial Statements and Statutory Reports	Mgmt	For	For	For
1.1	Accept Financial Statements and Statutory Reports	Mgmt	For	For	For
1.2	Approve Allocation of Income	Mgmt	For	For	For
2.1	Approve Second Section of the Remuneration Report	Mgmt	For	Against	Against
	Appoint Internal Statutory Auditors (Slate Election) - Choose One of the Following Slates	Mgmt			
	Slate 1 Submitted by ALH Srl	SH	None	Against	Against
	Slate 2 Submitted by Institutional Investors (Assogestioni)	SH	None	For	For
	Shareholder Proposals Submitted by ALH Srl	Mgmt			
	Appoint Chairman of Internal Statutory Auditors	SH	None	For	For
	Approve Internal Auditors' Remuneration	SH	None	For	For
	Management Proposals	Mgmt			
	Authorize Share Repurchase Program and Reissuance of Repurchased Shares	Mgmt	For	For	For
	Appoint BDO Italia SpA as Auditor for Sustainability Reporting and Approve Their Remuneration	Mgmt	For	For	For
	Extraordinary Business	Mgmt			
	Amend Company Bylaws Re: Articles 9, 10, 16 and 22	Mgmt	For	Against	Against

Powersoft SpA

Meeting Date: 04/16/2025

Record Date: 04/07/2025

Primary Security ID: T7S69Q104

Country: Italy

Meeting Type: Annual

Ticker: PWS

Shares Voted: 44,500

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
	Ordinary Business	Mgmt			
1	Accept Financial Statements and Statutory Reports	Mgmt	For	For	For
2	Approve Allocation of Income	Mgmt	For	For	For
3	Authorize Share Repurchase Program and Reissuance of Repurchased Shares	Mgmt	For	Against	Against

Royal KPN NV

Meeting Date: 04/16/2025

Record Date: 03/19/2025

Primary Security ID: N4297B146

Country: Netherlands

Meeting Type: Annual

Ticker: KPN

Shares Voted: 10,113,304

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
	Annual Meeting Agenda	Mgmt			
1	Open Meeting	Mgmt			
2	Receive Report of Management Board (Non-Voting)	Mgmt			
3	Adopt Financial Statements	Mgmt	For	For	For
4	Approve Remuneration Report	Mgmt	For	For	For
5	Receive Explanation on Company's Reserves and Dividend Policy	Mgmt			
6	Approve Dividends	Mgmt	For	For	For
7	Approve Discharge of Management Board	Mgmt	For	For	For
8	Approve Discharge of Supervisory Board	Mgmt	For	For	For
9	Amend Articles Re: Board Related	Mgmt	For	For	For
10	Opportunity to Make Recommendations	Mgmt			
11	Reelect G.J.A. van de Aast to Supervisory Board	Mgmt	For	Against	Against

Royal KPN NV

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
12	Reelect J.C.M. Sap to Supervisory Board	Mgmt	For	For	For
13	Announce Vacancies on the Supervisory Board	Mgmt			
14	Authorize Repurchase of Up to 10 Percent of Issued Share Capital	Mgmt	For	For	For
15	Approve Reduction in Share Capital through Cancellation of Shares	Mgmt	For	For	For
16	Grant Board Authority to Issue Shares Up to 10 Percent of Issued Capital	Mgmt	For	For	For
17	Authorize Board to Exclude Preemptive Rights from Share Issuances	Mgmt	For	For	For
18	Other Business (Non-Voting)	Mgmt			
19	Close Meeting	Mgmt			

CapitaLand Ascott Trust

Meeting Date: 04/17/2025Country: SingaporeTicker: HMN

Record Date:Meeting Type: Annual

Primary Security ID: Y0261Y177

Shares Voted: 10,316,265

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Adopt Report of the REIT Trustee, Report of the REIT Manager, Report of the BT Trustee-Manager, Statement by the Chief Executive Officer of the BT Trustee-Manager, Audited Financial Statements and Auditors' Report	Mgmt	For	For	For
2	Approve Deloitte & Touche LLP as Auditors and Authorize REIT Manager and the BT Trustee-Manager to Fix Their Remuneration	Mgmt	For	For	For
3	Approve Issuance of Equity or Equity-Linked Securities with or without Preemptive Rights	Mgmt	For	For	For
4	Authorize Stapled Security Repurchase Program	Mgmt	For	For	For

Fine Foods & Pharmaceuticals N.T.M. SpA

Meeting Date: 04/17/2025

Record Date: 04/08/2025

Primary Security ID: T5R98P106

Country: Italy

Meeting Type: Annual

Ticker: FF

Shares Voted: 84,000

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
	Ordinary Business	Mgmt			
1.1	Accept Financial Statements and Statutory Reports	Mgmt	For	For	For
1.2	Approve Allocation of Income	Mgmt	For	For	For
2	Approve Dividend Distribution	Mgmt	For	For	For
3.1	Approve Remuneration Policy	Mgmt	For	Against	Against
3.2	Approve Second Section of the Remuneration Report	Mgmt	For	For	For
4	Authorize Share Repurchase Program and Reissuance of Repurchased Shares	Mgmt	For	Against	Against

Getty Realty Corp.

Meeting Date: 04/22/2025

Record Date: 02/26/2025

Primary Security ID: 374297109

Country: USA

Meeting Type: Annual

Ticker: GTY

Shares Voted: 153,730

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Christopher J. Constant	Mgmt	For	For	For
1b	Elect Director Milton Cooper	Mgmt	For	For	For
1c	Elect Director Philip E. Coviello	Mgmt	For	For	For
1d	Elect Director Evelyn Leon Infurna	Mgmt	For	For	For
1e	Elect Director Mary Lou Malanoski	Mgmt	For	For	For
1f	Elect Director Howard B. Safenowitz	Mgmt	For	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For
3	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	For	For	For

The Italian Sea Group SpA

Meeting Date: 04/22/2025

Record Date: 04/09/2025

Primary Security ID: T6217V106

Country: Italy

Meeting Type: Annual

Ticker: TISG

Shares Voted: 170,227

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
	Ordinary Business	Mgmt			
1.1	Accept Financial Statements and Statutory Reports	Mgmt	For	For	For
1.2	Approve Allocation of Income	Mgmt	For	For	For
2	Approve Second Section of the Remuneration Report	Mgmt	For	Against	Against
3	Elect Filippo Menchelli as Director and Board Chair	Mgmt	For	For	For
4	Appoint BDO Italia SpA as Auditor for Sustainability Reporting and Approve Their Remuneration	Mgmt	For	For	For
5	Authorize Share Repurchase Program and Reissuance of Repurchased Shares	Mgmt	For	For	For

Eiffage SA

Meeting Date: 04/23/2025

Record Date: 04/17/2025

Primary Security ID: F2924U106

Country: France

Meeting Type: Annual/Special

Ticker: FGR

Shares Voted: 218,017

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
	Ordinary Business	Mgmt			
1	Approve Financial Statements and Statutory Reports	Mgmt	For	For	For
2	Approve Consolidated Financial Statements and Statutory Reports	Mgmt	For	For	For
3	Approve Allocation of Income and Dividends of EUR 4.70 per Share	Mgmt	For	For	For
4	Approve Auditors' Special Report on Related-Party Transactions Mentioning the Absence of New Transactions	Mgmt	For	For	For
5	Appoint Deloitte & Associes as Auditor	Mgmt	For	For	For
6	Renew Appointment of Forvis Mazars as Auditor	Mgmt	For	For	For

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
7	Appoint Deloitte & Associates as Auditor for Sustainability Reporting	Mgmt	For	For	For
8	Reelect Carol Xueref as Director	Mgmt	For	For	For
9	Reelect Philippe Vidal as Director	Mgmt	For	For	For
10	Approve Remuneration Policy of Directors	Mgmt	For	For	For
11	Approve Remuneration Policy of Chairman and CEO	Mgmt	For	For	For
12	Approve Compensation Report	Mgmt	For	For	For
13	Approve Compensation of Benoit De Ruffray, Chairman and CEO	Mgmt	For	For	For
14	Authorize Repurchase of Up to 10 Percent of Issued Share Capital	Mgmt	For	For	For
	Extraordinary Business	Mgmt			
15	Authorize Decrease in Share Capital via Cancellation of Repurchased Shares	Mgmt	For	For	For
16	Authorize Capitalization of Reserves of Up to EUR 80 Million for Bonus Issue or Increase in Par Value	Mgmt	For	For	For
17	Authorize Issuance of Equity or Equity-Linked Securities with Preemptive Rights (Rights Issue) up to Aggregate Nominal Amount of EUR 156.8 Million	Mgmt	For	For	For
18	Authorize Issuance of Equity or Equity-Linked Securities without Preemptive Rights up to Aggregate Nominal Amount of EUR 39.2 Million	Mgmt	For	For	For
19	Approve Issuance of Equity or Equity-Linked Securities for Private Placements, up to Aggregate Nominal Amount of EUR 39.2 Million	Mgmt	For	For	For
20	Authorize Board to Increase Capital in the Event of Additional Demand Related to Delegation Submitted to Shareholder Vote Under Items 17, 18, and 19	Mgmt	For	For	For
21	Authorize Capital Increase of up to 10 Percent of Issued Capital for Contributions in Kind	Mgmt	For	For	For

Eiffage SA

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
22	Set Total Limit for Capital Increase to Result from All Issuance Requests Under Items 18-19 and 21 at EUR 39.2 Million	Mgmt	For	For	For
23	Authorize Capital Issuances for Use in Employee Stock Purchase Plans	Mgmt	For	For	For
24	Authorize up to 1.02 Percent of Issued Capital for Use in Restricted Stock Plans Reserved for Employees and Corporate Officers With Performance Conditions Attached	Mgmt	For	For	For
25	Amend Article 23 of Bylaws Re: Participation to General Meetings	Mgmt	For	For	For
26	Amend Article 29 of Bylaws Re: General Meeting Broadcast	Mgmt	For	For	For
27	Ordinary Business	Mgmt			
	Authorize Filing of Required Documents/Other Formalities	Mgmt	For	For	For

Orkla ASA

Meeting Date: 04/24/2025

Record Date: 04/14/2025

Primary Security ID: R67787102

Country: Norway

Meeting Type: Annual

Ticker: ORK

Shares Voted: 852,003					
Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Open Meeting; Elect Chair of Meeting	Mgmt	For	For	For
2	Accept Financial Statements and Statutory Reports; Approve Allocation of Income and Dividends of NOK 10.00 Per Share	Mgmt	For	For	For
3	Approve Remuneration Statement (Advisory Vote)	Mgmt	For	For	For
4	Discuss Company's Corporate Governance Statement	Mgmt			
5.1	Authorize Repurchase of Shares for Use in Employee Incentive Programs	Mgmt	For	For	For
5.2	Authorize Share Repurchase Program and Reissuance and/or Cancellation of Repurchased Shares	Mgmt	For	For	For

Orkla ASA

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
6.1	Reelect Stein Erik Hagen as Director	Mgmt	For	For	For
6.2	Reelect Liselott Kilaas as Director	Mgmt	For	For	For
6.3	Reelect Peter Agnefjall as Director	Mgmt	For	For	For
6.4	Reelect Christina Fagerberg as Director	Mgmt	For	For	For
6.5	Reelect Rolv Erik Ryssdal as Director	Mgmt	For	For	For
6.6	Reelect Caroline Hagen Kjos as Director	Mgmt	For	For	For
6.7	Reelect Bengt Rem as Director	Mgmt	For	For	For
7	Reelect Stein Erik Hagen as Board Chair	Mgmt	For	For	For
8	Reelect Nils-Henrik Pettersson as Member of Nominating Committee	Mgmt	For	For	For
9	Approve Remuneration of Directors in the Amount of NOK 1.17 Million for Chair and NOK 760,000 for Other Directors; Approve Remuneration for Committee Work	Mgmt	For	For	For
10	Approve Remuneration of Nominating Committee	Mgmt	For	For	For
11	Approve Remuneration of Auditors	Mgmt	For	For	For

Rejlers AB

Meeting Date: 04/24/2025	Country: Sweden	Ticker: REJL.B
Record Date: 04/14/2025	Meeting Type: Annual	
Primary Security ID: W72532109		

Shares Voted: 91,000

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Open Meeting; Elect Chair of Meeting	Mgmt	For	For	For
2	Designate Inspector(s) of Minutes of Meeting	Mgmt	For	For	For
3	Prepare and Approve List of Shareholders	Mgmt	For	For	For
4	Approve Agenda of Meeting	Mgmt	For	For	For
5	Acknowledge Proper Convening of Meeting	Mgmt	For	For	For

Rejlers AB

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
6	Receive Financial Statements and Statutory Reports	Mgmt			
7.a	Accept Financial Statements and Statutory Reports	Mgmt	For	For	For
7.b	Approve Allocation of Income and Dividends of SEK 5 Per Share	Mgmt	For	For	For
7.c	Approve Discharge of Board and President	Mgmt	For	For	For
8	Approve Remuneration Report	Mgmt	For	Against	Against
9	Determine Number of Members (6) and Deputy Members (0) of Board; Determine Number of Auditors (1) and Deputy Auditors (0)	Mgmt	For	For	For
10	Approve Remuneration of Directors in the Amount of SEK 840,000 for Chair, SEK 440,000 for Vice Chair and SEK 330,000 for Other Directors; Approve Remuneration for Committee Work; Approve Remuneration of Auditors; Approve Remuneration of Auditors	Mgmt	For	For	For
11	Reelect Peter Rejler (Chair), Jan Samuelsson, Patrik Boman, Peter Johansson and Susanne Blanke as Directors; Elect Martina Rejler as New Director; Ratify Ernst & Young as Auditors	Mgmt	For	Against	Against
12	Authorize Share Repurchase Program and Reissuance of Repurchased Shares	Mgmt	For	For	For
13	Approve Issuance of up to 10 Percent of Share Capital without Preemptive Rights	Mgmt	For	For	For
14	Close Meeting	Mgmt			

CapitaLand India Trust

Meeting Date: 04/28/2025	Country: Singapore	Ticker: CY6U
Record Date:	Meeting Type: Annual	
Primary Security ID: Y0259C104		

CapitaLand India Trust

Shares Voted: 4,331,900

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Adopt Trustee-Manager's Statement, Financial Statements and Directors' and Auditors' Reports	Mgmt	For	For	For
2	Approve Deloitte & Touche LLP as Independent Auditor and Authorize Trustee-Manager to Fix Their Remuneration	Mgmt	For	For	For
3	Approve Issuance of Equity or Equity-Linked Securities with or without Preemptive Rights	Mgmt	For	For	For
4	Approve Trust Deed Amendments: Unit Buy-Back and General Updates	Mgmt	For	For	For
5	Approve Trust Deed Amendments: Borrowing Limits	Mgmt	For	For	For
6	Authorize Unit Repurchase Program	Mgmt	For	For	For

Henkel AG & Co. KGaA

Meeting Date: 04/28/2025

Record Date: 04/04/2025

Primary Security ID: D3207M102

Country: Germany

Meeting Type: Annual

Ticker: HEN

Shares Voted: 67,436

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports for Fiscal Year 2024	Mgmt	For	For	For
2	Approve Allocation of Income and Dividends of EUR 2.02 per Ordinary Share and EUR 2.04 per Preferred Share	Mgmt	For	For	For
3	Approve Discharge of Personally Liable Partner for Fiscal Year 2024	Mgmt	For	For	For
4	Approve Discharge of Supervisory Board for Fiscal Year 2024	Mgmt	For	Against	Against
5	Approve Discharge of Shareholders' Committee for Fiscal Year 2024	Mgmt	For	Against	Against
6.1	Ratify PricewaterhouseCoopers GmbH as Auditors for Fiscal Year 2025	Mgmt	For	For	For

Henkel AG & Co. KGaA

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
6.2	Appoint PricewaterhouseCoopers GmbH as Auditor for Sustainability Reporting for Fiscal Year 2025	Mgmt	For	For	For
7	Elect Sabrina Soussan to the Shareholders' Committee	Mgmt	For	For	For
8	Approve Virtual-Only Shareholder Meetings Until 2027	Mgmt	For	For	For
9	Approve Remuneration Report	Mgmt	For	For	For
10	Approve Creation of EUR 81.6 Million Pool of Capital with Preemptive Rights	Mgmt	For	Against	Against

Viscofan SA

Meeting Date: 04/28/2025

Record Date: 04/23/2025

Primary Security ID: E97579192

Country: Spain

Meeting Type: Annual

Ticker: VIS

Shares Voted: 77,459

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Approve Standalone Financial Statements	Mgmt	For	For	For
2	Approve Consolidated Financial Statements	Mgmt	For	For	For
3	Approve Non-Financial Information Statement	Mgmt	For	For	For
4	Approve Discharge of Board	Mgmt	For	For	For
5	Approve Allocation of Income and Dividends	Mgmt	For	For	For
6	Approve Scrip Dividends	Mgmt	For	For	For
7	Approve Scrip Dividends	Mgmt	For	For	For
8	Approve Reduction in Share Capital via Cancellation of Treasury Shares	Mgmt	For	For	For
9	Renew Appointment of PricewaterhouseCoopers as Auditor	Mgmt	For	For	For
10	Advisory Vote on Remuneration Report	Mgmt	For	Against	Against
11	Approve Long-Term Incentive Plan	Mgmt	For	For	For
12	Authorize Board to Ratify and Execute Approved Resolutions	Mgmt	For	For	For

Racing Force SpA

Meeting Date: 04/29/2025Country: ItalyTicker: RFG

Record Date: 04/16/2025Meeting Type: Annual

Primary Security ID: T7S11W100

Shares Voted: 216,000

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
	Ordinary Business	Mgmt			
1	Accept Financial Statements and Statutory Reports	Mgmt	For	For	For
2	Approve Allocation of Income and Dividend Distribution	Mgmt	For	For	For
3	Appoint Internal Statutory Auditors and Approve Auditors' Remuneration	Mgmt	For	Against	Against

Bakkafrost P/F

Meeting Date: 04/30/2025Country: Faroe IslandsTicker: BAKKA

Record Date: 04/23/2025Meeting Type: Annual

Primary Security ID: K0840B107

Shares Voted: 171,312

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Elect Chair of Meeting	Mgmt	For	For	For
2	Approve Report of Board	Mgmt	For	For	For
3	Approve Financial Statements and Statutory Reports	Mgmt	For	For	For
4	Approve Allocation of Income and Dividends of DKK 8.44 Per Share	Mgmt	For	For	For
5.1	Reelect Gudrid Hojgaard as Director	Mgmt	For	For	For
5.2	Reelect Annika Frederiksberg as Director	Mgmt	For	For	For
5.3	Reelect Einar Wathne as Director	Mgmt	For	For	For
5.4	Reelect Teitur Samuelsen as Director	Mgmt	For	For	For
5.5	Reelect Alf-Helge Aarskog as Director	Mgmt	For	For	For
6	Reelect Runi M. Hansen (Chair) as Director	Mgmt	For	Against	Against

Bakkafrost P/F

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
7	Approve Remuneration of Directors in the Amount of DKK 532,000 for Chair and DKK 266,000 for Other Directors; Approve Remuneration of Accounting Committee	Mgmt	For	For	For
8.1	Reelect Leif Eriksrod as Member of Election Committee	Mgmt	For	For	For
8.2	Reelect Eydun Rasmussen as Member of Election Committee	Mgmt	For	For	For
8.3	Reelect Gunnar i Lida (Chair) as Member of Election Committee	Mgmt	For	For	For
9	Approve Remuneration of Election Committee	Mgmt	For	For	For
10	Ratify P/F Januar as Auditors	Mgmt	For	For	For
11	Approve Remuneration Policy And Other Terms of Employment For Executive Management	Mgmt	For	Against	Against
12.1	Approve Creation of DKK 5.9 Million Pool of Capital without Preemptive Rights; Amend Articles Accordingly	Mgmt	For	For	For
12.2	Authorize Share Repurchase Program	Mgmt	For	For	For
12.3	Amend Articles Re: Board Members Election	Mgmt	For	For	For

GEA Group AG

Meeting Date: 04/30/2025

Record Date: 04/08/2025

Primary Security ID: D28304109

Country: Germany

Meeting Type: Annual

Ticker: G1A

Shares Voted: 355,650

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Receive Financial Statements and Statutory Reports for Fiscal Year 2024 (Non-Voting)	Mgmt			
2	Approve Allocation of Income and Dividends of EUR 1.15 per Share	Mgmt	For	For	For
3	Approve Remuneration Report	Mgmt	For	For	For
4	Approve Discharge of Management Board for Fiscal Year 2024	Mgmt	For	For	For

GEA Group AG

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
5	Approve Discharge of Supervisory Board for Fiscal Year 2024	Mgmt	For	For	For
6.1	Ratify PricewaterhouseCoopers GmbH as Auditors for Fiscal Year 2025	Mgmt	For	For	For
6.2	Appoint PricewaterhouseCoopers GmbH as Auditor for Sustainability Reporting for Fiscal Year 2025	Mgmt	For	For	For
7	Approve Remuneration Policy	Mgmt	For	For	For
8.1	Elect Juergen Fleischer to the Supervisory Board	Mgmt	For	For	For
8.2	Elect Annette Koehler to the Supervisory Board	Mgmt	For	Against	Against
8.3	Elect Holly Lei to the Supervisory Board	Mgmt	For	For	For
9	Authorize Share Repurchase Program and Reissuance or Cancellation of Repurchased Shares	Mgmt	For	For	For
10	Approve Virtual-Only Shareholder Meetings Until 2027	Mgmt	For	Against	Against

Glanbia Plc

Meeting Date: 04/30/2025

Record Date: 04/26/2025

Primary Security ID: G39021103

Country: Ireland

Meeting Type: Annual

Ticker: GL9

Shares Voted: 504,266

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports	Mgmt	For	For	For
2	Approve Final Dividend	Mgmt	For	For	For
3a	Re-elect Donard Gaynor as Director	Mgmt	For	Against	Against
3b	Re-elect Hugh McGuire as Director	Mgmt	For	For	For
3c	Re-elect Mark Garvey as Director	Mgmt	For	For	For
3d	Re-elect Roisin Brennan as Director	Mgmt	For	For	For
3e	Re-elect Paul Duffy as Director	Mgmt	For	For	For
3f	Re-elect Ilona Haaijer as Director	Mgmt	For	For	For

Glanbia Plc

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
3g	Re-elect Jane Lodge as Director	Mgmt	For	For	For
3h	Re-elect John G Murphy as Director	Mgmt	For	For	For
3i	Elect Gerard O'Brien as Director	Mgmt	For	For	For
3j	Re-elect Gabriella Parris as Director	Mgmt	For	For	For
3k	Elect Thomas Phelan as Director	Mgmt	For	For	For
3l	Re-elect Kimberly Underhill as Director	Mgmt	For	For	For
4	Authorise Board to Fix Remuneration of Auditors	Mgmt	For	For	For
5	Approve Remuneration Report	Mgmt	For	For	For
6	Authorise the Company to Call General Meeting with Two Weeks' Notice	Mgmt	For	For	For
7	Authorise Issue of Equity	Mgmt	For	For	For
8	Authorise Issue of Equity without Pre-emptive Rights	Mgmt	For	For	For
9	Authorise Issue of Equity without Pre-emptive Rights in Connection with an Acquisition or Other Capital Investment	Mgmt	For	For	For
10	Authorise Market Purchase of Shares	Mgmt	For	For	For
11	Determine Price Range for Reissuance of Treasury Shares	Mgmt	For	For	For
12	Approve Transfer of the Company's Category of Equity Share Listing from Equity Shares (Commercial Companies) Category to Equity Shares (International Commercial Companies Secondary Listing) Category	Mgmt	For	For	For

Morgan Sindall Group plc

Meeting Date: 05/01/2025

Record Date: 04/29/2025

Primary Security ID: G81560107

Country: United Kingdom

Meeting Type: Annual

Ticker: MGNS

Shares Voted: 83,000

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports	Mgmt	For	For	For

Morgan Sindall Group plc

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
2	Approve Final Dividend	Mgmt	For	For	For
3	Approve Remuneration Report	Mgmt	For	For	For
4	Re-elect Michael Findlay as Director	Mgmt	For	For	For
5	Re-elect John Morgan as Director	Mgmt	For	For	For
6	Re-elect David Lowden as Director	Mgmt	For	For	For
7	Re-elect Jen Tippin as Director	Mgmt	For	For	For
8	Re-elect Sharon Fennessy as Director	Mgmt	For	For	For
9	Elect Kelly Gangotra as Director	Mgmt	For	For	For
10	Elect Mark Robson as Director	Mgmt	For	For	For
11	Reappoint Ernst & Young LLP as Auditors	Mgmt	For	For	For
12	Authorise Board to Fix Remuneration of Auditors	Mgmt	For	For	For
13	Authorise UK Political Donations and Expenditure	Mgmt	For	For	For
14	Authorise Issue of Equity	Mgmt	For	For	For
15	Authorise Issue of Equity without Pre-emptive Rights	Mgmt	For	For	For
16	Authorise Issue of Equity without Pre-emptive Rights in Connection with an Acquisition or Other Capital Investment	Mgmt	For	For	For
17	Authorise Market Purchase of Ordinary Shares	Mgmt	For	For	For
18	Authorise the Company to Call General Meeting with Two Weeks' Notice	Mgmt	For	For	For

Aperam SA

Meeting Date: 05/06/2025

Record Date: 04/22/2025

Primary Security ID: L0187K107

Country: Luxembourg

Meeting Type: Annual

Ticker: APAM

Shares Voted: 207,303

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
	Annual Meeting Agenda	Mgmt			
I	Approve Consolidated Financial Statements and Statutory Reports	Mgmt	For	For	For

Aperam SA

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
II	Approve Financial Statements	Mgmt	For	For	For
III	Approve Dividends	Mgmt	For	For	For
IV	Approve Allocation of Income	Mgmt	For	For	For
V	Approve Remuneration Report	Mgmt	For	For	For
VI	Approve Remuneration of Directors	Mgmt	For	For	For
VII	Approve Discharge of Directors	Mgmt	For	For	For
VIII	Reelect Lakshmi N. Mittal as Director	Mgmt	For	Against	Against
IX	Reelect Bernadette Baudier as Director	Mgmt	For	For	For
X	Reelect Aditya Mittal as Director	Mgmt	For	For	For
XI	Reelect Roberte Kesteman as Director	Mgmt	For	For	For
XII	Appoint PricewaterhouseCoopers as Auditor	Mgmt	For	For	For
XIII	Approve Grants of Share Based Incentives	Mgmt	For	For	For

Loomis AB

Meeting Date: 05/06/2025

Country: Sweden

Ticker: LOOMIS

Record Date: 04/25/2025

Meeting Type: Annual

Primary Security ID: W5S50Y116

Shares Voted: 181,073

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Open Meeting	Mgmt			
2	Elect Chair of Meeting	Mgmt	For	For	For
3	Prepare and Approve List of Shareholders	Mgmt	For	For	For
4	Approve Agenda of Meeting	Mgmt	For	For	For
5	Designate Inspector(s) of Minutes of Meeting	Mgmt			
6	Acknowledge Proper Convening of Meeting	Mgmt	For	For	For
7	Receive President's Report	Mgmt			
8a	Receive Financial Statements and Statutory Reports	Mgmt			

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
8b	Receive Auditor's Report on Application of Guidelines for Remuneration for Executive Management	Mgmt			
9a	Accept Financial Statements and Statutory Reports	Mgmt	For	For	For
9b	Approve Allocation of Income and Dividends of SEK 14.00 Per Share	Mgmt	For	For	For
9c	Approve May 8, 2025 as Record Date for Dividend Payment	Mgmt	For	For	For
9d.1	Approve Discharge of Alf Goransson	Mgmt	For	For	For
9d.2	Approve Discharge of Jeanette Almberg	Mgmt	For	For	For
9d.3	Approve Discharge of Lars Blecko	Mgmt	For	For	For
9d.4	Approve Discharge of Cecilia Daun Wennborg	Mgmt	For	For	For
9d.5	Approve Discharge of Johan Lundberg	Mgmt	For	For	For
9d.6	Approve Discharge of Liv Forhaug	Mgmt	For	For	For
9d.7	Approve Discharge of Santiago Galaz	Mgmt	For	For	For
9d.8	Approve Discharge of Marita Odelius	Mgmt	For	For	For
9d.9	Approve Discharge of Chalanja Henningsson	Mgmt	For	For	For
9d.10	Approve Discharge of CEO Aritz Larrea	Mgmt	For	For	For
10	Determine Number of Members (7) and Deputy Members of Board (0)	Mgmt	For	For	For
11	Approve Remuneration of Directors in the Amount of SEK 1.45 Million for Chair and SEK 615,000 for Other Directors; Approve Remuneration for Committee Work; Approve Remuneration of Auditors	Mgmt	For	For	For
12	Reelect Alf Goransson, Lars Blecko (Chair), Cecilia Daun Wennborg, Liv Forhaug, Johan Lundberg, Santiago Galaz and Marita Odelius as Directors	Mgmt	For	Against	Against
13	Ratify Deloitte AB as Auditors	Mgmt	For	For	For
14	Approve Remuneration Policy And Other Terms of Employment For Executive Management	Mgmt	For	For	For

Loomis AB

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
15	Approve Remuneration Report	Mgmt	For	For	For
16	Approve Performance Share Matching Plan LTIP 2025 for Key Employees	Mgmt	For	Against	Against
17	Authorize Share Repurchase Program and Reissuance of Repurchased Shares	Mgmt	For	For	For
18	Approve SEK 13.3 Million Reduction in Share Capital via Share Cancellation; Approve SEK 13.3 Million Increase of Share Capital through a Bonus Issue without the Issuance of New Shares	Mgmt	For	For	For
19	Close Meeting	Mgmt			

BioGaia AB

Meeting Date: 05/07/2025

Record Date: 04/28/2025

Primary Security ID: W2R76H103

Country: Sweden

Meeting Type: Annual

Ticker: BIOG.B

Shares Voted: 265,404

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Open Meeting	Mgmt			
2	Elect Chair of Meeting	Mgmt	For	For	For
3	Prepare and Approve List of Shareholders	Mgmt	For	For	For
4	Approve Agenda of Meeting	Mgmt	For	For	For
5	Designate Inspector(s) of Minutes of Meeting	Mgmt	For	For	For
6	Acknowledge Proper Convening of Meeting	Mgmt	For	For	For
7	Receive CEO's Report	Mgmt			
8	Receive Financial Statements and Statutory Reports	Mgmt			
9a	Accept Financial Statements and Statutory Reports	Mgmt	For	For	For
9b	Approve Allocation of Income and Dividends of SEK 1.95 Per Share and an Extra Dividend of SEK 4.95 Per Share	Mgmt	For	For	For
9c	Approve Discharge of Board and President	Mgmt	For	For	For

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
10	Determine Number of Members (7) and Deputy Members of Board (0); Determine Number of Auditors (1) and Deputy Auditors (0)	Mgmt	For	For	For
11	Approve Remuneration of Directors in the Amount of SEK 950,000 for Chair, SEK 530,000 for Vice Chair and SEK 302,000 for Other Directors; Approve Committee Fees; Approve Remuneration of Auditor	Mgmt	For	For	For
12a	Reelect Anthon Jahreskog as Director	Mgmt	For	For	For
12b	Reelect Benedicte Flambard as Director	Mgmt	For	For	For
12c	Reelect David Dangoor as Director	Mgmt	For	For	For
12d	Reelect Peter Rothschild as Director	Mgmt	For	Against	Against
12e	Reelect Vanessa Rothschild as Director	Mgmt	For	For	For
12f	Reelect Barbro Friden as Director	Mgmt	For	For	For
12g	Reelect Outi Armstrong as Director	Mgmt	For	For	For
13	Reelect Peter Rothschild as Board Chair; Reelect David Dangoor as Vice Chair	Mgmt	For	Against	Against
14	Ratify Deloitte as Auditor	Mgmt	For	For	For
15	Authorize Chairman of Board and Representatives of Four of Company's Largest Shareholders to Serve on Nominating Committee	Mgmt	For	For	For
16	Approve Remuneration Report	Mgmt	For	Against	Against
17.a	Approve Performance Share Plan for Key Employees	Mgmt	For	For	For
17.b	Approve Equity Plan Financing Through Issuance of Warrants	Mgmt	For	For	For
17.c	Approve Equity Plan Financing Through Transfer of Warrants	Mgmt	For	For	For
	Shareholder Proposals Submitted by Annwall & Rothschild Investments AB	Mgmt			
18	Amend Articles Re: Equity-Related	SH	None	For	For
19	Close Meeting	Mgmt			

Meeting Date: 05/07/2025	Country: Germany	Ticker: FPE3
Record Date: 04/30/2025	Meeting Type: Annual	
Primary Security ID: D27462379		

Shares Voted: 3,000

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Receive Financial Statements and Statutory Reports for Fiscal Year 2024 (Non-Voting)	Mgmt			
2	Approve Allocation of Income and Dividends of EUR 1.16 per Ordinary Share and EUR 1.17 per Preferred Share	Mgmt	For	For	For
3	Approve Discharge of Management Board for Fiscal Year 2024	Mgmt	For	Against	Against
4	Approve Discharge of Supervisory Board for Fiscal Year 2024	Mgmt	For	For	For
5	Ratify PricewaterhouseCoopers GmbH as Auditors for Fiscal Year 2025	Mgmt	For	For	For
6	Appoint PricewaterhouseCoopers GmbH as Auditor for Sustainability Reporting for Fiscal Year 2025	Mgmt	For	For	For
7	Approve Remuneration Report	Mgmt	For	Against	Against
8.1	Elect Christoph Loos to the Supervisory Board	Mgmt	For	For	For
8.2	Elect Susanne Fuchs to the Supervisory Board	Mgmt	For	Against	Against
8.3	Elect Ingeborg Neumann to the Supervisory Board	Mgmt	For	For	For
8.4	Elect Markus Steilemann to the Supervisory Board	Mgmt	For	For	For
9	Approve Supervisory Board Remuneration Policy	Mgmt	For	For	For
10	Authorize Share Repurchase Program and Reissuance or Cancellation of Repurchased Shares	Mgmt	For	For	For
	Separate Resolution Only for Holders of Preferred Shares	Mgmt			
11	Authorize Share Repurchase Program and Reissuance or Cancellation of Repurchased Shares	Mgmt			

Meeting Date: 05/07/2025	Country: Germany	Ticker: FPE3
Record Date: 04/30/2025	Meeting Type: Annual	
Primary Security ID: D27462379		

Shares Voted: 224,513

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
	Meeting for Preferred Shareholders	Mgmt			
1	Receive Financial Statements and Statutory Reports for Fiscal Year 2024 (Non-Voting)	Mgmt			
2	Approve Allocation of Income and Dividends of EUR 1.16 per Ordinary Share and EUR 1.17 per Preferred Share	Mgmt			
3	Approve Discharge of Management Board for Fiscal Year 2024	Mgmt			
4	Approve Discharge of Supervisory Board for Fiscal Year 2024	Mgmt			
5	Ratify PricewaterhouseCoopers GmbH as Auditors for Fiscal Year 2025	Mgmt			
6	Appoint PricewaterhouseCoopers GmbH as Auditor for Sustainability Reporting for Fiscal Year 2025	Mgmt			
7	Approve Remuneration Report	Mgmt			
8.1	Elect Christoph Loos to the Supervisory Board	Mgmt			
8.2	Elect Susanne Fuchs to the Supervisory Board	Mgmt			
8.3	Elect Ingeborg Neumann to the Supervisory Board	Mgmt			
8.4	Elect Markus Steilemann to the Supervisory Board	Mgmt			
9	Approve Supervisory Board Remuneration Policy	Mgmt			
10	Authorize Share Repurchase Program and Reissuance or Cancellation of Repurchased Shares	Mgmt			
	Separate Resolution Only for Holders of Preferred Shares	Mgmt			
11	Authorize Share Repurchase Program and Reissuance or Cancellation of Repurchased Shares	Mgmt	For	For	For

Meeting Date: 05/07/2025	Country: Sweden	Ticker: STIL
Record Date: 04/28/2025	Meeting Type: Annual	
Primary Security ID: W87818105		

Shares Voted: 30,000

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Open Meeting	Mgmt			
2	Elect Chair of Meeting	Mgmt	For	For	For
3	Elect Secretary of Meeting	Mgmt	For	For	For
4	Prepare and Approve List of Shareholders	Mgmt	For	For	For
5	Approve Agenda of Meeting	Mgmt	For	For	For
6	Designate Inspector(s) of Minutes of Meeting	Mgmt	For	For	For
7	Acknowledge Proper Convening of Meeting	Mgmt	For	For	For
8	Receive Financial Statements and Statutory Reports	Mgmt			
9.a	Accept Financial Statements and Statutory Reports	Mgmt	For	For	For
9.b	Approve Allocation of Income and Omission of Dividends	Mgmt	For	For	For
9.c	Approve Discharge of Board and President	Mgmt	For	For	For
10	Determine Number of Members (5) and Deputy Members (0) of Board; Determine Number of Auditors (1) and Deputy Auditors (0)	Mgmt	For	For	For
11	Approve Remuneration of Directors in the Amount of SEK 600,000 for Chair and SEK 150,000 for Other Directors; Approve Remuneration of Auditor	Mgmt	For	For	For
12	Reelect Per Carlsson, Yonna Olsson, Victor Steien and Jens Viebke as Directors; Elect Jon Sigurdsson (Chair) as New Director	Mgmt	For	Against	Against
13	Ratify Radek AB as Auditor	Mgmt	For	For	For
14	Approve Remuneration Policy And Other Terms of Employment For Executive Management	Mgmt	For	Against	Against
15	Approve Issuance of Shares without Preemptive Rights	Mgmt	For	For	For
16	Approve Warrant Program 2025/2028 for Key Employees	Mgmt	For	For	For

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
17	Close Meeting	Mgmt			

ACS, Actividades de Construcccion y Servicios SA

Meeting Date: 05/08/2025Country: SpainTicker: ACS

Record Date: 05/02/2025Meeting Type: Annual

Primary Security ID: E7813W163

Shares Voted: 418,093

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Approve Consolidated and Standalone Financial Statements	Mgmt	For	For	For
1.2	Approve Allocation of Income	Mgmt	For	For	For
1.3	Approve Non-Financial Information Statement	Mgmt	For	For	For
1.4	Approve Discharge of Board	Mgmt	For	For	For
2.1	Ratify Appointment of and Elect Isidro Faine Casas as Director	Mgmt	For	For	For
2.2	Reelect Carmen Fernandez Rozado as Director	Mgmt	For	For	For
2.3	Reelect Jose Eladio Seco Dominguez as Director	Mgmt	For	For	For
2.4	Fix Number of Directors at 14	Mgmt	For	For	For
3.1	Advisory Vote on Remuneration Report	Mgmt	For	For	For
3.2	Approve Remuneration Policy	Mgmt	For	Against	Against
4	Approve Scrip Dividends and Approve Reduction in Share Capital via Cancellation of Treasury Shares	Mgmt	For	For	For
5	Authorize Share Repurchase and Capital Reduction via Cancellation of Repurchased Shares	Mgmt	For	For	For
6	Authorize Increase in Capital up to 50 Percent via Issuance of Equity or Equity-Linked Securities, Excluding Preemptive Rights of up to 20 Percent	Mgmt	For	Against	Against
7	Authorize Board to Ratify and Execute Approved Resolutions	Mgmt	For	For	For
8	Receive Amendments to Board of Directors Regulations	Mgmt			

Meeting Date: 05/08/2025

Record Date: 05/04/2025

Primary Security ID: G1858L107

Country: Ireland

Meeting Type: Annual

Ticker: C5H

Shares Voted: 926,378

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports	Mgmt	For	For	For
2	Approve Remuneration Report	Mgmt	For	For	For
3	Approve Final Dividend	Mgmt	For	For	For
4a	Elect Bernard Byrne as Director	Mgmt	For	For	For
4b	Re-elect Michael Stanley as Director	Mgmt	For	For	For
4c	Re-elect Richard Ball as Director	Mgmt	For	For	For
4d	Re-elect Giles Davies as Director	Mgmt	For	For	For
4e	Re-elect Linda Hickey as Director	Mgmt	For	For	For
4f	Elect Orla O'Connor as Director	Mgmt	For	For	For
4g	Re-elect Orla O'Gorman as Director	Mgmt	For	For	For
4h	Re-elect Julie Sinnamon as Director	Mgmt	For	Against	Against
5	Authorise Board to Fix Remuneration of Auditors	Mgmt	For	For	For
6	Authorise Issue of Equity	Mgmt	For	For	For
7	Authorise Issue of Equity without Pre-emptive Rights	Mgmt	For	For	For
8	Authorise Issue of Equity without Pre-emptive Rights in Connection with an Acquisition or Other Capital Investment	Mgmt	For	For	For
9	Authorise Market Purchase of Ordinary Shares	Mgmt	For	For	For
10	Authorise the Company to Determine the Price Range at which Treasury Shares may be Re-issued Off-Market	Mgmt	For	For	For
11	Authorise the Company to Call General Meeting with Two Weeks' Notice	Mgmt	For	For	For

Meeting Date: 05/08/2025

Record Date: 04/29/2025

Primary Security ID: W23219103

Country: Sweden

Meeting Type: Annual

Ticker: CTT

Shares Voted: 57,408

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Open Meeting	Mgmt			
2	Elect Chair of Meeting	Mgmt	For	For	For
3	Prepare and Approve List of Shareholders	Mgmt			
4	Approve Agenda of Meeting	Mgmt	For	For	For
5	Designate Inspector(s) of Minutes of Meeting	Mgmt			
6	Acknowledge Proper Convening of Meeting	Mgmt	For	For	For
7	Receive President's Report	Mgmt			
8	Receive Financial Statements and Statutory Reports	Mgmt			
9a	Accept Financial Statements and Statutory Reports	Mgmt	For	For	For
9b	Approve Allocation of Income and Dividends of SEK 5.35 Per Share	Mgmt	For	For	For
9c1	Approve Discharge of Tomas Torlof	Mgmt	For	For	For
9c2	Approve Discharge of Anna Carmo e Silva	Mgmt	For	For	For
9c3	Approve Discharge of Annika Dalsvall	Mgmt	For	For	For
9c4	Approve Discharge of Per Fyrenius	Mgmt	For	For	For
9c5	Approve Discharge of Torbjorn Johansson	Mgmt	For	For	For
9c6	Approve Discharge of Bjorn Lenander	Mgmt	For	For	For
9c7	Approve Discharge of Kristina Nilsson	Mgmt	For	For	For
9c8	Approve Discharge of Steven Buesing	Mgmt	For	For	For
9c9	Approve Discharge of Henrik Hojer	Mgmt	For	For	For
10	Approve Remuneration Report	Mgmt	For	For	For
11.a	Determine Number of Members (7) and Deputy Members of Board (0)	Mgmt	For	For	For
11.b	Determine Number of Auditors (1) and Deputy Auditors (0)	Mgmt	For	For	For

CTT Systems AB

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
12.1	Approve Remuneration of Directors in the Amount of SEK 410,000 for Chair and SEK 205,000 for Other Directors; Approve Remuneration for Committee Work	Mgmt	For	For	For
12.2	Approve Remuneration of Auditors	Mgmt	For	For	For
13.a1	Reelect Anna Carmo e Silva as Director	Mgmt	For	For	For
13.a2	Reelect Annika Dalsvall as Director	Mgmt	For	For	For
13.a3	Reelect Per Fyrenius as Director	Mgmt	For	For	For
13.a4	Reelect Torbjorn Johansson as Director	Mgmt	For	For	For
13.a5	Reelect Bjorn Lenander as Director	Mgmt	For	For	For
13.a6	Reelect Kristina Nilsson as Director	Mgmt	For	For	For
13.a7	Reelect Tomas Torlof as Director	Mgmt	For	For	For
13.b	Reelect Tomas Torlof as Board Chair	Mgmt	For	For	For
14	Ratify PricewaterhouseCooper as Auditors	Mgmt	For	For	For
15	Approve Performance Share Plan for Key Employees	Mgmt	For	Against	Against
16	Close Meeting	Mgmt			

Medistim ASA

Meeting Date: 05/08/2025

Country: Norway

Ticker: MEDI

Record Date:

Meeting Type: Annual

Primary Security ID: R448B2105

Shares Voted: 46,500

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Approve Notice of Meeting and Agenda; Registration of Attending Shareholders and Proxies	Mgmt	For	For	For
2	Elect Chair of Meeting; Designate Inspector(s) of Minutes of Meeting	Mgmt	For	For	For
3	Accept Annual Report	Mgmt	For	For	For

Medistim ASA

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
4	Accept Financial Statements and Statutory Reports	Mgmt	For	For	For
5	Approve Allocation of Income; Authorize Board to Distribute Dividends of NOK 6.00 Per Share	Mgmt	For	For	For
6a	Approve Remuneration Policy And Other Terms of Employment For Executive Management	Mgmt	For	Against	Against
6b	Approve Remuneration Statement	Mgmt	For	For	For
7	Approve Remuneration of Auditors	Mgmt	For	For	For
8a	Elect Oyvin Broymer (Chair) as Director	Mgmt	For	For	For
8b	Elect Anna Ahlberg as Director	Mgmt	For	For	For
8c	Elect Rune Halvorsen as Director	Mgmt	For	For	For
9	Approve Remuneration of Directors in the Amount of NOK 517,500 for Chair and NOK 300,000 for Other Directors	Mgmt	For	For	For
10a	Elect Bjorn Henrik Rasmussen as Member of Nominating Committee	Mgmt	For	For	For
11	Approve Remuneration of Nominating Committee	Mgmt	For	For	For
12.a	Approve Remuneration of Remuneration Committee	Mgmt	For	For	For
12.b	Approve Remuneration of Audit Committee	Mgmt	For	For	For
13	Approve Financial Assistance to Senior Executives in Connection with Purchase of Shares Under a Long-Term Incentive Agreement	Mgmt	For	For	For
14	Approve Creation of NOK 458,433.25 Pool of Capital without Preemptive Rights	Mgmt	For	For	For
15	Authorize Share Repurchase Program	Mgmt	For	For	For

Powersoft SpA

Meeting Date: 05/08/2025	Country: Italy	Ticker: PWS
Record Date: 04/28/2025	Meeting Type: Extraordinary Shareholders	
Primary Security ID: T7S69Q104		

Powersoft SpA

Shares Voted: 44,500

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
	Extraordinary Business	Mgmt			
1	Approve Issuance of Shares for a Private Placement Reserved to HP Sound Equipment SpA	Mgmt	For	For	For
2	Amend Company Bylaws Re: Designated Representative	Mgmt	For	Against	Against
3	Amend Company Bylaws	Mgmt	For	For	For

Galp Energia SGPS SA

Meeting Date: 05/09/2025Country: PortugalTicker: GALP
Record Date: 05/02/2025Meeting Type: Annual
Primary Security ID: X3078L108

Shares Voted: 784,142

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Ratify Co-option of Nuno Holbech Bastos as Director	Mgmt	For	Against	Against
2	Approve Individual and Consolidated Financial Statements and Statutory Reports	Mgmt	For	For	For
3	Approve Allocation of Income	Mgmt	For	For	For
4	Appraise Management and Supervision of Company and Approve Vote of Confidence to Corporate Bodies	SH	None	For	For
5	Authorize Repurchase and Reissuance of Shares and Bonds	Mgmt	For	For	For
6	Approve Reduction in Share Capital	Mgmt	For	For	For
7	Amend Remuneration Policy	Mgmt	For	For	For

Fagron NV

Meeting Date: 05/12/2025Country: BelgiumTicker: FAGR
Record Date: 04/28/2025Meeting Type: Annual
Primary Security ID: B3921R108

Shares Voted: 140,173

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
	Annual Meeting Agenda	Mgmt			
1	Receive Directors' and Auditors' Reports (Non-Voting)	Mgmt			
2	Adopt Financial Statements	Mgmt	For	For	For
3	Approve Allocation of Income and Dividends of EUR 0.35 per Share	Mgmt	For	For	For
4	Approve Remuneration Report	Mgmt	For	For	For
5	Approve Remuneration Policy	Mgmt	For	For	For
6	Receive Consolidated Financial Statements and Statutory Reports (Non-Voting)	Mgmt			
7	Approve Discharge of Directors	Mgmt	For	For	For
8	Approve Discharge of Auditors	Mgmt	For	For	For
9	Discussion on Company's Corporate Governance Structure	Mgmt			
10	Approve Auditors' Remuneration for 2024 Financial Year	Mgmt	For	For	For
11	Appoint Deloitte as Auditor for Sustainability Reporting for 2024 Financial Year and Approve Their Remuneration	Mgmt	For	For	For
12	Ratify PwC as Auditors and Approve Auditors' Remuneration	Mgmt	For	Against	Against
13	Appoint PricewaterhouseCoopers as Auditor for Sustainability Reporting for 2025-2027 Financial Years and Approve Their Remuneration	Mgmt	For	For	For
14	Approve Change-of-Control Clause Re: Multicurrency Term and Revolving Facilities Agreement	Mgmt	For	For	For
15	Elect Ann Desender BV, Permanently Represented by Ann Desender, as Independent Director	Mgmt	For	Against	Against
16	Authorize Implementation of Approved Resolutions and Filing of Required Documents/Formalities at Trade Registry	Mgmt	For	For	For
17	Transact Other Business	Mgmt			

Meeting Date: 05/13/2025	Country: Germany	Ticker: FNTN
Record Date: 05/06/2025	Meeting Type: Annual	
Primary Security ID: D3689Q134		

Shares Voted: 592,800

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Receive Financial Statements and Statutory Reports for Fiscal Year 2024 (Non-Voting)	Mgmt			
2	Approve Allocation of Income and Dividends of EUR 1.97 per Share	Mgmt	For	For	For
3.1	Approve Discharge of Management Board Member Christoph Vilanek for Fiscal Year 2024	Mgmt	For	For	For
3.2	Approve Discharge of Management Board Member Ingo Arnold for Fiscal Year 2024	Mgmt	For	For	For
3.3	Approve Discharge of Management Board Member Nicole Engenhardt-Gille for Fiscal Year 2024	Mgmt	For	For	For
3.4	Approve Discharge of Management Board Member Stephan Esch for Fiscal Year 2024	Mgmt	For	For	For
3.5	Approve Discharge of Management Board Member Antonius Fromme for Fiscal Year 2024	Mgmt	For	For	For
3.6	Approve Discharge of Management Board Member Rickmann von Platen for Fiscal Year 2024	Mgmt	For	For	For
4.1	Approve Discharge of Supervisory Board Member Marc Tuengler for Fiscal Year 2024	Mgmt	For	For	For
4.2	Approve Discharge of Supervisory Board Member Knut Mackeprang for Fiscal Year 2024	Mgmt	For	For	For
4.3	Approve Discharge of Supervisory Board Member Claudia Anderleit for Fiscal Year 2024	Mgmt	For	For	For
4.4	Approve Discharge of Supervisory Board Member Theo-Benneke Bretsch for Fiscal Year 2024	Mgmt	For	For	For

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
4.5	Approve Discharge of Supervisory Board Member Sabine Christiansen for Fiscal Year 2024	Mgmt	For	For	For
4.6	Approve Discharge of Supervisory Board Member Thomas Karlovits for Fiscal Year 2024	Mgmt	For	For	For
4.7	Approve Discharge of Supervisory Board Member Kerstin Lopatta for Fiscal Year 2024	Mgmt	For	For	For
4.8	Approve Discharge of Supervisory Board Member Tobias Marx for Fiscal Year 2024	Mgmt	For	For	For
4.9	Approve Discharge of Supervisory Board Member Frank Suwald for Fiscal Year 2024	Mgmt	For	For	For
4.10	Approve Discharge of Supervisory Board Member Robert Weidinger for Fiscal Year 2024	Mgmt	For	For	For
4.11	Approve Discharge of Supervisory Board Member Petra Winter for Fiscal Year 2024	Mgmt	For	For	For
4.12	Approve Discharge of Supervisory Board Member Miriam Wohlfarth for Fiscal Year 2024	Mgmt	For	For	For
5.1	Ratify KPMG AG as Auditors for Fiscal Year 2025	Mgmt	For	For	For
5.2	Appoint KPMG AG as Auditor for Sustainability Reporting for Fiscal Year 2025	Mgmt	For	For	For
6	Approve Remuneration Report	Mgmt	For	For	For
7	Approve Virtual-Only Shareholder Meetings Until 2027	Mgmt	For	For	For
8	Approve Creation of EUR 23.8 Million Pool of Authorized Capital with or without Exclusion of Preemptive Rights	Mgmt	For	For	For
9	Approve Issuance of Warrants/Bonds with Warrants Attached/Convertible Bonds without Preemptive Rights up to Aggregate Nominal Amount of EUR 594.5 Million; Approve Creation of EUR 11.9 Million Pool of Capital to Guarantee Conversion Rights	Mgmt	For	For	For

Meeting Date: 05/13/2025	Country: Sweden	Ticker: HANZA
Record Date: 05/05/2025	Meeting Type: Annual	
Primary Security ID: W4993R106		

Shares Voted: 176,000

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Open Meeting; Elect Chair of Meeting	Mgmt	For	For	For
2	Prepare and Approve List of Shareholders	Mgmt	For	For	For
3	Designate Inspector(s) of Minutes of Meeting	Mgmt	For	For	For
4	Approve Agenda of Meeting	Mgmt	For	For	For
5	Acknowledge Proper Convening of Meeting	Mgmt	For	For	For
6	Receive President's Report	Mgmt			
7	Receive Financial Statements and Statutory Reports	Mgmt			
8.a	Accept Financial Statements and Statutory Reports	Mgmt	For	For	For
8.b	Approve Allocation of Income and Dividends of SEK 0.80 Per Share	Mgmt	For	For	For
8.c	Approve Discharge of Board and President	Mgmt	For	For	For
9	Approve Remuneration Report (Advisory Vote)	Mgmt	For	For	For
10	Determine Number of Members (5) and Deputy Members of Board (0)	Mgmt	For	For	For
11	Reelect Francesco Franze (Chair), Helene Richmond, Per Holmberg and Taina Horgan as Directors; Elect Lars-Ola Lundkvist as New Director	Mgmt	For	For	For
12	Ratify Ernst & Young as Auditor	Mgmt	For	For	For
13	Approve Remuneration of Directors in the Amount of SEK 540,000 to Chair and SEK 270,000 to Other Directors; Approve Remuneration for Committee Work; Approve Remuneration of Auditor	Mgmt	For	For	For
14	Authorize Chair of Board and Representatives of Three of Company's Largest Shareholders to Serve on Nominating Committee	Mgmt	For	For	For

HANZA AB

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
15	Approve Creation of SEK 455,000 Pool of Capital without Preemptive Rights	Mgmt	For	For	For
16	Authorize Share Repurchase Program	Mgmt	For	For	For
17	Authorize Reissuance of Repurchased Shares	Mgmt	For	For	For
18	Close Meeting	Mgmt			

Italgas SpA

Meeting Date: 05/13/2025	Country: Italy	Ticker: IG
Record Date: 05/02/2025	Meeting Type: Annual	
Primary Security ID: T6R89Z103		

Shares Voted: 3,125,018

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
	Ordinary Business	Mgmt			
	Management Proposals	Mgmt			
1	Accept Financial Statements and Statutory Reports	Mgmt	For	For	For
2	Approve Allocation of Income	Mgmt	For	For	For
3.1	Approve Remuneration Policy	Mgmt	For	For	For
3.2	Approve Second Section of the Remuneration Report	Mgmt	For	For	For
4.1	Fix Board Terms for Directors	Mgmt	For	For	For
	Appoint Directors (Slate Election) - Choose One of the Following Slates	Mgmt			
4.2.1	Slate Submitted by CDP Reti SpA and Snam SpA	SH	None	Against	Against
4.2.2	Slate Submitted by Inarcassa	SH	None	For	For
4.2.3	Slate Submitted by Institutional Investors (Assogestioni)	SH	None	Against	Against
	Shareholder Proposal Submitted by CDP Reti SpA and Snam SpA	Mgmt			
4.3	Elect Paolo Ciocca as Board Chair	SH	None	For	For
	Management Proposal	Mgmt			
4.4	Approve Remuneration of Directors	Mgmt	For	For	For

Italgas SpA

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
	Appoint Internal Statutory Auditors (Slate Election) - Choose One of the Following Slates	Mgmt			
5.1.1	Slate Submitted by CDP Reti SpA	SH	None	Against	Against
5.1.2	Slate Submitted by Inarcassa	SH	None	For	For
5.1.3	Slate Submitted by Institutional Investors (Assogestioni)	SH	None	Against	Against
5.2	Appoint Chairman of Internal Statutory Auditors	SH	None	For	For
	Management Proposal	Mgmt			
5.3	Approve Internal Auditors' Remuneration	Mgmt	For	For	For

Keller Group Plc

Meeting Date: 05/14/2025

Record Date: 05/12/2025

Primary Security ID: G5222K109

Country: United Kingdom

Meeting Type: Annual

Ticker: KLR

Shares Voted: 163,000

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports	Mgmt	For	For	For
2	Approve Remuneration Report	Mgmt	For	For	For
3	Approve Final Dividend	Mgmt	For	For	For
4	Reappoint Ernst & Young LLP as Auditors	Mgmt	For	For	For
5	Authorise the Audit and Risk Committee to Fix Remuneration of Auditors	Mgmt	For	For	For
6	Elect Carl-Peter Forster as Director	Mgmt	For	For	For
7	Elect Stephen King as Director	Mgmt	For	For	For
8	Re-elect Paula Bell as Director	Mgmt	For	Against	Against
9	Re-elect David Burke as Director	Mgmt	For	For	For
10	Re-elect Juan Hernandez Abrams as Director	Mgmt	For	Against	Against
11	Re-elect Annette Kelleher as Director	Mgmt	For	Against	Against
12	Re-elect Baroness Kate Rock as Director	Mgmt	For	Against	Against

Keller Group Plc

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
13	Re-elect Michael Speakman as Director	Mgmt	For	For	For
14	Authorise Issue of Equity	Mgmt	For	For	For
15	Authorise Issue of Equity without Pre-emptive Rights	Mgmt	For	For	For
16	Authorise Issue of Equity without Pre-emptive Rights in Connection with an Acquisition or Other Capital Investment	Mgmt	For	For	For
17	Authorise Market Purchase of Ordinary Shares	Mgmt	For	For	For
18	Authorise UK Political Donations and Expenditure	Mgmt	For	For	For
19	Authorise the Company to Call General Meeting with Two Weeks' Notice	Mgmt	For	For	For

Public Policy Holding Company, Inc.

Meeting Date: 05/15/2025	Country: USA	Ticker: PPHC
Record Date: 04/25/2025	Meeting Type: Annual	
Primary Security ID: 744430109		

Shares Voted: 500,000

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports	Mgmt	For	Against	Against
2	Appoint Forvis Mazars LLP as Auditors and Authorise Their Remuneration	Mgmt	For	Against	Against
3	Re-elect Stewart Hall as Director	Mgmt	For	Against	Against
4	Re-elect Kimberly White as Director	Mgmt	For	Against	Against
5	Elect Keenan Austin as Director	Mgmt	For	Against	Against

Safehold, Inc.

Meeting Date: 05/15/2025	Country: USA	Ticker: SAFE
Record Date: 03/21/2025	Meeting Type: Annual	
Primary Security ID: 78646V107		

Shares Voted: 208,727

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director Robin Josephs	Mgmt	For	For	For
1.2	Elect Director Jay Nydick	Mgmt	For	For	For
1.3	Elect Director Barry Ridings	Mgmt	For	For	For
1.4	Elect Director Stefan Selig	Mgmt	For	For	For
1.5	Elect Director Jay Sugarman	Mgmt	For	For	For
2	Ratify Deloitte & Touche LLP as Auditors	Mgmt	For	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	Against	Against

Arcadis NV

Meeting Date: 05/16/2025Country: NetherlandsTicker: ARCAD

Record Date: 04/18/2025Meeting Type: Annual

Primary Security ID: N0605M147

Shares Voted: 212,933

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
	Annual Meeting Agenda	Mgmt			
1.	Open Meeting	Mgmt			
1.b.	Receive Announcements	Mgmt			
2.	Receive Report of Supervisory Board	Mgmt			
3.	Receive Report of Executive Board	Mgmt			
4.a.	Adopt Financial Statements	Mgmt	For	For	For
4.b.	Approve Dividends	Mgmt	For	For	For
5.a.	Approve Discharge of Executive Board	Mgmt	For	For	For
5.b.	Approve Discharge of Supervisory Board	Mgmt	For	For	For
6.a.	Ratify KPMG Accountants N.V. as Auditors	Mgmt	For	For	For
6.b.	Appoint KPMG Accountants N.V. as Auditor for Sustainability Reporting for FY 2025	Mgmt	For	For	For

Arcadis NV

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
6.c	Appoint KPMG Accountants N.V. as Auditor for Sustainability Reporting for FY 2026	Mgmt	For	For	For
7.a.	Approve Remuneration Report for Executive Board	Mgmt	For	For	For
7.b.	Approve Remuneration Report for Supervisory Board	Mgmt	For	For	For
8.a.	Reelect M.P. Lap to Supervisory Board	Mgmt	For	For	For
8.b.	Reelect C.M.C. Mahieu to Supervisory Board	Mgmt	For	For	For
8.c.	Announce Vacancies on the Supervisory Board	Mgmt			
9.a.	Grant Board Authority to Issue Shares Up to 10 Percent of Issued Capital	Mgmt	For	For	For
9.b.	Authorize Board to Exclude Preemptive Rights from Share Issuances	Mgmt	For	For	For
10.	Authorize Repurchase of Up to 10 Percent of Issued Share Capital	Mgmt	For	For	For
11.	Other Business (Non-Voting)	Mgmt			
12.	Close Meeting	Mgmt			

Compagnie Generale des Etablissements Michelin SCA

Meeting Date: 05/16/2025Country: FranceTicker: ML

Record Date: 05/14/2025Meeting Type: Annual/Special

Primary Security ID: F61824870

Shares Voted: 726,285

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
	Ordinary Business	Mgmt			
1	Approve Financial Statements and Statutory Reports	Mgmt	For	For	For
2	Approve Allocation of Income and Dividends of EUR 1.38 per Share	Mgmt	For	For	For
3	Approve Consolidated Financial Statements and Statutory Reports	Mgmt	For	For	For
4	Approve Auditors' Special Report on Related-Party Transactions Mentioning the Absence of New Transactions	Mgmt	For	For	For

Compagnie Generale des Etablissements Michelin SCA

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
5	Authorize Repurchase of Up to 10 Percent of Issued Share Capital	Mgmt	For	For	For
6	Approve Remuneration Policy of General Managers	Mgmt	For	For	For
7	Approve Remuneration Policy of Supervisory Board Members	Mgmt	For	For	For
8	Approve Compensation Report of Corporate Officers	Mgmt	For	For	For
9	Approve Compensation of Florent Menegaux	Mgmt	For	For	For
10	Approve Compensation of Yves Chapot	Mgmt	For	For	For
11	Approve Compensation of Barbara Dalibard	Mgmt	For	For	For
12	Elect Wolf-Henning Scheider as Supervisory Board Member	Mgmt	For	For	For
13	Approve Remuneration of Supervisory Board Members in the Aggregate Amount of EUR 1.15 Million	Mgmt	For	For	For
14	Extraordinary Business	Mgmt			
	Authorize Decrease in Share Capital via Cancellation of Repurchased Shares	Mgmt	For	For	For
15	Authorize Filing of Required Documents/Other Formalities	Mgmt	For	For	For

ASR Nederland NV

Meeting Date: 05/21/2025	Country: Netherlands	Ticker: ASRNL
Record Date: 04/23/2025	Meeting Type: Annual	
Primary Security ID: N0709G103		

Shares Voted: 277,508

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
	Annual Meeting Agenda	Mgmt			
1.	Open Meeting	Mgmt			
2.a.	Receive Report of Executive Board (Non-Voting)	Mgmt			
2.b.	Receive Report of Supervisory Board (Non-Voting)	Mgmt			
2.c.	Discussion on Company's Corporate Governance Structure	Mgmt			
2.d.	Approve Remuneration Report	Mgmt	For	For	For

ASR Nederland NV

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
3.a.	Adopt Financial Statements and Statutory Reports	Mgmt	For	For	For
3.b.	Receive Explanation on Company's Reserves and Dividend Policy	Mgmt			
3.c.	Approve Dividends	Mgmt	For	For	For
4.a.	Approve Discharge of Executive Board	Mgmt	For	For	For
4.b.	Approve Discharge of Supervisory Board	Mgmt	For	For	For
5.a.	Grant Board Authority to Issue Shares	Mgmt	For	For	For
5.b.	Authorize Board to Exclude Preemptive Rights from Share Issuances	Mgmt	For	For	For
5.c.	Authorize Repurchase of Shares	Mgmt	For	For	For
6.a.	Approve Cancellation of Shares	Mgmt	For	For	For
7.a.	Announce Intention of the Supervisory Board to Reappoint Ewout Hollegien as Member of the Executive Board	Mgmt			
8.	Allow Questions	Mgmt			
9.	Close Meeting	Mgmt			

TERNA Rete Elettrica Nazionale SpA

Meeting Date: 05/21/2025Country: ItalyTicker: TRN

Record Date: 05/12/2025Meeting Type: Annual

Primary Security ID: T9471R100

Shares Voted: 2,701,707

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
	Ordinary Business	Mgmt			
1	Accept Financial Statements and Statutory Reports	Mgmt	For	For	For
2	Approve Allocation of Income	Mgmt	For	For	For
3	Approve Long Term Incentive Plan 2025-2029	Mgmt	For	For	For
4	Authorize Share Repurchase Program and Reissuance of Repurchased Shares to Service Incentive Plans	Mgmt	For	For	For
5.1	Approve Remuneration Policy	Mgmt	For	For	For

TERNA Rete Elettrica Nazionale SpA

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
5.2	Approve Second Section of the Remuneration Report	Mgmt	For	For	For

Amadeus FiRe AG

Meeting Date: 05/22/2025	Country: Germany	Ticker: AAD
Record Date: 04/30/2025	Meeting Type: Annual	
Primary Security ID: D0349N105		

Shares Voted: 14,300

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Receive Financial Statements and Statutory Reports for Fiscal Year 2024 (Non-Voting)	Mgmt			
2	Approve Allocation of Income and Dividends of EUR 4.03 per Share	Mgmt	For	For	For
3.1	Approve Discharge of Management Board Member Robert von Wuelfing for Fiscal Year 2024	Mgmt	For	For	For
3.2	Approve Discharge of Management Board Member Dennis Gerlitzki for Fiscal Year 2024	Mgmt	For	For	For
3.3	Approve Discharge of Management Board Member Monika Wiederhold for Fiscal Year 2024	Mgmt	For	For	For
4.1	Approve Discharge of Supervisory Board Member Christoph Gross for Fiscal Year 2024	Mgmt	For	For	For
4.2	Approve Discharge of Supervisory Board Member Michael Grimm for Fiscal Year 2024	Mgmt	For	For	For
4.3	Approve Discharge of Supervisory Board Member Heinrich Alt for Fiscal Year 2024	Mgmt	For	For	For
4.4	Approve Discharge of Supervisory Board Member Ulrike Bert for Fiscal Year 2024	Mgmt	For	For	For
4.5	Approve Discharge of Supervisory Board Member Bjoern Empting for Fiscal Year 2024	Mgmt	For	For	For

Amadeus FiRe AG

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
4.6	Approve Discharge of Supervisory Board Member Angelika Kappe for Fiscal Year 2024	Mgmt	For	For	For
4.7	Approve Discharge of Supervisory Board Member Lena Markus for Fiscal Year 2024	Mgmt	For	For	For
4.8	Approve Discharge of Supervisory Board Member Annett Martin for Fiscal Year 2024	Mgmt	For	For	For
4.9	Approve Discharge of Supervisory Board Member Stefanie Mielast for Fiscal Year 2024	Mgmt	For	For	For
4.10	Approve Discharge of Supervisory Board Member Christian Ribic for Fiscal Year 2024	Mgmt	For	For	For
4.11	Approve Discharge of Supervisory Board Member Ulrike Schweibert for Fiscal Year 2024	Mgmt	For	For	For
4.12	Approve Discharge of Supervisory Board Member Otto Weixler for Fiscal Year 2024	Mgmt	For	For	For
4.13	Approve Discharge of Supervisory Board Member Jan Wessling for Fiscal Year 2024	Mgmt	For	For	For
5.1	Ratify PricewaterhouseCoopers GmbH as Auditors for Fiscal Year 2025 and for the Review of Interim Financial Statements until 2026 AGM	Mgmt	For	For	For
5.2	Ratify PricewaterhouseCoopers GmbH as Auditor for the Sustainability Reporting for Fiscal Year 2025	Mgmt	For	For	For
6	Approve Remuneration of Supervisory Board	Mgmt	For	For	For
7	Approve Remuneration Report	Mgmt	For	Against	Against
8	Approve Virtual-Only Shareholder Meetings Until 2027	Mgmt	For	Against	Against

LANXESS AG

Meeting Date: 05/22/2025	Country: Germany	Ticker: LXS
Record Date: 04/30/2025	Meeting Type: Annual	
Primary Security ID: D5032B102		

Shares Voted: 25,847

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Receive Financial Statements and Statutory Reports for Fiscal Year 2024 (Non-Voting)	Mgmt			
2	Approve Allocation of Income and Dividends of EUR 0.10 per Share	Mgmt	For	For	For
3	Approve Discharge of Management Board for Fiscal Year 2024	Mgmt	For	For	For
4	Approve Discharge of Supervisory Board for Fiscal Year 2024	Mgmt	For	For	For
5.1	Ratify KPMG AG as Auditors for Fiscal Year 2025	Mgmt	For	For	For
5.2	Ratify KPMG AG as Auditors for Review of Interim Financial Statements for Fiscal Year 2025	Mgmt	For	For	For
6	Approve Remuneration Report	Mgmt	For	For	For
7	Approve Remuneration Policy	Mgmt	For	For	For
8	Approve Remuneration of Supervisory Board	Mgmt	For	For	For
9	Approve Creation of EUR 8.6 Million Pool of Authorized Capital with or without Exclusion of Preemptive Rights	Mgmt	For	For	For
10	Approve Virtual-Only Shareholder Meetings Until 2027	Mgmt	For	Against	Against

Fortune Real Estate Investment Trust

Meeting Date: 05/23/2025Country: Hong KongTicker: 778

Record Date: 05/16/2025Meeting Type: Annual

Primary Security ID: Y2616W104

Shares Voted: 6,079,000

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Authorize Repurchase of Issued Unit Capital	Mgmt	For	For	For

Frasers Centrepont Trust

Meeting Date: 05/23/2025	Country: Singapore	Ticker: J69U
Record Date:	Meeting Type: Extraordinary Shareholders	
Primary Security ID: Y2642S101		

Shares Voted: 4,032,100

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Approve Acquisition	Mgmt	For	For	For

Forvia SE

Meeting Date: 05/28/2025	Country: France	Ticker: FRVIA
Record Date: 05/26/2025	Meeting Type: Annual/Special	
Primary Security ID: F3445A108		

Shares Voted: 12,285

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
	Ordinary Business	Mgmt			
1	Approve Financial Statements and Statutory Reports	Mgmt	For	For	For
2	Approve Consolidated Financial Statements and Statutory Reports	Mgmt	For	For	For
3	Approve Allocation of Income and Absence of Dividends	Mgmt	For	For	For
4	Approve Auditors' Special Report on Related-Party Transactions	Mgmt	For	For	For
5	Appoint PricewaterhouseCoopers Audit as Auditor	Mgmt	For	For	For
6	Renew Appointment of Forvis Mazars as Auditor	Mgmt	For	For	For
7	Appoint PricewaterhouseCoopers Audit as Auditor for Sustainability Reporting	Mgmt	For	For	For
8	Renew Appointment of Forvis Mazars as Auditor for Sustainability Reporting	Mgmt	For	For	For
9	Elect Martin Fischer as Director	Mgmt	For	For	For
10	Reelect Penelope Herscher as Director	Mgmt	For	For	For
11	Reelect Valérie Landon as Director	Mgmt	For	For	For
12	Reelect Peugeot 1810 as Director	Mgmt	For	For	For

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
13	Elect Lutz Meschke as Director	Mgmt	For	For	For
14	Approve Compensation Report of Corporate Officers	Mgmt	For	For	For
15	Approve Compensation of Michel de Rosen, Chairman of the Board	Mgmt	For	For	For
16	Approve Compensation of Patrick Koller, CEO until February 28, 2025	Mgmt	For	For	For
17	Approve Remuneration Policy of Directors	Mgmt	For	For	For
18	Approve Remuneration Policy of Chairman of the Board	Mgmt	For	For	For
19	Approve Remuneration Policy of CEO	Mgmt	For	For	For
20	Authorize Repurchase of Up to 10 Percent of Issued Share Capital	Mgmt	For	For	For
	Extraordinary Business	Mgmt			
21	Authorize Issuance of Equity or Equity-Linked Securities with Preemptive Rights up to 40 Percent of Issued Share Capital	Mgmt	For	For	For
22	Authorize Issuance of Equity or Equity-Linked Securities without Preemptive Rights up to 10 Percent of Issued Share Capital	Mgmt	For	For	For
23	Approve Issuance of Equity or Equity-Linked Securities Reserved for Qualified Investors or Restricted Number of Investors, up to 10 Percent of Issued Capital	Mgmt	For	For	For
24	Authorize Board to Increase Capital in the Event of Additional Demand Related to Delegation Submitted to Shareholder Vote Under Items 21 to 23	Mgmt	For	For	For
25	Authorize Capital Increase of up to 10 Percent of Issued Capital for Contributions in Kind	Mgmt	For	For	For
26	Authorize Capitalization of Reserves of Up to EUR 175 Million for Bonus Issue or Increase in Par Value	Mgmt	For	For	For
27	Authorize up to 4 Million Shares for Use in Restricted Stock Plans	Mgmt	For	For	For

Forvia SE

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
28	Authorize Capital Issuances for Use in Employee Stock Purchase Plans	Mgmt	For	For	For
29	Authorize Capital Issuances for Use in Employee Stock Purchase Plans Reserved for Employees and Corporate Officers of International Subsidiaries	Mgmt	For	For	For
30	Authorize Decrease in Share Capital via Cancellation of Repurchased Shares	Mgmt	For	For	For
31	Amend Articles 14, 24, and 25 of Bylaws to Incorporate Legal Changes Re: Virtual Participation	Mgmt	For	For	For
32	Amend Article 14 of Bylaws to Incorporate Legal Changes Re: Written Consultation	Mgmt	For	For	For
33	Amend Article 13 of Bylaws Re: Censors	Mgmt	For	For	For
34	Ordinary Business	Mgmt			
	Authorize Filing of Required Documents/Other Formalities	Mgmt	For	For	For

LEG Immobilien SE

Meeting Date: 05/28/2025

Record Date: 05/21/2025

Primary Security ID: D4960A103

Country: Germany

Meeting Type: Annual

Ticker: LEG

Shares Voted: 79,912

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Receive Financial Statements and Statutory Reports for Fiscal Year 2024 (Non-Voting)	Mgmt			
2	Approve Allocation of Income and Dividends of EUR 2.70 per Share	Mgmt	For	For	For
3	Approve Discharge of Management Board for Fiscal Year 2024	Mgmt	For	For	For
4	Approve Discharge of Supervisory Board for Fiscal Year 2024	Mgmt	For	For	For
5.1	Ratify Deloitte GmbH as Auditors for Fiscal Year 2025	Mgmt	For	For	For

LEG Immobilien SE

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
5.2	Appoint Deloitte GmbH as Auditor for Sustainability Reporting for Fiscal Year 2025	Mgmt	For	For	For
6	Approve Remuneration Report	Mgmt	For	For	For
7.1	Elect Sylvia Eichelberg to the Supervisory Board	Mgmt	For	For	For
7.2	Elect Claus Nolting to the Supervisory Board	Mgmt	For	For	For
7.3	Elect Katrin Suder to the Supervisory Board	Mgmt	For	For	For
7.4	Elect Martin Wiesmann to the Supervisory Board	Mgmt	For	For	For
7.5	Elect Michael Zimmer to the Supervisory Board	Mgmt	For	Against	Against
8	Approve Remuneration Policy	Mgmt	For	For	For
9	Approve Issuance of Warrants/Bonds with Warrants Attached/Convertible Bonds without Preemptive Rights up to Aggregate Nominal Amount of EUR 2 Billion; Approve Creation of EUR 22.3 Million Pool of Capital to Guarantee Conversion Rights	Mgmt	For	For	For
10	Approve Creation of EUR 29.8 Million Pool of Authorized Capital with or without Exclusion of Preemptive Rights	Mgmt	For	For	For
11	Approve Virtual-Only Shareholder Meetings Until 2027	Mgmt	For	For	For

OVS SpA

Meeting Date: 05/30/2025

Record Date: 05/21/2025

Primary Security ID: T7S3C5103

Country: Italy

Meeting Type: Annual/Special

Ticker: OVS

Shares Voted: 1,044,385

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
	Ordinary Business	Mgmt			
1	Accept Financial Statements and Statutory Reports	Mgmt	For	For	For
2	Approve Allocation of Income and Dividend Distribution	Mgmt	For	For	For
3	Approve Remuneration Policy	Mgmt	For	Against	Against

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
4	Approve Second Section of the Remuneration Report	Mgmt	For	Against	Against
5	Authorize Share Repurchase Program and Reissuance of Repurchased Shares	Mgmt	For	For	For
6	Amend Regulations on General Meetings	Mgmt	For	Against	Against
1	Extraordinary Business	Mgmt			
	Amend Company Bylaws Re: Articles 8, 13, 15, 19 and 24	Mgmt	For	For	For

DFV Deutsche Familienversicherung AG

Meeting Date: 06/03/2025

Record Date: 05/12/2025

Primary Security ID: D2553G107

Country: Germany

Meeting Type: Annual

Ticker: DFV

Shares Voted: 2,083,300

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Receive Financial Statements and Statutory Reports for Fiscal Year 2024 (Non-Voting)	Mgmt			
2.1	Approve Discharge of Management Board Member Stefan Knoll for Fiscal Year 2024	Mgmt	For	For	For
2.2	Approve Discharge of Management Board Member Bettina Hornung for Fiscal Year 2024	Mgmt	For	For	For
2.3	Approve Discharge of Management Board Member Ansgar Kaschel for Fiscal Year 2024	Mgmt	For	For	For
2.4	Approve Discharge of Management Board Member Karsten Paetzmann for Fiscal Year 2024	Mgmt	For	For	For
3.1	Approve Discharge of Supervisory Board Member Carola Paschola for Fiscal Year 2024	Mgmt	For	For	For
3.2	Approve Discharge of Supervisory Board Member Gordon Rapp for Fiscal Year 2024	Mgmt	For	For	For
3.3	Approve Discharge of Supervisory Board Member Georg Glatzel for Fiscal Year 2024	Mgmt	For	For	For

DFV Deutsche Familienversicherung AG

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
3.4	Approve Discharge of Supervisory Board Member Luca Pesarini for Fiscal Year 2024	Mgmt	For	For	For
4.1	Ratify Deloitte GmbH as Auditors for Fiscal Year 2025	Mgmt	For	For	For
4.2	Appoint Deloitte GmbH as Auditor for Sustainability Reporting for Fiscal Year 2025	Mgmt	For	For	For
5.1	Approve EUR 10 Million Capitalization of Reserves	Mgmt	For	For	For
5.2	Approve EUR 10 Million Reduction in Share Capital via Reduction of Par Value	Mgmt	For	For	For
5.3	Approve EUR 5 Million Reduction in Conditional Share Capital 2021	Mgmt	For	For	For
6	Authorize Share Repurchase Program and Reissuance or Cancellation of Repurchased Shares	Mgmt	For	For	For
7	Approve Conversion of Bearer Shares into Registered Shares	Mgmt	For	For	For
8	Amend Articles of Association (Incl. Approval of Virtual-Only Shareholder Meetings Until 2030)	Mgmt	For	For	For

PATRIZIA SE

Meeting Date: 06/04/2025

Country: Germany

Ticker: PAT

Record Date: 05/28/2025

Meeting Type: Annual

Primary Security ID: D5988D110

Shares Voted: 52,814

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Receive Financial Statements and Statutory Reports for Fiscal Year 2024 (Non-Voting)	Mgmt			
2	Approve Allocation of Income and Dividends of EUR 0.35 per Share	Mgmt	For	For	For
3.1	Approve Discharge of Executive Director Asoka Woehrmann for Fiscal Year 2024	Mgmt	For	For	For
3.2	Approve Discharge of Executive Director Christoph Glaser for Fiscal Year 2024	Mgmt	For	For	For

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
3.3	Approve Discharge of Executive Director Martin Praum (from Aug. 1, 2024) for Fiscal Year 2024	Mgmt	For	For	For
3.4	Approve Discharge of Executive Director James Muir (from Aug. 1, 2024) for Fiscal Year 2024	Mgmt	For	For	For
3.5	Approve Discharge of Executive Director Konrad Finkenzeller (from Aug. 1, 2024) for Fiscal Year 2024	Mgmt	For	For	For
3.6	Approve Discharge of Executive Director Wolfgang Egger for Fiscal Year 2024	Mgmt	For	For	For
4.1	Approve Discharge of Board Member Uwe Reuter for Fiscal Year 2024	Mgmt	For	For	For
4.2	Approve Discharge of Board Member Jonathan Feuer for Fiscal Year 2024	Mgmt	For	For	For
4.3	Approve Discharge of Board Member Wolfgang Egger for Fiscal Year 2024	Mgmt	For	For	For
4.4	Approve Discharge of Board Member Axel Hefer (until June 12, 2024) for Fiscal Year 2024	Mgmt	For	For	For
4.5	Approve Discharge of Board Member Marie Lalleman (until June 12, 2024) for Fiscal Year 2024	Mgmt	For	For	For
4.6	Approve Discharge of Board Member Saba Nazar for Fiscal Year 2024	Mgmt	For	For	For
4.7	Approve Discharge of Board Member Philippe Vimard (until June 12, 2024) for Fiscal Year 2024	Mgmt	For	For	For
4.8	Approve Discharge of Board Member Asoka Woehrmann (from June 12, 2024) for Fiscal Year 2024	Mgmt	For	For	For
5.1	Ratify BDO AG as Auditors for Fiscal Year 2025	Mgmt	For	For	For
5.2	Ratify BDO AG as Auditors for the Review of Interim Financial Statements for the Fiscal Year 2025 and Interim Financial Statements Until 2026 AGM	Mgmt	For	For	For
5.3	Appoint BDO AG as Auditor for Sustainability Reporting for Fiscal Year 2025	Mgmt	For	For	For
6	Approve Remuneration Report	Mgmt	For	For	For

PATRIZIA SE

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
7	Approve Remuneration Policy	Mgmt	For	Against	Against
8	Fix Number of Board of Directors at Six	Mgmt	For	For	For
9.1	Elect Jacqueline Beckett to the Board of Directors	Mgmt	For	For	For
9.2	Elect Frank Kuhnke to the Board of Directors	Mgmt	For	For	For
9.3	Elect Aradhana Khowala to the Board of Directors	Mgmt	For	For	For
9.4	Elect Wolfgang Egger to the Board of Directors	Mgmt	For	Against	Against
9.5	Elect Asoka Woehrmann to the Board of Directors	Mgmt	For	Against	Against
9.6	Elect Michael Fronhoefer to the Board of Directors	Mgmt	For	For	For
10	Approve Remuneration Policy for the Board of Directors	Mgmt	For	For	For
11	Approve Virtual-Only Shareholder Meetings Until 2030	Mgmt	For	Against	Against

Gerresheimer AG

Meeting Date: 06/05/2025	Country: Germany	Ticker: GXI
Record Date: 05/14/2025	Meeting Type: Annual	
Primary Security ID: D2852S109		

Shares Voted: 42,954

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Receive Financial Statements and Statutory Reports for Fiscal Year 2024 (Non-Voting)	Mgmt			
2	Approve Allocation of Income and Dividends of EUR 1.25 per Share	Mgmt	For	For	For
3	Approve Discharge of Management Board for Fiscal Year 2024	Mgmt	For	For	For
4	Approve Discharge of Supervisory Board for Fiscal Year 2024	Mgmt	For	For	For
5	Ratify KPMG AG as Auditors for Fiscal Year 2025	Mgmt	For	For	For
6	Approve Remuneration Report	Mgmt	For	For	For
7	Approve Remuneration Policy	Mgmt	For	Against	Against

Gerresheimer AG

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
8	Approve Remuneration of Supervisory Board	Mgmt	For	For	For
9	Approve Virtual-Only Shareholder Meetings Until 2027	Mgmt	For	For	For
10	Approve Creation of EUR 6.9 Million Pool of Authorized Capital I with or without Exclusion of Preemptive Rights	Mgmt	For	For	For
11	Approve Creation of EUR 3.5 Million Pool of Authorized Capital II with or without Exclusion of Preemptive Rights	Mgmt	For	For	For
12	Approve Issuance of Warrants/Bonds with Warrants Attached/Convertible Bonds without Preemptive Rights up to Aggregate Nominal Amount of EUR 500 Million; Approve Creation of EUR 3.5 Million Pool of Capital to Guarantee Conversion Rights	Mgmt	For	For	For

Scout24 SE

Meeting Date: 06/05/2025Country: GermanyTicker: G24

Record Date: 05/28/2025Meeting Type: Annual

Primary Security ID: D345XT105

Shares Voted: 288,470

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Receive Financial Statements and Statutory Reports for Fiscal Year 2024 (Non-Voting)	Mgmt			
2	Approve Allocation of Income and Dividends of EUR 1.32 per Share	Mgmt	For	For	For
3	Approve Discharge of Management Board for Fiscal Year 2024	Mgmt	For	For	For
4	Approve Discharge of Supervisory Board for Fiscal Year 2024	Mgmt	For	For	For
5a	Ratify PricewaterhouseCoopers GmbH as Auditors for Fiscal Year 2025	Mgmt	For	For	For
5b	Appoint PricewaterhouseCoopers GmbH as Auditor for Sustainability Reporting for Fiscal Year 2025	Mgmt	For	For	For
6	Approve Remuneration Report	Mgmt	For	For	For

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
7	Elect Lutz Finger to the Supervisory Board	Mgmt	For	For	For
8	Approve Remuneration Policy	Mgmt	For	For	For
9	Authorize Share Repurchase Program and Reissuance or Cancellation of Repurchased Shares	Mgmt	For	For	For
10a	Approve Creation of EUR 15 Million Pool of Authorized Capital 2025/1 with or without Exclusion of Preemptive Rights	Mgmt	For	For	For
10b	Approve Creation of EUR 7.5 Million Pool of Authorized Capital 2025/2 with Preemptive Rights	Mgmt	For	For	For
11	Approve Virtual-Only Shareholder Meetings Until 2027	Mgmt	For	For	For

Interroll Holding AG

Meeting Date: 06/06/2025

Record Date:

Primary Security ID: H4247Q117

Country: Switzerland

Meeting Type: Annual

Ticker: INRN

Shares Voted: 1,800

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Accept Financial Statements and Statutory Reports	Mgmt	For	For	For
1.2	Approve Non-Financial Report	Mgmt	For	For	For
2	Approve Allocation of Income and Dividends of CHF 32.00 per Share	Mgmt	For	For	For
3	Approve Discharge of Board and Senior Management	Mgmt	For	For	For
4.1	Amend Articles Re: Restriction on Share Transferability	Mgmt	For	For	For
4.2	Amend Corporate Purpose	Mgmt	For	For	For
4.3	Amend Articles of Association	Mgmt	For	For	For
5.1	Approve Remuneration Report	Mgmt	For	Against	Against
5.2	Approve Remuneration of Directors in the Amount of CHF 1.1 Million	Mgmt	For	For	For
5.3	Approve Remuneration of Executive Committee in the Amount of CHF 5.8 Million	Mgmt	For	For	For

Interroll Holding AG

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
6.1	Reelect Paul Zumbuehl as Director and Board Chair	Mgmt	For	Against	Against
6.2	Reelect Stefano Mercurio as Director	Mgmt	For	Against	Against
6.3	Reelect Ingo Specht as Director	Mgmt	For	Against	Against
6.4	Reelect Elena Cortona as Director	Mgmt	For	For	For
6.5	Reelect Susanne Schreiber as Director	Mgmt	For	For	For
7.1	Appoint Susanne Schreiber as Member of the Compensation Committee	Mgmt	For	For	For
7.2	Reappoint Stefano Mercurio as Member of the Compensation Committee	Mgmt	For	Against	Against
8	Ratify PricewaterhouseCoopers AG as Auditors	Mgmt	For	For	For
9	Designate Francesco Adami as Independent Proxy	Mgmt	For	For	For
10	Transact Other Business (Voting)	Mgmt	For	Against	Against

Interroll Holding AG

Meeting Date: 06/06/2025

Country: Switzerland

Ticker: INRN

Record Date:

Meeting Type: Annual

Primary Security ID: H4247Q117

Shares Voted: 280

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Share Re-registration Consent	Mgmt	For	For	For

Limes Schlosskliniken AG

Meeting Date: 06/06/2025

Country: Germany

Ticker: LIK

Record Date: 05/15/2025

Meeting Type: Annual

Primary Security ID: D1R3TZ100

Shares Voted: 1,870

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Receive Financial Statements and Statutory Reports for Fiscal Year 2024 (Non-Voting)	Mgmt			

Limes Schlosskliniken AG

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
2	Approve Discharge of Management Board for Fiscal Year 2024	Mgmt	For	For	For
3	Approve Discharge of Supervisory Board for Fiscal Year 2024	Mgmt	For	For	For
4	Ratify BSH Collegen GmbH as Auditors for Fiscal Year 2025	Mgmt	For	Against	Against

Gaztransport & Technigaz SA

Meeting Date: 06/11/2025

Country: France

Ticker: GTT

Record Date: 06/09/2025

Meeting Type: Annual/Special

Primary Security ID: F42674113

Shares Voted: 71,209

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
	Ordinary Business	Mgmt			
1	Approve Financial Statements and Statutory Reports	Mgmt	For	For	For
2	Approve Consolidated Financial Statements and Statutory Reports	Mgmt	For	For	For
3	Approve Allocation of Income and Dividends of EUR 7.50 per Share	Mgmt	For	For	For
4	Approve Auditors' Special Report on Related-Party Transactions Mentioning the Absence of New Transactions	Mgmt	For	For	For
5	Ratify Appointment of Virginie Banet as Director	Mgmt	For	For	For
6	Reelect Domitille Doat Le Bigot as Director	Mgmt	For	For	For
7	Approve Compensation Report of Corporate Officers	Mgmt	For	For	For
8	Approve Compensation of Philippe Berterottière, Chairman and CEO from January 1, 2024 until June 12, 2024	Mgmt	For	For	For
9	Approve Compensation of Philippe Berterottière, Chairman of the Board from June 12, 2024 until December 31, 2024	Mgmt	For	For	For

Gaztransport & Technigaz SA

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
10	Approve Compensation of Jean-Baptiste Choimet, CEO from June 12, 2024 until December 31, 2024	Mgmt	For	For	For
11	Approve Remuneration Policy of Chairman of the Board from January 1, 2025 until February 9, 2025	Mgmt	For	For	For
12	Approve Remuneration Policy of CEO from January 1, 2025 until February 9, 2025	Mgmt	For	For	For
13	Approve Remuneration Policy of Chairman and CEO from February 9, 2025	Mgmt	For	For	For
14	Approve Remuneration Policy of Directors	Mgmt	For	For	For
15	Approve Remuneration of Directors in the Aggregate Amount of EUR 800,000	Mgmt	For	For	For
16	Authorize Repurchase of Up to 10 Percent of Issued Share Capital	Mgmt	For	For	For
17	Extraordinary Business	Mgmt	For	For	For
	Authorize Decrease in Share Capital via Cancellation of Repurchased Shares	Mgmt			
18	Authorize Issuance of Equity or Equity-Linked Securities with Preemptive Rights up to Aggregate Nominal Amount of EUR 95,000	Mgmt	For	For	For
19	Authorize Issuance of Equity or Equity-Linked Securities without Preemptive Rights up to Aggregate Nominal Amount of EUR 35,000	Mgmt	For	For	For
20	Approve Issuance of Equity or Equity-Linked Securities for Private Placements, up to Aggregate Nominal Amount of EUR 35,000	Mgmt	For	For	For
21	Authorize Board to Increase Capital in the Event of Additional Demand Related to Delegation Submitted to Shareholder Vote Under Items 18 to 20	Mgmt	For	For	For
22	Authorize Capital Increase of up to 10 Percent of Issued Capital for Contributions in Kind	Mgmt	For	For	For
23	Authorize Capitalization of Reserves of Up to EUR 75,000 for Bonus Issue or Increase in Par Value	Mgmt	For	For	For

Gaztransport & Technigaz SA

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
24	Authorize Capital Issuances for Use in Employee Stock Purchase Plans	Mgmt	For	For	For
25	Authorize Capital Issuances for Use in Employee Stock Purchase Plans Reserved for Employees of International Subsidiaries	Mgmt	For	For	For
26	Set Total Limit for Capital Increase to Result from Issuance Requests Under Items 18 to 25 at EUR 141,500	Mgmt	For	For	For
27	Authorize up to 1 Percent of Issued Capital for Use in Restricted Stock Plans	Mgmt	For	For	For
28	Amend Article 18 of Bylaws Re: Written Consultation	Mgmt	For	For	For
29	Ordinary Business	Mgmt			
	Authorize Filing of Required Documents/Other Formalities	Mgmt	For	For	For

Veris Residential, Inc.

Meeting Date: 06/11/2025	Country: USA	Ticker: VRE
Record Date: 04/17/2025	Meeting Type: Annual	
Primary Security ID: 554489104		

Shares Voted: 363,340

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director Frederic Cumenal	Mgmt	For	For	For
1.2	Elect Director Ronald M. Dickerman	Mgmt	For	For	For
1.3	Elect Director Tammy K. Jones	Mgmt	For	For	For
1.4	Elect Director A. Akiva Katz	Mgmt	For	For	For
1.5	Elect Director Nori Gerardo Lietz	Mgmt	For	For	For
1.6	Elect Director Victor B. MacFarlane	Mgmt	For	For	For
1.7	Elect Director Mahbod Nia	Mgmt	For	For	For
1.8	Elect Director Howard S. Stern	Mgmt	For	For	For
1.9	Elect Director Stephanie L. Williams	Mgmt	For	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For

Veris Residential, Inc.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
3	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	For	For	For

Jenoptik AG

Meeting Date: 06/12/2025

Record Date: 06/05/2025

Primary Security ID: D3S19K104

Country: Germany

Meeting Type: Annual

Ticker: JEN

Shares Voted: 23,757

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Receive Financial Statements and Statutory Reports for Fiscal Year 2024 (Non-Voting)	Mgmt			
2	Approve Allocation of Income and Dividends of EUR 0.38 per Share	Mgmt	For	For	For
3	Approve Discharge of Management Board for Fiscal Year 2024	Mgmt	For	For	For
4	Approve Discharge of Supervisory Board for Fiscal Year 2024	Mgmt	For	For	For
5	Ratify EY GmbH & Co. KG as Auditors for Fiscal Year 2025	Mgmt	For	For	For
6	Ratify PricewaterhouseCoopers GmbH as Auditors for the Sustainability Reporting for Fiscal Year 2025	Mgmt	For	For	For
7	Approve Remuneration Report	Mgmt	For	For	For
8.1	Elect Elke Eckstein to the Supervisory Board	Mgmt	For	For	For
8.2	Elect Daniela Mattheus to the Supervisory Board	Mgmt	For	For	For
8.3	Elect Andreas Gerstenmayer to the Supervisory Board	Mgmt	For	For	For
9	Authorize Share Repurchase Program and Reissuance or Cancellation of Repurchased Shares	Mgmt	For	For	For
10	Approve Creation of EUR 29.6 Million Pool of Authorized Capital with or without Exclusion of Preemptive Rights	Mgmt	For	For	For
11	Approve Virtual-Only Shareholder Meetings Until 2027	Mgmt	For	For	For

Meeting Date: 06/12/2025	Country: France	Ticker: RUI
Record Date: 06/10/2025	Meeting Type: Annual/Special	
Primary Security ID: F7686C152		

Shares Voted: 145,096

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
	Ordinary Business	Mgmt			
1	Approve Financial Statements and Statutory Reports	Mgmt	For	For	For
2	Approve Consolidated Financial Statements and Statutory Reports	Mgmt	For	For	For
3	Approve Allocation of Income and Dividends of EUR 2.78 per Share	Mgmt	For	For	For
4	Subject to Approval of Items 17 and 33, Elect Jean-Christian Bergeron as General Manager	Mgmt	For	For	For
5	Subject to Approval of Items 17 and 33, Elect Marc Jacquot as General Manager	Mgmt	For	For	For
6	Reelect Marc-Olivier Laurent as Supervisory Board Member	Mgmt	For	For	For
7	Reelect Cécile Maisonneuve as Supervisory Board Member	Mgmt	For	For	For
8	Reelect Alberto Pedrosa as Supervisory Board Member	Mgmt	For	For	For
9	Reelect Carine Vinardi as Supervisory Board Member	Mgmt	For	For	For
10	Elect Suzana Nutu as Supervisory Board Member	Mgmt	For	For	For
11	Approve Compensation Report of Corporate Officers	Mgmt	For	For	For
12	Approve Compensation of Gilles Gobin, General Manager	Mgmt	For	For	For
13	Approve Compensation of Sorgema SARL, General Manager	Mgmt	For	For	For
14	Approve Compensation of Agena SAS, General Manager	Mgmt	For	For	For
15	Approve Compensation of Christian Bergene, Chairman of the Supervisory Board	Mgmt	For	For	For
16	Subject to Approval of Item 33, Approve Remuneration Policy of Gilles Gobin, Sorgema SARL, Agena SAS, and GR Partenaires SCS	Mgmt	For	For	For

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
17	Subject to Approval of Items 4, 5, and 33, Approve Remuneration Policy of Jean-Christian Bergeron and Marc Jacquot	Mgmt	For	For	For
18	Approve Remuneration Policy of Supervisory Board Members	Mgmt	For	For	For
19	Approve Remuneration of Supervisory Board Members in the Aggregate Amount of EUR 551,750	Mgmt	For	For	For
20	Approve Transaction with Rubis Photosol SAS Re: Amendment to the Assistance Agreement	Mgmt	For	For	For
21	Approve Transaction with Rubis Photosol SAS Re: Renewal of the Assistance Agreement	Mgmt	For	For	For
22	Authorize Repurchase of Up to 10 Percent of Issued Share Capital	Mgmt	For	For	For
	Extraordinary Business	Mgmt			
23	Authorize Decrease in Share Capital via Cancellation of Repurchased Shares	Mgmt	For	For	For
24	Authorize Capitalization of Reserves of Up to EUR 10 Million for Bonus Issue or Increase in Par Value	Mgmt	For	For	For
25	Authorize Issuance of Equity or Equity-Linked Securities with Preemptive Rights up to Aggregate Nominal Amount of EUR 38 Million	Mgmt	For	For	For
26	Authorize Board to Increase Capital in the Event of Additional Demand Related to Delegation Submitted to Shareholder Vote Under Item 25	Mgmt	For	For	For
27	Authorize Capital Increase of up to EUR 10 Million for Contributions in Kind	Mgmt	For	For	For
28	Authorize Capital Increase of Up to EUR 10 Million for Future Exchange Offers	Mgmt	For	For	For
29	Set Total Limit for Capital Increase to Result from Issuance Requests Under Items 24 to 28 at 40 Percent of Issued Share Capital	Mgmt	For	For	For

Rubis SCA

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
30	Authorize up to 1.5 Percent of Issued Capital for Use in Restricted Stock Plans with Performance Condition Attached	Mgmt	For	For	For
31	Authorize Capital Issuances for Use in Employee Stock Purchase Plans	Mgmt	For	For	For
32	Amend Article 28.2 of Bylaws to Incorporate Legal Changes	Mgmt	For	For	For
33	Remove Article 54 of Bylaws	Mgmt	For	For	For
34	Authorize Filing of Required Documents/Other Formalities	Mgmt	For	For	For
35	Ordinary Business	Mgmt			
	Ratify Appointment of Antoine Sautenet as Supervisory Board Member	Mgmt	For	For	For
36	Shareholder Proposals Submitted by Compagnie Nationale de Navigation	Mgmt			
	Elect Patrick Molis as Supervisory Board Member	SH	For	For	For
37	Elect Anne Lauvergeon as Supervisory Board Member	SH	For	For	For

audius SE

Meeting Date: 06/25/2025

Record Date: 06/18/2025

Primary Security ID: D0R886108

Country: Germany

Meeting Type: Annual

Ticker: 3ITN

Shares Voted: 45,400

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Receive Financial Statements and Statutory Reports for Fiscal Year 2024 (Non-Voting)	Mgmt			
2	Approve Allocation of Income and Dividends of EUR 0.20 per Share	Mgmt	For	For	For
3a	Approve Discharge of Management Board Member Rainer Francisi for Fiscal Year 2024	Mgmt	For	For	For
3b	Approve Discharge of Management Board Member Matthias Kraft for Fiscal Year 2024	Mgmt	For	For	For

audius SE

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
3c	Approve Discharge of Management Board Member Wolfgang Wagner for Fiscal Year 2024	Mgmt	For	For	For
3d	Approve Discharge of Management Board Member Konstantin Tsaligopoulos for Fiscal Year 2024	Mgmt	For	For	For
4a	Approve Discharge of Supervisory Board Member Ottmar Gast for Fiscal Year 2024	Mgmt	For	For	For
4b	Approve Discharge of Supervisory Board Member Robert Kaess for Fiscal Year 2024	Mgmt	For	For	For
4c	Approve Discharge of Supervisory Board Member Franz Honner for Fiscal Year 2024	Mgmt	For	For	For
5	Ratify CONLATA Geisselmaier & Partner mbB as Auditors for Fiscal Year 2025	Mgmt	For	For	For
6a	Elect Ottmar Gast to the Supervisory Board	Mgmt	For	Against	Against
6b	Elect Robert Kaess to the Supervisory Board	Mgmt	For	Against	Against
6c	Elect Juergen Tschiesche to the Supervisory Board	Mgmt	For	Against	Against

MLP SE

Meeting Date: 06/25/2025

Record Date: 06/03/2025

Primary Security ID: D5388S105

Country: Germany

Meeting Type: Annual

Ticker: MLP

Shares Voted: 7,211,213

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Receive Financial Statements and Statutory Reports for Fiscal Year 2024 (Non-Voting)	Mgmt			
2	Approve Allocation of Income and Dividends of EUR 0.36 per Share	Mgmt	For	For	For
3	Approve Discharge of Management Board for Fiscal Year 2024	Mgmt	For	For	For
4	Approve Discharge of Supervisory Board for Fiscal Year 2024	Mgmt	For	For	For

MLP SE

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
5.1	Ratify KPMG AG as Auditors for Fiscal Year 2025	Mgmt	For	Against	Against
5.2	Appoint KPMG AG as Auditor for Sustainability Reporting for Fiscal Year 2025	Mgmt	For	Against	Against
6	Approve Remuneration Report	Mgmt	For	For	For
7	Fix Maximum Variable Compensation Ratio for Key Employees to 200 Percent of Fixed Remuneration	Mgmt	For	For	For
8	Approve Remuneration Policy	Mgmt	For	Against	Against
9	Authorize Share Repurchase Program and Reissuance or Cancellation of Repurchased Shares	Mgmt	For	For	For
10	Authorize Use of Financial Derivatives when Repurchasing Shares	Mgmt	For	For	For
11	Approve Virtual-Only Shareholder Meetings Until 2027	Mgmt	For	For	For

Hamborner REIT AG

Meeting Date: 06/26/2025	Country: Germany	Ticker: HABA
Record Date: 06/19/2025	Meeting Type: Annual	
Primary Security ID: D29316144		

Shares Voted: 2,132,766

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Receive Financial Statements and Statutory Reports for Fiscal Year 2024 (Non-Voting)	Mgmt			
2	Approve Allocation of Income and Dividends of EUR 0.48 per Share	Mgmt	For	For	For
3	Approve Discharge of Management Board for Fiscal Year 2024	Mgmt	For	For	For
4	Approve Discharge of Supervisory Board for Fiscal Year 2024	Mgmt	For	For	For
5	Ratify PricewaterhouseCoopers GmbH as Auditors for Fiscal Year 2025	Mgmt	For	For	For
6.a)	Elect Andreas Mattner to the Supervisory Board	Mgmt	For	Against	Against
6.b)	Elect Claus-Matthias Boege to the Supervisory Board	Mgmt	For	For	For

Hamborner REIT AG

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
6.c)	Elect Maria Dreo-Tempsch to the Supervisory Board	Mgmt	For	For	For
6.d)	Elect Rolf Glessing to the Supervisory Board	Mgmt	For	For	For
6.e)	Elect Ulrich Graebner to the Supervisory Board	Mgmt	For	For	For
6.f)	Elect Martina Williams-Arnoldi to the Supervisory Board	Mgmt	For	For	For
7	Approve Remuneration Policy	Mgmt	For	For	For
8	Approve Remuneration Report	Mgmt	For	For	For
9	Approve Virtual-Only Shareholder Meetings Until 2027	Mgmt	For	For	For

QIAGEN NV

Meeting Date: 06/26/2025	Country: Netherlands	Ticker: QGEN
Record Date: 05/29/2025	Meeting Type: Annual	
Primary Security ID: N72482206		

Shares Voted: 281,350

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
	Annual Meeting Agenda	Mgmt			
1.	Open Meeting	Mgmt			
2.	Receive Report of Management Board (Non-Voting)	Mgmt			
3.	Receive Report of Supervisory Board (Non-Voting)	Mgmt			
4.	Adopt Financial Statements and Statutory Reports	Mgmt	For	For	For
5.	Approve Remuneration Report	Mgmt	For	For	For
6.	Receive Explanation on Company's Reserves and Dividend Policy	Mgmt			
7.	Approve Dividends	Mgmt	For	For	For
8.	Approve Discharge of Management Board	Mgmt	For	For	For
9.	Approve Discharge of Supervisory Board	Mgmt	For	For	For
10.a.	Reelect Metin Colpan to Supervisory Board	Mgmt	For	For	For
10.b.	Reelect Toralf Haag to Supervisory Board	Mgmt	For	For	For

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
10.c.	Reelect Ross L. Levine to Supervisory Board	Mgmt	For	For	For
10.d.	Reelect Eva Pisa to Supervisory Board	Mgmt	For	For	For
10.e.	Reelect Stephen H. Ruskowski to Supervisory Board	Mgmt	For	Against	Against
10.f.	Reelect Elizabeth E. Tallett to Supervisory Board	Mgmt	For	For	For
10.g.	Reelect Bert van Meurs to Supervisory Board	Mgmt	For	For	For
10.h.	Reelect Eva van Pelt to Supervisory Board	Mgmt	For	For	For
11.a.	Reelect Thierry Bernard to Management Board	Mgmt	For	For	For
11.b.	Reelect Roland Sackers to Management Board	Mgmt	For	For	For
12	Approve Remuneration Policy	Mgmt	For	For	For
13.a.	Grant Supervisory Board Authority to Issue Shares	Mgmt	For	For	For
13.b.	Authorize Supervisory Board to Exclude Preemptive Rights from Share Issuances	Mgmt	For	For	For
14.	Authorize Repurchase of Shares	Mgmt	For	For	For
15.	Approve Discretionary Rights for the Managing Board to Implement Capital Repayment by Means of Synthetic Share Repurchase	Mgmt	For	For	For
16.	Approve Cancellation of Shares	Mgmt	For	For	For
17.	Allow Questions	Mgmt			
18.	Close Meeting	Mgmt			

Redeia Corporacion SA

Meeting Date: 06/30/2025

Record Date: 06/25/2025

Primary Security ID: E42807110

Country: Spain

Meeting Type: Annual

Ticker: RED

Shares Voted: 1,178,804

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Approve Standalone Financial Statements	Mgmt	For	For	For
2	Approve Consolidated Financial Statements	Mgmt	For	For	For

Redeia Corporacion SA

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
3	Approve Allocation of Income and Dividends	Mgmt	For	For	For
4	Approve Non-Financial Information Statement	Mgmt	For	For	For
5	Approve Discharge of Board	Mgmt	For	For	For
6.1	Reelect Jose Maria Abad Hernandez as Director	Mgmt	For	For	For
6.2	Elect Natalia Fabra Portela as Director	Mgmt	For	For	For
6.3	Elect Albert Castellanos Maduell as Director	Mgmt	For	For	For
6.4	Elect Maria Aranzazu Gonzalez Laya as Director	Mgmt	For	For	For
7.1	Approve Remuneration Report	Mgmt	For	For	For
7.2	Approve Remuneration of Directors	Mgmt	For	For	For
8	Renew Appointment of Ernst & Young as Auditor	Mgmt	For	For	For
9	Authorize Board to Ratify and Execute Approved Resolutions	Mgmt	For	For	For
10	Receive Corporate Governance Report	Mgmt			
11	Receive Sustainability Report for FY 2024	Mgmt			
12	Receive Amendments to Board of Directors Regulations	Mgmt			

clearvise AG

Meeting Date: 07/04/2025

Record Date: 06/12/2025

Primary Security ID: D0058N106

Country: Germany

Meeting Type: Annual

Ticker: ABO

Shares Voted: 267,190

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
	Management Proposals	Mgmt			
1.	Receive Financial Statements and Statutory Reports for Fiscal Year 2024 (Non-Voting)	Mgmt			
2.	Approve Allocation of Income and Dividends of EUR 0.06 per Share	Mgmt	For	For	For
3.	Approve Discharge of Management Board for Fiscal Year 2024	Mgmt	For	For	For

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
4.	Approve Discharge of Supervisory Board for Fiscal Year 2024	Mgmt	For	For	For
5.	Ratify Forvis Mazars GmbH & Co. KG as Auditors for Fiscal Year 2025	Mgmt	For	For	For
6.	Approve Remuneration of Supervisory Board; Approve Decrease in Size of Supervisory Board to Three Members	Mgmt	For	For	For
7a	Elect Bettina Mittermeier to the Supervisory Board	Mgmt	For	Against	Against
7b	Elect Ingmar Helmke to the Supervisory Board	Mgmt	For	Against	Against
7c	Elect Gebhard Littich to the Supervisory Board	Mgmt	For	Against	Against
8.	Amend Articles Re: Proof of Entitlement	Mgmt	For	For	For
	Shareholder Proposal Submitted by Tion Renewables GmbH	Mgmt			
9.	Approve Virtual-Only Shareholder Meetings Until 2027	SH	None	For	For

Meeting Date: 07/08/2025

Record Date: 06/16/2025

Primary Security ID: D56249101

Country: Germany

Meeting Type: Annual

Ticker: M7U

Shares Voted: 36,500

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Receive Financial Statements and Statutory Reports for Fiscal Year 2024 (Non-Voting)	Mgmt			
2	Approve Allocation of Income and Omission of Dividends	Mgmt	For	For	For
3	Approve Discharge of Management Board for Fiscal Year 2024	Mgmt	For	For	For
4	Approve Discharge of Supervisory Board for Fiscal Year 2024	Mgmt	For	For	For
5	Ratify Clauss Paal & Partner mbB as Auditors for Fiscal Year 2025	Mgmt	For	For	For

JDC Group AG

Meeting Date: 07/09/2025

Country: Germany

Ticker: JDC

Record Date: 06/17/2025

Meeting Type: Annual

Primary Security ID: D04287104

Shares Voted: 45,000

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Receive Financial Statements and Statutory Reports for Fiscal Year 2024 (Non-Voting)	Mgmt			
2	Approve Allocation of Income and Omission of Dividends	Mgmt	For	For	For
3	Approve Discharge of Management Board for Fiscal Year 2024	Mgmt	For	For	For
4	Approve Discharge of Supervisory Board for Fiscal Year 2024	Mgmt	For	For	For
5	Ratify Dr. Merschmeier + Partner GmbH as Auditors for Fiscal Year 2025	Mgmt	For	For	For
6.1	Elect Jens Harig to the Supervisory Board	Mgmt	For	Against	Against
6.2	Elect Markus Petry to the Supervisory Board	Mgmt	For	Against	Against
6.3	Elect Claudia Haas to the Supervisory Board	Mgmt	For	Against	Against
6.4	Elect Thomas Lerch to the Supervisory Board	Mgmt	For	Against	Against
6.5	Elect Igor Radovic to the Supervisory Board	Mgmt	For	Against	Against
6.6	Elect Peter Bosse to the Supervisory Board	Mgmt	For	Against	Against
6.7	Elect Michael Schlieckmann to the Supervisory Board	Mgmt	For	Against	Against
6.8	Elect Franziska von Lewinski to the Supervisory Board	Mgmt	For	Against	Against
7	Approve Remuneration of Supervisory Board	Mgmt	For	For	For
8	Approve Affiliation Agreement with FINUM.Private Finance AG	Mgmt	For	For	For

DEFAMA Deutsche Fachmarkt AG

Meeting Date: 07/18/2025

Country: Germany

Ticker: DEF

Record Date: 06/26/2025

Meeting Type: Annual

Primary Security ID: D1S6ZU106

Shares Voted: 39,000

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Receive Financial Statements and Statutory Reports for Fiscal Year 2024 (Non-Voting)	Mgmt			
2	Approve Allocation of Income and Dividends of EUR 0.60 per Share	Mgmt	For	For	For
3	Approve Discharge of Management Board for Fiscal Year 2024	Mgmt	For	For	For
4	Approve Discharge of Supervisory Board for Fiscal Year 2024	Mgmt	For	For	For
5	Ratify Kowert, Schwanke & von Schwerin as Auditors for Fiscal Year 2025	Mgmt	For	For	For
6.1	Elect Sabine Georgi to the Supervisory Board	Mgmt	For	Against	Against
6.2	Elect Henrik von Lukowicz to the Supervisory Board	Mgmt	For	Against	Against
6.3	Elect Reiner Sachs to the Supervisory Board	Mgmt	For	Against	Against
7	Approve Creation of EUR 1.8 Million Pool of Authorized Capital with or without Exclusion of Preemptive Rights	Mgmt	For	Against	Against

Netfonds AG

Meeting Date: 07/23/2025Country: GermanyTicker: NF4
Record Date: 07/19/2025Meeting Type: Annual
Primary Security ID: D5S845102

Shares Voted: 20,467

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Receive Financial Statements and Statutory Reports for Fiscal Year 2024 (Non-Voting)	Mgmt			
2	Approve Allocation of Income and Dividends of EUR 0.35 per Share	Mgmt	For	For	For
3.a)	Approve Discharge of Management Board Member Martin Steinmeyer for Fiscal Year 2024	Mgmt	For	For	For

Netfonds AG

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
3.b)	Approve Discharge of Management Board Member Dietgar Voelzke for Fiscal Year 2024	Mgmt	For	For	For
3.c)	Approve Discharge of Management Board Member Peer Reichelt for Fiscal Year 2024	Mgmt	For	For	For
3.d)	Approve Discharge of Management Board Member Oliver Kieper for Fiscal Year 2024	Mgmt	For	For	For
4.a)	Approve Discharge of Supervisory Board Member Klaus Schwantge for Fiscal Year 2024	Mgmt	For	For	For
4.b)	Approve Discharge of Supervisory Board Member Karsten Duemmler for Fiscal Year 2024	Mgmt	For	For	For
4.c)	Approve Discharge of Supervisory Board Member Olaf Pankow for Fiscal Year 2024	Mgmt	For	For	For
5	Ratify NPP Niethammer, Posewang & Partner GmbH as Auditors for Fiscal Year 2025	Mgmt	For	For	For

Koninklijke Ahold Delhaize NV

Meeting Date: 08/08/2025

Record Date: 07/11/2025

Primary Security ID: N0074E105

Country: Netherlands

Meeting Type: Extraordinary Shareholders

Ticker: AD

Shares Voted: 1,671,658

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
	Extraordinary Meeting Agenda	Mgmt			
1.	Open Meeting	Mgmt			
2.	Elect Wiebe Draijer to Supervisory Board	Mgmt	For	For	For
3.	Close Meeting	Mgmt			

BioGaia AB

Meeting Date: 08/22/2025

Record Date: 08/14/2025

Primary Security ID: W2R76H103

Country: Sweden

Meeting Type: Extraordinary Shareholders

Ticker: BIOG.B

Shares Voted: 481,969

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Open Meeting	Mgmt			
2	Elect Erik Sjoman as Chair of Meeting	Mgmt	For	For	For
3	Prepare and Approve List of Shareholders	Mgmt	For	For	For
4	Approve Agenda of Meeting	Mgmt	For	For	For
5	Designate Inspector(s) of Minutes of Meeting	Mgmt	For	For	For
6	Acknowledge Proper Convening of Meeting	Mgmt	For	For	For
7	Elect Mauricio Graber (Chair) as New Director	Mgmt	For	For	For
8	Close Meeting	Mgmt			

ESR Kendall Square REIT Co., Ltd.

Meeting Date: 08/27/2025Country: South KoreaTicker: 365550

Record Date: 05/31/2025Meeting Type: Annual

Primary Security ID: Y2S0MS103

Shares Voted: 985,956

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Approve Financial Statements	Mgmt	For	For	For
2	Approve Appropriation of Income	Mgmt	For	For	For
3	Approve Business Plan	Mgmt	For	For	For
4	Approve Bond Issuance Plan	Mgmt	For	For	For
5	Approve Financing Plan	Mgmt	For	For	For
6	Approval of Reduction of Capital Reserve	Mgmt	For	For	For
7.1	Elect Cho Ju-hyeon as Inside Director	Mgmt	For	For	For
7.2	Elect Cho Min-ju as Non-Independent Non-Executive Director	Mgmt	For	For	For
7.3	Elect Moon Chang-ho as Non-Independent Non-Executive Director	Mgmt	For	For	For
7.4	Elect Park Rae-ik as Non-Independent Non-Executive Director	Mgmt	For	For	For

ESR Kendall Square REIT Co., Ltd.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
8	Approve Total Remuneration of Inside Directors and Outside Directors	Mgmt	For	For	For
9	Authorize Board to Fix Remuneration of Internal Auditor(s)	Mgmt	For	For	For

Public Policy Holding Company, Inc.

Meeting Date: 09/29/2025Country: USATicker: PPHC

Record Date: 09/09/2025Meeting Type: Special

Primary Security ID: 744430109

Shares Voted: 418,000

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Approve Reverse Stock Split	Mgmt	For	For	For
2	Adopt Amended and Restated Certificate of Incorporation	Mgmt	For	For	For

National Storage REIT

Meeting Date: 10/22/2025Country: AustraliaTicker: NSR

Record Date: 10/20/2025Meeting Type: Annual

Primary Security ID: Q6605D109

Shares Voted: 4,293,647

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
	Resolutions for National Storage Holdings Limited (Company) Only	Mgmt			
2	Approve Remuneration Report	Mgmt	For	For	For
3	Elect Anthony Keane as Director	Mgmt	For	For	For
4	Elect Scott Smith as Director	Mgmt	For	For	For
	Resolutions for National Storage Holdings Limited (Company) and National Storage Property Trust (NSPT)	Mgmt			
5	Approve Issuance of Stapled Securities to Andrew Catsoulis	Mgmt	For	For	For
6	Approve Issuance of FY28 Performance Rights to Andrew Catsoulis	Mgmt	For	For	For

National Storage REIT

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
7	Approve Issuance of FY28 GRIP Performance Rights to Andrew Catsoulis	Mgmt	For	Against	Against
	Resolution for National Storage Holdings Limited (Company) Only	Mgmt			
8	Approve Proportionate Takeover Defence	Mgmt	For	For	For

Racing Force SpA

Meeting Date: 10/22/2025

Country: Italy

Ticker: RFG

Record Date: 10/13/2025

Meeting Type: Ordinary Shareholders

Primary Security ID: T7S11W100

Shares Voted: 202,000

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Ordinary Business	Mgmt			
	Authorize Share Repurchase Program and Reissuance of Repurchased Shares	Mgmt	For	Against	Against
2	Approve Amendment of the Duration of the Current Statutory Audit Engagement Appointed to KPMG SpA	Mgmt	For	For	For

Star Asia Investment Corp.

Meeting Date: 10/28/2025

Country: Japan

Ticker: 3468

Record Date: 07/31/2025

Meeting Type: Special

Primary Security ID: J76639103

Shares Voted: 8,616

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Amend Articles to Amend Asset Management Compensation	Mgmt	For	For	For
2	Amend Articles to Reflect Changes in Law	Mgmt	For	For	For
3	Elect Executive Director Kato, Atsushi	Mgmt	For	For	For
4	Elect Alternate Executive Director Miyazawa, Akiko	Mgmt	For	For	For
5.1	Elect Supervisory Director Isayama, Hirotaka	Mgmt	For	For	For

Star Asia Investment Corp.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
5.2	Elect Supervisory Director Kikuchi, Kota	Mgmt	For	For	For
6	Elect Alternate Supervisory Director Kubota, Akira	Mgmt	For	For	For

SUNeVision Holdings Ltd.

Meeting Date: 10/31/2025Country: Cayman IslandsTicker: 1686

Record Date: 10/24/2025Meeting Type: Annual

Primary Security ID: G85700105

Shares Voted: 3,685,979

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports	Mgmt	For	For	For
2	Approve Final Dividend	Mgmt	For	For	For
3.1a	Elect Chan Chun-kwong, Jane as Director	Mgmt	For	For	For
3.1b	Elect Fung Yuk-lun, Allen as Director	Mgmt	For	For	For
3.1c	Elect Chan Man-yuen, Martin as Director	Mgmt	For	For	For
3.1d	Elect Cheung Wing-yui as Director	Mgmt	For	For	For
3.1e	Elect Siu Hon-wah, Thomas as Director	Mgmt	For	For	For
3.1f	Elect King Yeo-chi, Ambrose as Director	Mgmt	For	For	For
3.2	Authorize Board to Fix Remuneration of Directors	Mgmt	For	For	For
4	Approve Deloitte Touche Tohmatsu as Auditors and Authorize Board to Fix Their Remuneration	Mgmt	For	For	For
5	Approve Issuance of Equity or Equity-Linked Securities without Preemptive Rights	Mgmt	For	Against	Against
6	Authorize Repurchase of Issued Share Capital	Mgmt	For	For	For
7	Authorize Reissuance of Repurchased Shares	Mgmt	For	Against	Against

GDI Property Group Limited

Meeting Date: 11/06/2025

Record Date: 11/04/2025

Primary Security ID: Q3R72G104

Country: Australia

Meeting Type: Annual

Ticker: GDI

Shares Voted: 6,177,319

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Approve Remuneration Report	Mgmt	For	For	For
2	Elect Giles Woodgate as Director	Mgmt	For	For	For
3	Approve Grant of Performance Rights to Stephen Burns	Mgmt	For	For	For

Arena REIT

Meeting Date: 11/13/2025

Record Date: 11/11/2025

Primary Security ID: Q0457C152

Country: Australia

Meeting Type: Annual

Ticker: ARF

Shares Voted: 1,257,704

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Approve Remuneration Report	Mgmt	For	For	For
2	Elect Rosemary Hartnett as Director	Mgmt	For	For	For
3	Approve Grant of Deferred STI Rights to Rob de Vos	Mgmt	For	For	For
4	Approve Grant of Deferred STI Rights to Gareth Winter	Mgmt	For	For	For
5	Approve Grant of LTI Performance Rights to Gareth Winter	Mgmt	For	For	For

HANZA AB

Meeting Date: 11/21/2025

Record Date: 11/13/2025

Primary Security ID: W4993R106

Country: Sweden

Meeting Type: Extraordinary Shareholders

Ticker: HANZA

Shares Voted: 166,000

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Open Meeting; Elect Chair of Meeting	Mgmt	For	For	For
2	Prepare and Approve List of Shareholders	Mgmt	For	For	For

HANZA AB

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
3	Designate Inspector(s) of Minutes of Meeting	Mgmt	For	For	For
4	Approve Agenda of Meeting	Mgmt	For	For	For
5	Acknowledge Proper Convening of Meeting	Mgmt	For	For	For
6	Approve Issuance of 17 Million Shares in Connection with Acquisition of BMK Group GmbH	Mgmt	For	For	For
7	Amend Articles Re: Set Minimum (SEK 4.5 Million) and Maximum (SEK 18 Million) Share Capital; Set Minimum (45 Million) and Maximum (180 Million) Number of Shares	Mgmt	For	For	For
8	Close Meeting	Mgmt			

Japan Hotel REIT Investment Corp.

Meeting Date: 11/26/2025Country: JapanTicker: 8985

Record Date: 08/31/2025Meeting Type: Special

Primary Security ID: J2761Q107

Shares Voted: 5,358

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Amend Articles to Set Upper Limit for Number of Directors - Amend Compensation to Audit Firm - Amend Permitted Investment Types	Mgmt	For	For	For
2	Elect Executive Director Masuda, Kaname	Mgmt	For	For	For
3.1	Elect Supervisory Director Tomiyama, Akiko	Mgmt	For	For	For
3.2	Elect Supervisory Director Matsumoto, Shinsuke	Mgmt	For	For	For
3.3	Elect Supervisory Director Suzuki, Emiko	Mgmt	For	For	For
4	Elect Alternate Executive Director Aoki, Hiroyuki	Mgmt	For	For	For

LaSalle LOGIPORT REIT

Meeting Date: 11/26/2025Country: JapanTicker: 3466

Record Date: 08/31/2025Meeting Type: Special

Primary Security ID: J38684106

Shares Voted: 2,907

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Elect Executive Director Jigami, Taira	Mgmt	For	For	For
2	Elect Alternate Executive Director Yamada, Naoki	Mgmt	For	For	For
3.1	Elect Supervisory Director Shibata, Kentaro	Mgmt	For	For	For
3.2	Elect Supervisory Director Nishiuchi, Koji	Mgmt	For	For	For
3.3	Elect Supervisory Director Takenaga, Rie	Mgmt	For	For	For

Brockhaus Technologies AG

Meeting Date: 11/27/2025Country: GermanyTicker: BKHT

Record Date: 11/20/2025Meeting Type: Annual

Primary Security ID: D1T0Z7109

Shares Voted: 22,000

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Receive Financial Statements and Statutory Reports for Fiscal Year 2024 (Non-Voting)	Mgmt			
2	Approve Discharge of Management Board for Fiscal Year 2024	Mgmt	For	For	For
3	Approve Discharge of Supervisory Board for Fiscal Year 2024	Mgmt	For	For	For
4	Ratify Roedl & Partner GmbH as Auditors for Fiscal Year 2025 and for the Review of Interim Financial Statements	Mgmt	For	Against	Against
5	Appoint Roedl & Partner GmbH as Auditor for Sustainability Reporting for Fiscal Year 2025	Mgmt	For	For	For
6	Approve Remuneration Report	Mgmt	For	Against	Against
7	Approve Remuneration Policy	Mgmt	For	For	For
8	Approve Remuneration of Supervisory Board	Mgmt	For	For	For